



# Equinet & Emakunde Study Visit on Equality Mainstreaming

22-23 June 2023

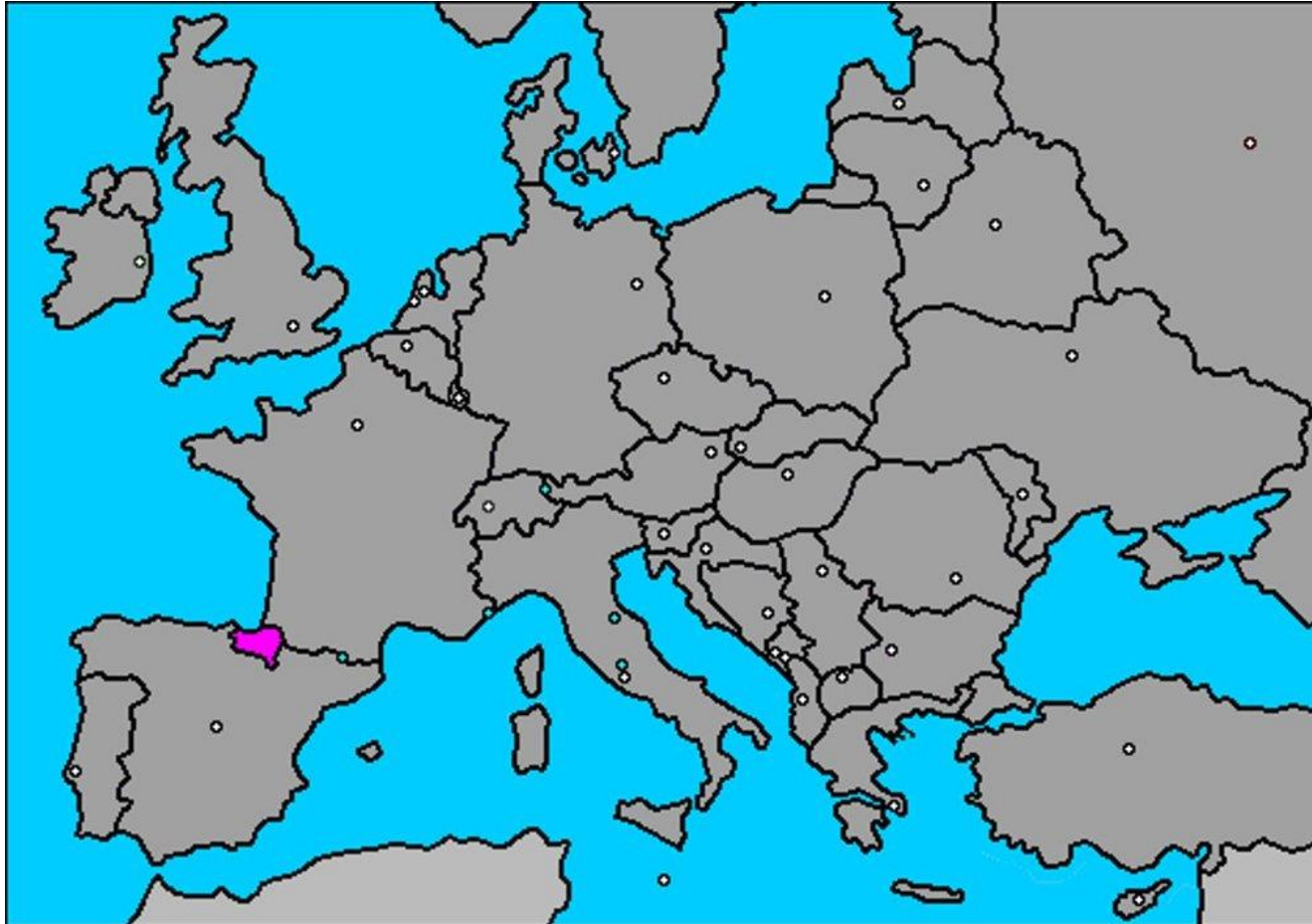
Ongi etorri!

2023 Ekainak 22-23

22-23 Junio 2023



# EUSKADI-BASQUE COUNTRY



**A European region with 2,200,000 inhabitants and a high level of autonomy and development**



# HIGH DEGREE OF AUTONOMY



Parliament



Government



Ombudsman



Police



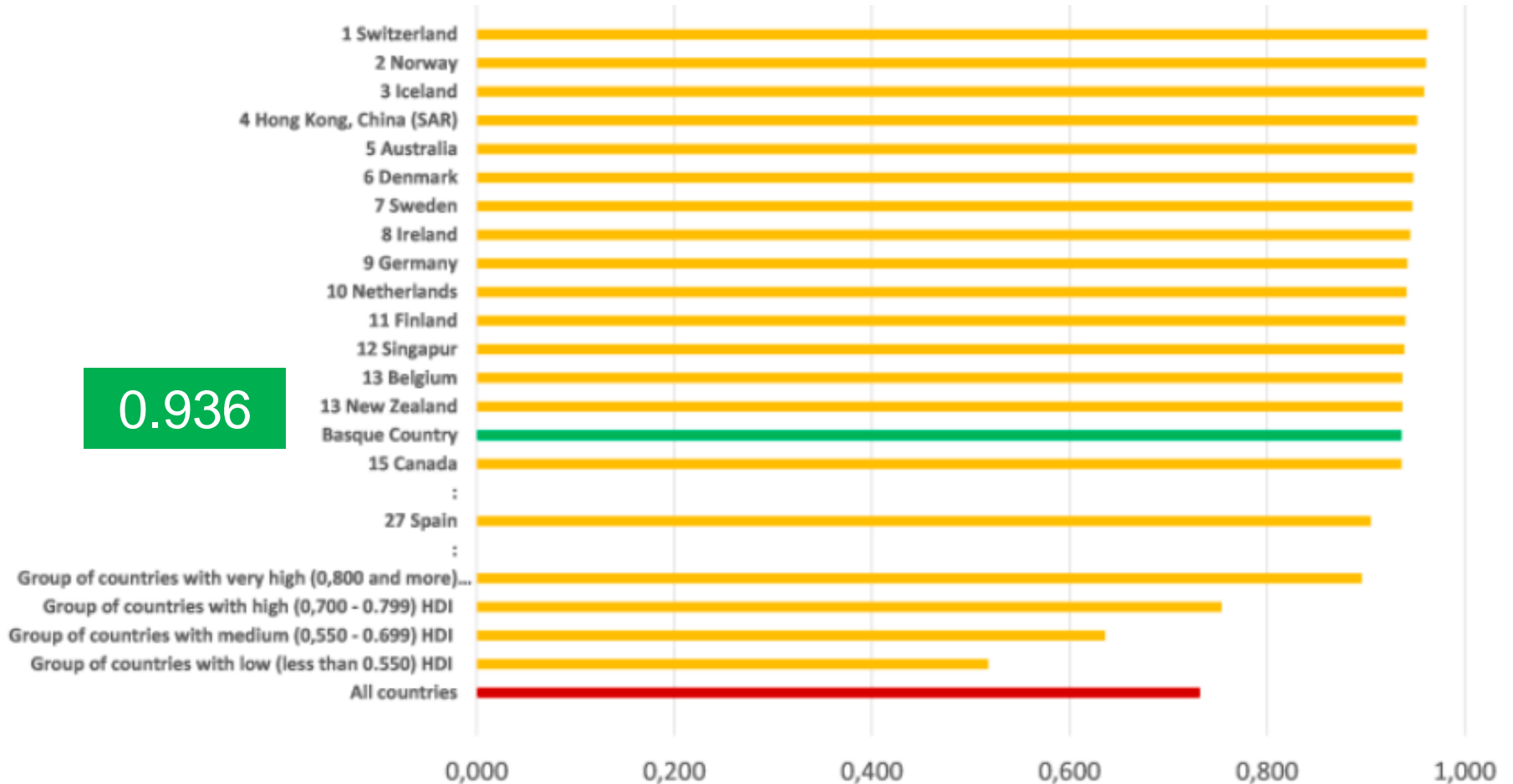
Taxation



Universal healthcare system



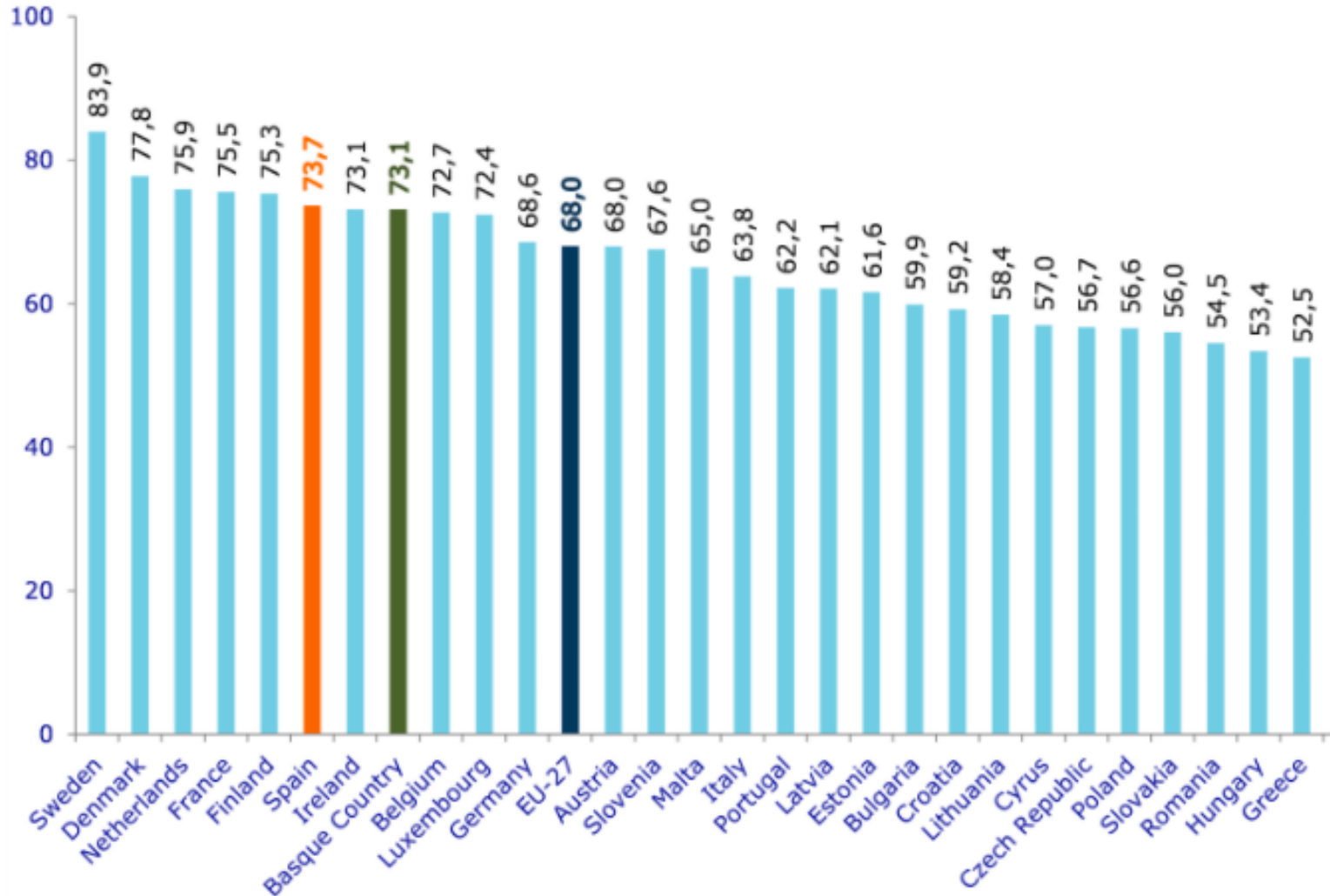
# HUMAN DEVELOPMENT INDEX (HDI)



14<sup>th</sup> PLACE IN THE 2021 RANKING



# GENDER EQUALITY INDEX



8TH PLACE IN THE EUROPEAN UNION





# LAW FOR EQUALITY AND LIVING FREE OF VAW

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SOCIEDAD - NUEVA LEY

## El Parlamento Vasco aprueba la nueva Ley de Igualdad

Solo la única parlamentaria del partido de extrema derecha Vox, Amaia Martínez, se ha posicionado en contra de conjunto de la ley, que ha sido refrendada en el pleno de la Cámara con los votos a favor del PNV, PSE-EE y Elkarrekin Podemos-IU, mientras que EH Bildu y PP+Cs se han abstenido.



El Parlamento Vasco aprueba la nueva Ley de Igualdad. Foto: EFE

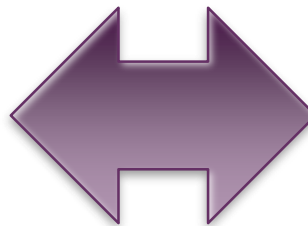


## STRUCTURES FOR EQUALITY

### MINISTRY FOR EQUALITY, JUSTICE AND SOCIAL POLICIES OF THE BASQUE GOVERNMENT



**EMAKUNDE**  
(Equality between women and men and sex discrimination)



**HUMAN RIGHTS DIRECTORATE**  
(equal treatment regarding other factors of discrimination)



# EMAKUNDE- BASQUE INSTITUTE FOR WOMEN



**Basque Government's agency for gender equality created in 1988**





### About us

Emakunde, the Basque Institute for Women, is an autonomous body of the Basque Government which designs, promotes, advises on, coordinates and evaluates equality policies and raises awareness within society in order to achieve the real and effective equality of women and men in the Basque Autonomous Community.



### What we do

The two most important areas of activity of the institute are, on the one hand, **working with public administrations**, consolidating the structures for promoting equality within them and promoting the implementation of gender mainstreaming measures in all public policies, and, on the other hand, **working with society in general**, promoting the empowerment of women, equality in private companies, the prevention of violence against women, offering advice and defence in cases of discrimination and raising awareness within society in favour of equality



- **Equality in public policy**

Emakunde promotes, advises on, coordinates and monitors the policies of public institutions (health, education, economy, employment, culture, social services, security, urban planning ...) in relation to the equality of women and men. To this end, it prepares legislation, verifies reports on the potential impact of legislation regarding the situation of women and men, coordinates various committees and institutional networks that work to achieve equality, subsidises appraisals and plans regarding equality within local administrations, develops materials to promote governance for equality and imparts training in equality, among other activities.



- **Equality in private companies and organisations**

Emakunde promotes measures for private companies and other entities to incorporate equality policies in their internal organisation and in the services they provide. In addition to advising and subsidising these for diagnostic studies and plans for equality, it presents annual awards to organisations that stand out for their commitment in this area. It also promotes the creation of pro-equality synergies in different organisations through forums, collaborative networks and other initiatives.



- **Advocacy**

Emakunde is responsible for defending the rights of female and male citizens in situations of gender discrimination in the private sector, complementing the work carried out in the public sector by the Basque ombudsman (Ararteko) in this area. In order to correct these discriminatory practices or situations, it provides advice, conducts research, both ex officio or at the request of a party, facilitates negotiations and makes recommendations.





## EMAKUNDE- WOMEN'S EMPOWERMENT

- **Empowerment and participation**

Emakunde encourages women to become aware of the inequalities that affect them and promotes their personal, collective and socio-political empowerment, through technical advice and financial support to women's associations, support in networking with a gender perspective, promoting their active participation in the various sectoral bodies that maintain a dialogue with the government and through structures for political participation, such as the Advisory Committee of Emakunde.



- **Violence against women**

Emakunde promotes programmes to prevent violence against women, proposes intervention policies, and coordinates and evaluates care services for women who suffer this type of violence, which are provided directly by government departments and the provincial and local institutions, in accordance with their respective competences..



- **Changing values**

EEmakunde conducts workshops, courses and seminars, as well as campaigns, forums and communicative activities that seek to sensitise and raise awareness within society in favour of a change of values to promote the equality of women and men and the elimination of roles and stereotypes that prevent this. It also carries out studies and compiles statistics, produces publications and advises on the study and research of gender relations and their impact on society.

The institute also works for the elimination of all forms of discrimination on grounds of sex, in the fields of advertising and communication, through the Advisory Committee for non-sexist advertising and communication, Begira.



## KEYS FOR MAINSTREAMING

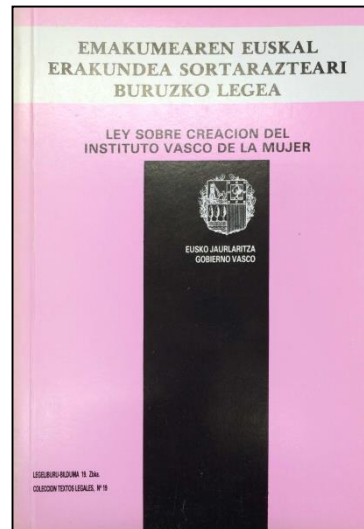
- ✓ A **solid legal framework** accompanied by sufficient **human, economic and technical resources** and proper **monitoring and evaluating system**.
- ✓ Formal and stable spaces for **coordination, cooperation and participation**, supported financially and technically.



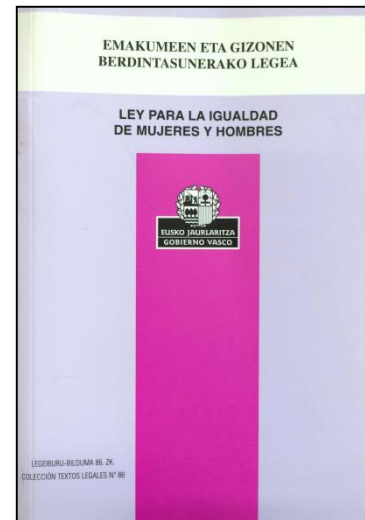
# LEGAL FRAMEWORK FOR GENDER EQUALITY



**Basque Country Statute of Autonomy (1979)**



**Law on the creation of Emakunde (1988)**



**Law for equality of women and men and living free of VAW (2023)**



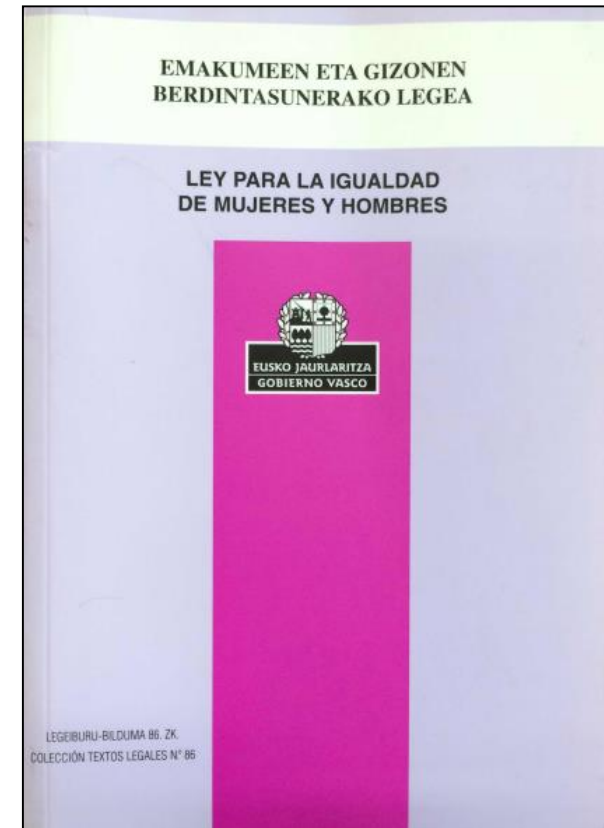
**VII General Plan for equality between women and men (2018)**





# LAW FOR EQUALITY AND LIVING FREE OF VAW

- ✓ Comprehensive
- ✓ Pioneering
- ✓ Awarded
- ✓ Evaluated
- ✓ Passed in 2005 and amended twice (2012 and 2022)





# MAINSTREAMING LEGAL REQUIREMENTS

MAIN LEGAL REQUIREMENTS	REGIONAL LEVEL	PROVINCIAL LEVEL	LOCAL LEVEL
1. Gender equality <b>bodies or units</b>	✓ .	✓ .	1/2
2. Specific <b>budget allocations</b>	✓ .	✓ .	1/3
3. Gender equality <b>plans</b>	✓ .	✓ .	3/5
4. Sex-disaggregated <b>statistics</b>	Systematic	Non-system.	Non-system.
5. Gender <b>training</b>	✓ .	✓ .	✓ .
6. Sex-balanced <b>representation</b> in executives and legislatives bodies	✓ .	✓ .	✓ .
7. Gender <b>impact assessments</b>	Systematic	Systematic	Non-system.
8. Equality clauses in <b>public procurement and subsidies</b>	✓ .	✓ .	✓ .



## COORDINATION, COOPERATION & PARTICIPATION

- ✓ **Interdepartmental Commission for Equality** between Women and Men
- ✓ **Inter-institutional Commission for Equality** between Women and Men
- ✓ Commission for the Improvement of the **Assistance for VAW**
- ✓ Advisory Commission of **Women's Associations**
- ✓ Advisory Commission on **Non-sexist Communication and Advertising**
- ✓ Commission for the follow-up of the Plan to **reduce de Gender Pay Gap**
- ✓ Commission for the follow-up of the Plan for **equality in the Education System**
- ✓ Network of **Basque municipalities** for equality and against violence against women
- ✓ Network of **companies** for equality



# COORDINATION, COOPERATION & PARTICIPATION



Gender Mainstreaming

**The pathway to progress:**  
strengthening effective structures  
for gender equality and gender  
mainstreaming in the EU