Intersectional & Multiple Discrimination

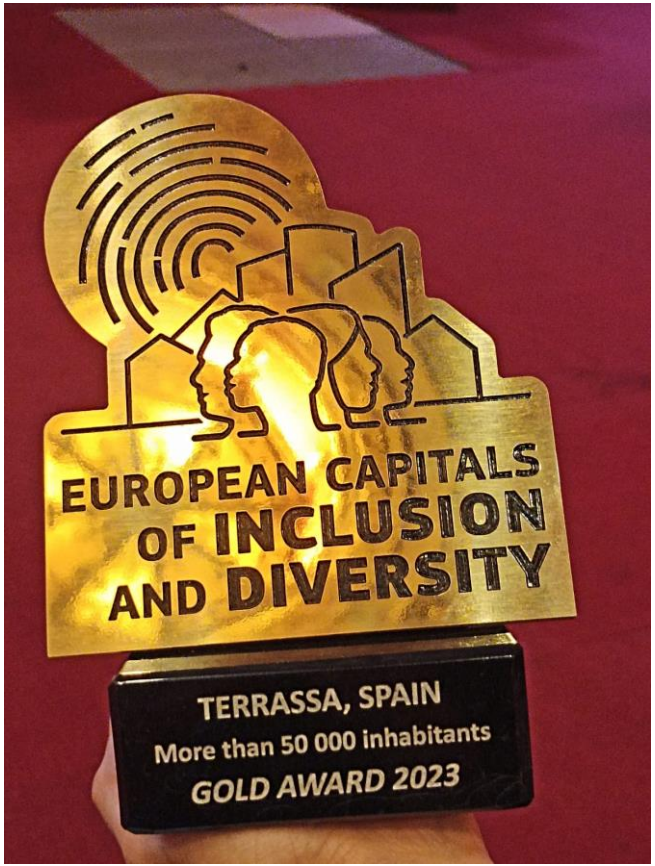
Methods on data collection and measurement, challenges and opportunities

Ajuntament de Terrassa

EQUINET
European Network of Equality Bodies

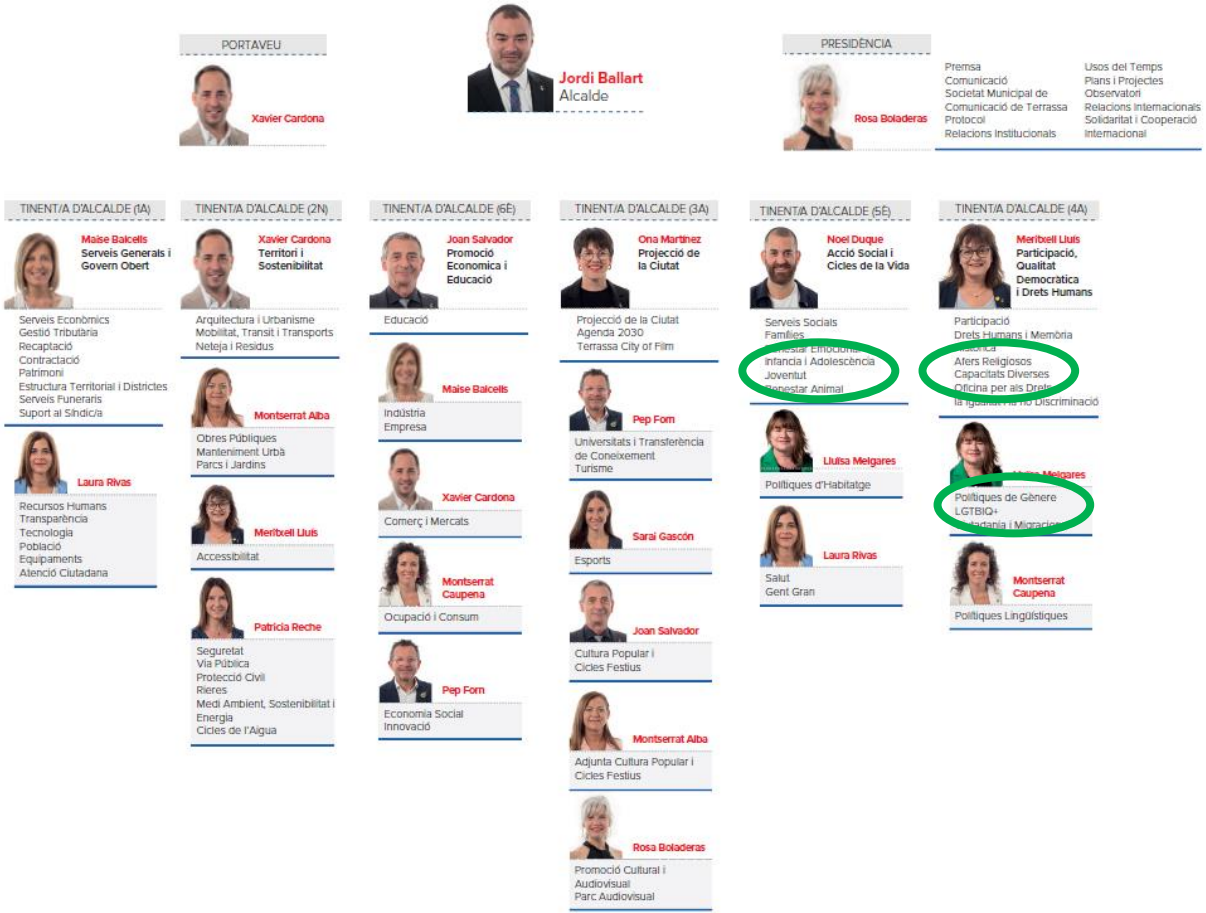
Equinet Seminar
Brussels, October 2023

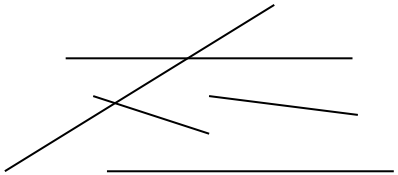
Incorporation of intersectionality in local administration


EUROPEAN CAPITALS
OF INCLUSION
AND DIVERSITY
TERRASSA, SPAIN
More than 50 000 inhabitants
GOLD AWARD 2023

People-centered politics

Organisation





Inconnected single-focus

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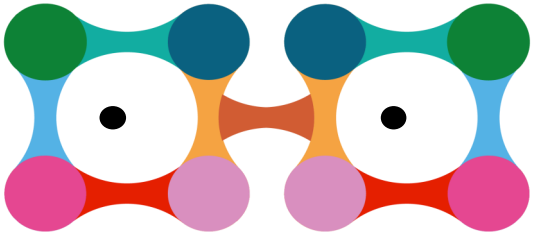
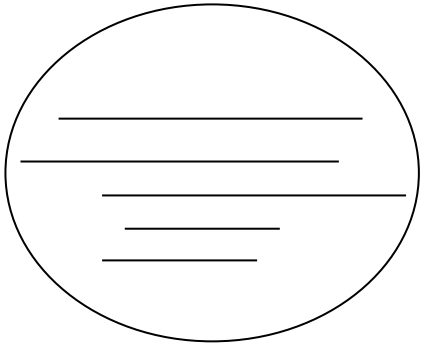
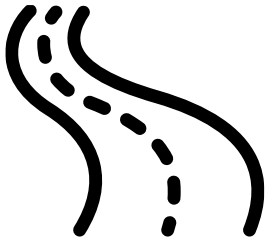
Intersectionality in local public policies



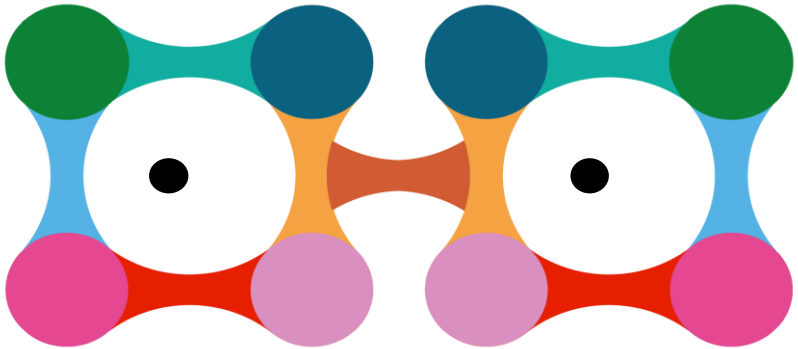




INTERSECTIONALITY

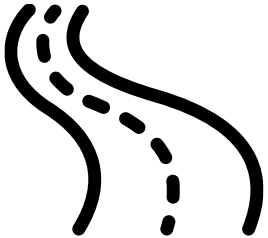
EQUALITY

Gender
Origin / Migration
Race / Ethnicity
Religion / Beliefs
Sexual orientation and gender identity
Social class
Disability / Functional diversity
Age
…



INTERSECTIONAL EQUALITIES

Intersectional Gender
Intersectional Origin / Migration
Intersectional Race / Ethnicity
Intersectional Religion / Beliefs
Intersectional Sexual orientation & gender identity
Intersectional Social class
Intersectional Disability / Functional diversity
Intersectional Age
…



INTERSECTIONALITY

Multiple discrimination or intersectionality?

“Intersectionality is a prism for understanding certain kinds of problems”

igualtats CONNECTADES
Interseccionalitat a les polítiques públiques locals
Guia per incorporar la interseccionalitat a les polítiques locals
www.igualtatsconnect.cat

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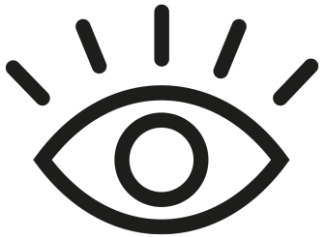
Challenges and opportunities on data collection

Conceptualization

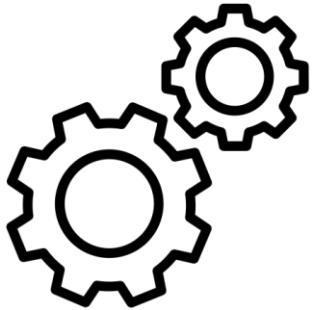
Data protection

Perceptions

Visibility vs Stigmatization



Coordination



Capacity

-Few, relevant and periodic

-Objectives & perceptives

-Interoperative

↓

European public policy on data collection for equality and non-discrimination measurement

Gràcies

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