

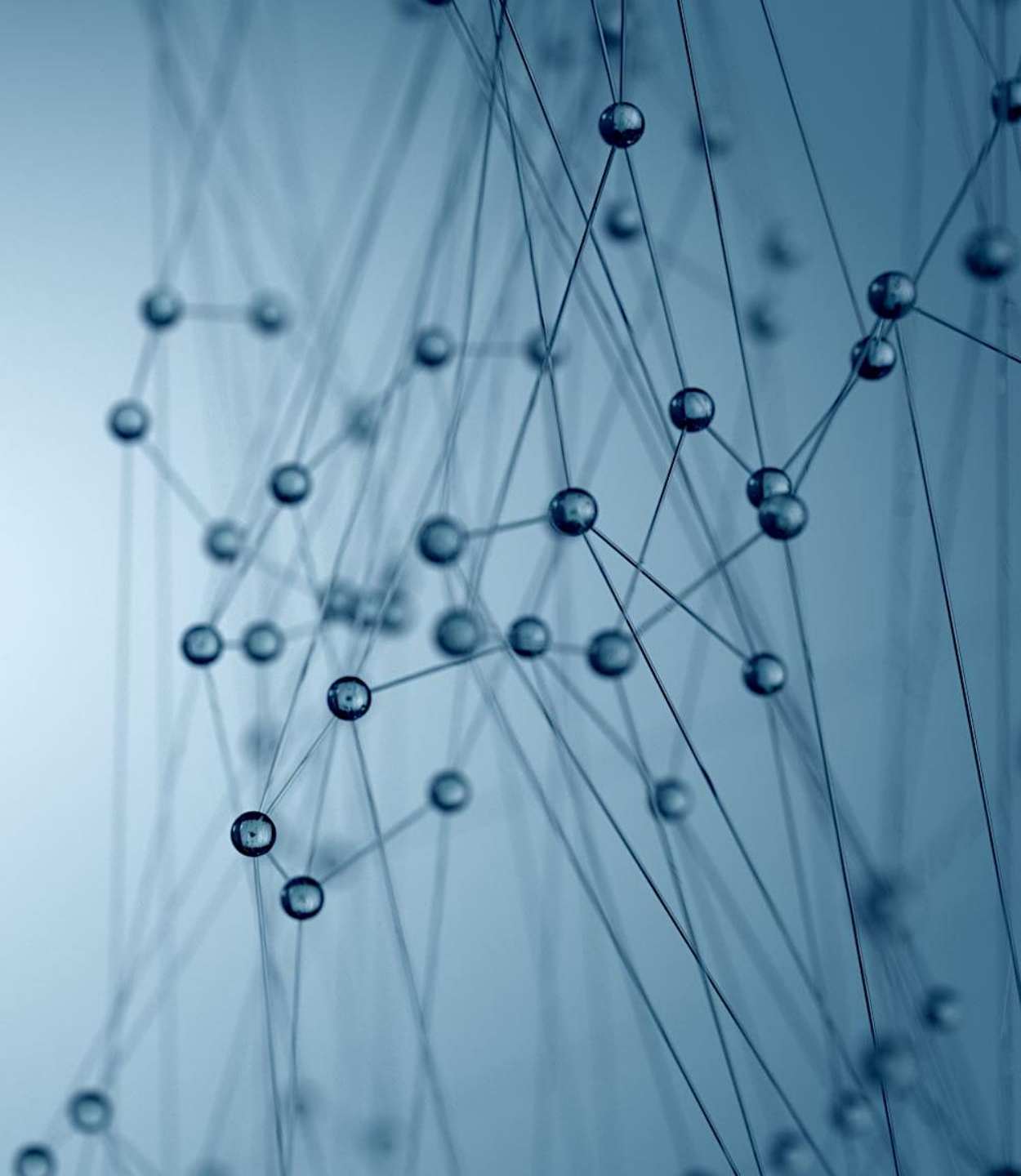
Intersectionality

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Sharing science,
shaping tomorrow





The relevance of intersectionality:
'Data gaps mask the true scale of gender-based violence in the EU'

Intersectionality?



Reveals the interaction between gender and other social categories of difference in individual lives, social practices, institutional arrangements and beliefs, and the outcomes of these interactions in terms of power (Davis 2008)

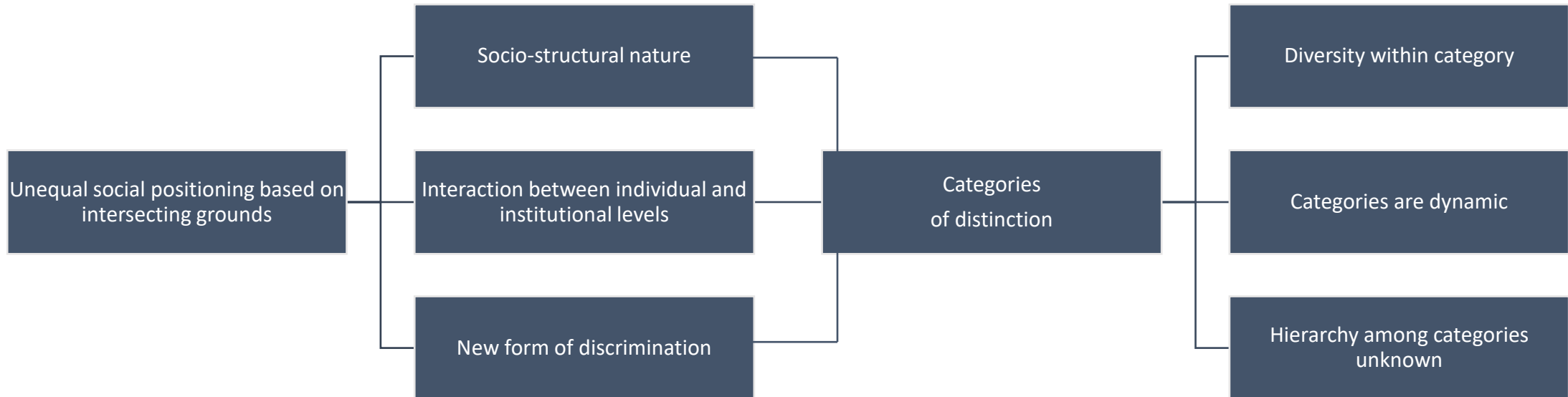


Challenges single-axis 'frames of thinking' in laws, policies and case law.



Provides a transformative conceptual framework for addressing complex inequalities + building alliances

Underlying notions of intersectionality



Dimensions highlighted by intersectionality

Individual level

- brings the experiences, needs and desires to the fore

Group level

- attention to marginalised groups at the intersection of two or more axes of inequality (lesbian women, migrant women, women with disabilities, trans women, etc.)

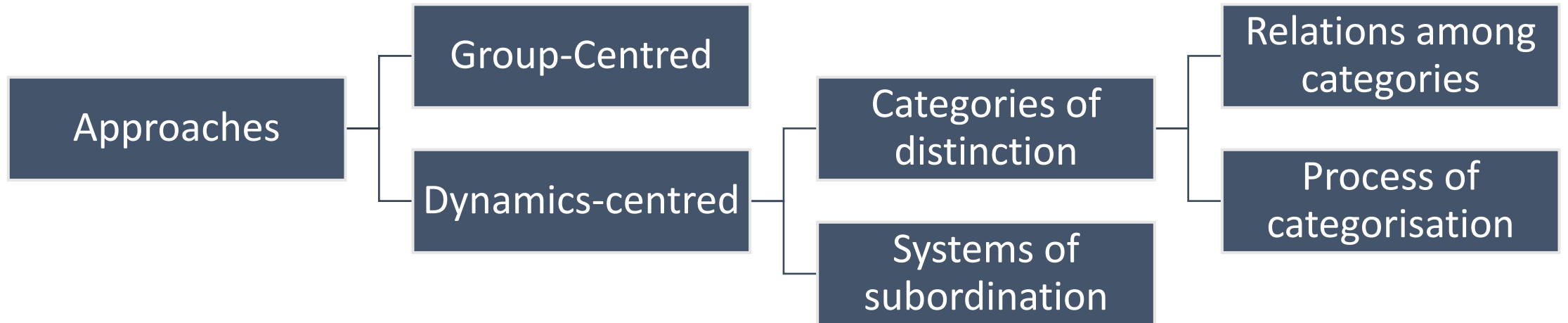
Structural level

- Focus on the grounds of discrimination (nationality, migrant status, refugee status) and social/institutional factors (migration and refugee policies)
- Focus on the dynamics and processes that create categories and subordination (ex. Stereotyping of (specific) migrants/expats/refugees)

Contextual level

- Attention to how grounds and factors help sustain systems of inequality (xenophobia, racism) and determine individuals and groups positioning

Approaches to intersectionality



Intersectionality's potential

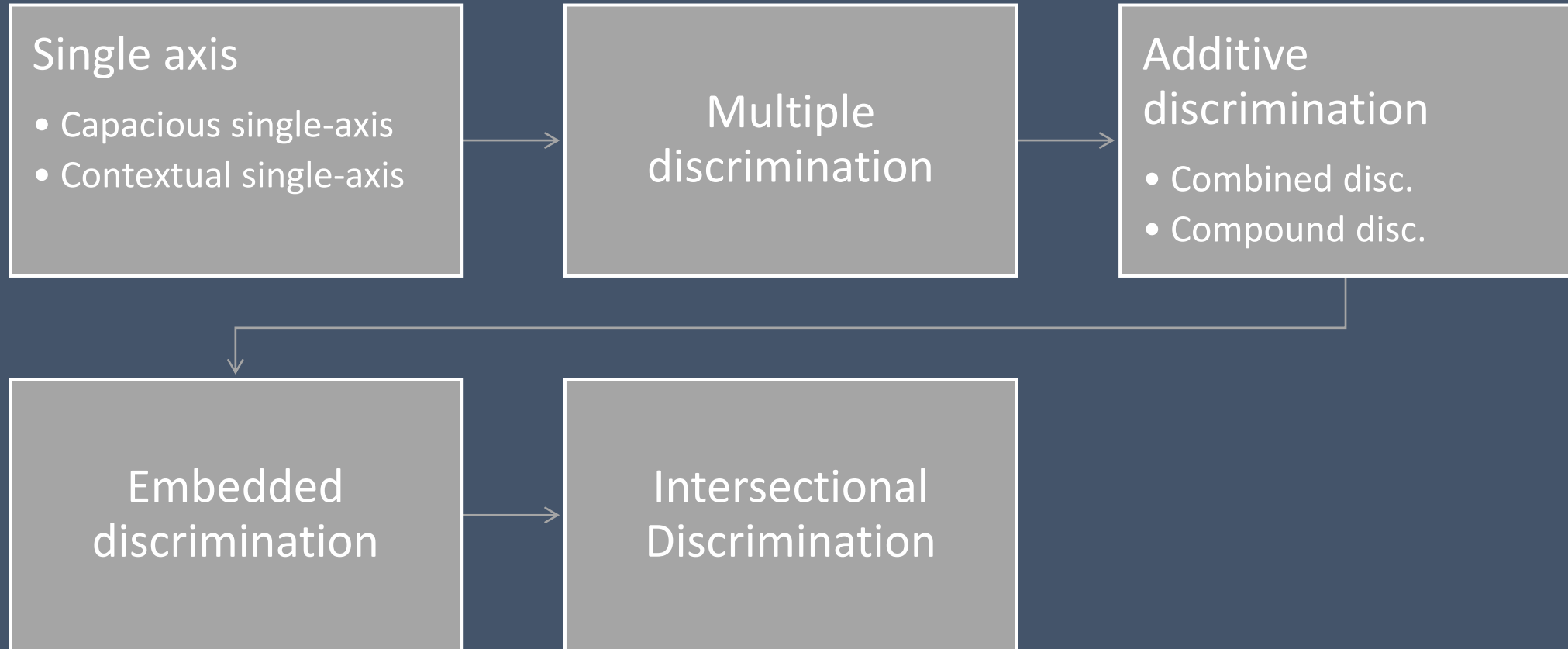


Non-discrimination law



Legal/policy

Non-discrimination law: intersectionality = multiple discrimination?



Approaches constraining intersectionality's potential

(examples from GREVIO monitoring)





Suggested literature (on methodologies)

- Bowleg, L. When Black + Lesbian + Woman \neq Black Lesbian Woman: The Methodological Challenges of Qualitative and Quantitative Intersectionality Research. *Sex Roles* 59, 312–325 (2008)
- Choo, Hae Yeon & Ferree, Myra Marx (2010). Practicing Intersectionality in Sociological Research: A Critical Analysis of Inclusions, Interactions, and Institutions in the Study of Inequalities. *Sociological Theory* 28 (2):129 – 149.
- Hancock, A. (2007). Intersectionality as a Normative and Empirical Paradigm. *Politics & Gender*, 3(2), 248-254.
- Hancock, A. (2007). When Multiplication Doesn't Equal Quick Addition: Examining Intersectionality as a Research Paradigm. *Perspectives on Politics*, 5(1), 63-79.
- Trahan, A. Qualitative Research and Intersectionality. *Crit Crim* 19, 1–14 (2011).
- Verloo, M. (2006). Multiple Inequalities, Intersectionality and the European Union. *European Journal of Women's Studies*, 13(3), 211-228.
- Winker, G., & Degele, N. (2011). Intersectionality as multi-level analysis: Dealing with social inequality. *European Journal of Women's Studies*, 18(1), 51-66.



Many thanks!



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