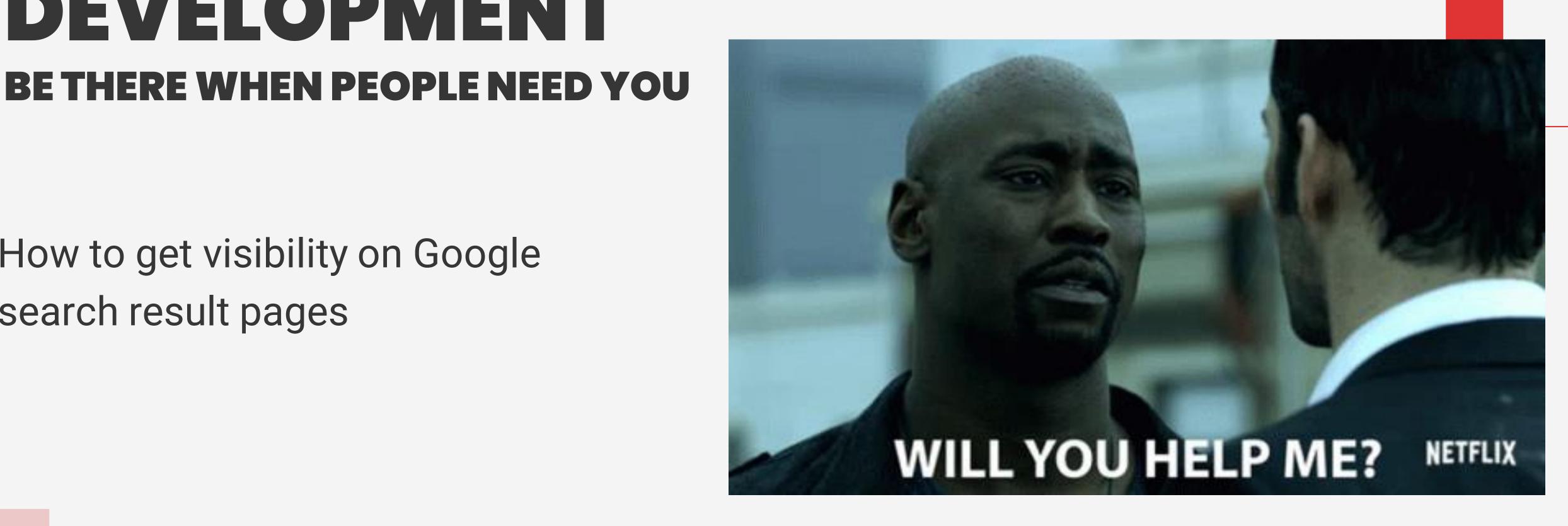
## SEO AND WEB DEVELOPMENT

How to get visibility on Google search result pages



# BARBARA SLADE JAGODIC MAKING WEB DEVELOPERS ANGRY SINCE 1999.

LINKEDIN.COM/IN/BARBARASLADE



**-:** 

#### CONTENTS:

**Session 1: Basics of Search Engine Optimisation (SEO)** 

10:00 - 11:30

**Session 2: Defining keywords and themes** 

How to use SEO tools to create targeted messages for your audiences

11:50 - 13:30

Session 3: How to write Google- and user-friendly content

14:30 - 15:30



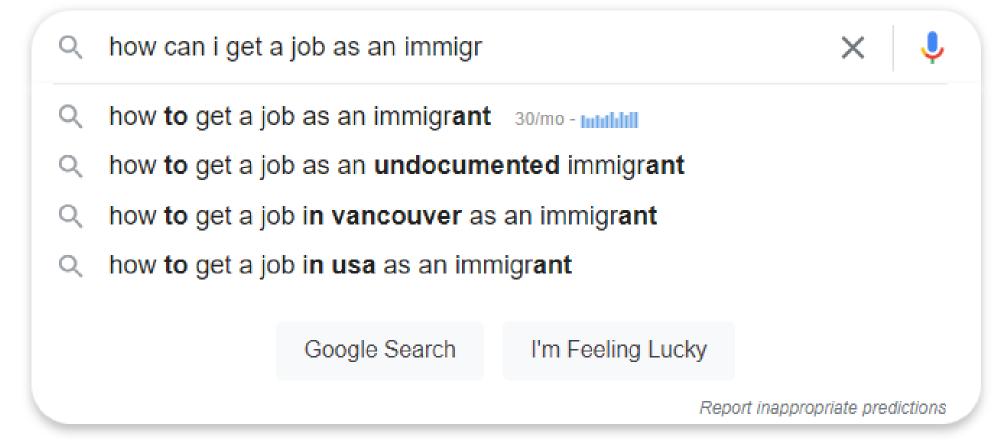


"Nowadays, where do you go to ask questions?

The answer starts with 'GO', and it's not God."

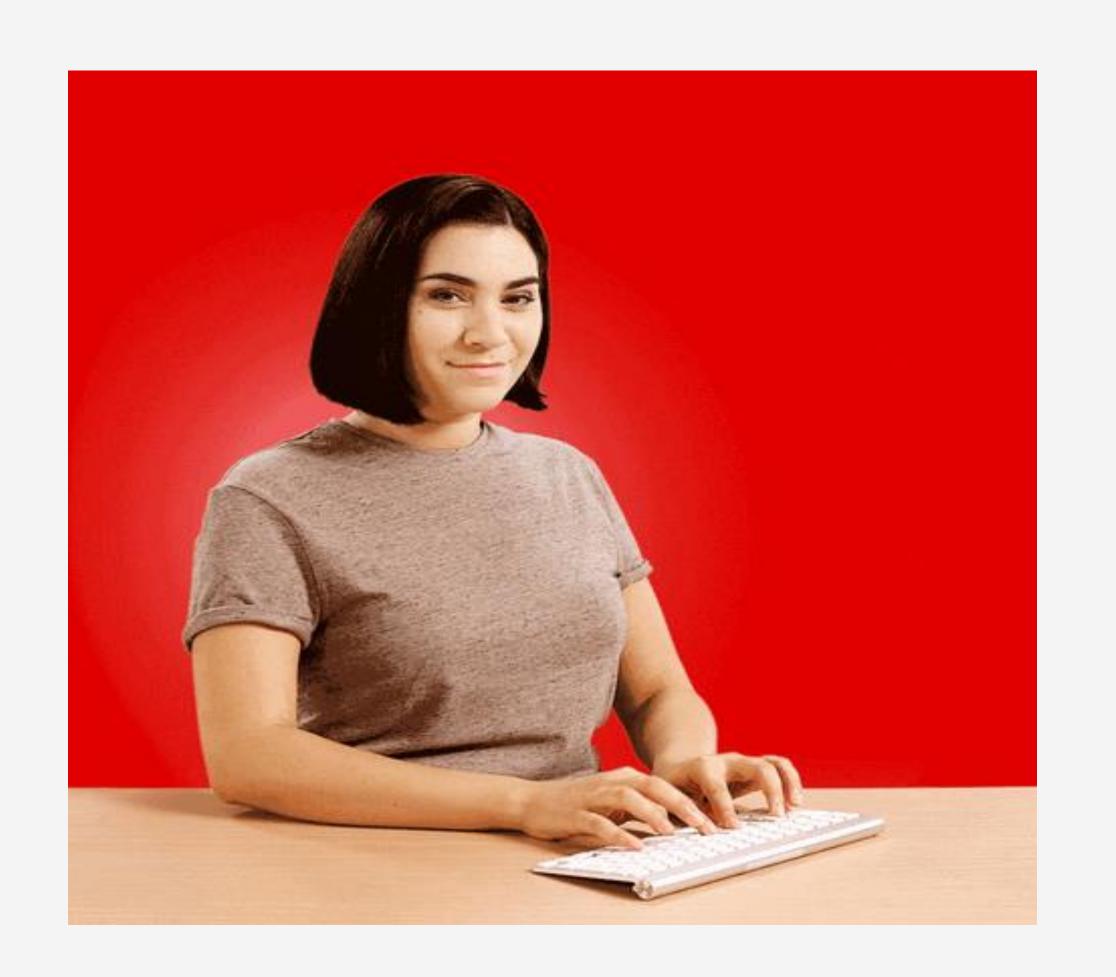
Steve Wozniak





## SEO - search engine optimization

SEO is the process of taking steps to help a website or piece of content rank higher on Google result page by making improvement onsite and off-site.

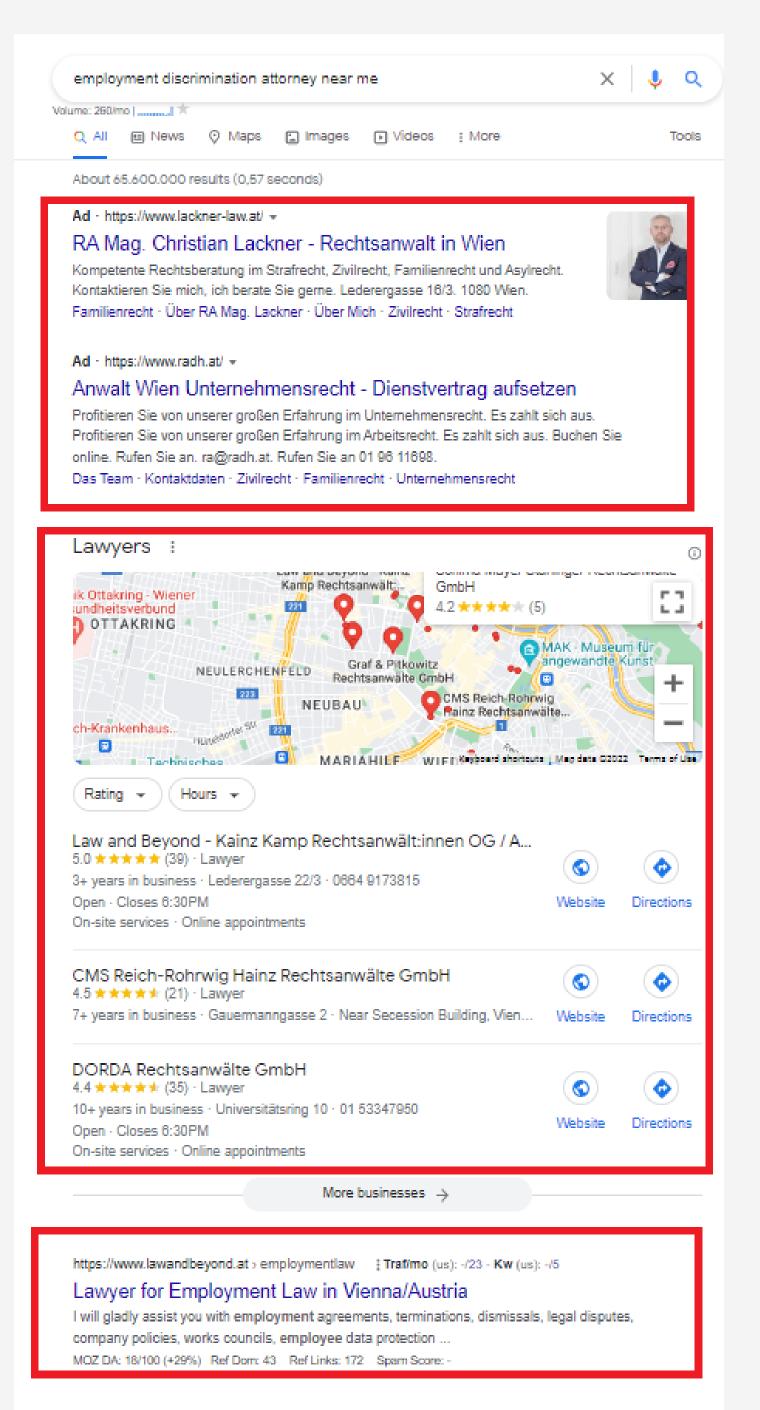


#### SERP SEM PPC SEO

# (SERP) results page engine search

# SE0 PP includes engine marketing arch SEM

**PPC SEO** 

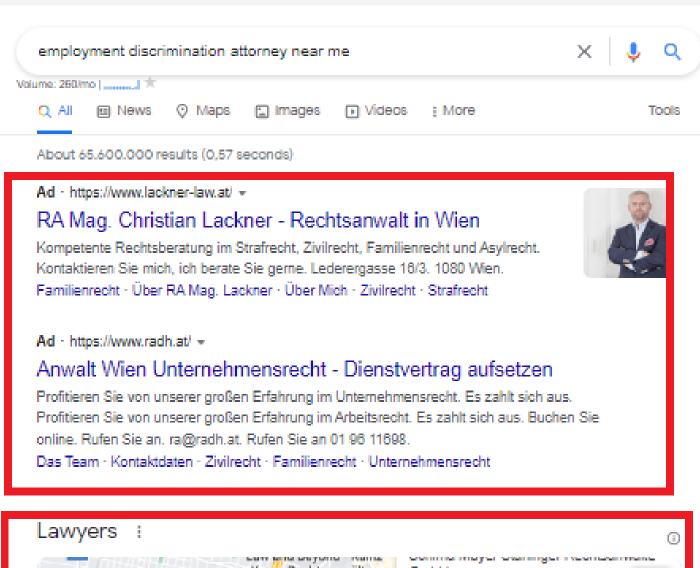


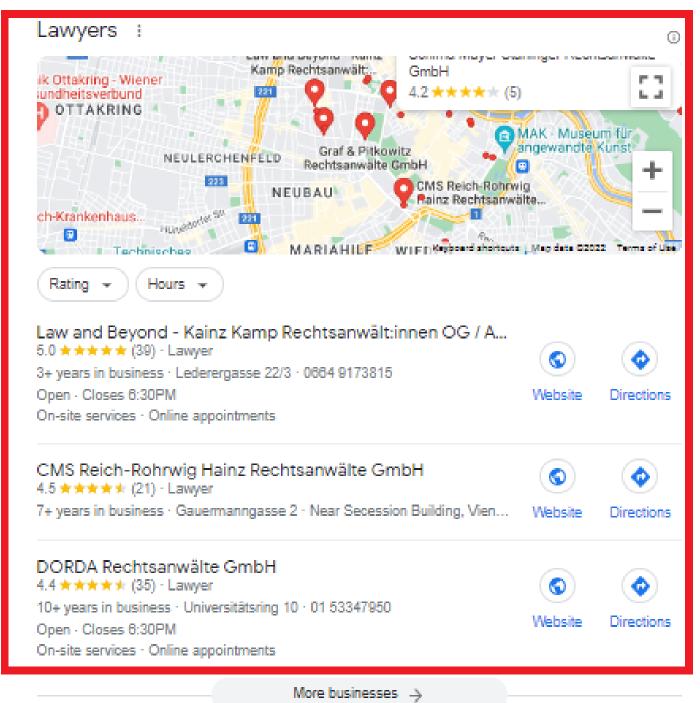
#### SERP SEM PPC SEO

# (SERP) results page search engine

# SE0 PPC includes engine marketing arch U SEM

**PPC SEO** 





**Google business** (local SEO)

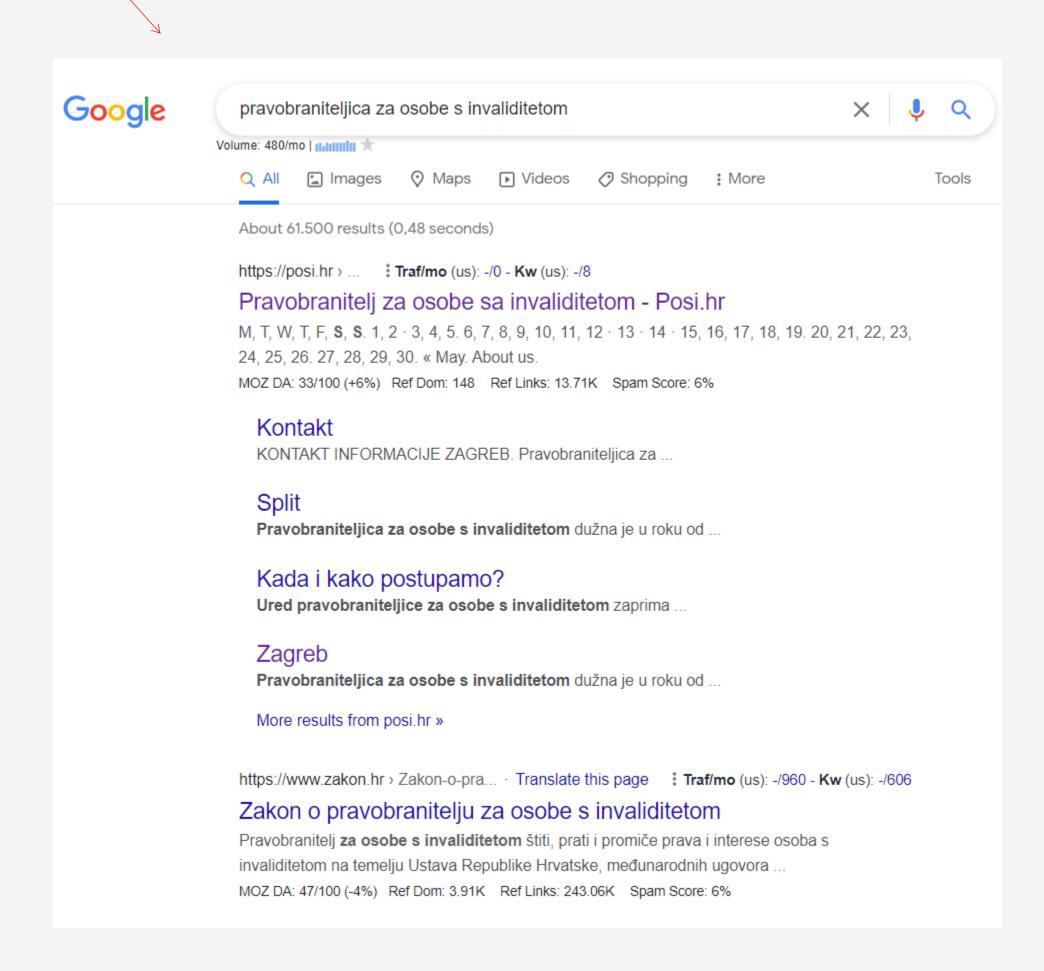
https://www.lawandbeyond.at > employmentlaw # Traf/mo (us): -/23 - Kw (us): -/5

#### Lawyer for Employment Law in Vienna/Austria

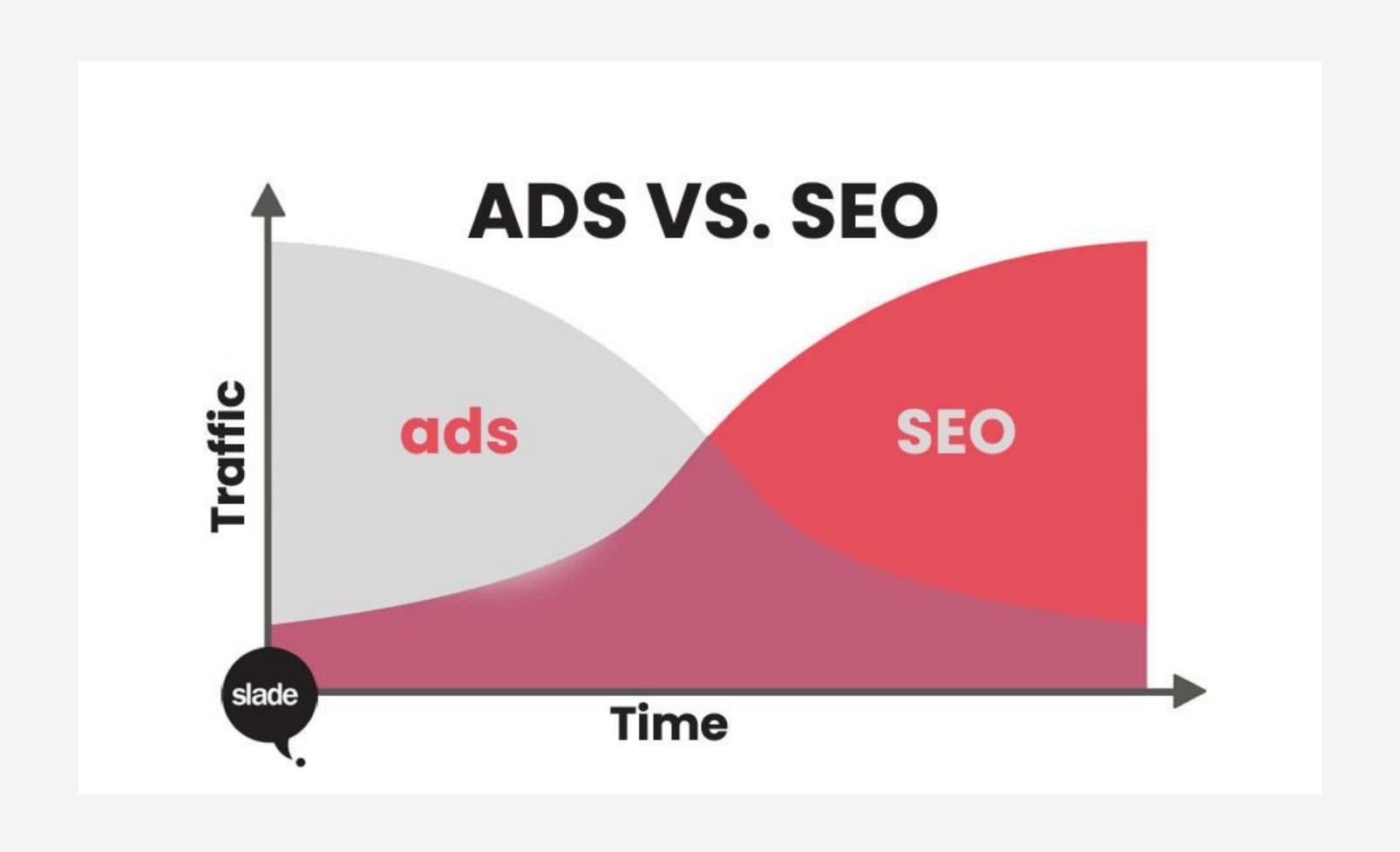
I will gladly assist you with employment agreements, terminations, dismissals, legal disputes, company policies, works councils, employee data protection ... MOZ DA: 18/100 (+29%) Ref Dom: 43 Ref Links: 172 Spam Score: -

### How many people google it monthly

SEO organic result



#### Short term vs long term



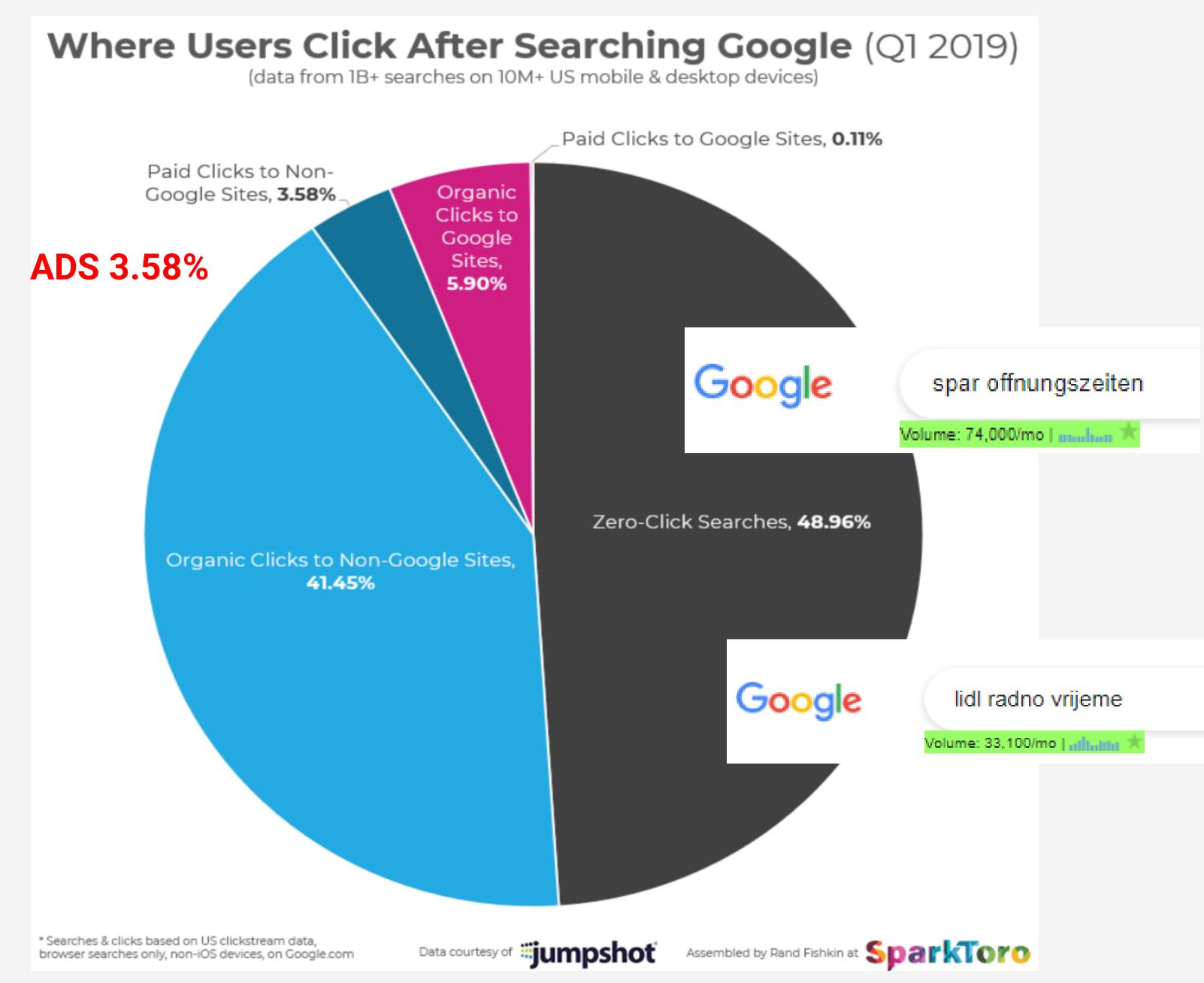
#### Search Engine Marketing (SEM)

Search Engine Optimization (SEO)

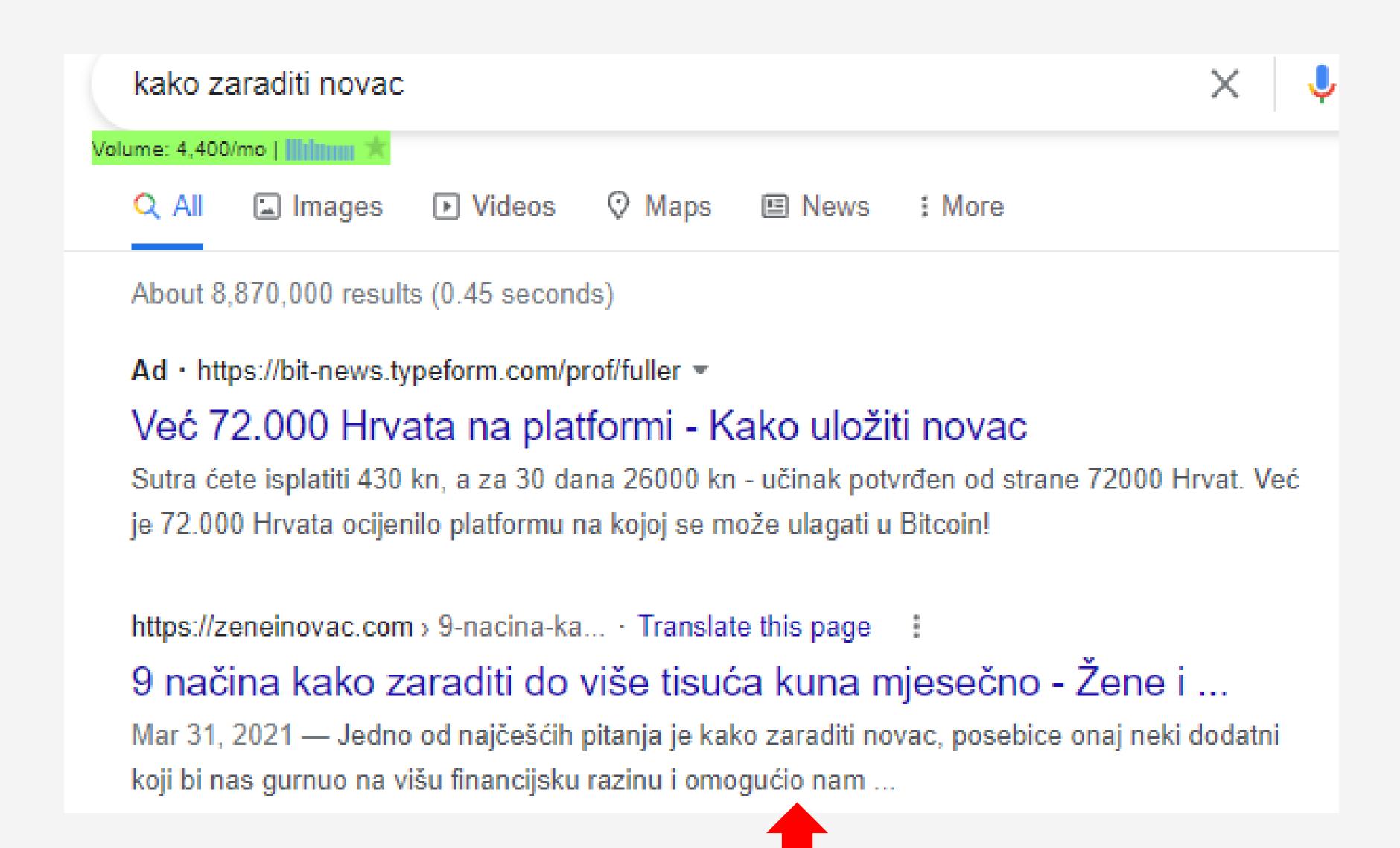
- Slow
- "Free" (earned)
- Durable

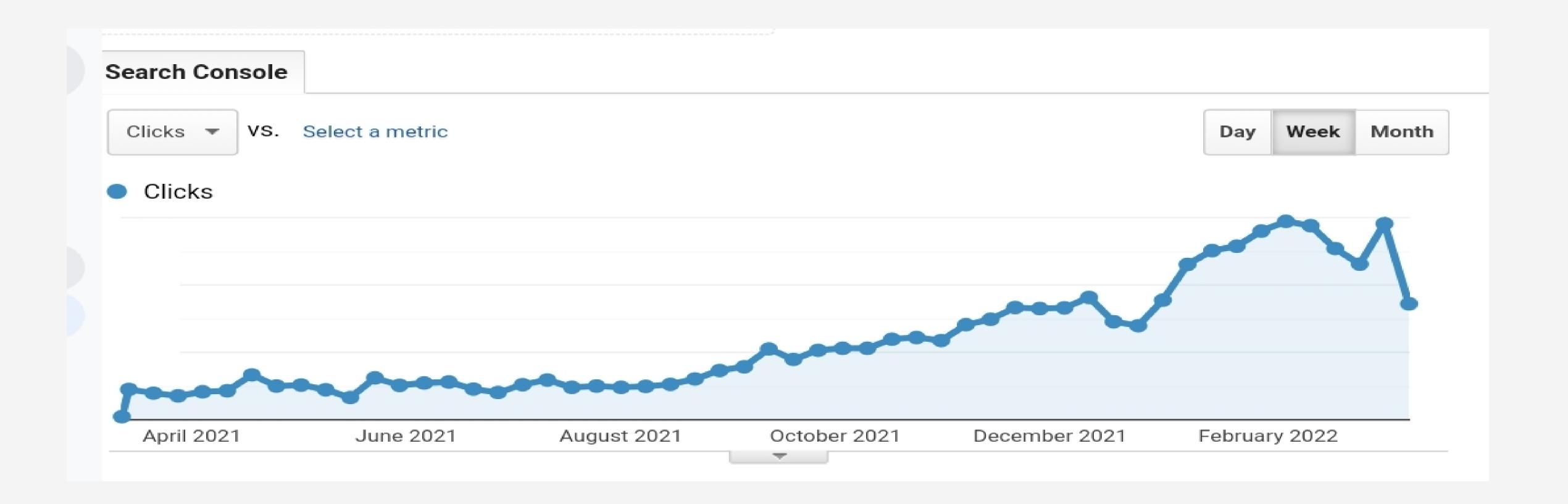
Pay-Per-Click Advertising (**PPC**)

- Fast
- Expensive (paid)
- Temporary



41.45%
OF ALL ACLICKS GO
TO NON PAID SEO
RESULTS





#### Što ste najviše čitali ove godine?

#### 9 načina kako zaraditi do više tisuća kuna mjesečno

Jedna od najtraženijih tema na portalu, zasigurno je ova o dodatnoj zaradi. Barbara Slade Jagodić, stručnjakinja za SEO i content marketing, u ovom članku donosi načine kako dodatno zaraditi novac.

PROČITAJ ČLANAK



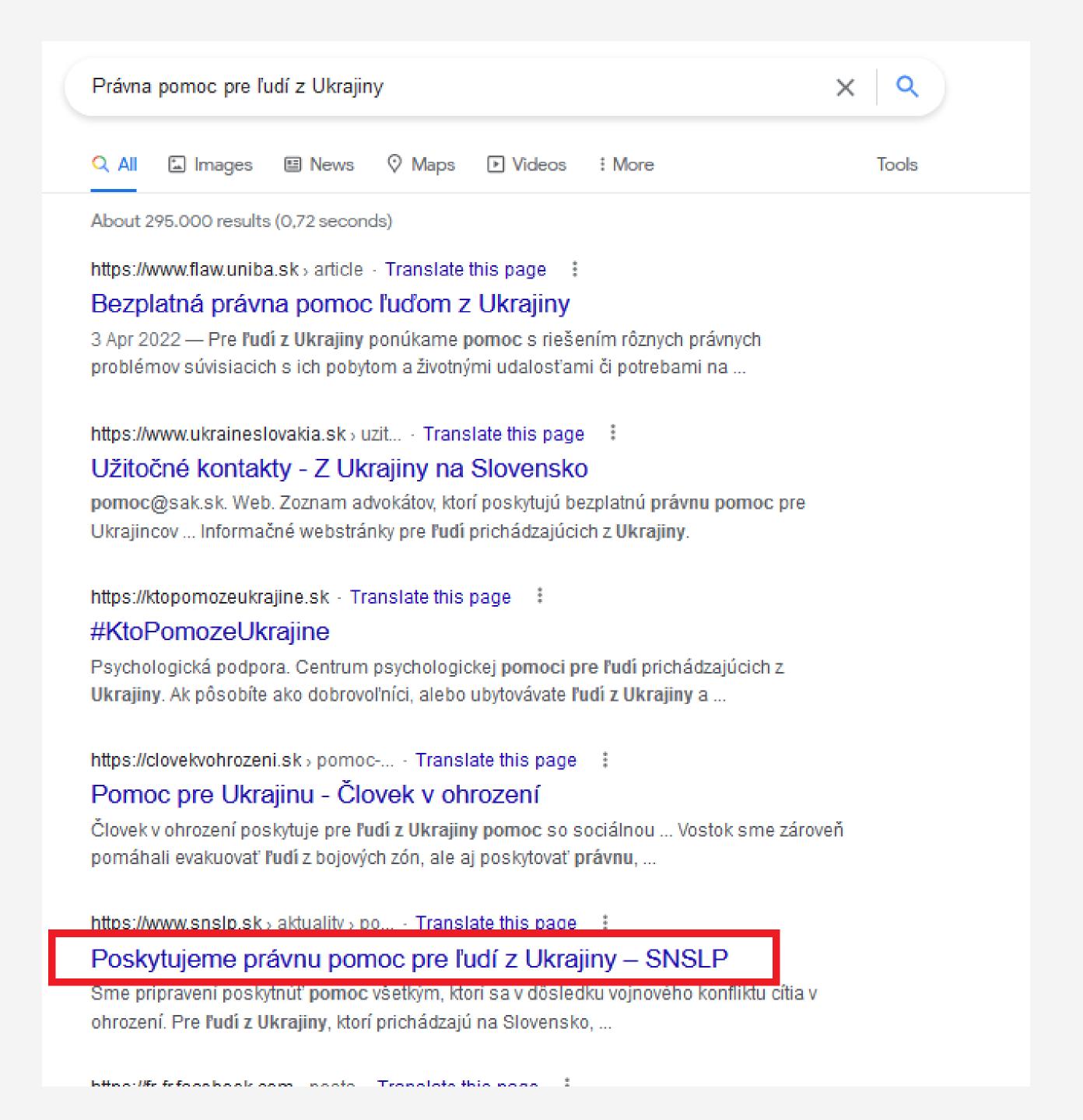
Unless you have a never-ending bag of money for paid acquisition, content should be your biggest marketing play. Period.

2:06 PM · 2/2/21 · Twitter for iPhone

121 Retweets 19 Quote Tweets 702 Likes



# First 5 TOP SEO RESULTS GENERATE 70% OF ALL CLICKS



### OUR GOAL – first page of SERP



The best place to hide a dead body is page 2 of Google search results.

# "Creating compelling and useful content will likely influence your website more than any of the other factors."

Google, 2017

#### COPYWRITING & CONTENT WRITING



## SEO CONTENT WRITING

#### Copywriting

REMEMBERED

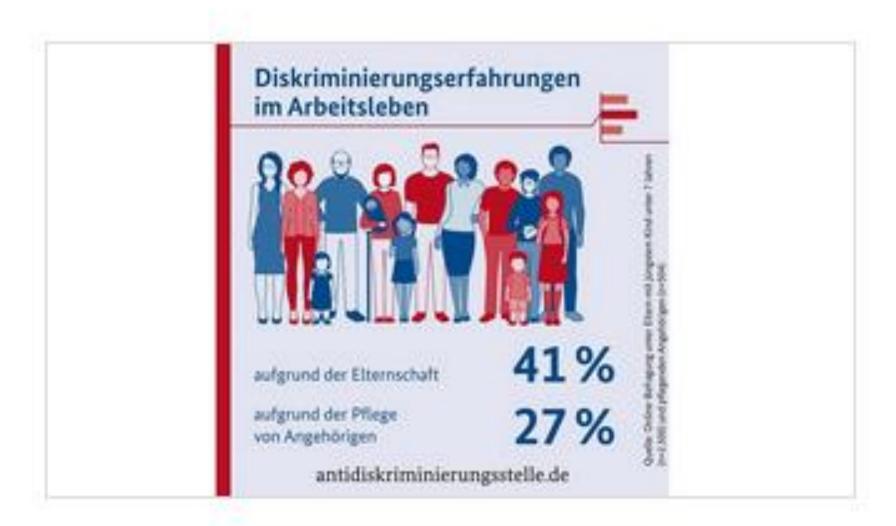






# DON'T JUST WRITE.

What to do if you are a victim or have knowledge of discriminatory practices?



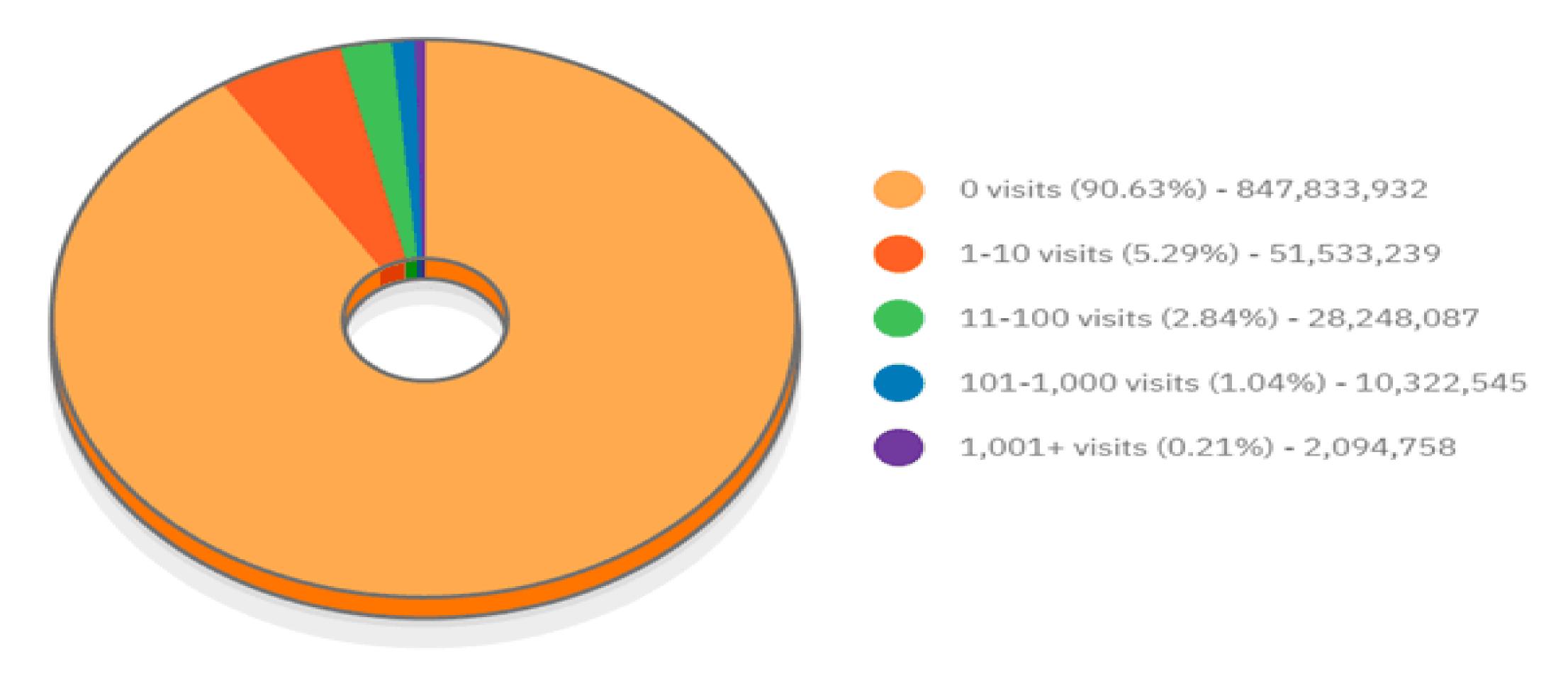
24.05.2022

## Studie: Diskriminierung von Eltern und Pflegenden im Job weit verbreitet

Antidiskriminierungsstelle mahnt gesetzliche Verbesserungen an



#### 90.63% of pages get no organic search traffic from Google



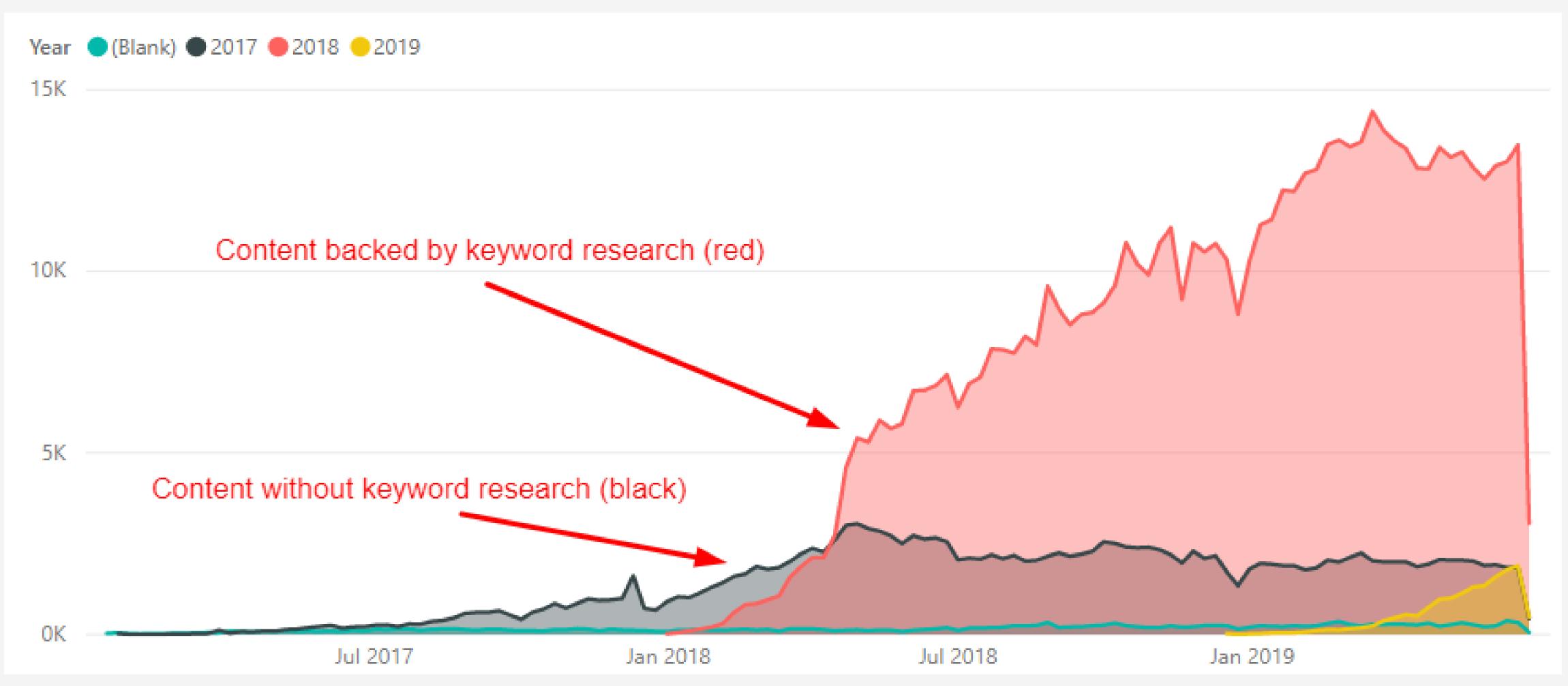
(based on a study of over one billion pages in Ahrefs' Content Explorer index)

ahrefs

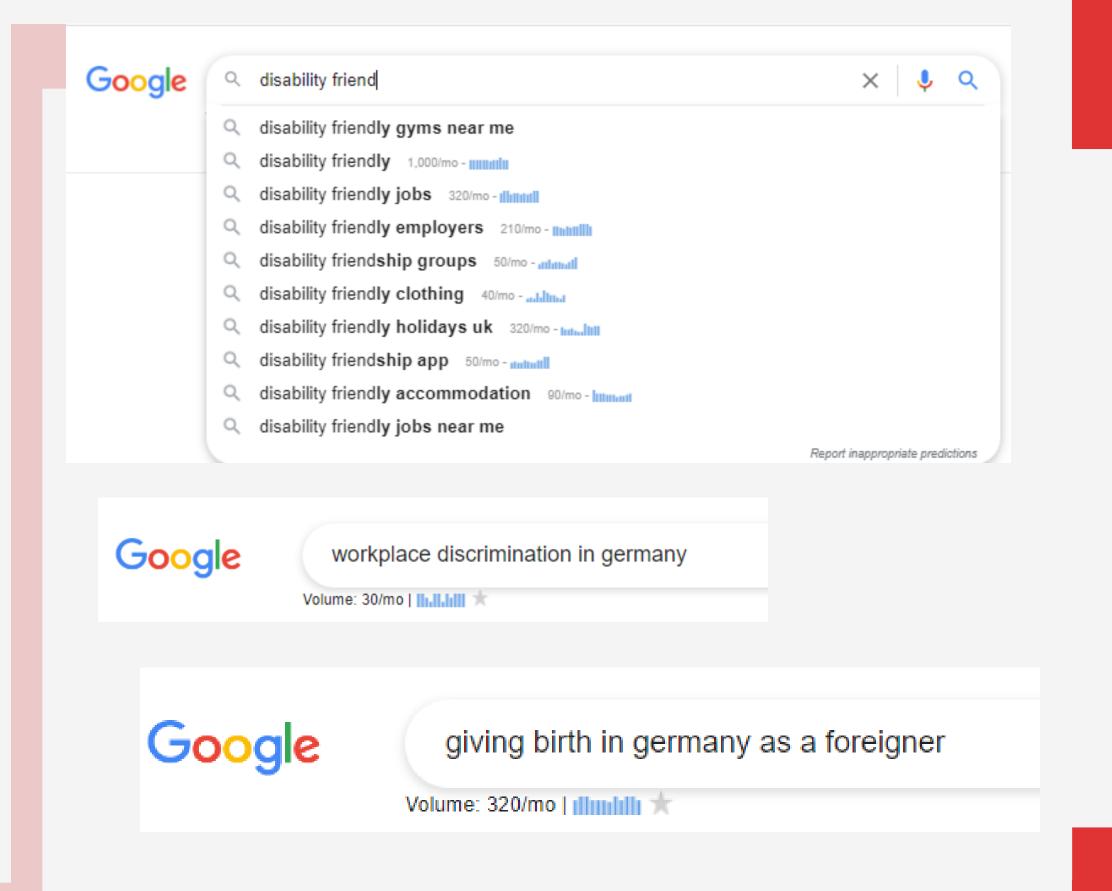




# And something that will stay and bring value for a long time



# SEO CONTENT WRITING IS ALL ABOUT PEOPLE.



## PEOPLETELL WHATTHEY WANTTO KNOW (IN THEIR LANGUAGE)

Google

being black in norway

<





Volume: 70/mo | Infimmi \*

\_ ... \_ .

Q All

🔝 lmag

Videos

■ Ne

Tools

About 321.000.000 results (0,50 seconds)

#### Black Expat Robert Gillan Shares What It's Like Living In ...

16 Nov 2021 — There are plenty of stories about Black expats in Jamaica, Mexico, Turkey and other nations with a sizable Black or brown population.

MOZ DA: 60/100 (+3%) Ref Dom: 6.39K Ref Links: 171.22K Spam Score: 9%

#### Being Black in Norway - YouTube

18 Jan 2021 — In this video, I will be sharing with you the truth about how it's like being black in Norway and living in Norway as a black woman.

MOZ DA: 100/100 (+0%) Ref Dom: 21.07M Ref Links: 33.85B Spam Score: 4%

#### Blackness, Norwegian Identity, and Nationality | AAIHS

23 Jul 2021 — A young woman leads chants in front of Norwegian parliament in a demonstration to show solidarity with Black Lives Matter, Oslo, Norway, ...

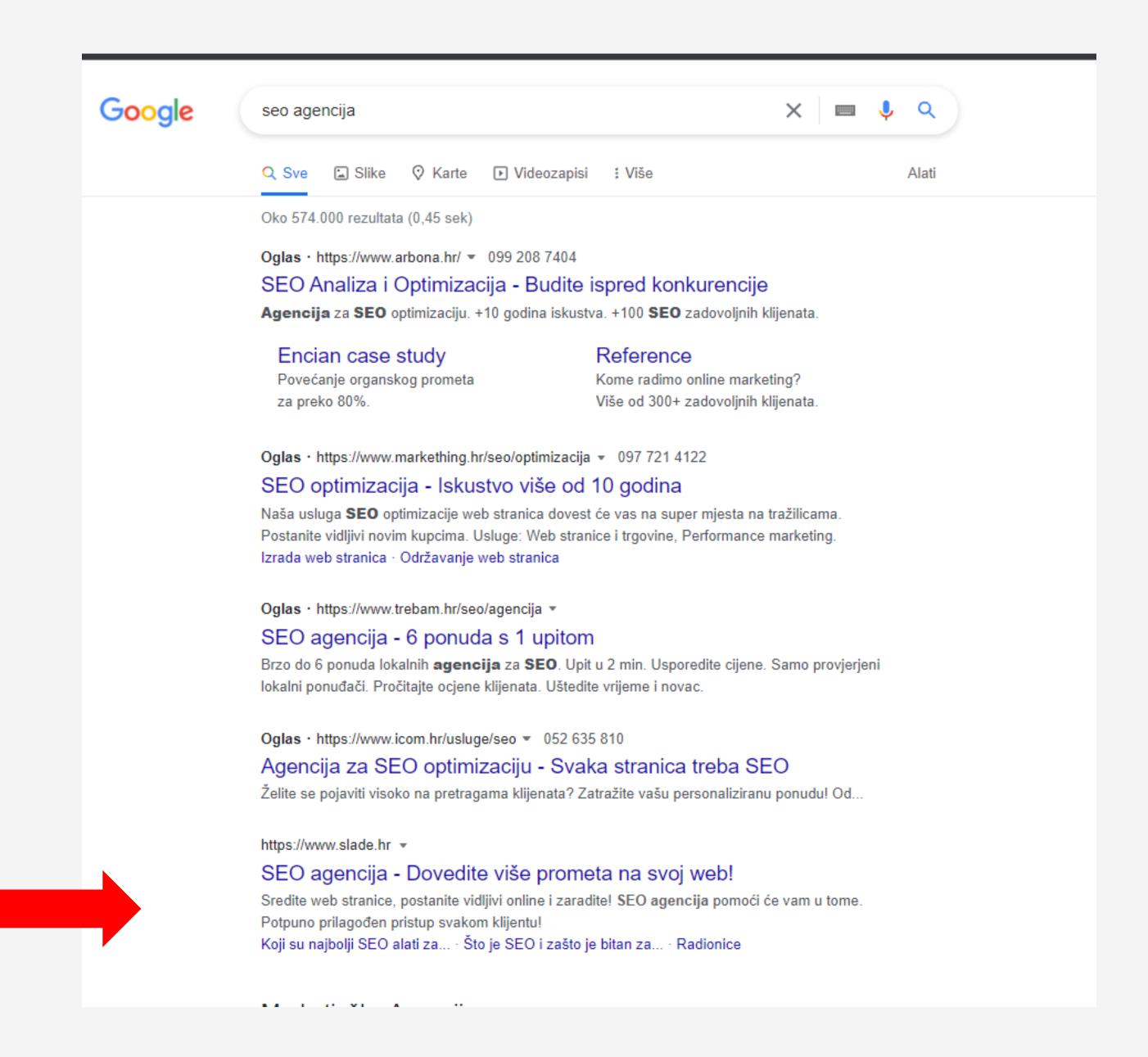
MOZ DA: 70/100 (+8%) Ref Dom: 6.42K Ref Links: 107.6K Spam Score: 1%



prava zena u austriji

Volume: 30/mo | Infiniario 🛪

#### MOTIVATION TO CLICK IS HIGH!





seo agencija

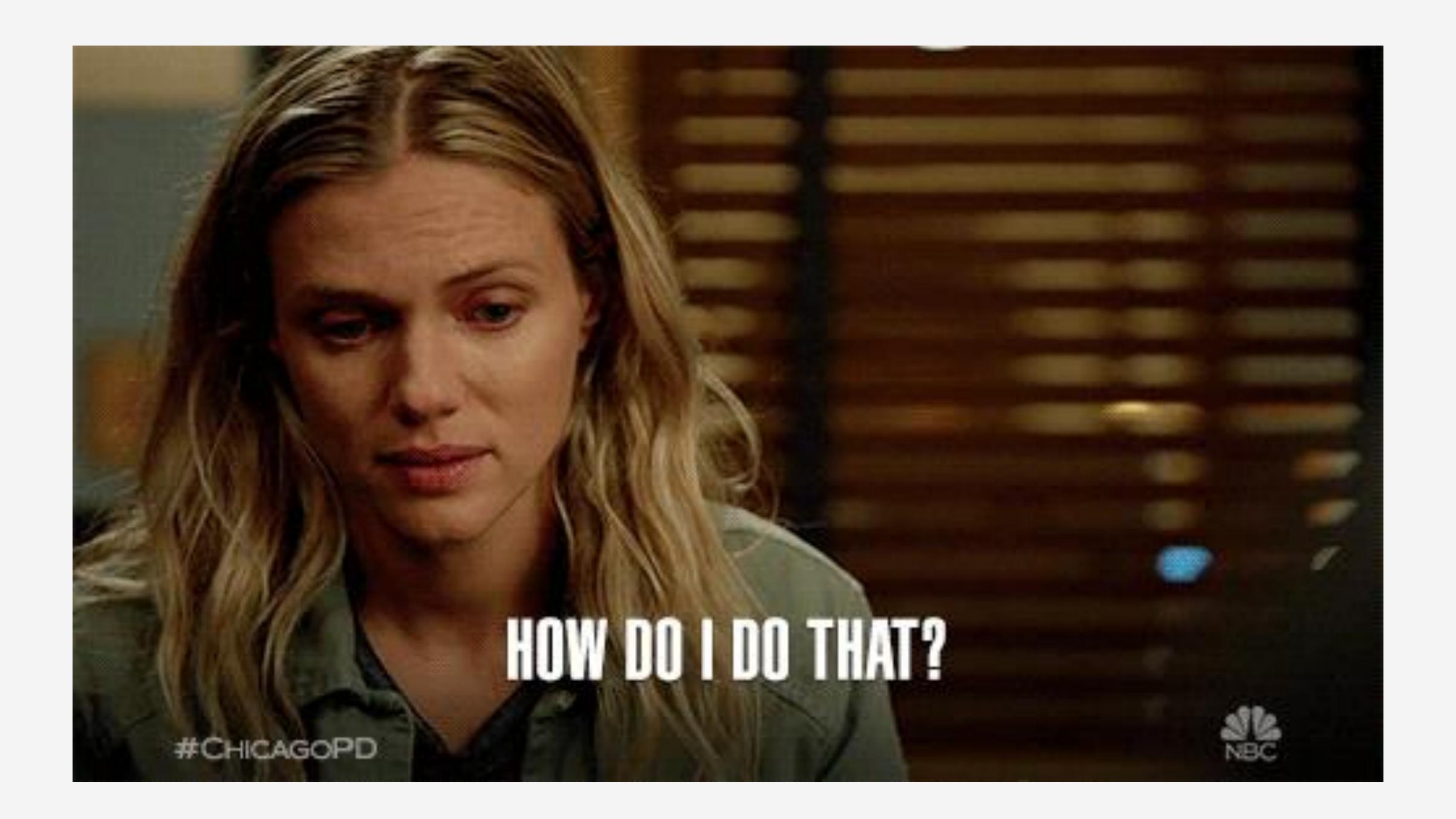
Volume: 170/mo | punilin 🚖

# LET'S CREATE CONTENT THAT SERVES

68% of online experiences begin with asearch engine

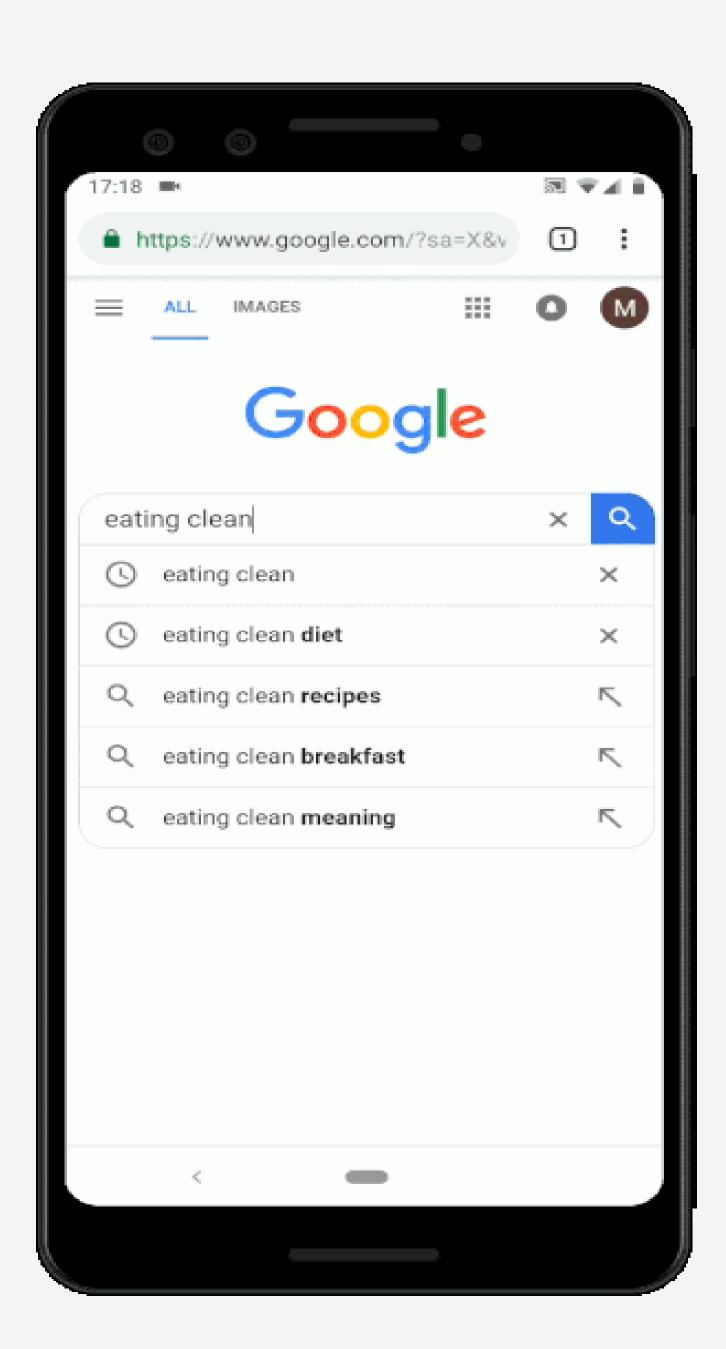
(source: brigghtedge.com)



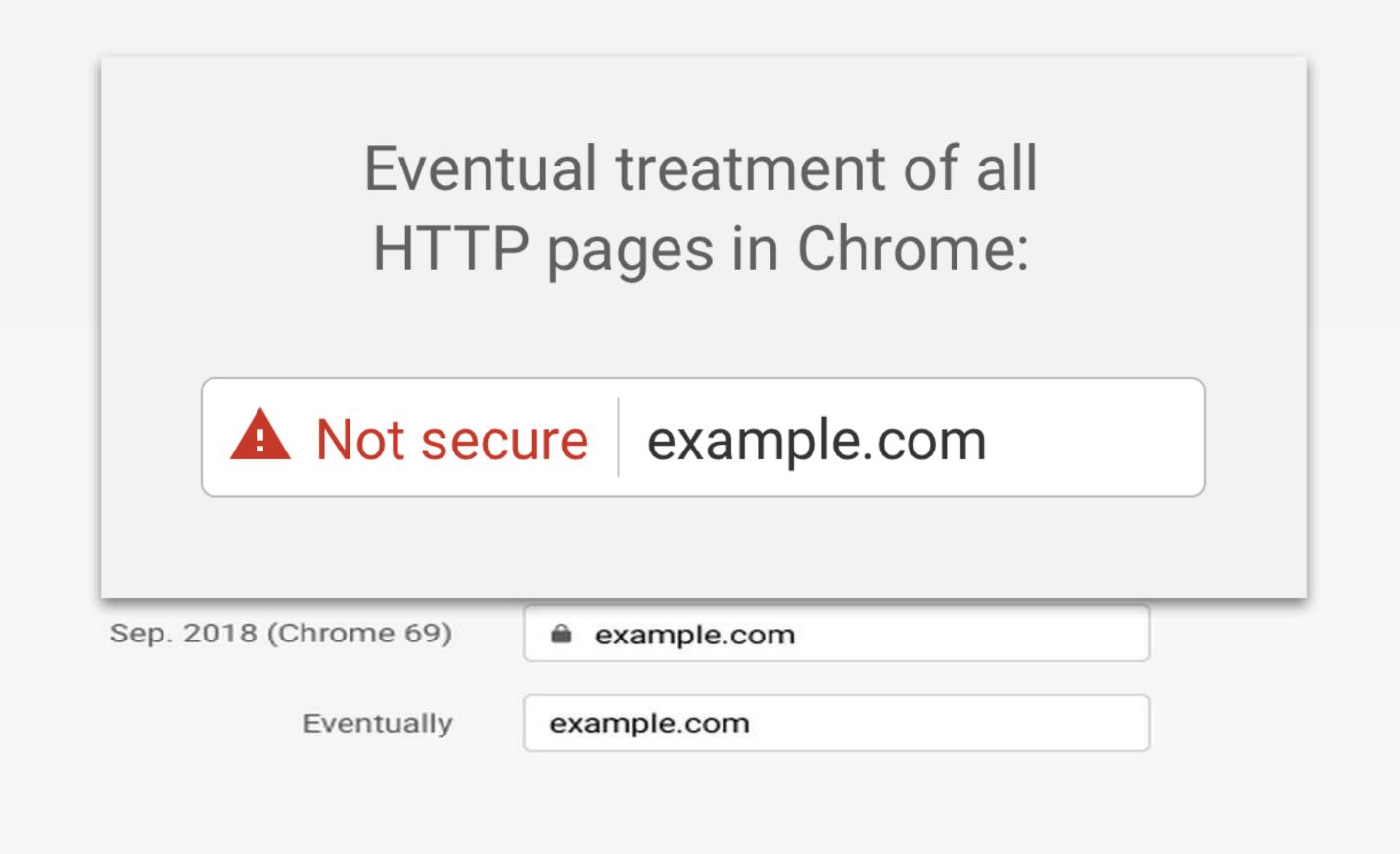


## SEO ranking factors

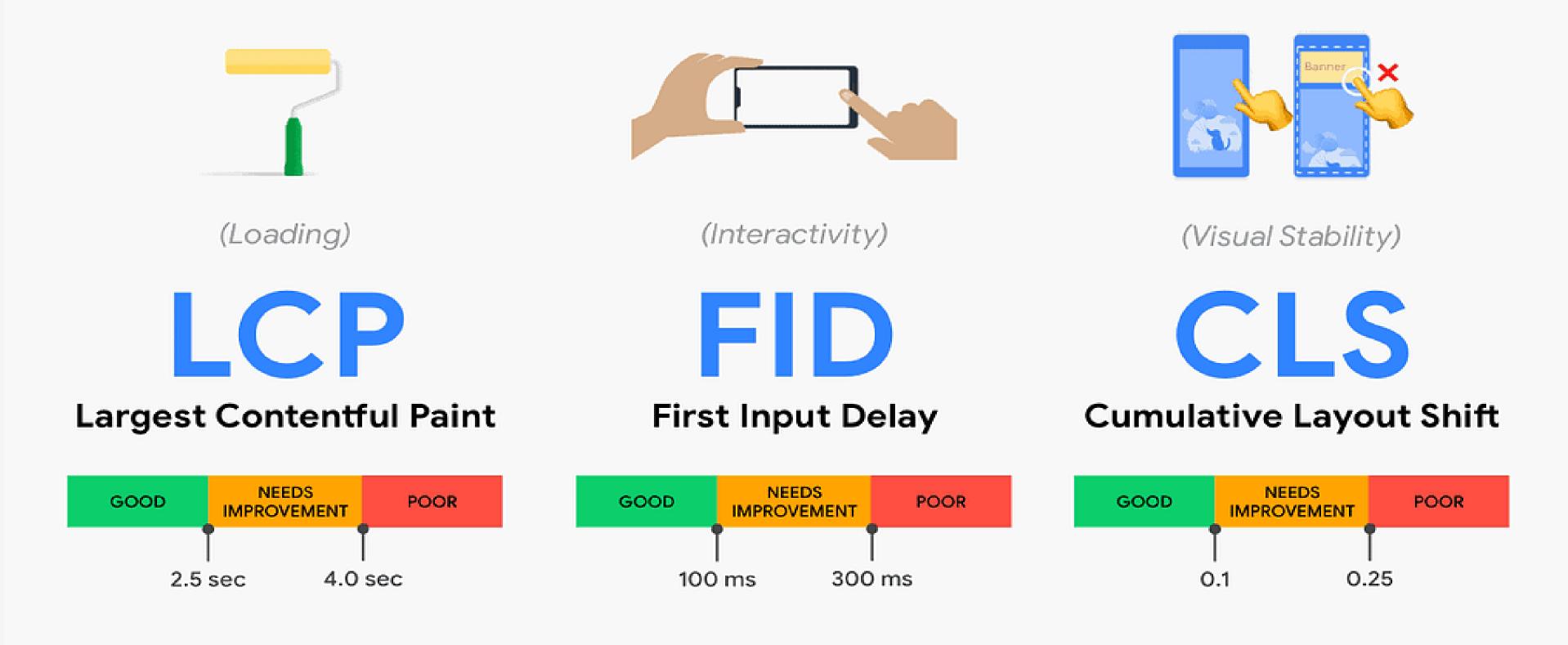
- 1. Security (https)
- 2. Core Web Vitals speed, interactivity and visual stability
- 3. Mobile first index
- 4. Title tag and H1
- 5. Metadescriptions
- 6. Backlinks
- 7. URL-s
- 8. Local SEO
- 9. Pictures
- 10. Content



### Security (https)



# Core Web Vitals



LCP- loading time

FID ili TBT – time between a click and action CLS- how stable are elements on a webpage

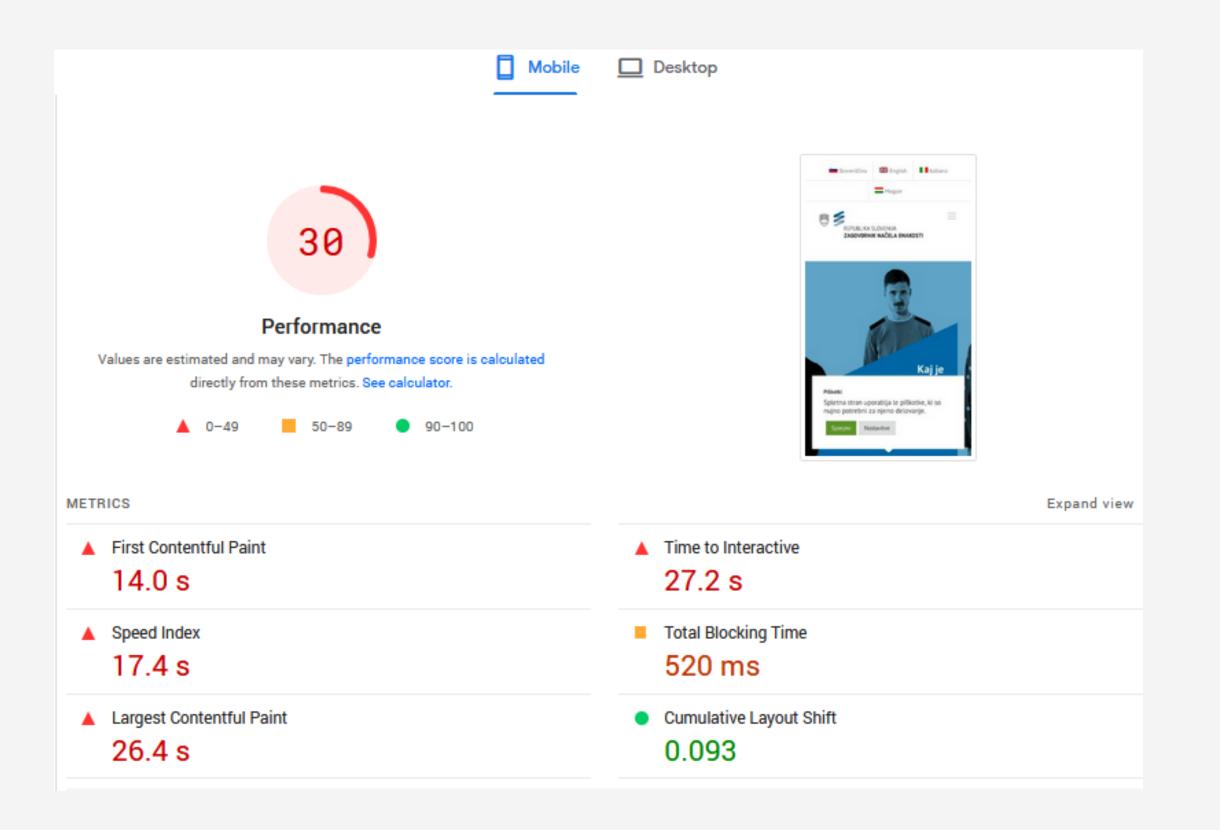
## Page speed - LCP

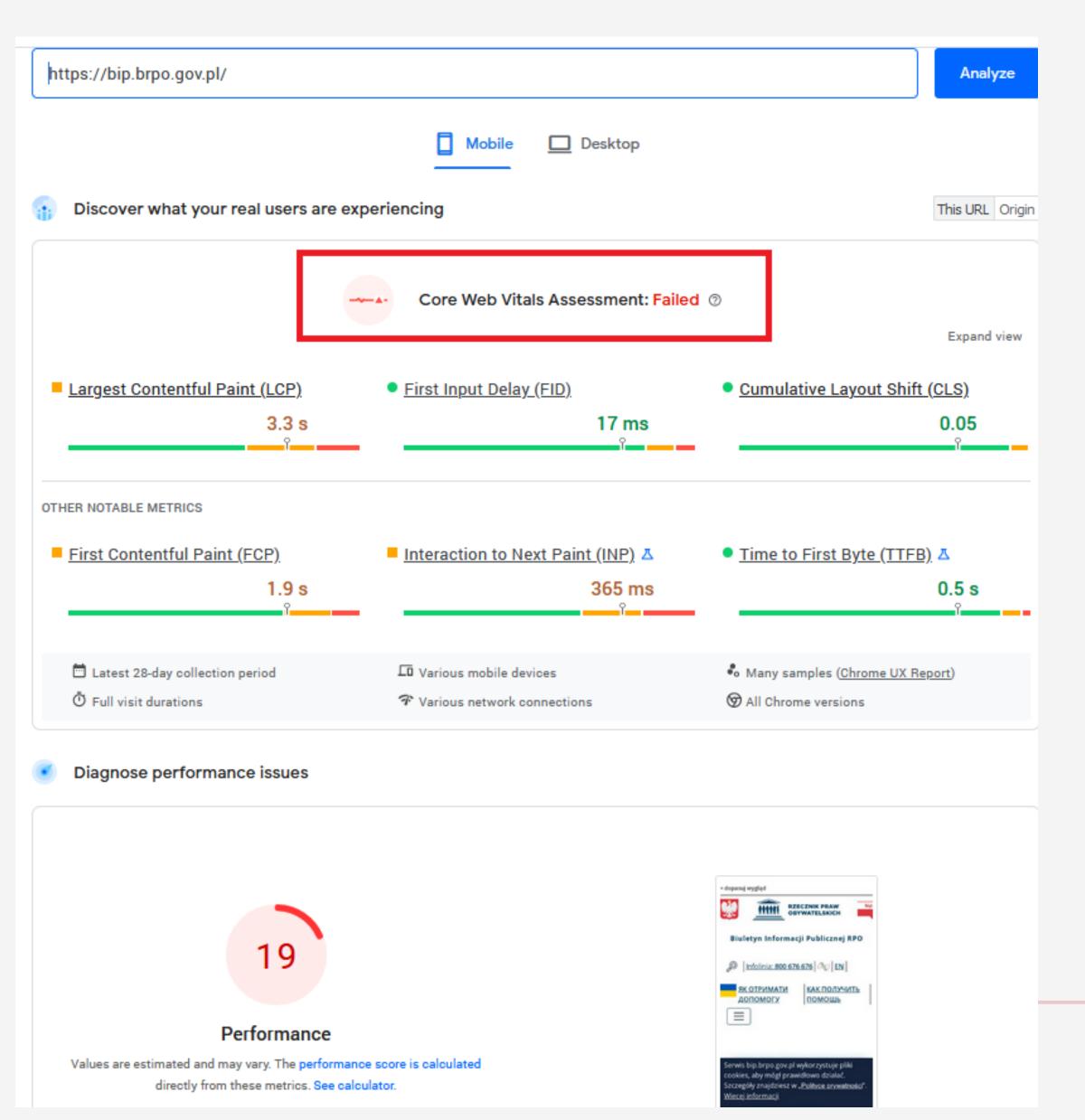


- Target: 1.2 seconds
- You'll pass the Google test with a LCP up to 2.5 seconds

## TOOLS

# 1. Google page speed test <a href="https://pagespeed.web.dev/">https://pagespeed.web.dev/</a>

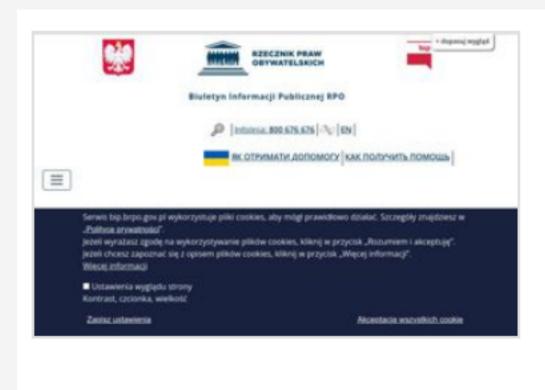




## TOOLS

## 2. Gtmetrix

(choose a close location)



## Latest Performance Report for:

https://bip.brpo.gov.pl/

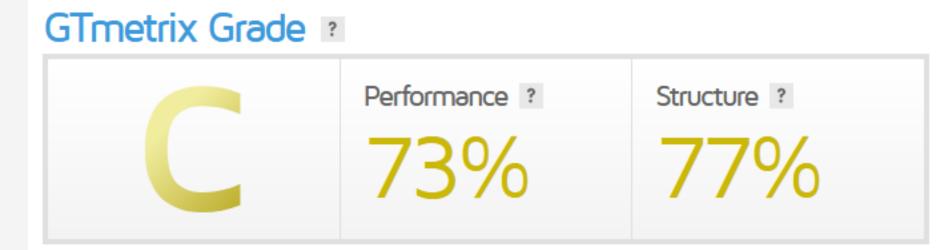
Report generated: Wed, Jun 29, 2022 8:46 AM -0700

Test Server Location: Frankfurt, Germany

Using: © Chrome (Desktop) 98.0.4758.102, Lighthouse 9.3.1

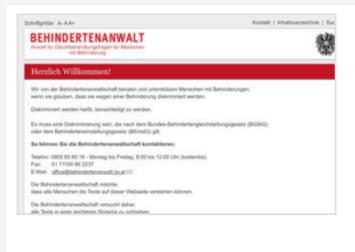
Analysis options: 

Nexus 7



## Web Vitals ?

Largest Contentful Paint ?	Total Blocking Time ?	Cumulative Layout Shift ?
1.2s	303ms	0.37



https://www.behindertenanwalt.gv.at/

Report generated: Wed, Jun 29, 2022 8:53 AM -0700

Test Server Location: Frankfurt, Germany

Using: Ochrome (Desktop) 98.0.4758.102, Lighthouse 9.3.1

Analysis options: □ Nexus 7

#### GTmetrix Grade ?



Performance? Structure? 96%

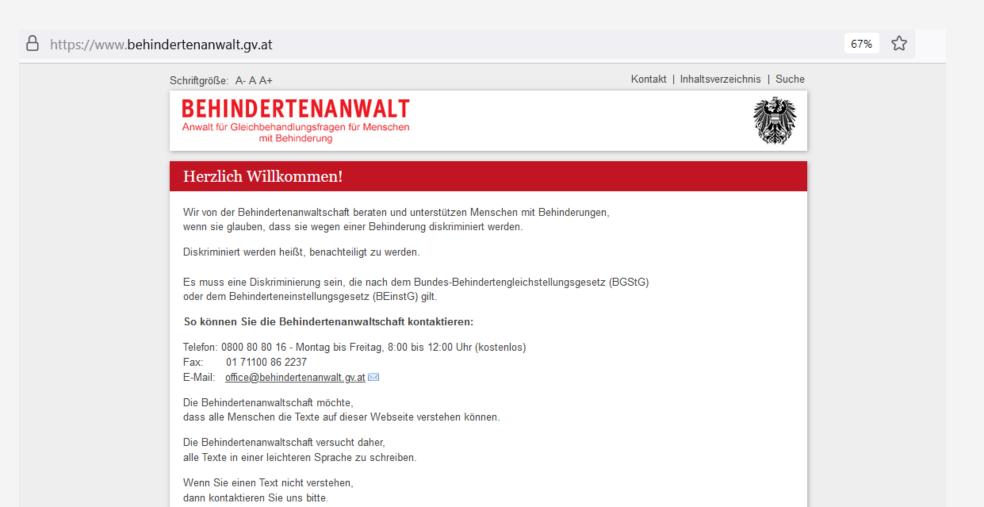
#### Web Vitals ?

509ms Oms

Largest Contentful Paint ? Total Blocking Time ?

e ? Cumulative Layout Shift ?

0



Weitere Informationen

Die Behindertenanwaltschaft ist bestrebt,

Kein Problem, bitte kontaktieren Sie uns.

zum Gebärdensprachvideo

kontaktieren Sie uns bitte.

sämtliche Webseiteninhalte barrierefrei anzubieten.

Wir werden uns umgehend um eine Lösung bemühen.

Sie benötigen Gebärdensprachdolmetsch oder Schriftdolmetsch?

Weitere Infos bieten wir in unserem Gebärdensprachvideo an.

Sollten Sie dennoch Schwierigkeiten beim Zugang zu Inhalten auf dieser Webseite haben,

41



http://www.tiesibsargs.lv/

Report generated: Tue, Jun 28, 2022 12:47 PM -0700

Test Server Location: Frankfurt, Germany

Using: Ohrome (Desktop) 98.0.4758.102, Lighthouse 9.3.1

#### GTmetrix Grade 1



Performance ?

91%

Structure ?

95%

#### Web Vitals ?

Largest Contentful Paint ?

1.1s

Total Blocking Time ?

33ms

Cumulative Layout Shift ?

0.2



## Latest Performance Report for:

https://www.ldo.no/

Report generated: Tue, Jun 28, 2022 1:44 PM -0700

Test Server Location: Frankfurt, Germany

Using: Ochrome (Desktop) 98.0.4758.102, Lighthouse 9.3.1

#### GTmetrix Grade 1



Performance ?

95%

Structure

71%

#### Web Vitals 1

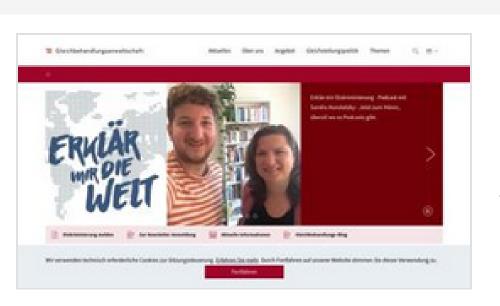
Largest Contentful Paint ?

1.15

36ms

Largest Contentful Paint ? Total Blocking Time ? Cumulative Layout Shift ?

0.04



https://www.gleichbehandlungsanwaltschaft.gv.at/

Report generated: Tue, Jun 28, 2022 1:01 PM -0700

Test Server Location: Amsterdam, Netherlands

Using: (Desktop) 98.0.4758.102, Lighthouse 9.3.1

#### GTmetrix Grade 1

Performance ?

86%

Structure ?

88%

#### Web Vitals ?

Largest Contentful Paint ?

919ms

Total Blocking Time ?

145ms 0.28

Cumulative Layout Shift ?



## Latest Performance Report for:

http://www.lygybe.lt/

Report generated: Tue, Jun 28, 2022 12:58 PM -0700

Test Server Location: Amsterdam, Netherlands

Using: O Chrome (Desktop) 98.0.4758.102, Lighthouse 9.3.1

#### GTmetrix Grade 12



Performance ?

84%

Structure ?

57%

#### Web Vitals ?

Largest Contentful Paint ?

Oms

Total Blocking Time ?

Cumulative Layout Shift ?

0.02



http://bip.brpo.gov.pl/

Report generated: Tue, Jun 28, 2022 12:58 PM -0700

Test Server Location: Amsterdam, Netherlands

Using: (Chrome (Desktop) 98.0.4758.102, Lighthouse 9.3.1

#### GTmetrix Grade 12



Performance ?

69%

Structure ?

70%

#### Web Vitals ?

Largest Contentful Paint ?

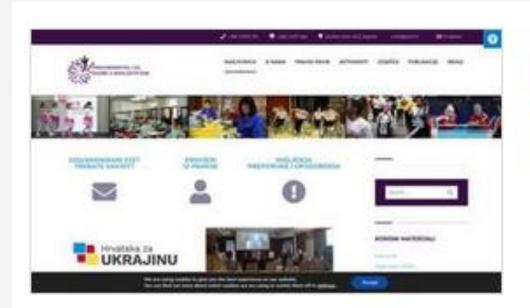
1.4s

Total Blocking Time ?

553ms

Cumulative Layout Shift ?

0.04



## Latest Performance Report for:

http://posi.hr/

Report generated: Tue, Jun 28, 2022 1:51 PM -0700

Test Server Location: Frankfurt, Germany

Using: (Desktop) 98.0.4758.102, Lighthouse 9.3.1

#### GTmetrix Grade



Performance ?

50%

Structure ?

89%

#### Web Vitals ?

Largest Contentful Paint ?

4.2s

Total Blocking Time ?

168ms

Cumulative Layout Shift ?

0.04



https://www.tiesibsargs.lv/

Report generated: Tue, Jun 28, 2022 12:54 PM -0700

Test Server Location: Amsterdam, Netherlands

Using: (Desktop) 98.0.4758.102, Lighthouse 9.3.1

#### GTmetrix Grade 1



Performance ?

Structure ?

95%

#### Web Vitals ?

Largest Contentful Paint ?

2.6s

Total Blocking Time ?

789ms 0.2

Cumulative Layout Shift ?

## Top Issues

These audits are identified as the top issues impacting your performance.

IMPACT	AUDIT		
Med-Low	Use a Content Delivery Network (CDN)	27 resources found	~
Med-Low	Serve static assets with an efficient cache policy	Potential savings of 154KB	~
Med-Low	Avoid large layout shifts	5 elements found	~
Med-Low	Avoid long main-thread tasks	12 long tasks found	~
Low	Eliminate render-blocking resources	Potential savings of 62ms	~



https://www.zagovornik.si/

Report generated: Tue, Jun 28, 2022 12:53 PM -0700

Test Server Location: Amsterdam, Netherlands

Using: (5) Chrome (Desktop) 98.0.4758.102, Lighthouse 9.3.1

#### GTmetrix Grade



Performance ?

57%

Structure ?

#### Web Vitals ?

Largest Contentful Paint ?

6.3s

Total Blocking Time ?

1.1s

Cumulative Layout Shift ?

0.04

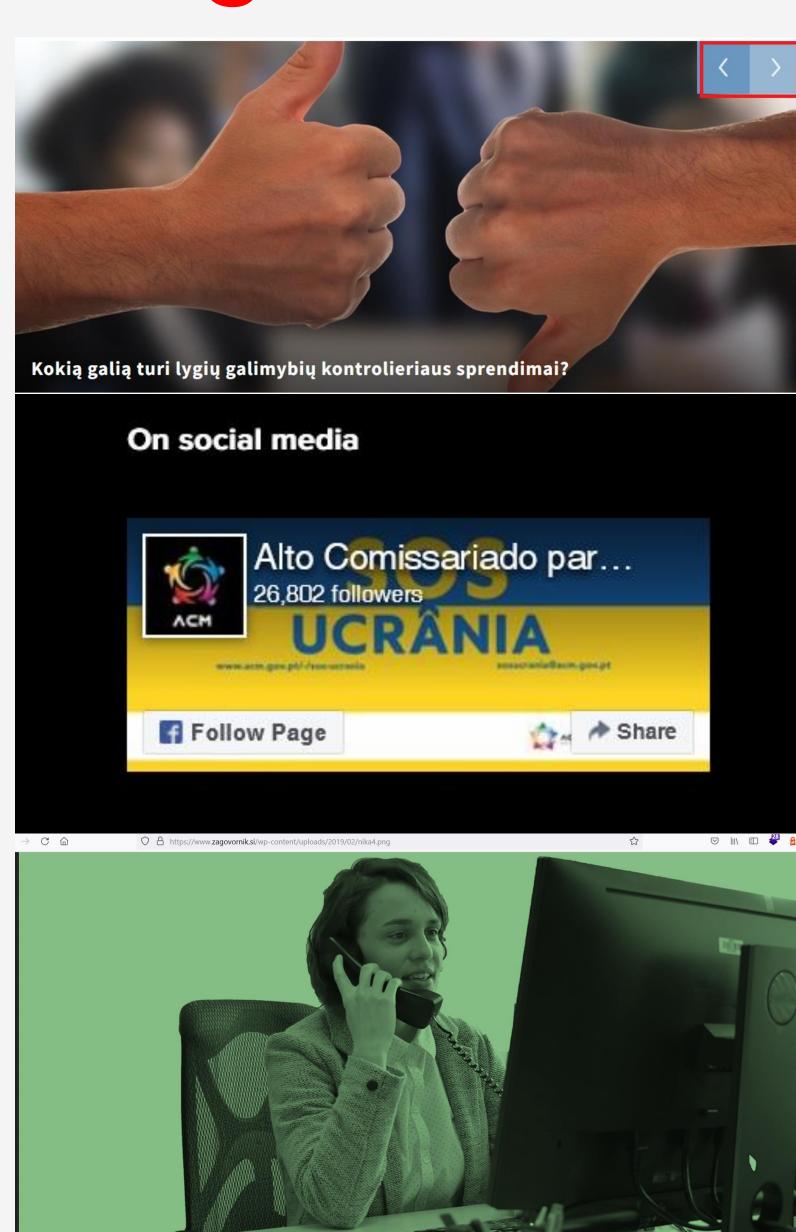
## Top Issues

These audits are identified as the top issues impacting your performance.

	IMPACT	AUDIT		
Н	High	Reduce initial server response time	Root document took 1.3s	~
П	High	Avoid enormous network payloads	Total size was 6.63MB	~
П	High	Eliminate render-blocking resources	Potential savings of 2.0s	~
П	Med-High	Enable text compression	Potential savings of 2.63MB	~
	Med	Avoid long main-thread tasks	20 long tasks found	~

## Factors impacting your loading time:

- 1. Sliders
- 2. Plugins
- 3. Huge photos
- 4. Social media widgets
- 5. POPups
- 6. Servers



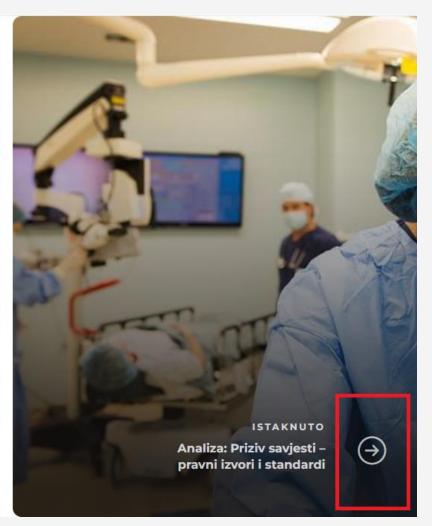
## Remove those sliders



# Not-user friendly+ waste time







## **Publications**



#### Annual Report 2020

PDF, File does not meet accessibility standards, 4MB

<u>↓ Download</u> <u>├ Order</u>



## Risks of Discrimination through the Use of Algorithms

PDF, File does not meet accessibility standards, 986KB

**↓** Download

More

## Pop ups



Let them show up 60 seconds after the initial loading

# Clean javascript (usually plugins-related issue)



High Avoid enormous network payloads

Total size was 6.63MB

Large network payloads cost users real money and are highly correlated with long load times.

Learn how to improve this

URL

TRANSFER SIZE

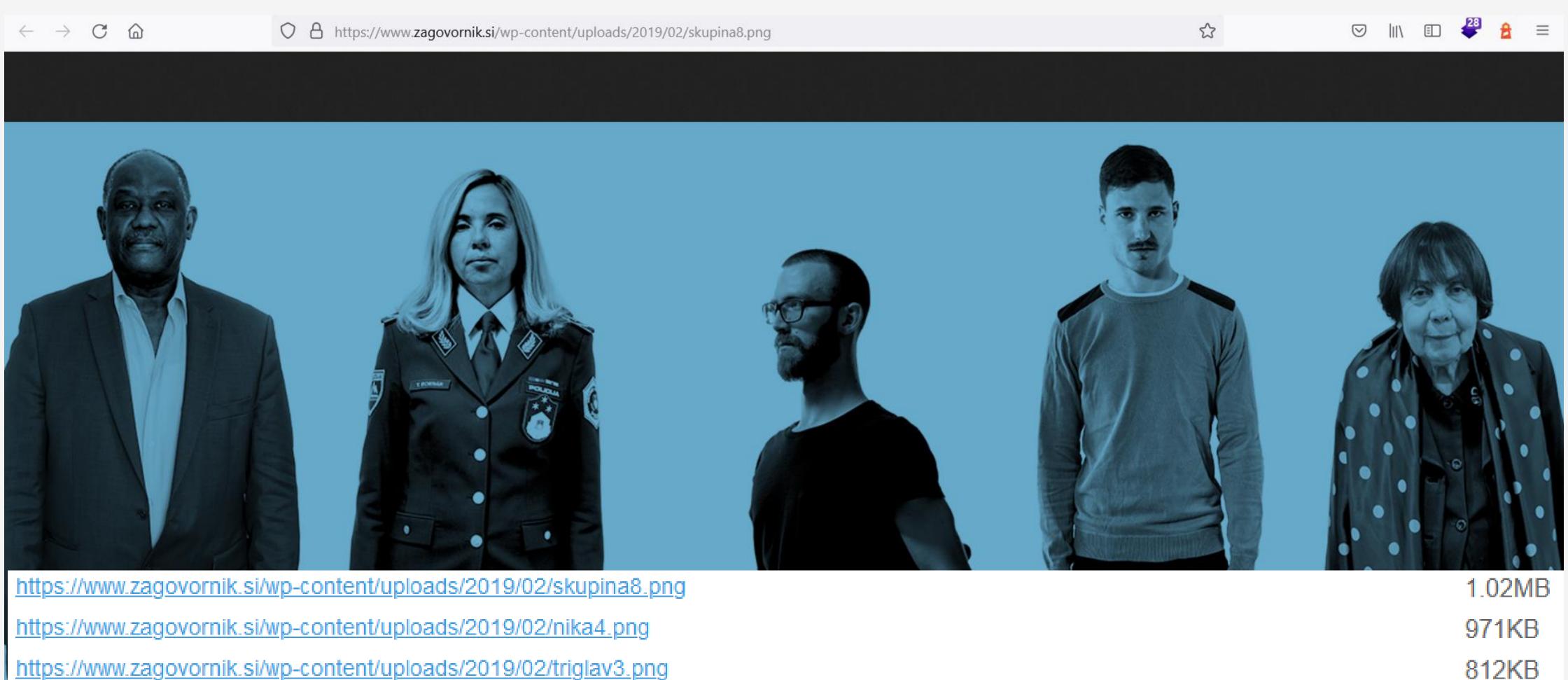
• https://www.zagovornik.si/wp-content/uploads/fusion-styles/ede1275e7973ea3074ad33613c19b9b8.min.css?ver=3.2.1

1.29MB

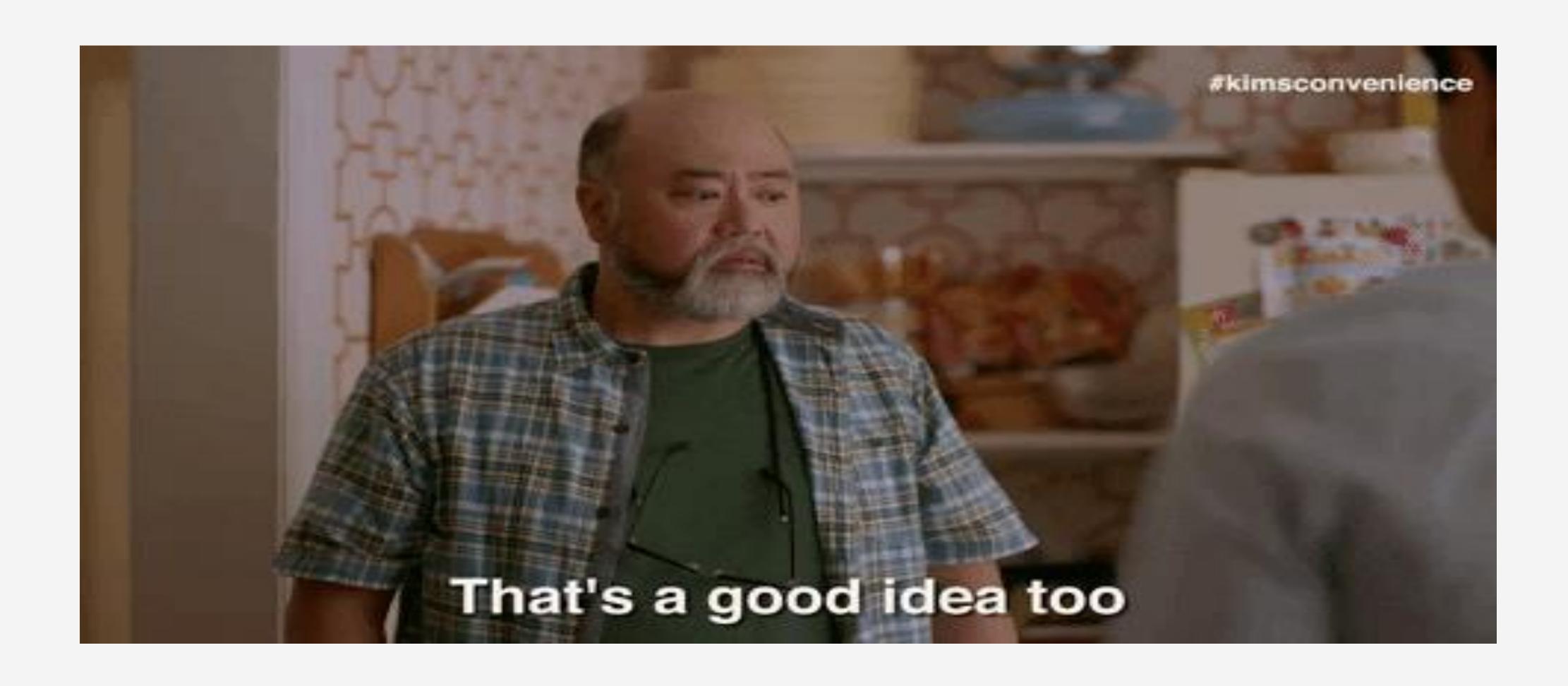
# Clean javascript

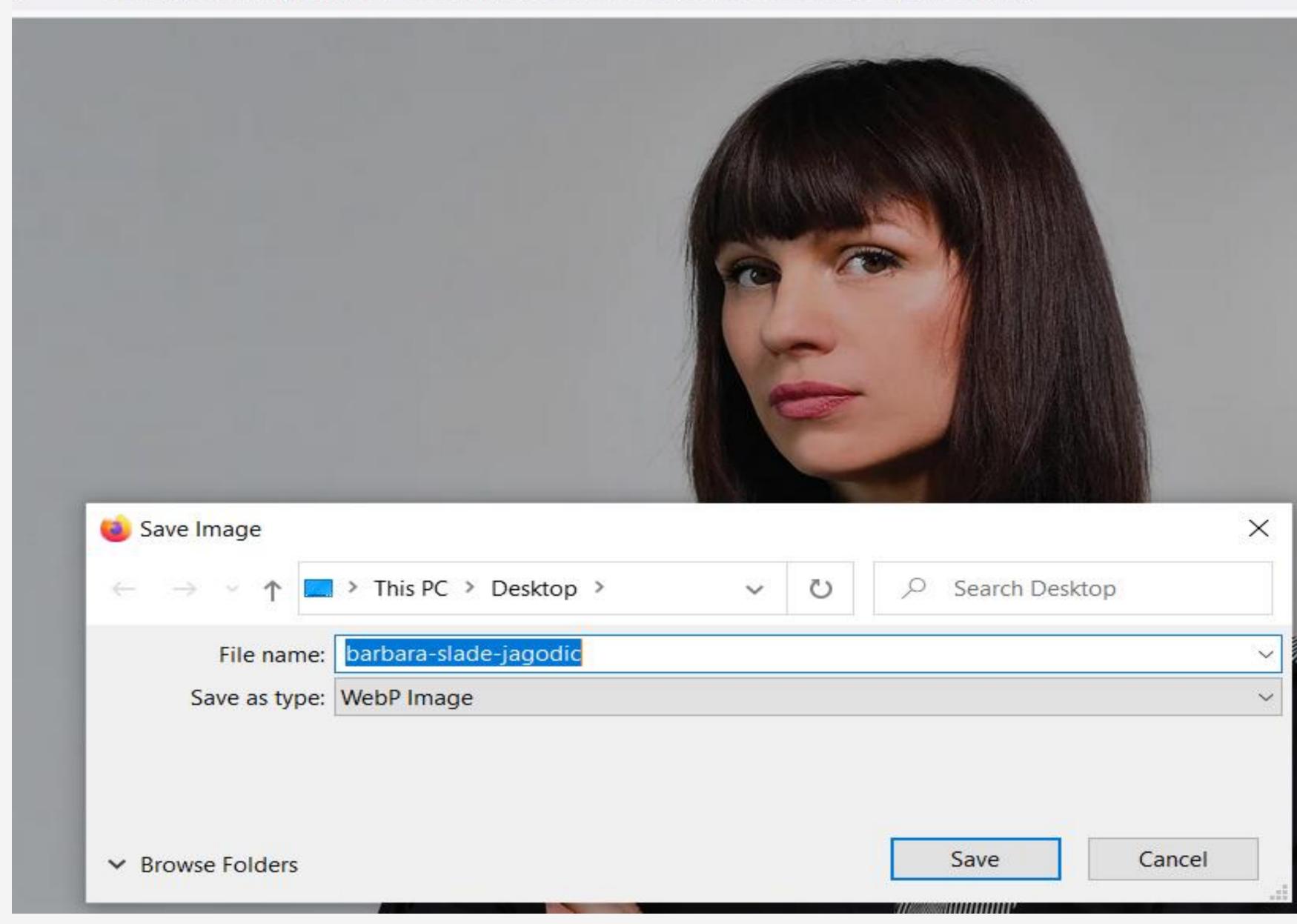
```
@font-face {
 font-family: 'PT Sans';
  font-style: italic;
  font-weight: 400;
  src: url(https://fonts.gstatic.com/s/ptsans/v17/ji
                                                              9u79D0e0ysmOAjcQ-woy.woff) format('woff');
  unicode-range: U+0460-052F, U+1C80-1C88, U+20B4,
                                                               , U+A640-A69F, U+FE2E-FE2F;
/* cyrillic */
@font-face {
 font-family: 'PT Sans';
 font-style: italic;
 font-weight: 400;
  src: url(https://fonts.gstatic.com/s/ptsans/v17
                                                           To99u79D0e0w8mOAjcQ-woy.woff) format('woff');
  unicode-range: U+0301, U+0400-045F, U+0490
                                                          04B1, U+2116;
/* latin-ext */
@font-face {
 font-family: 'PT Sans';
 font-style: italic;
  font-weight: 400;
  src: url(https://fonts.gstati@
                                                                  D0e0ycmOAjcQ-woy.woff) format('woff');
                                                                  20AB, U+20AD-20CF, U+2113, U+2C60-2C7F, U+A720-A7FF;
  unicode-range: U+0100-024F,
/* latin */
@font-face {
 font-family: 'PT Sans';
 font-style: italic;
  font-weight: 400;
  src: url(https://fo
                                                                      x8mOAjcQ-w.woff) format('woff');
                                                                       U+02DA, U+02DC, U+2000-206F, U+2074, U+20AC, U+2122, U+2191, U+
  unicode-range: U+@
/* cyrillic-ext *
@font-face {
 font-family:
  font-style:
 font-weight. 700
  src: url(https://fonu
                                                                                                     off');
  unicode-range: U+0460-052F, U+1coo
/* cyrillic */
@font-face {
 font-family: 'PT Sans';
  font-style: italic;
  font-weight: 700;
  src: url(https://fonts.gstatic.com/s/ptsans/v17/jizdRExUiTo99u79D0e8fOydKxUb0TA7i2bI.woff) format('woff');
  unicode-range: U+0301, U+0400-045F, U+0490-0491, U+04B0-04B1, U+2116;
```

# Make photos less heavy



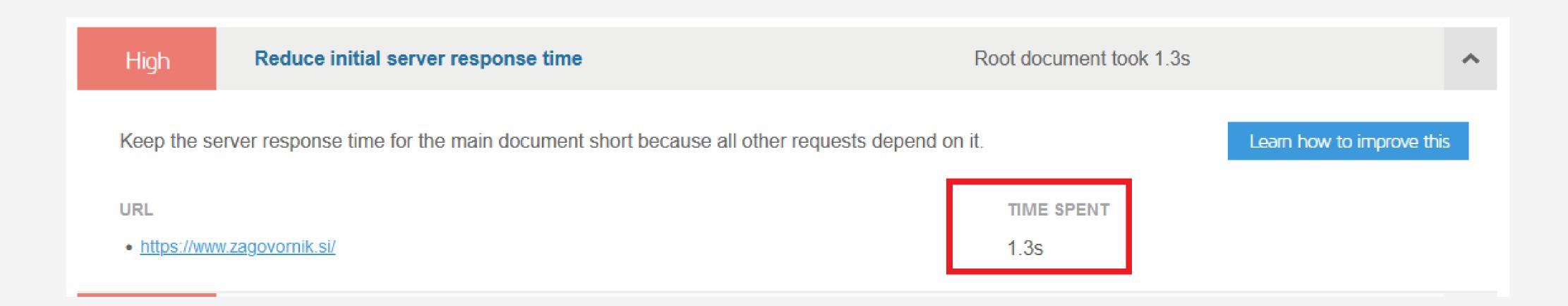
## Use webep format





# Change your hosting provider

Choose a dedicated server near your location



# REMOVE social media widgets

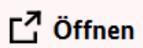
Twitter | vor einem Tag @ADS\_Bund

RT @medif\_nrw: Am 1. Juli startet die Meldestelle für Diskriminierung im Fußball, kurz: MeDiF-NRW, das Meldeportal. Diskriminierende Vorfäl...

## ☐ Öffnen

Twitter | vor einem Tag @ADS\_Bund

RT @komp\_zentrum: Wir sind auf der #Bundespresskonferenz zur Vorstellung des Jahresberichts des Bundesverbands RIAS e.V (@Report\_Antisem)....





[ >

#### **TWITTER**



#### Pravobraniteljica

Follow

Neovisna institucija. Istražuje pritužbe, utječe na javne politike, potiče društv. promjene. Tvit uredski tim



#### Pravobraniteljica @ombudsmanhr · 3h

Kako je epidemija utjecala na ljudska prava i pitanje priziva savjesti - to su bile glavne teme razgovora pučke pravobraniteljice Ten Šimonović Einwalter s @DomagojNovokme za @NlinfoZG. Cijeli razgovor možete pogledati na linku 🖣

https://hr.nlinfo.com/vijesti/pravobraniteljica o-prizivu-sa...



28 Jun 2022





#### (\*) 1 Twitter

#### Twitter



#### Zagovornik načela enakosti - Equality Bo @zagovornik

Zakon o volitvah v državni zbor izključno za osebe z intelektualnimi in psihosocialnimi invalidnostmi predvideva možnost odvzema volilne pravice. @zagovornik je ocenil, da je to diskriminatorno.zagovornik.si/zagovornik-moz...



Možnost odvzema volilne pravi... Zagovornik načela enakosti ocenj... zagovornik.si



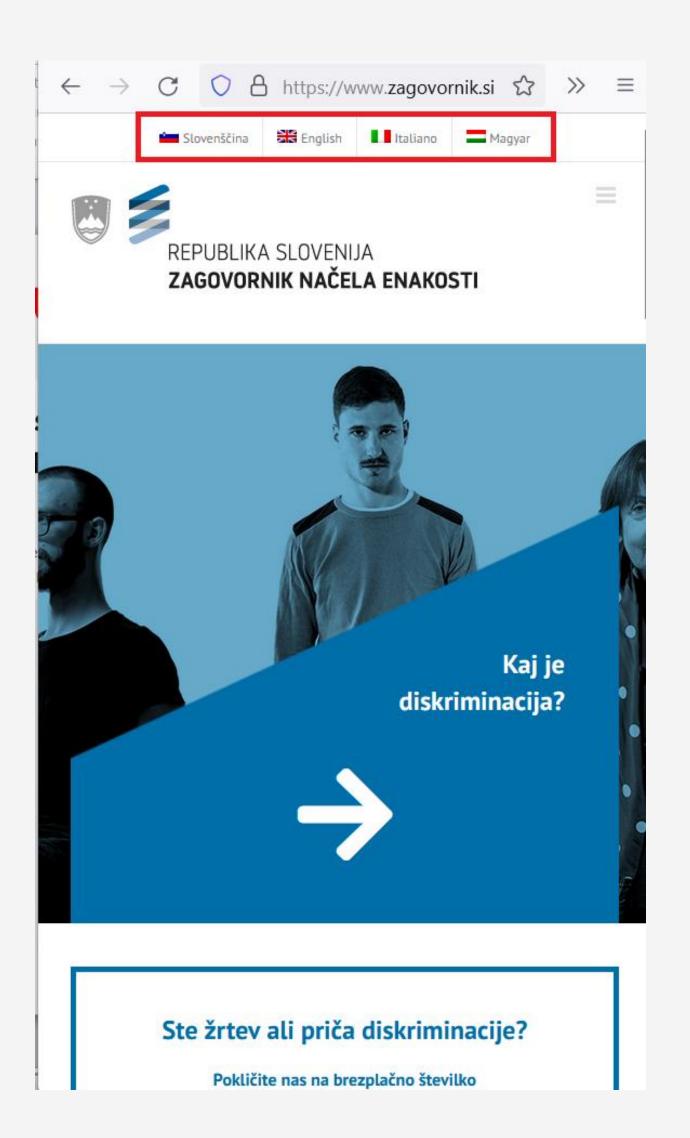


Jun 16, 2022

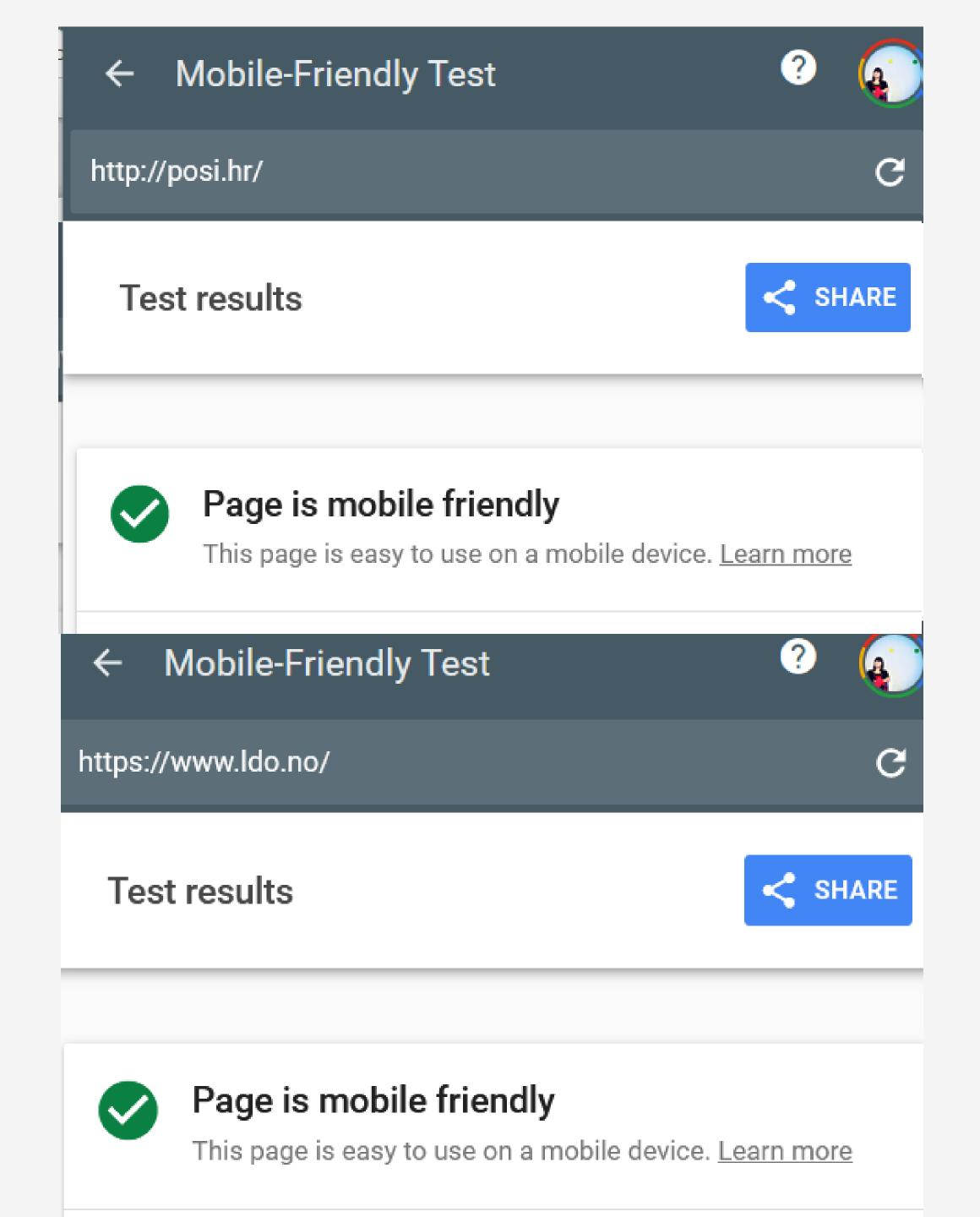
## Mobile first index

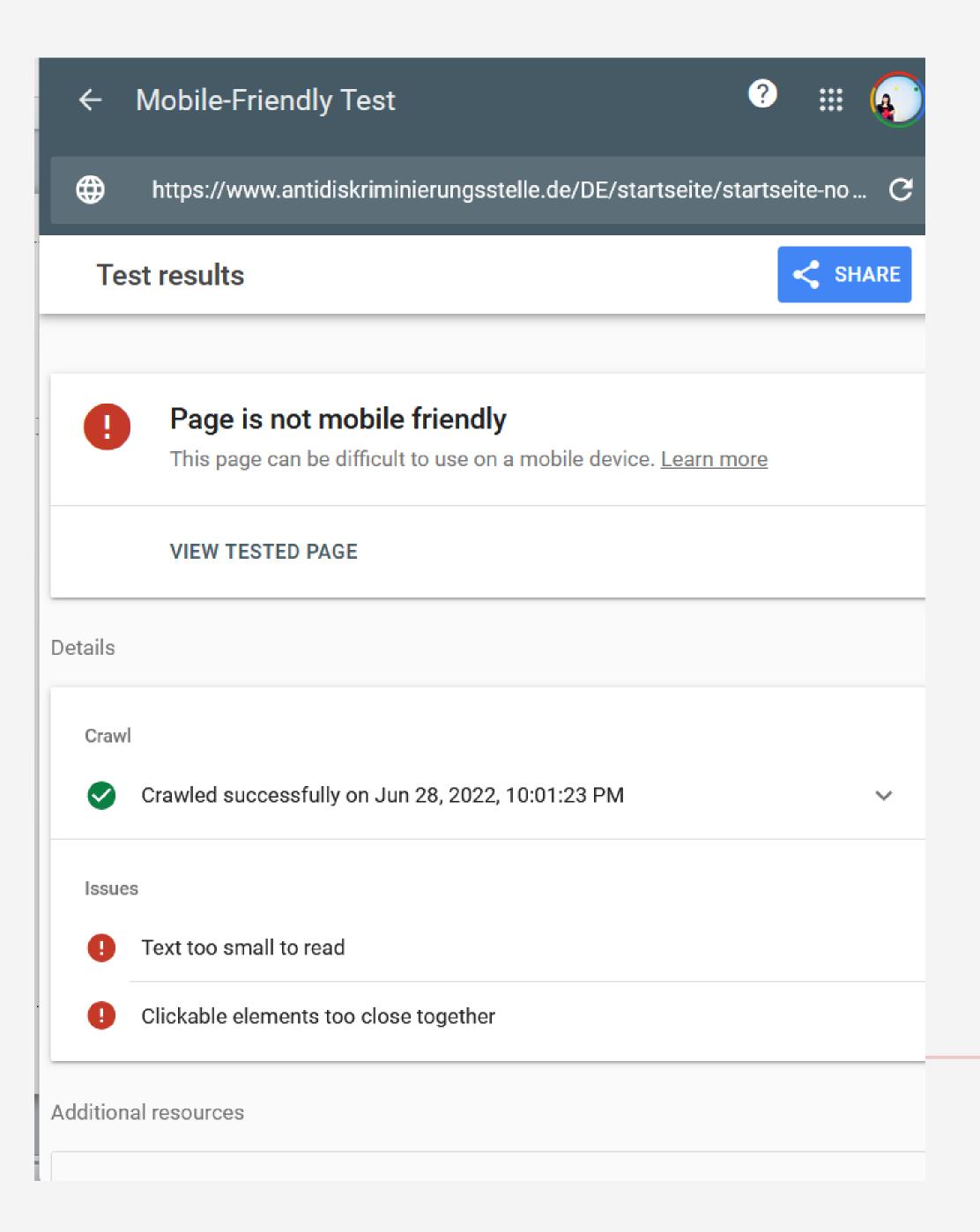
## Google Mobile First Index – Zero Desktop Content March 2021

Google said March 2021 is the date for mobile first index. Desktop sites will be dropped and m-dot sites may experience bugs.

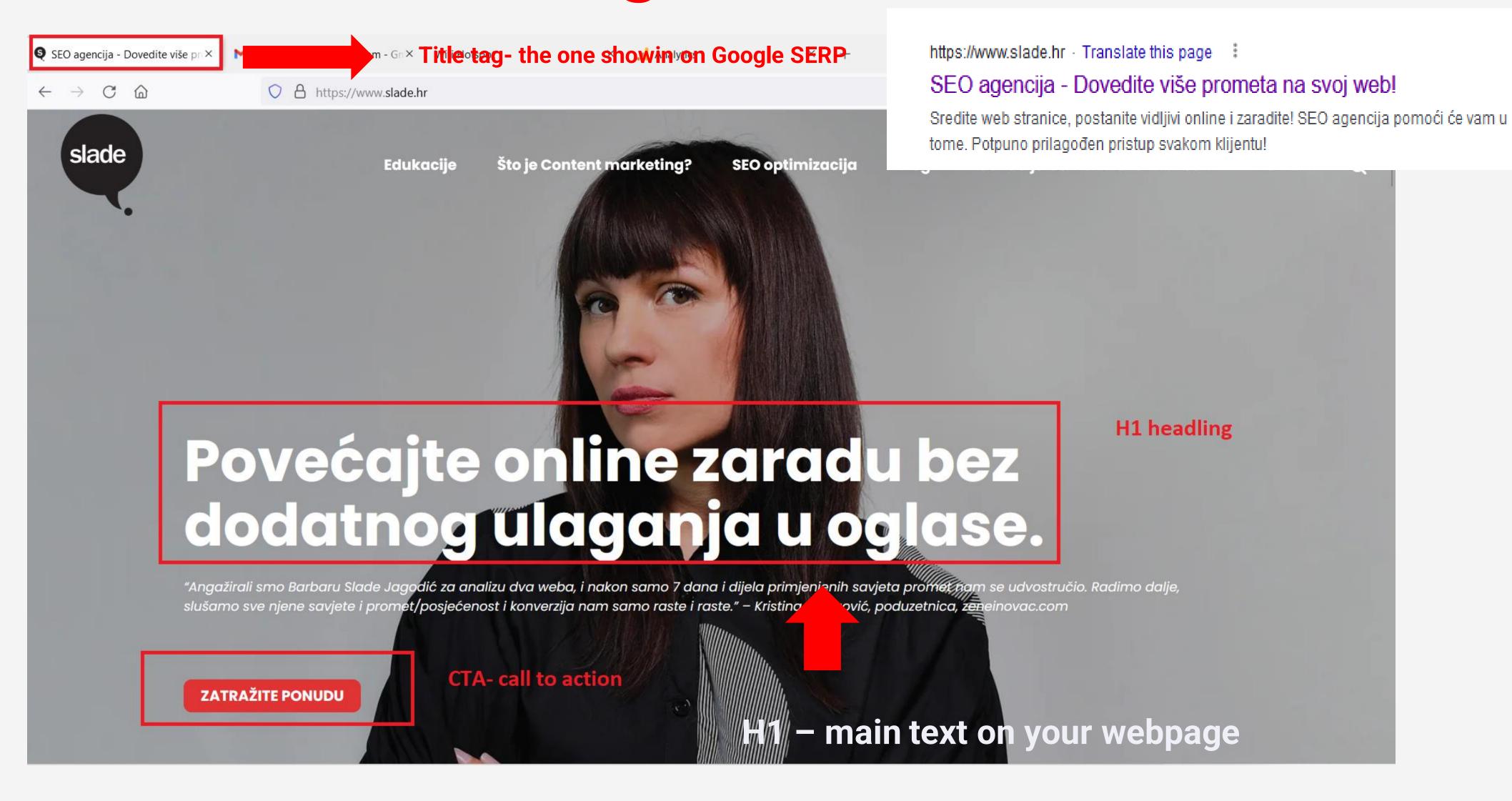




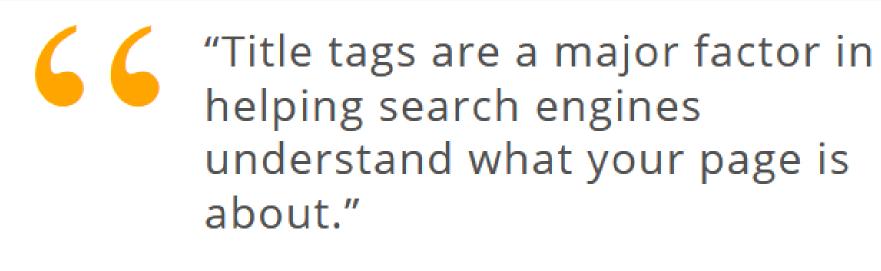




## Headlines: title tag i H1



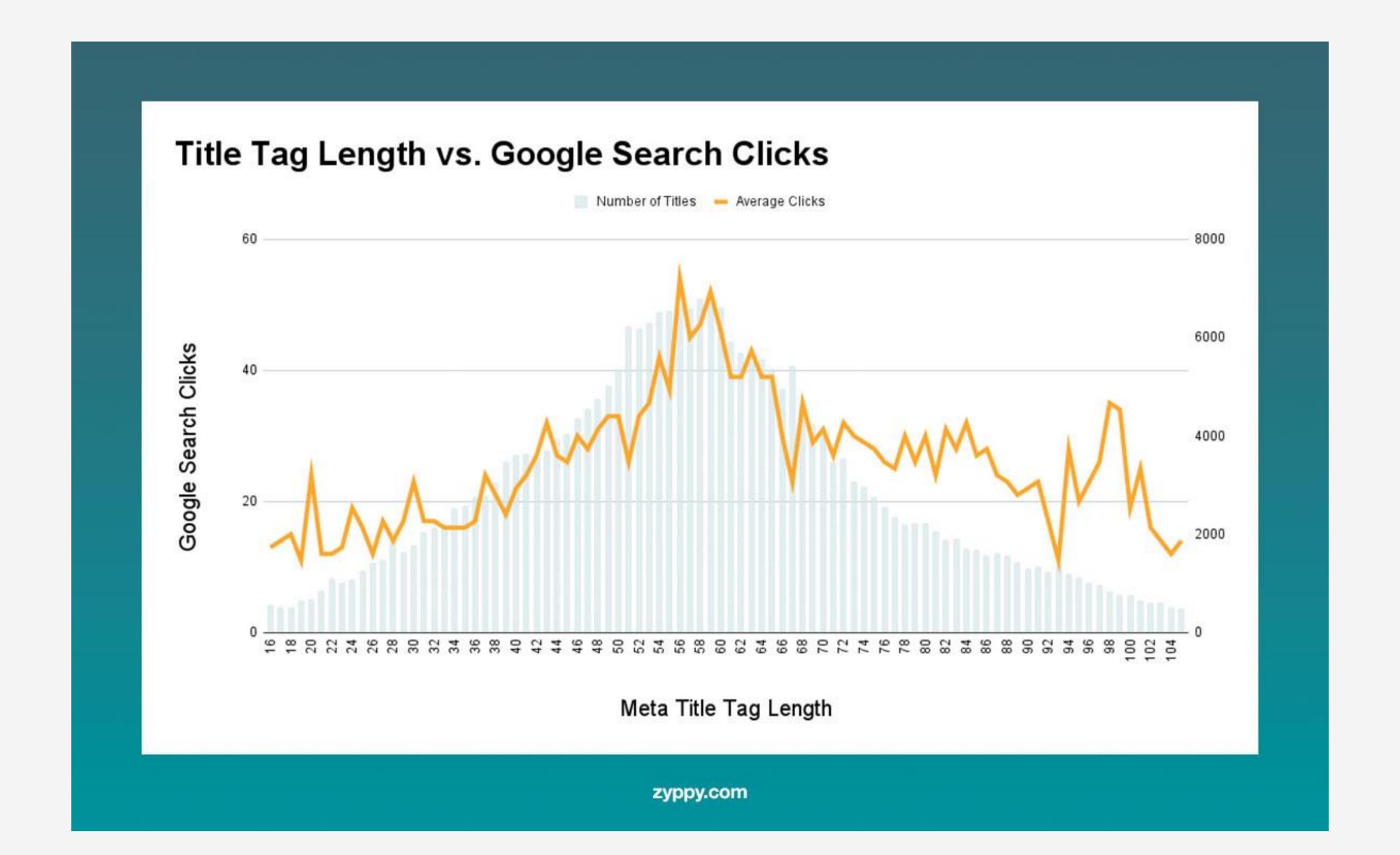
## Title tag:



Moz

- 60 characters long
- include keywords at the beginning
- include location if necessary
- use active voice (a verb!)
- every single word in CAPITAL letters (for English)
- include numbers where possible
  mention your target audience
- mention your location

## MORE INFORMATION= MORE CLICKS



## Title tag:

## LDO - Startside

Arbeidstilsynet har i samarbeid med ombudet utarbeidet en elektronisk veileder med seks viktige tiltak for å forebygge og håndtere seksuell trakassering på ...

https://www.antidiskriminierungsstelle.de > ... - Translate this page

#### Antidiskriminierungsstelle - Startseite

Die Antidiskriminierungsstelle des Bundes ist eine fachlich unabhängige Anlaufstelle beim Bundesministerium für Familie, Senioren, Frauen und Jugend für ...

You visited this page on 6/28/22.

https://www.zagovornik.si · Translate this page : Traf/mo (us): -/0 - Kw (us): -/5

## Zagovornik načela enakosti

22 Oct 2021 — ali nam pišite na gp@zagovornik-rs.si ... Zagovornik je obravnaval primer domnevne diskriminacije samozaposlene osebe z invalidnostjo, ...

https://posi.hr - Translate this page

#### Posi.hr

Zagreb, Hrvatska. +385 1 6102 170. +385 1 6177 901. Elektronička kontaktna točka za službeno dopisivanje tijela državne uprave: ured@posi.hr ...

Engleski · Kada i kako postupamo? · Zagreb · Pravobraniteljica

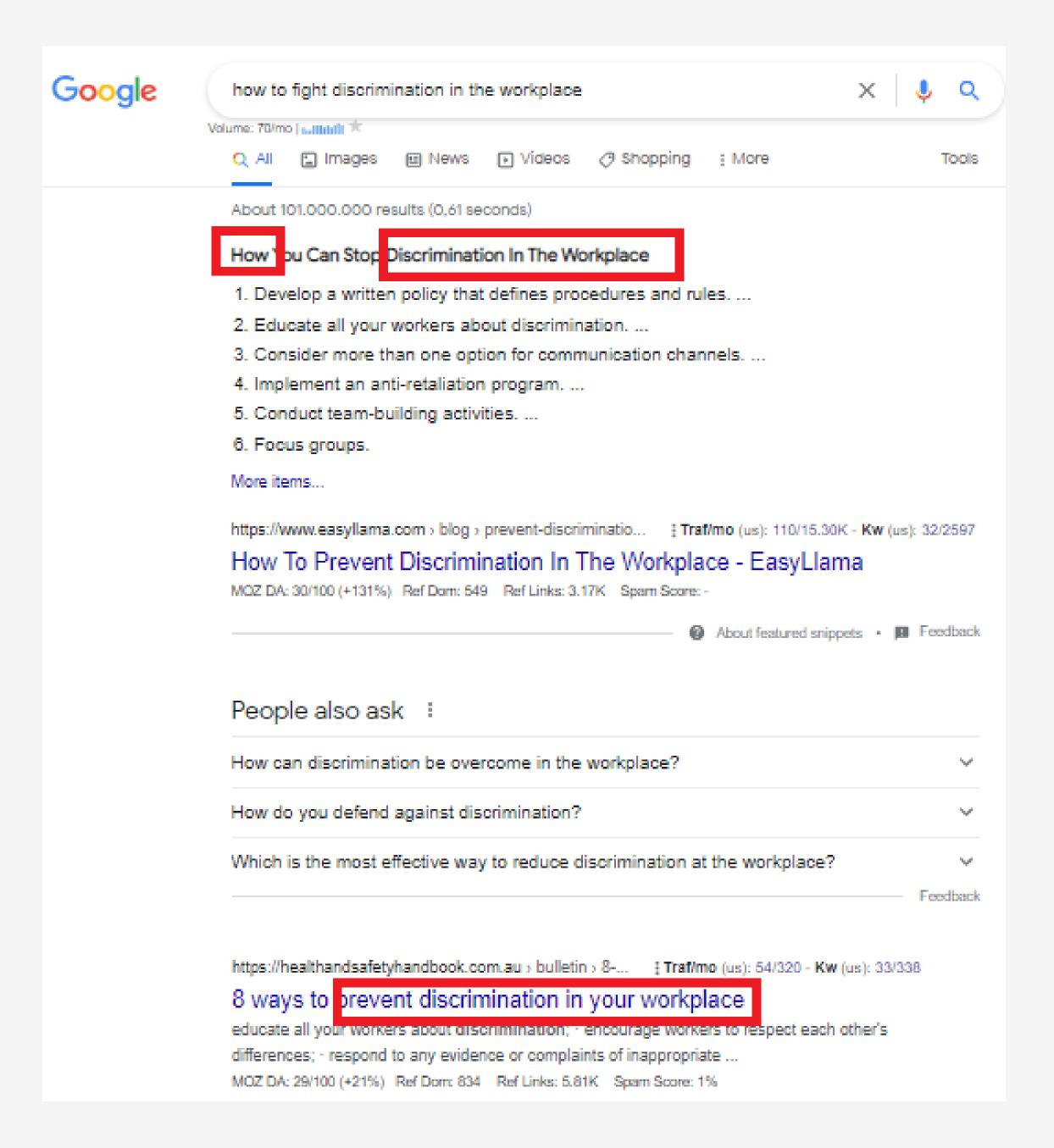
https://www.lygybe.lt - Translate this page

#### Lygybė

Lyčių lygybės liniuotė · Lygių galimybių liniuotė · Lygių galimybių žinynas. Informacija diskriminacijos prevencijos ... Lygybe.lt Sprendimas: Cloud Lab. lt. You've visited this page 2 times. Last visit: 6/28/22

## Keywords go to the front

- Synonims are ok!
- Google understands the search intent



## Numbers matter

www.fakeeditorialsite.com > Home > Indoor Plants

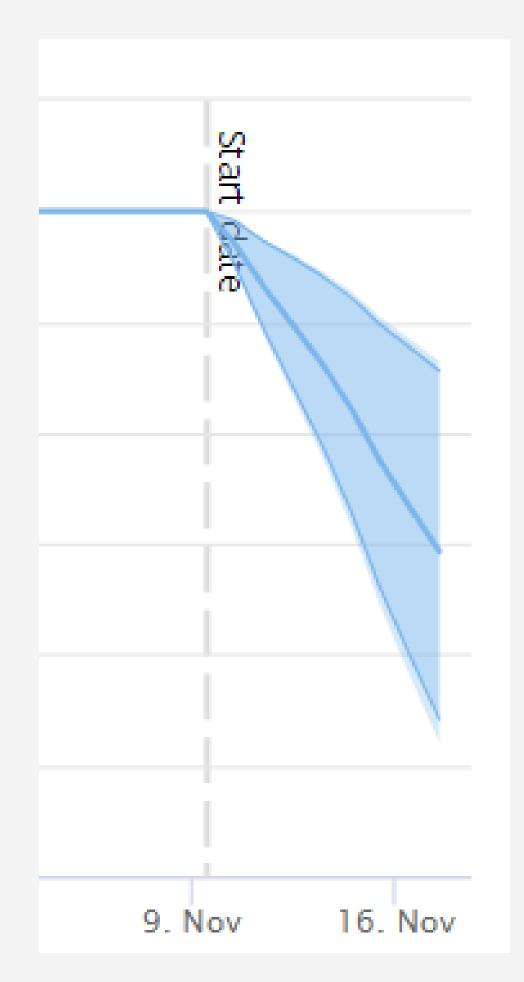
20 Best Plants for Your Desk | Fake Editorial Site



www.fakeeditorialsite.com > Home > Indoor Plants

Best Plants for Your Desk | Fake Editorial Site





## Metadescriptions:

- 150-155 characters
- Unique for each webpage
- Use active voice (verb) and call-2-action
- Use relevant keywords

## google will pull something out if you don't write it

https://posi.hr · Translate this page ‡

Posi.hr

Zagrab Hrvatska +385 1 6102 170 +385 1 6177 001 Elektronička kontaktna točka za

Zagreb, Hrvatska. +385 1 6102 170. +385 1 6177 901. Elektronička kontaktna točka za službeno dopisivanje tijela državne uprave: ured@posi.hr ...

Engleski · Kada i kako postupamo? · Zagreb · Pravobraniteljica

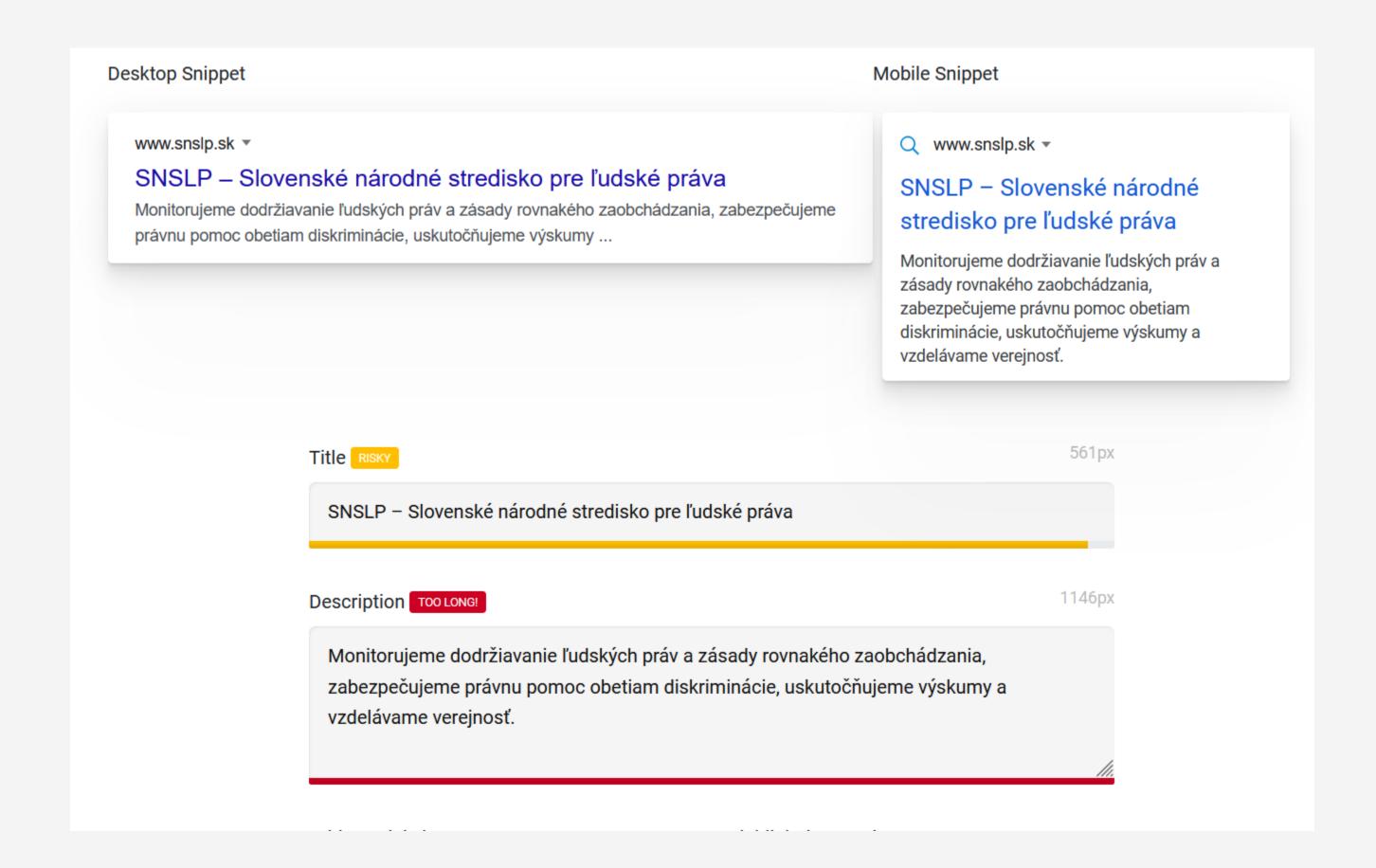
https://www.lygybe.lt - Translate this page :

## Lygybė

Lyčių lygybės liniuotė · Lygių galimybių liniuotė · Lygių galimybių žinynas. Informacija diskriminacijos prevencijos ... Lygybe.lt Sprendimas: Cloud Lab. lt.

Tou ve visited this page 2 times. East visit. orzorzz

## Check your titles and metadescriptions



## Practice: Write a title tag and metadescription

- -in English -mention your location





# FIND OUT WHATPEOPLE WANT



lgbt friendly doctors near me

Volume: 1,300/mo | illimililli 🔰

## People also ask :

Where is the best place for LGBT to live?

How do I know if a company is Lgbtq friendly?

How do I make my Lgbtq clinic friendly?

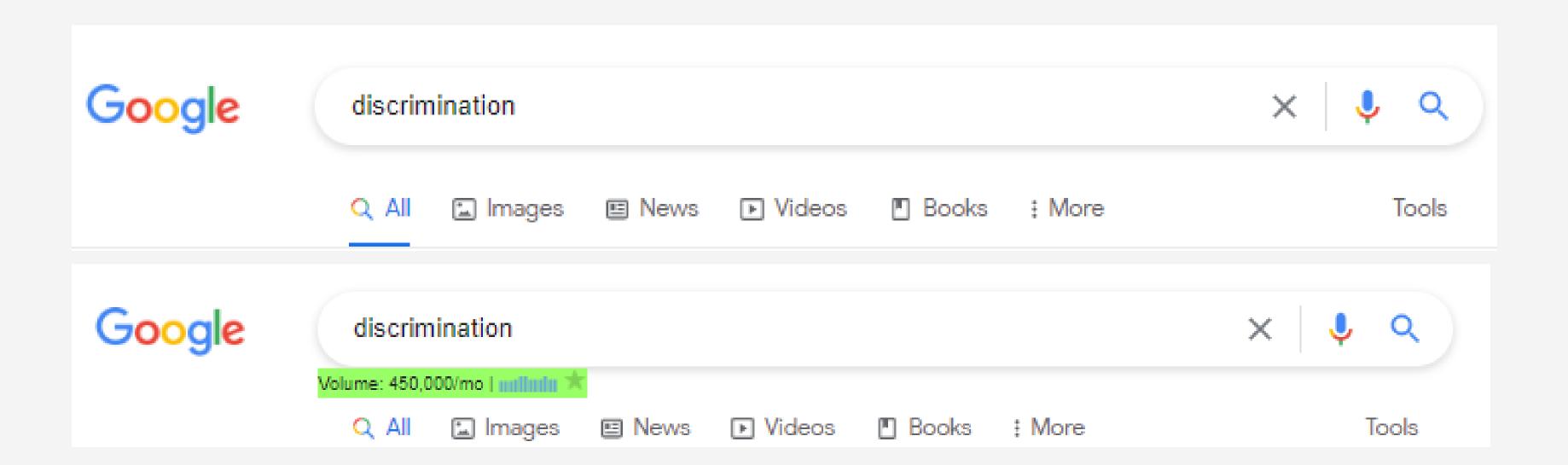
What jobs are related to LGBT?



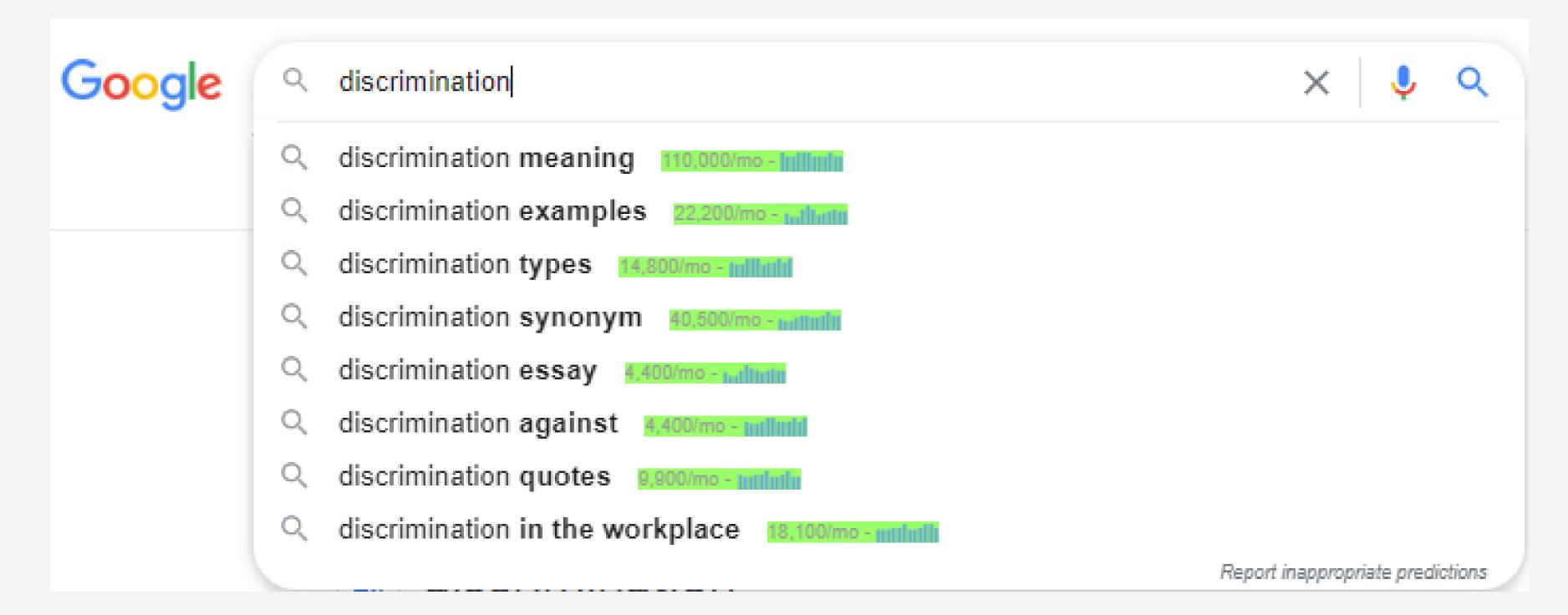
## USE SEO TOOLS



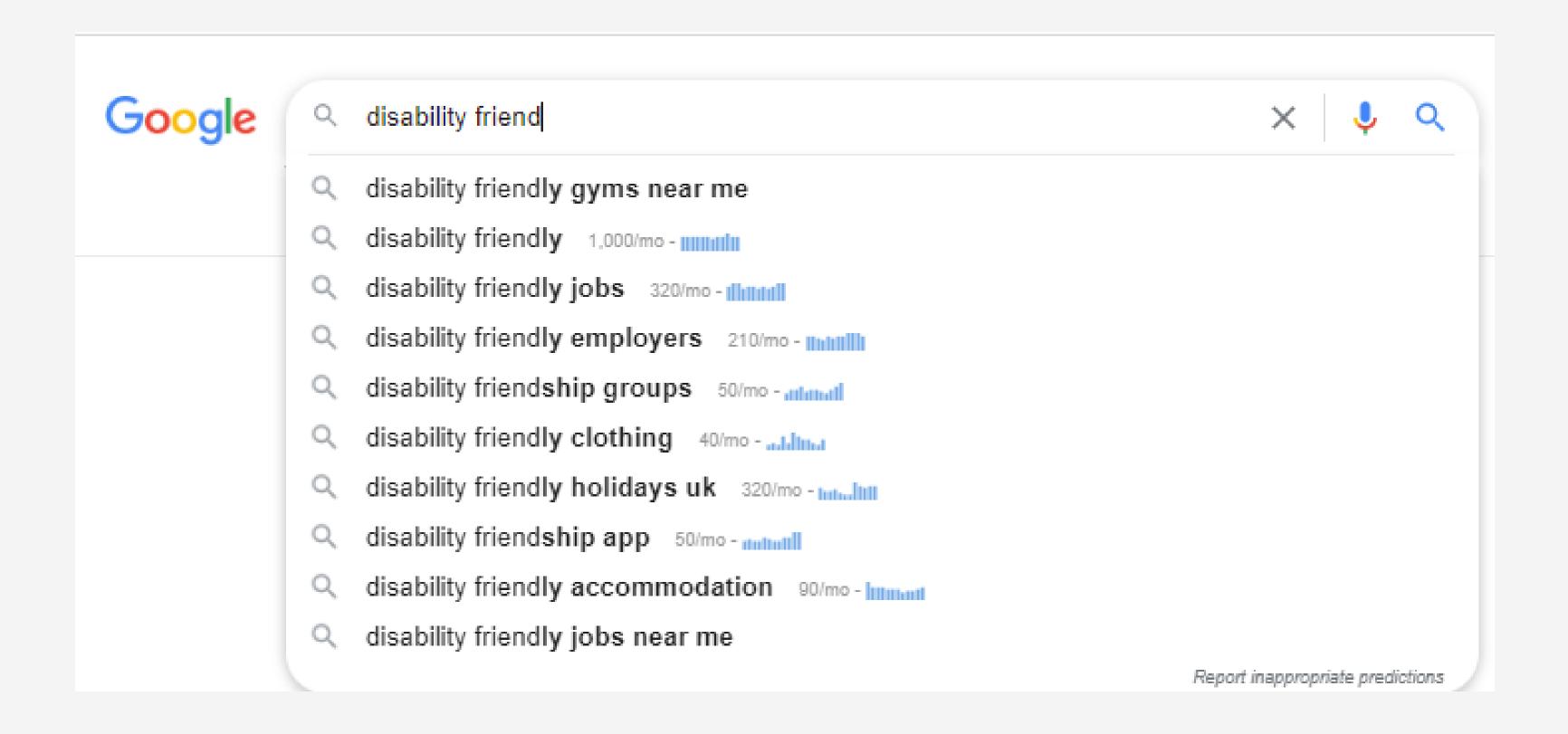
## NO TOOLS = ASSUMPTION

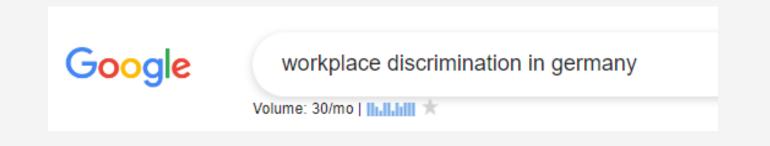


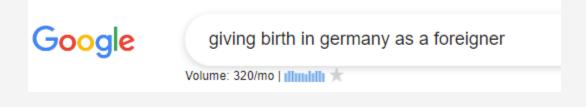
# TOOLS=KNOW YOUR AUDIENCE



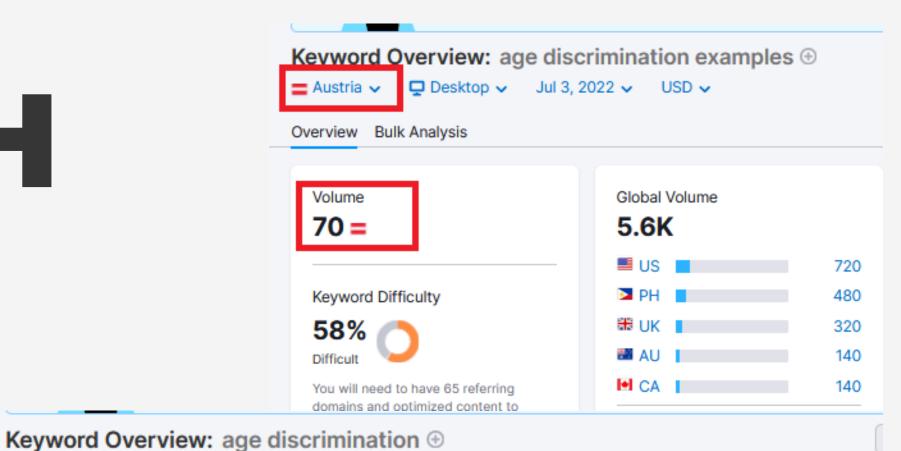
# HOW DO PEOPLE SEARCH (IN SENTENCES)





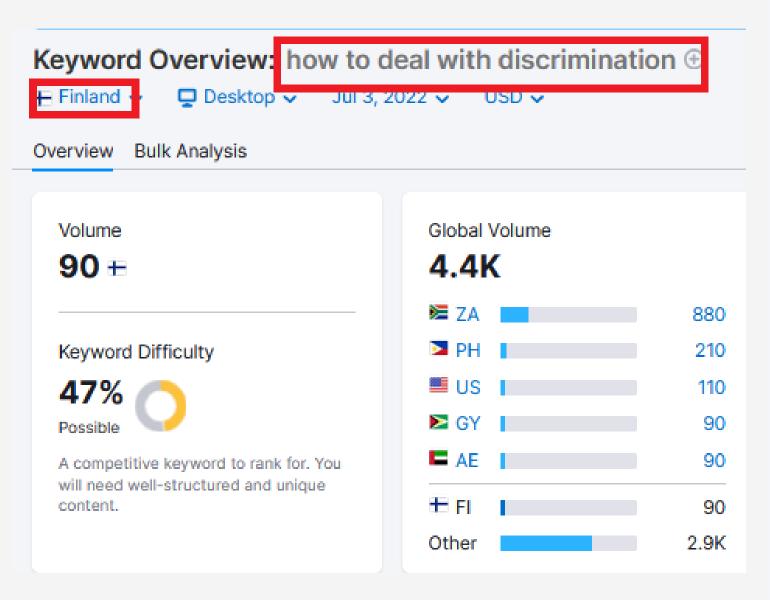


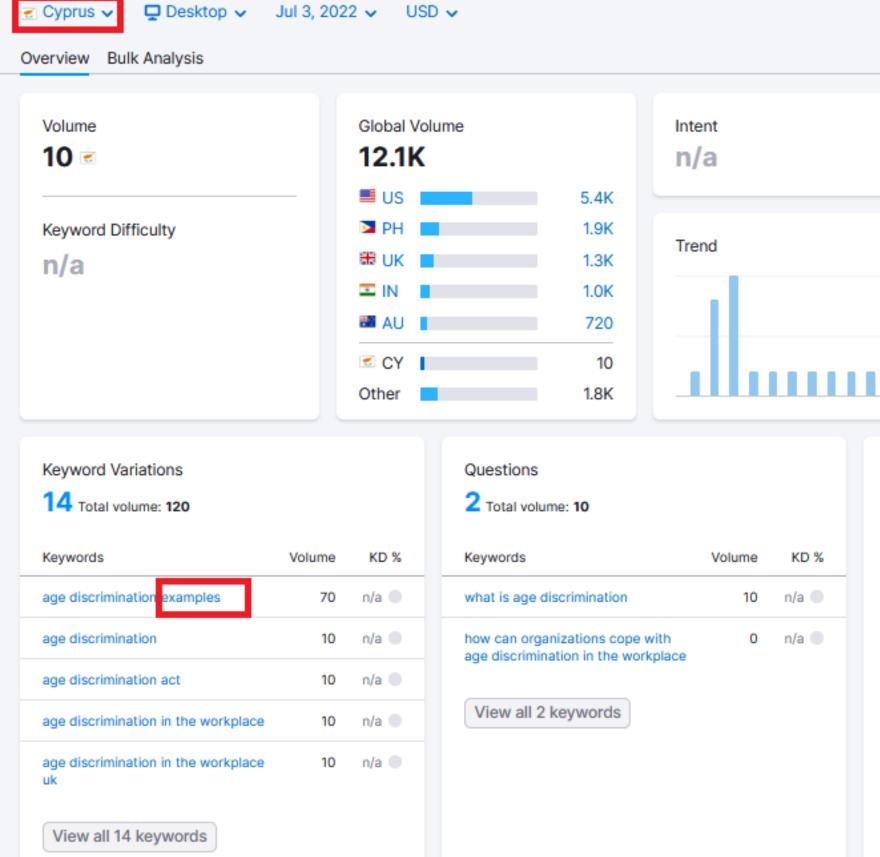
# WHAT DO THEY SEARCH



#### 1.QUESTIONS

- 2.Prices
- 3. Experience / reviews / testimonials
- 4.Examples
- 5.Free, natural
- 6.Local info
- 7. Working hours
- 8. Their problems
- 9.NEAR ME



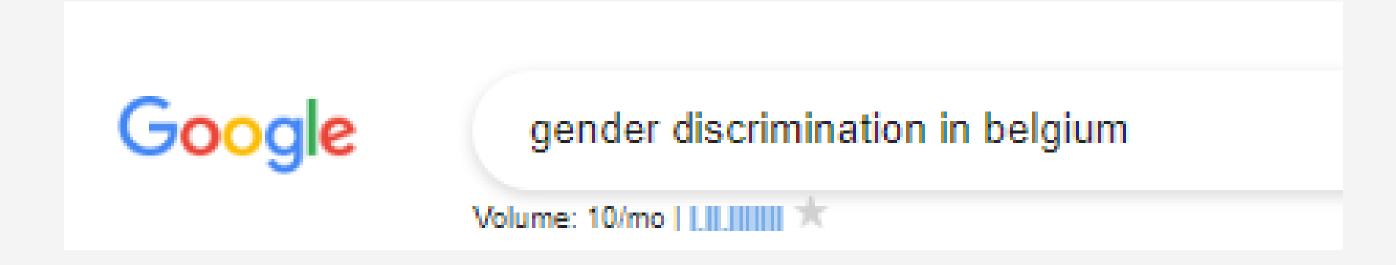


# LOCAL SEO



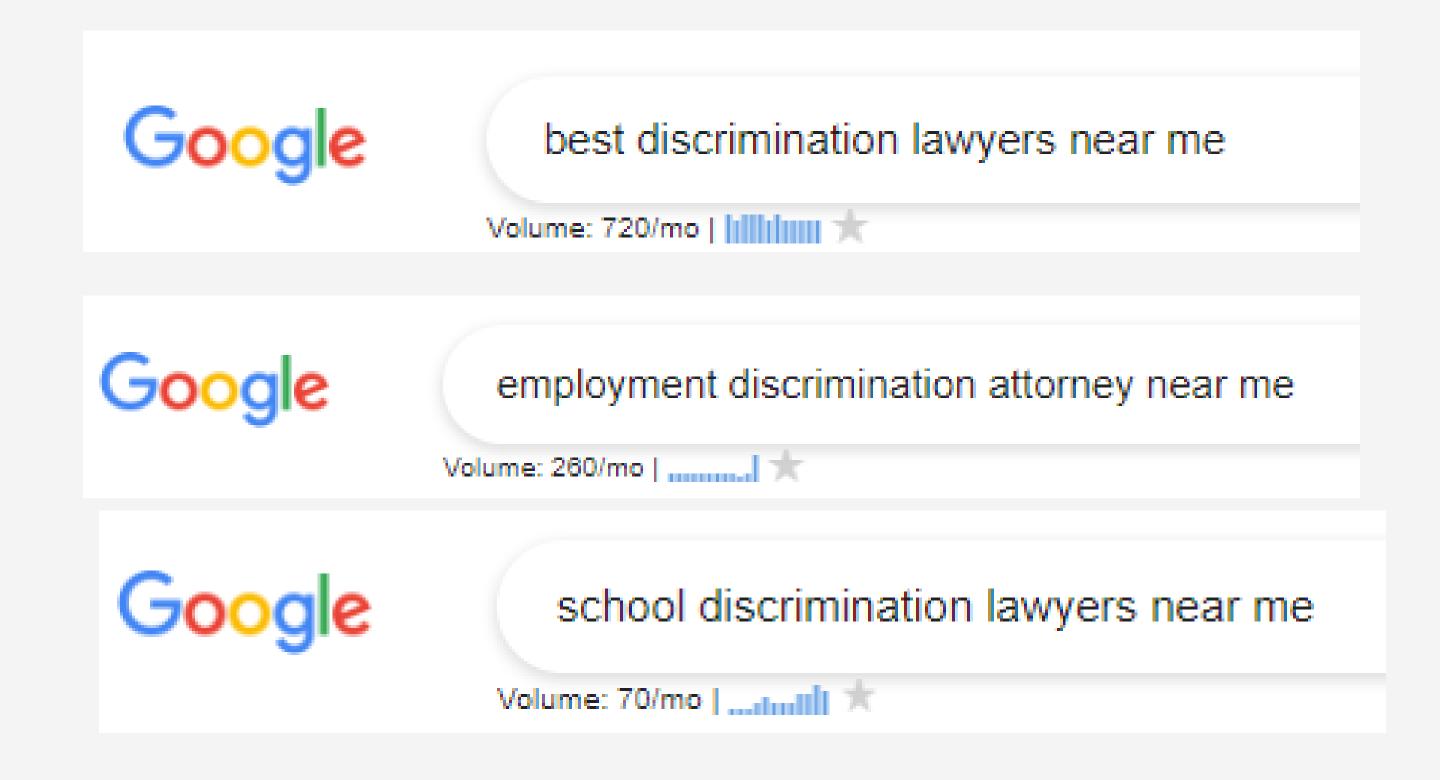
#### Nick Wilsdon @nickwilsdon · Oct 10, 2018

At Secrets of Local Search conference at GoogleHQ. Now 46% of searches have a local intent - quote from Google rep official presentation. That's increased since I last took note of that stat M



+ + +

# NEAR MEISON THE RISE

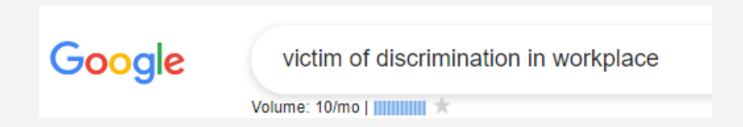


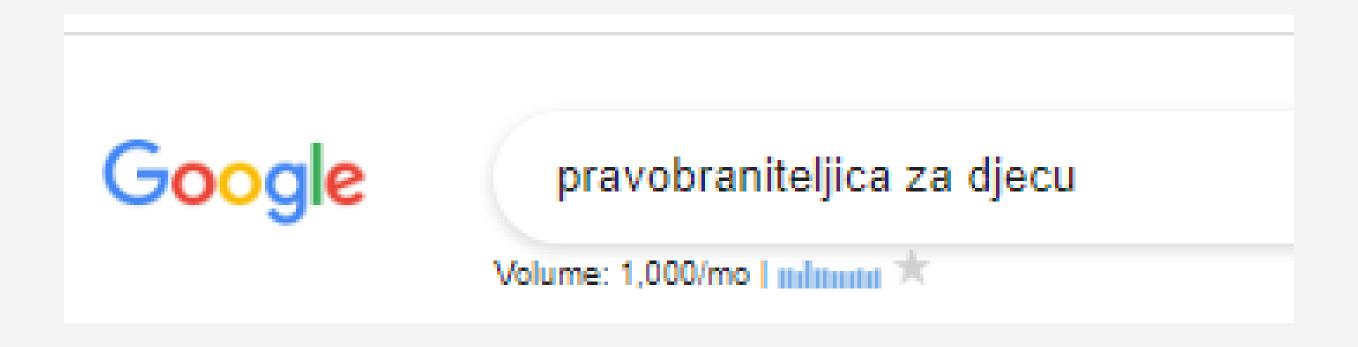
#### Non-branded search



employment discrimination attorney near me

Volume: 260/mo | \_\_\_\_\_

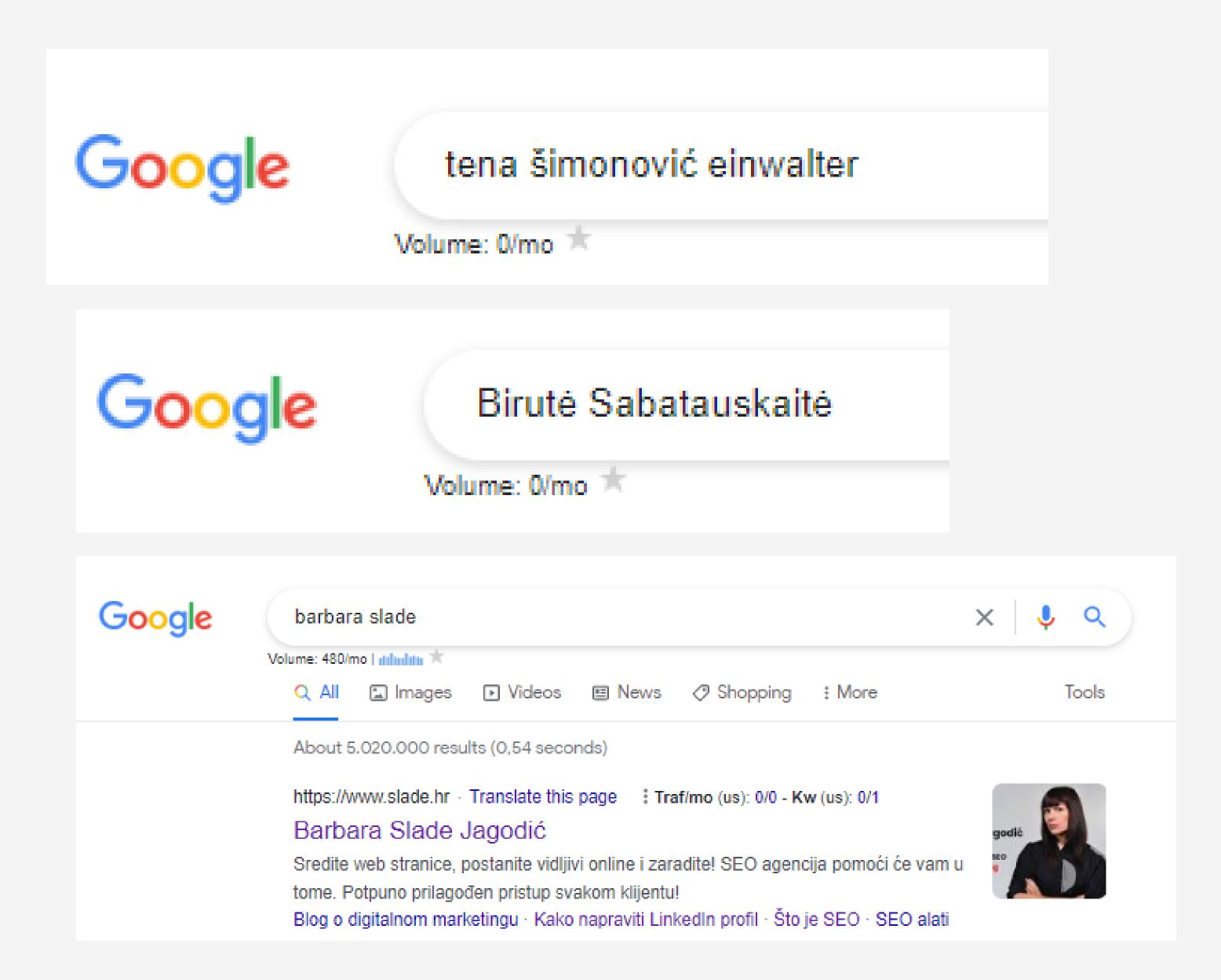




Google	how to stop being racist	
	Volume: 720/mo	

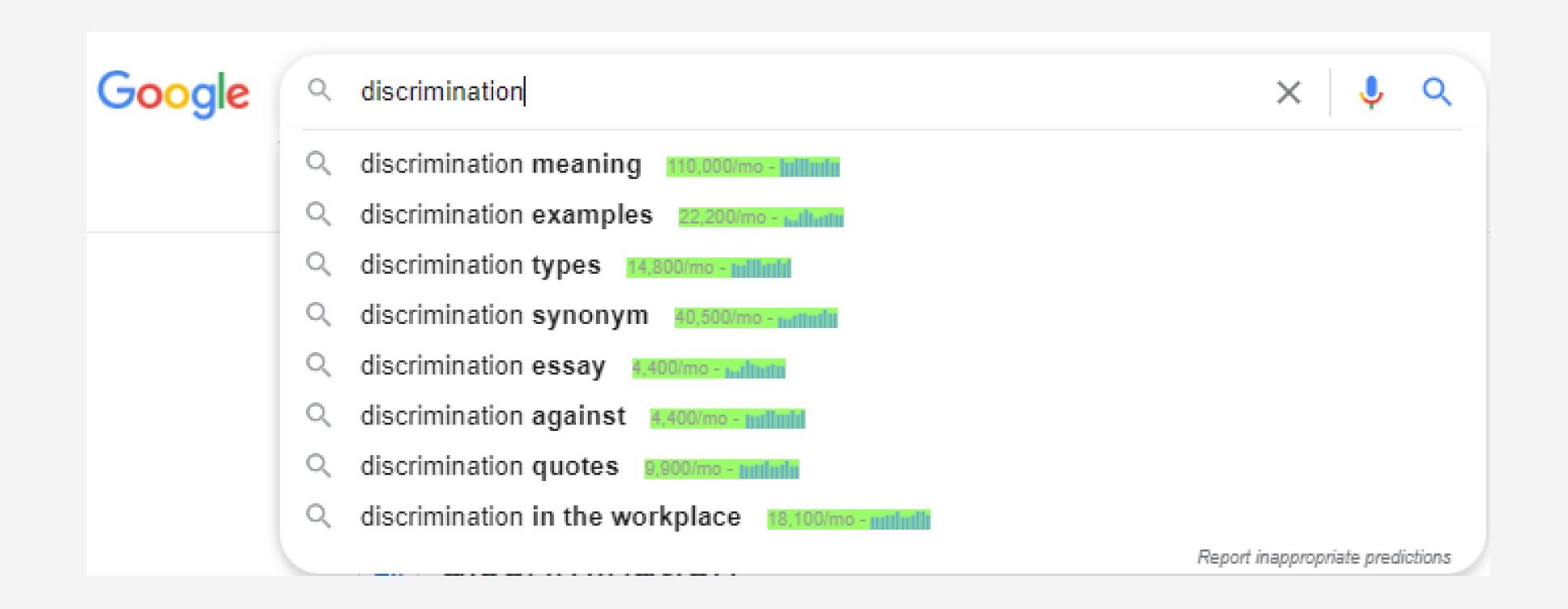
* KEYWORD	VOL	TREND
★ types of discrimination	14,800	millimid
* examples of discrimination in the workplace	2,900	ndlhalll
* discrimination in the workplace cases	880	trillillin
* discrimination in the workplace articles	590	militili
* grounds for discrimination in the workplace	260	muullh
★ unlawful discrimination in the workplace	140	mahahi
how to deal with discrimination and harassment in the workplace	70	astatulit

#### Branded search

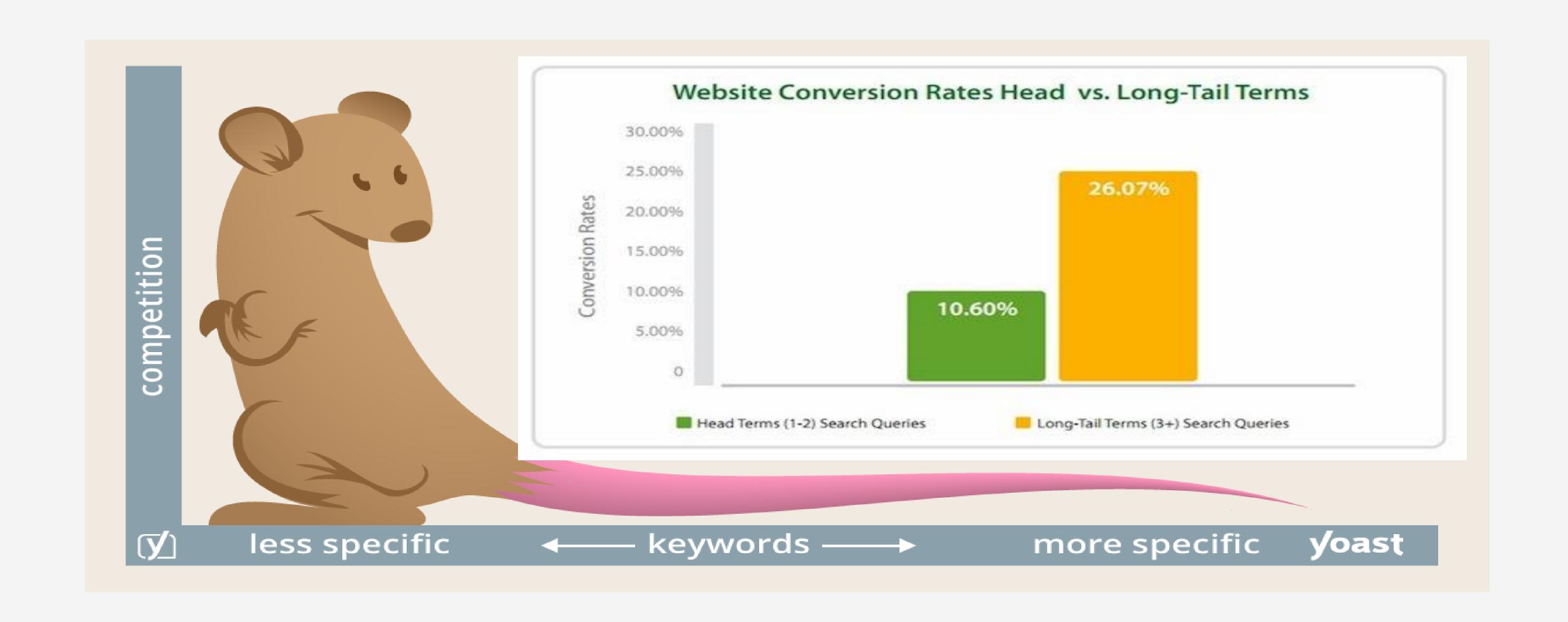


# One-word queries





# LONG TAIL QUERIES



### 50% of all search queries are 4+ words



# TOOLS FOR FINDING OUT WHAT ARE YOU RANKING FOR

Google Analytics

Search Console



# TOOLS FOR FINDING OUT WHAT YOU CAN RANK FOR

SEMrush

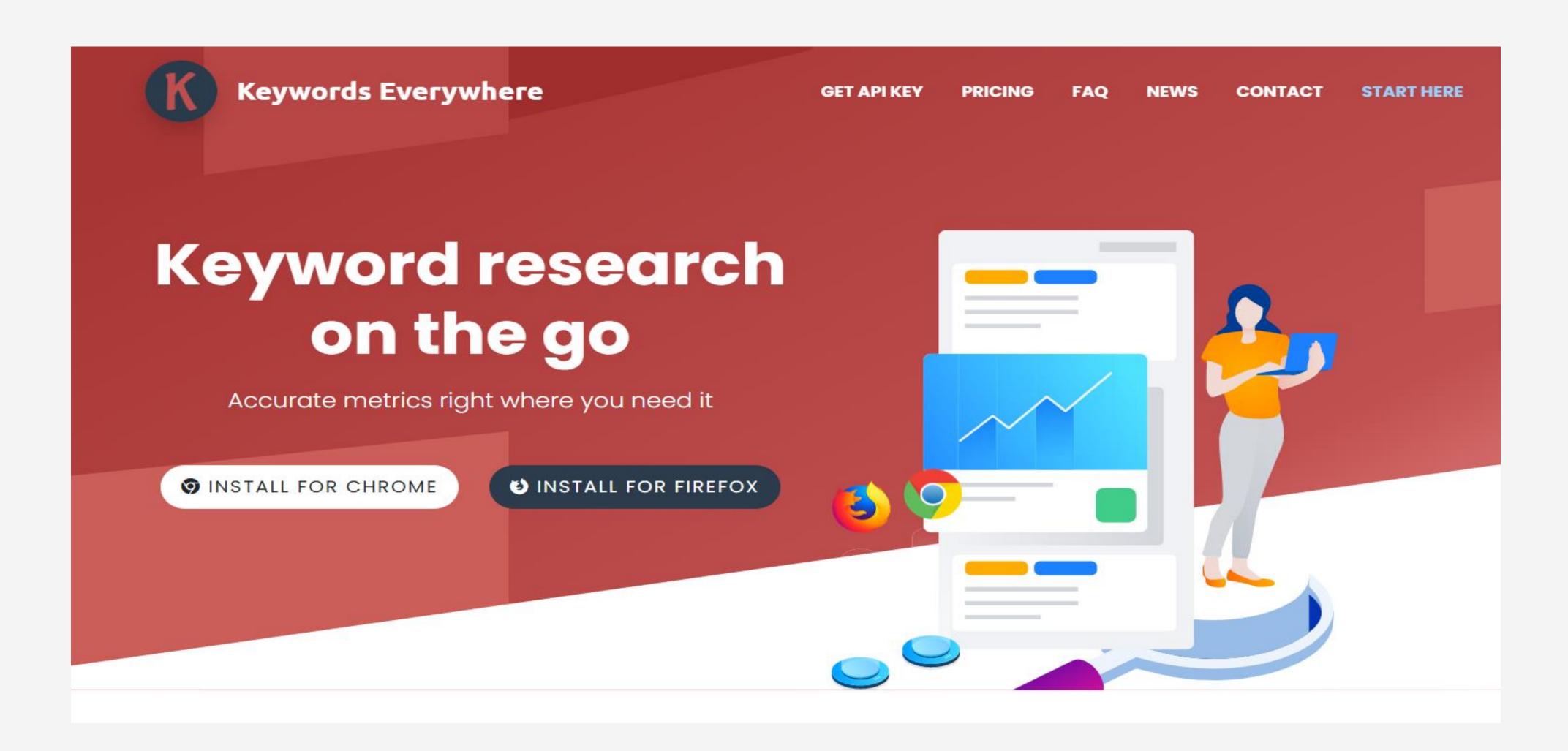
Ahrefs

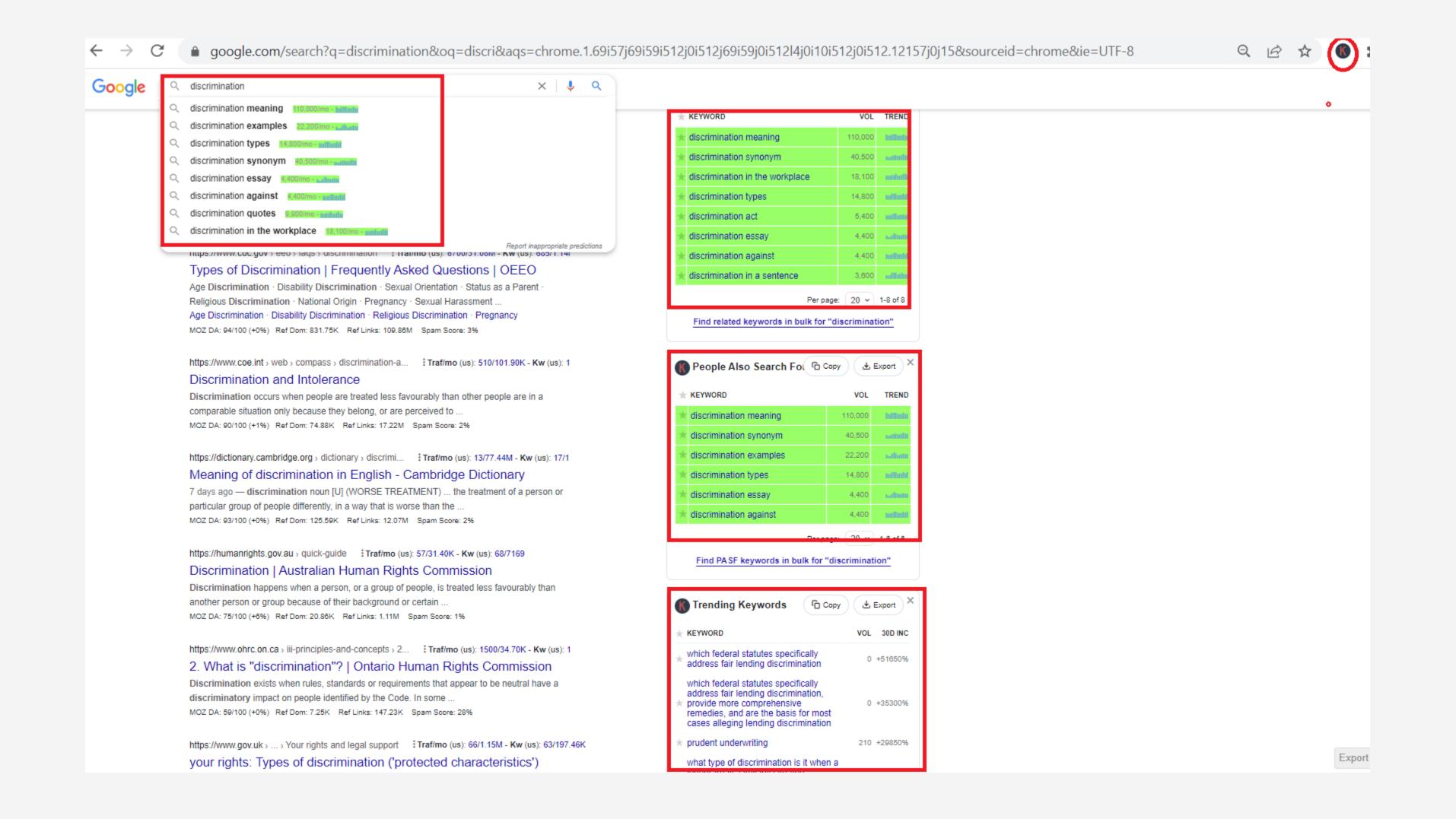
Keywords Everywhere

Keyword planner

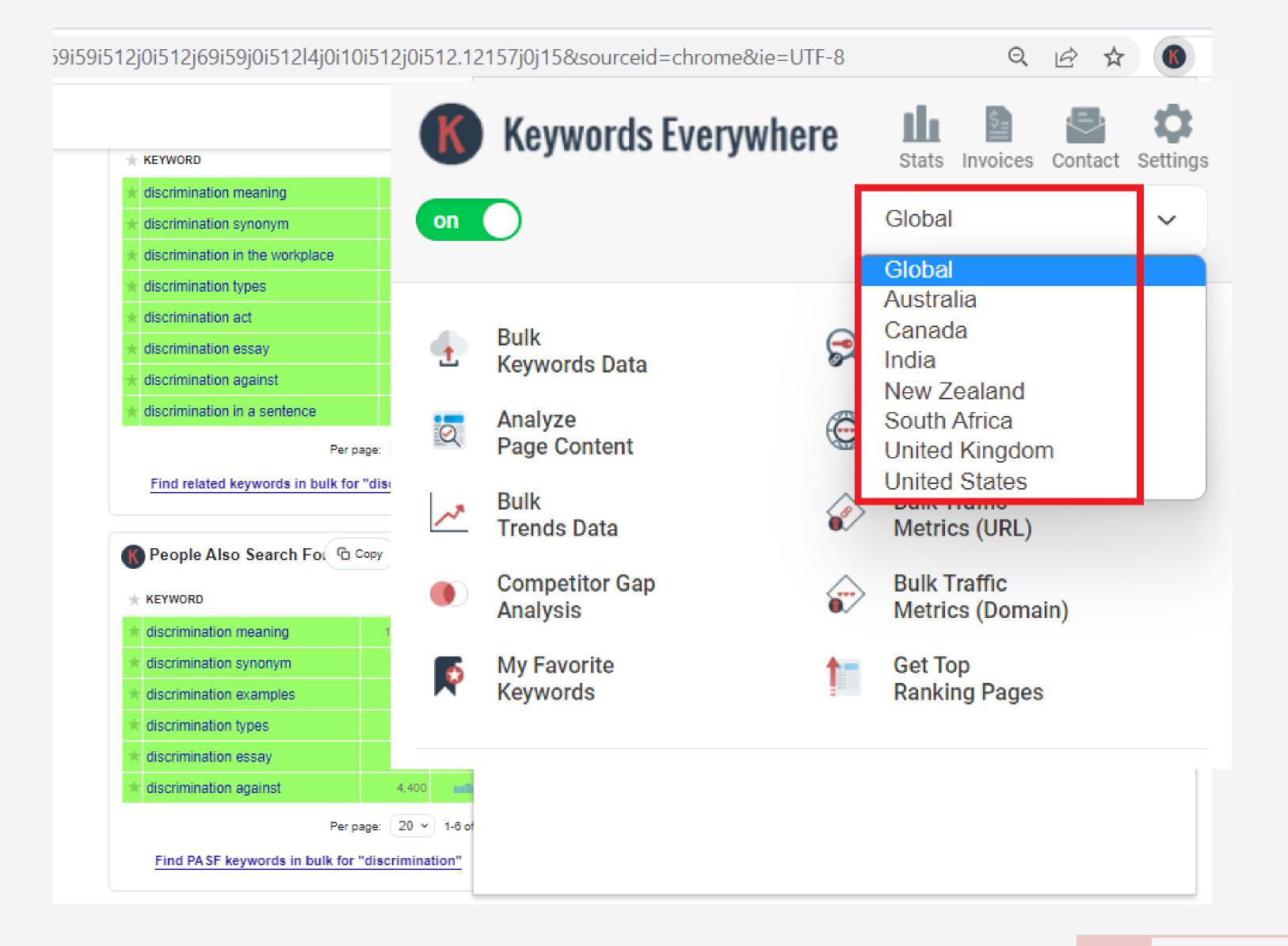
Keywordtool.io

## Keywords Everywhere





Great tool if you live in one of these countries or in a country whose official language does not exist in other countries





About 2.290.000 results (0,35 seconds)

Tip: Search for English results only. You can specify your search language in Preferences

https://hr.wikipedia.org > wiki > Disk... · Translate this page | Traf/mo (us): 0/11.30K - Kw (us): 0/2

Diskriminacija - Wikipedija

Diskriminacija (lat. discriminare) znači odvajati, praviti razliku po ... Diskriminacija rezultira otežanim ili onemogućenim ostvarenjem određenih ljudskih ...

MOZ DA: 78/100 (+3%) Ref Dom: 23.05K Ref Links: 12.24M Spam Score: 10%

https://lt.wikipedia.org > wiki > Diskr... · Translate this page ‡ Traf/mo (us): 0/12.10K - Kw (us): 0/ Diskriminacija - Vikipedija

Diskriminacija · Kalba · Steběti · Keisti.

MOZ DA: 70/100 (-3%) Ref Dom: 17.25K Ref Links: 23.58M Spam Score: 11%

http://ravnopravnost.gov.rs > sta-je-d... · Translate this page ‡ Traf/mo (us): 0/6 - Kw (us): 0/12

#### Šta je diskriminacija • Poverenik za zaštitu ravnopravnosti

Diskriminacija se vrši i kada se osobe koje se nalaze u neravnopravnom položaju, tretiraju na isti (ravnopravan) način. Tako na primer, osobe sa invaliditetom ...

MOZ DA: 37/100 (+3%) Ref Dom: 221 Ref Links: 52.77K Spam Score: 6%

http://ravnopravnost.gov.rs > sta-je-d... · Translate this page ‡ Traf/mo (us): -/6 - Kw (us): -/12 Шта је дискриминација

Најједноставније речено, дискриминација је неједнако поступање према особи или некој групи на основу неког њиховог личног својства, што за последицу.

https://www.do.se > choose-language · Translate this page | Transmo (us): -/400 - Kw (us): -/136 Šta je diskriminacija? | DO - Diskriminering

Diskriminacija je lošije postupanje prema jednoj, u odnosu na neku drugu osobu. Švedska ima Zakon o zabrani diskriminacije kojim je diskriminacija ...

MOZ DA: 50/100 (+4%) Ref Dam: 2.77K Ref Links: 47.23K Spam Score: 19%

MOZ DA: 37/100 (+3%) Ref Dom: 221 Ref Links: 52.77K Spam Score: 6%

https://www.enciklopedija.hr > natuk... · Translate this page : Traf/mo (us): 560/620 - Kw (us): 67
diskriminacija | Hrvatska enciklopedija

diskriminacija (kasnolat. discriminatio: odvajanje, razlikovanje). 1. U sociologiji , nejednako postupanje prema društvenim skupinama ili pojedincima u ...

MOZ DA: 43/100 (+2%) Ref Dom: 2.22K Ref Links: 293.13K Spam Score: 9%

https://www.wien.gv.at > bh-hr-sr > r... · Translate this page ‡ Trat/mo (us): -/10.20K - Kw (us): -/3

Neravnopravnost i diskriminacija - Savetovališta - Stadt Wien

Neravnopravnost i diskriminacija - Savetovališta. Folder organizacije ZARA protiv diskriminacije. Različite institucije i savetovališta u Beču bore se ... MOZ DA: 76/100 (-4%) Ref Dom: 33.21K Ref Links: 11.06M Spam Score: 1%

https://www.instagram.compitagspid... Translate this page Traf/mo (us): -/537.88M - Kw (us):

1855 Posts - See Instagram photos and videos from 'diskriminacija' hashtag.

MOZ DA: 93/100 (+0%) Ref Dom: 18.92M Ref Links: 24.17B Spam Score: 1%

https://www.zagovornik.si > kaj-je-di... · Translate this page ‡ Traf/mo (us): 0/0 - Kw (us): 0/5
Kaj je diskriminacija? - Zagovornik načela enakosti

10 Sept 2020 — Diskriminacija je vsako neupravičeno dejansko ali pravno neenako obravnavanje, razlikovanje, izključevanje ali omejevanje ali opustitev ...

MOZ DA: 33/100 (+6%) Ref Dom: 94 Ref Links: 1.36K Spam Score: 5%



diskriminacija site:hr Volume: 0/mo 🦈 Tools About 105.000 results (0,29 seconds) https://www.enciklopedija.hr > natuk... · Translate this page : Traf/mo (us): 560/620 - Kw (us): 67 diskriminacija | Hrvatska enciklopedija diskriminacija (kasnolat. discriminatio: odvajanje, razlikovanje). 1. U sociologiji , nejednako postupanje prema društvenim skupinama ili pojedincima u ... MOZ DA: 43/100 (+2%) Ref Dom: 2.22K Ref Links: 293.13K Spam Score: 9% https://www.crpsisak.hr > sto-je-diskr... · Translate this page : Traf/mo (us): 0/0 - Kw (us): 1/2 Što je diskriminacija? | Projekt Građanskih Prava Sisak Diskriminacijom se smatra i stavljanje neke osobe u nepovoljniji položaj na temelju pogrešne predodžbe o postojanju osnove za diskriminaciju. Svaki slučaj ... MOZ DA: 22/100 (-4%) Ref Dom: 59 Ref Links: 198 Spam Score: -Diskriminacija i demokracija - Edutorij » Znate li što je diskriminacija? Postoji li takvo ponašanje u demokratskim društvima ili ono karakterizira samo nedemokratska društva? MOZ DA: 34/100 (+6%) Ref Dom: 346 Ref Links: 179.4K Spam Score: 5% https://ravnopravnost.gov.hr > dokumenti PDFTraf/mo (us): -/2 - Kw (us): -/17 Koraci koje možete poduzeti u slučaju diskriminacije na ... Diskriminacija je postupak kojim se prema jednoj osobi ili skupini ljudi neopravdano ponaša ... Izravna diskriminacija događa se kada se na osnovu spola, ...

5 pages

MOZ DA: 73/100 (+7%) Ref Dom: 198 Ref Links: 1.79K Spam Score: 2%

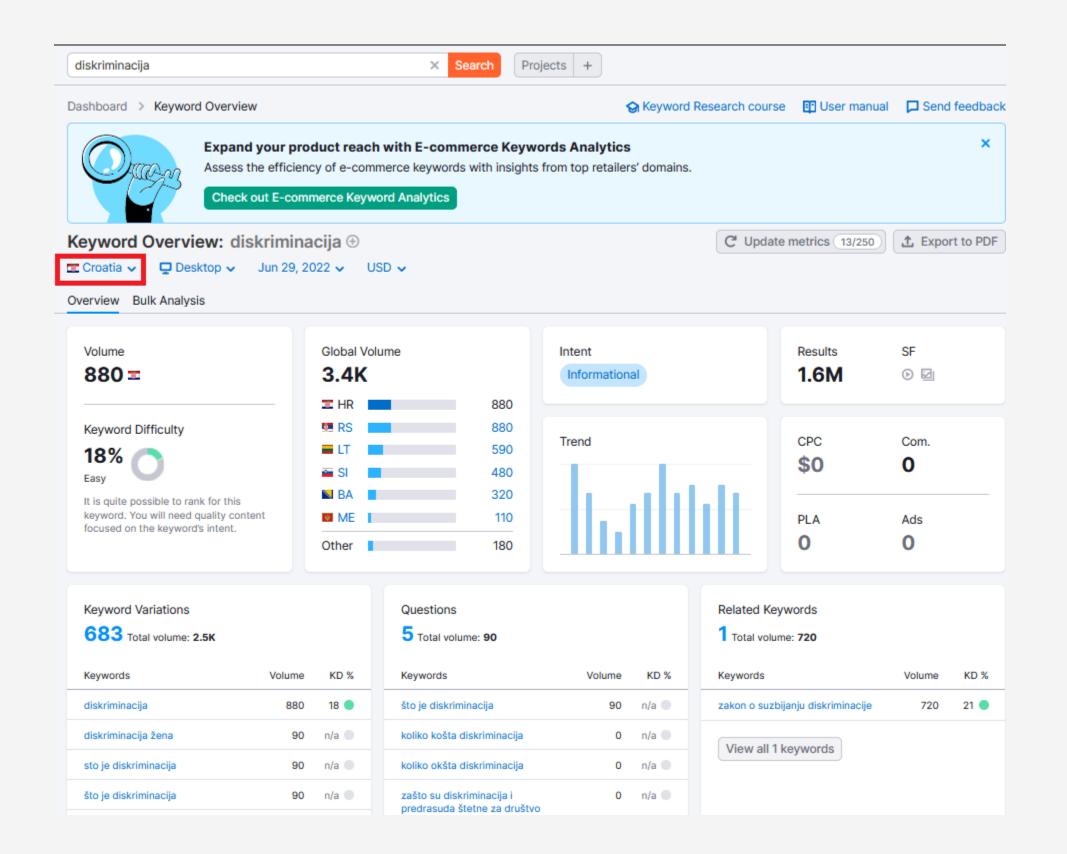
https://www.ombudsman.hr > dan-nu... · Translate this page : Traf/mo (us): -/3 - Kw (us): -/21

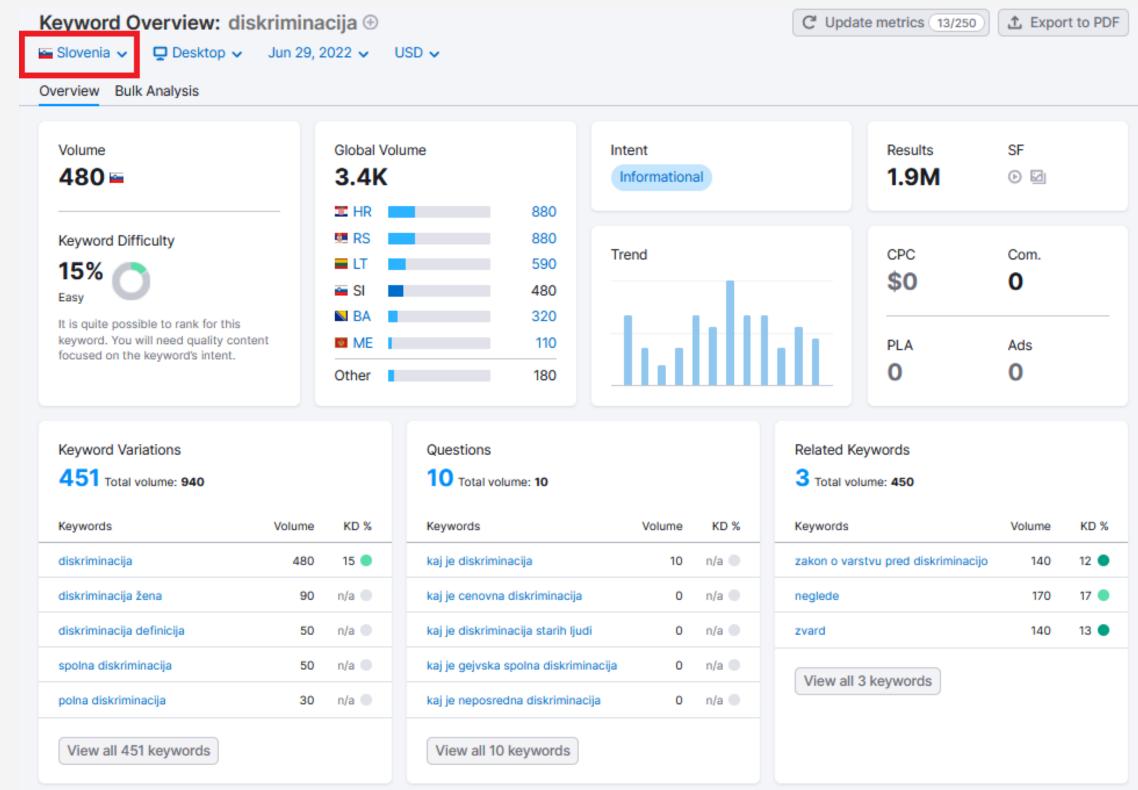
#### Dan nulte diskriminacije: Znate li kako prepoznati .

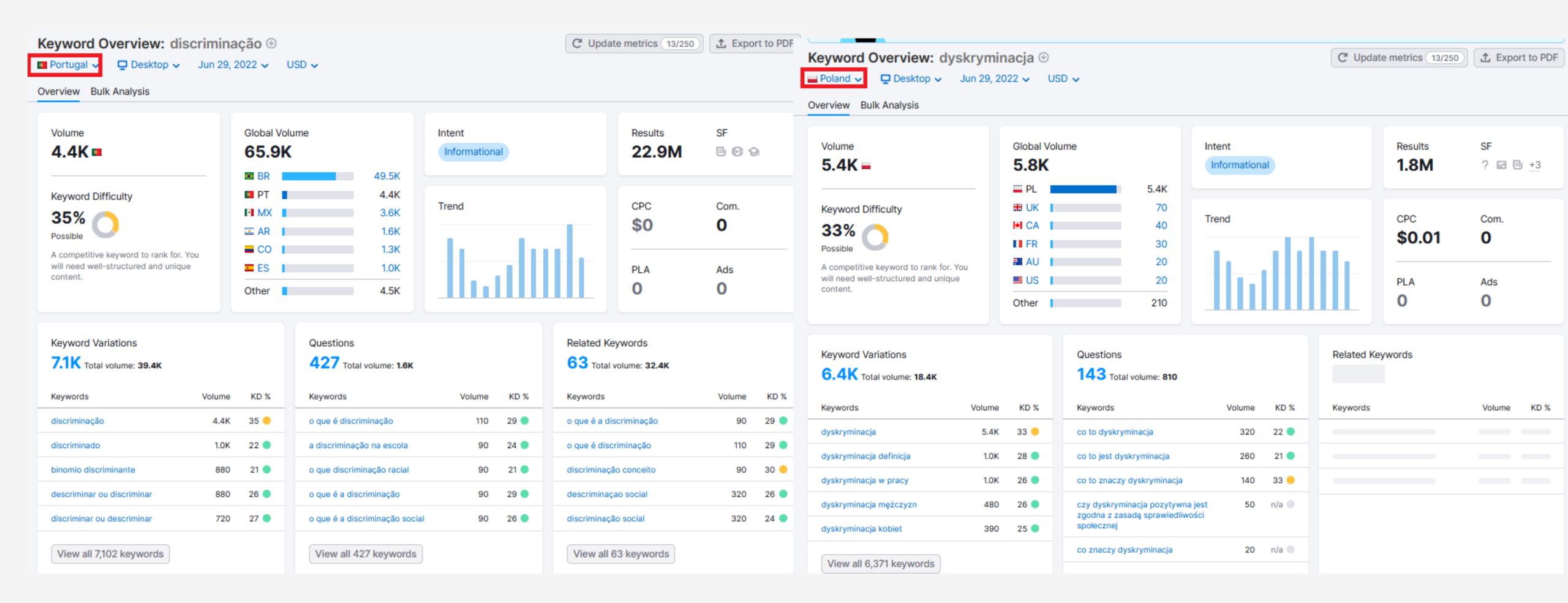
1 Mar 2022 — Što je diskriminacija? Kako je prepoznati? Koje su najčešće nejasnoće o diskriminaciji prisutne u javnosti? Koja je razlika između mobbinga i ...
MOZ DA: 37/100 (+3%) Ref Dom: 486 Ref Links: 319.45K Spam Score: 28%

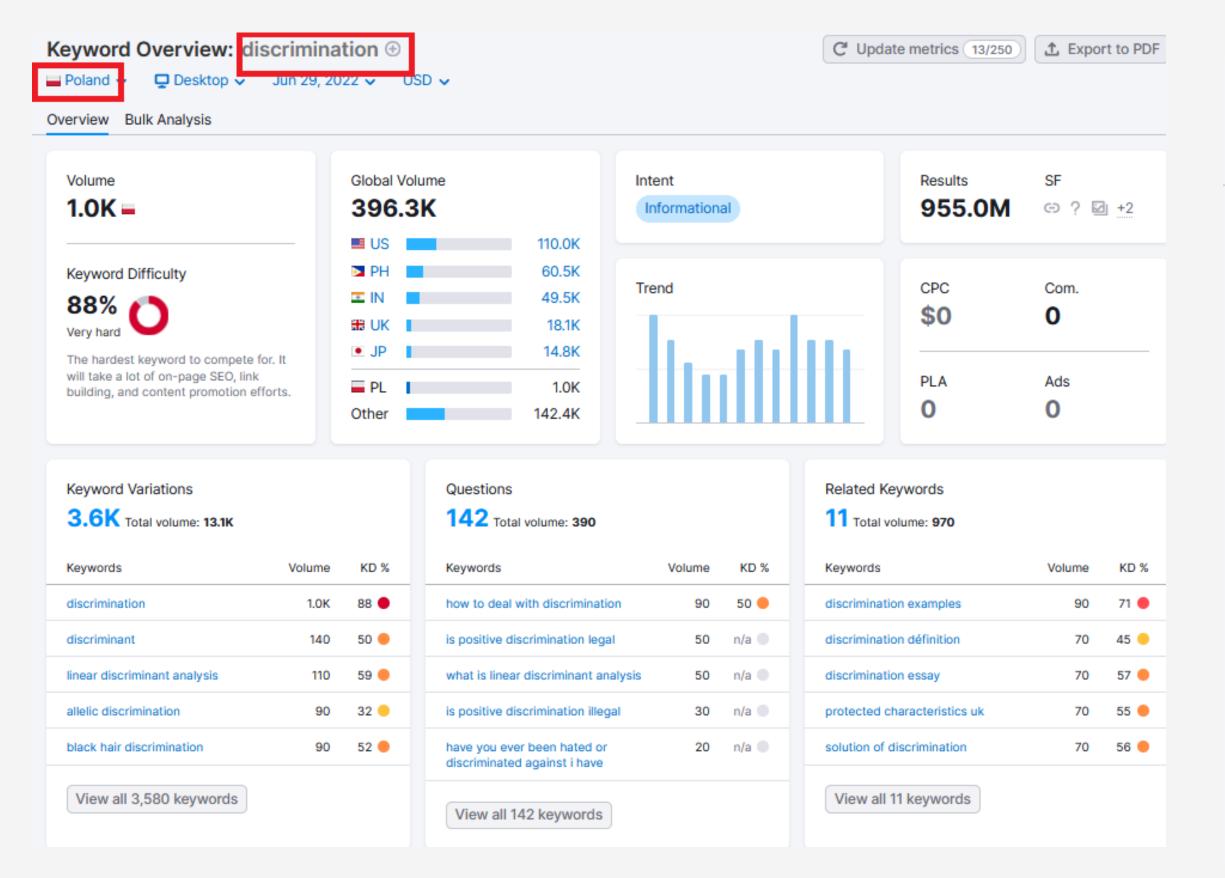
88

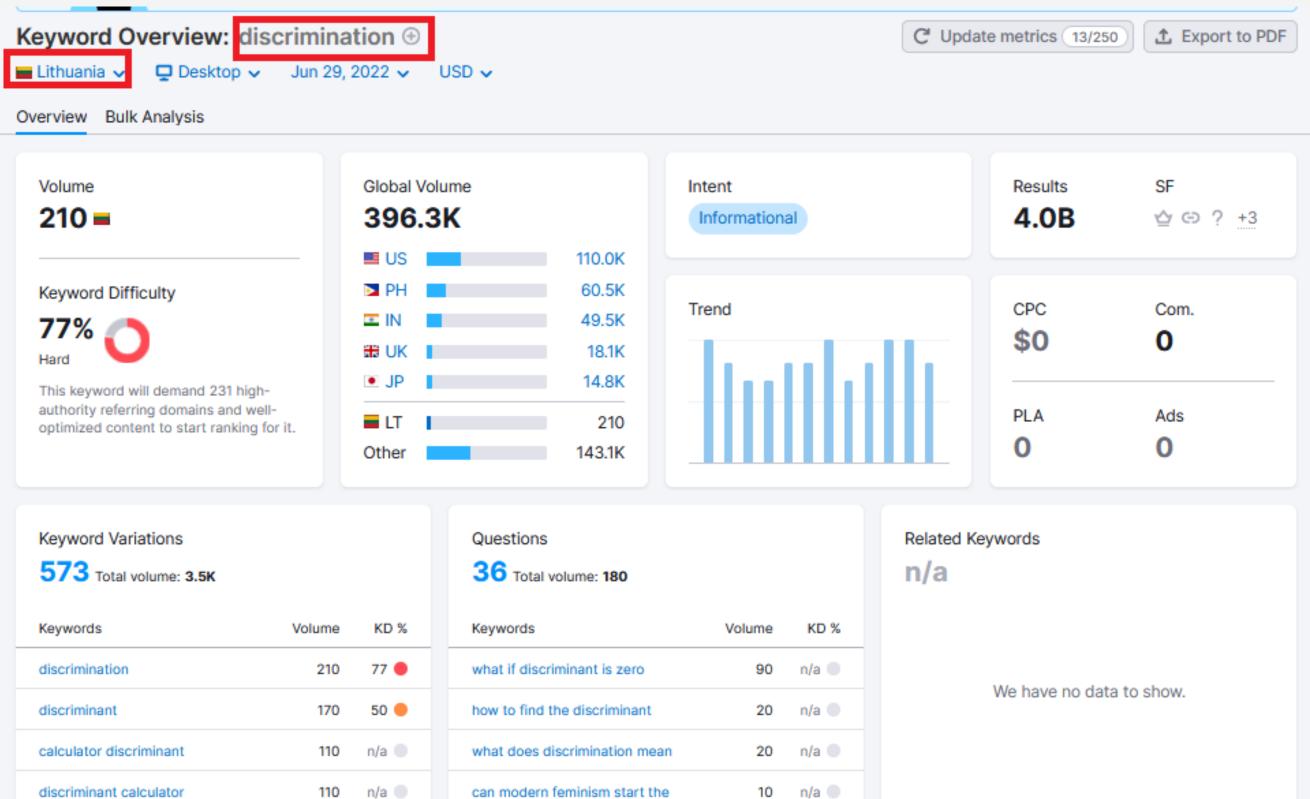
#### SEMrush











discrimination of men



how to find cubic roots with

discriminant

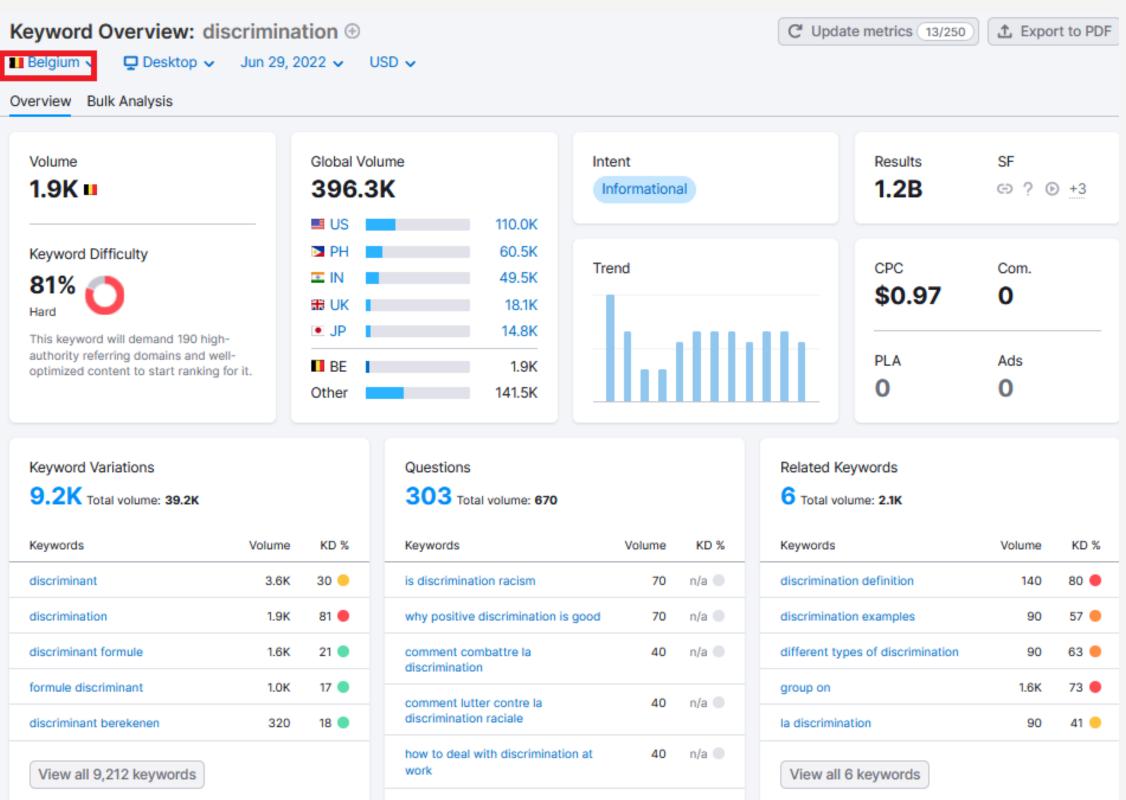
0 n/a

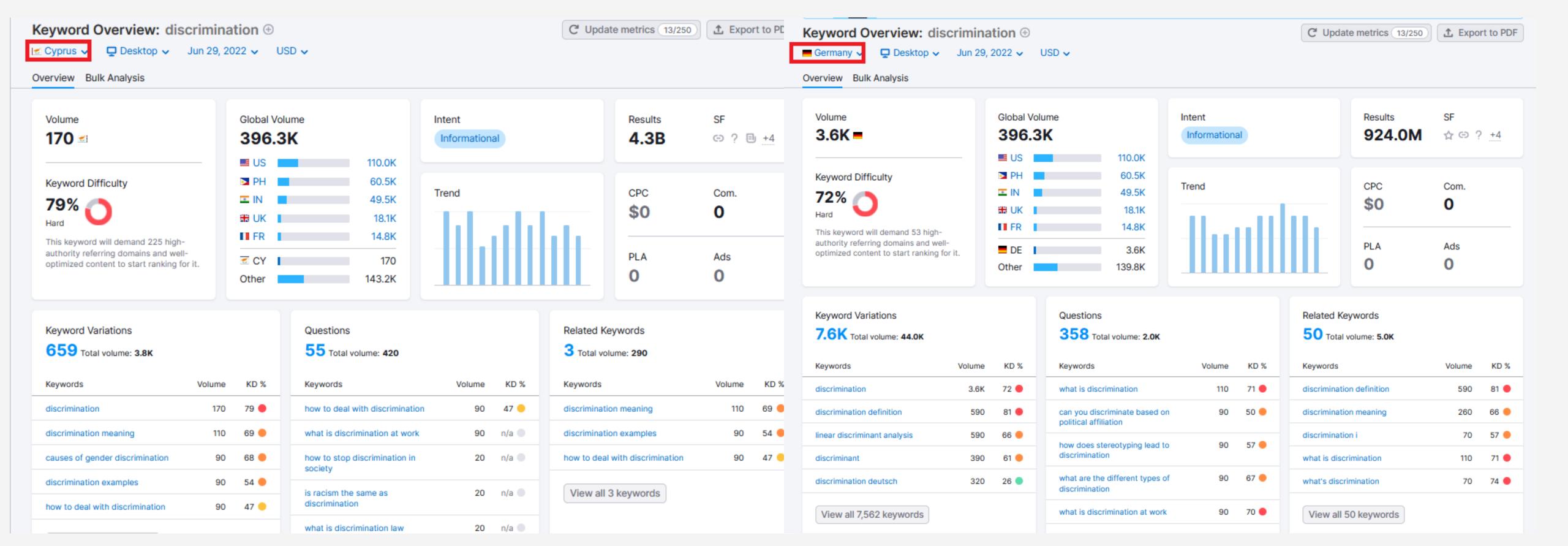
70 n/a 💮

70 n/a

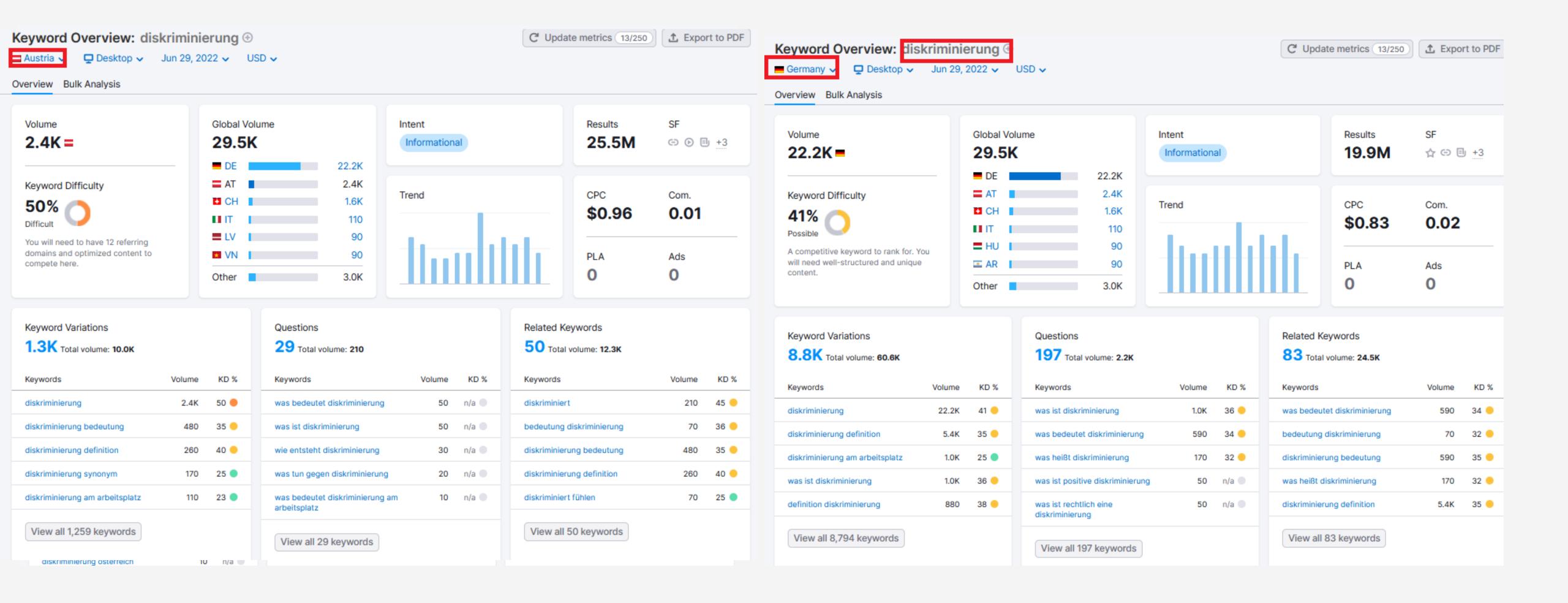
age discrimination examples

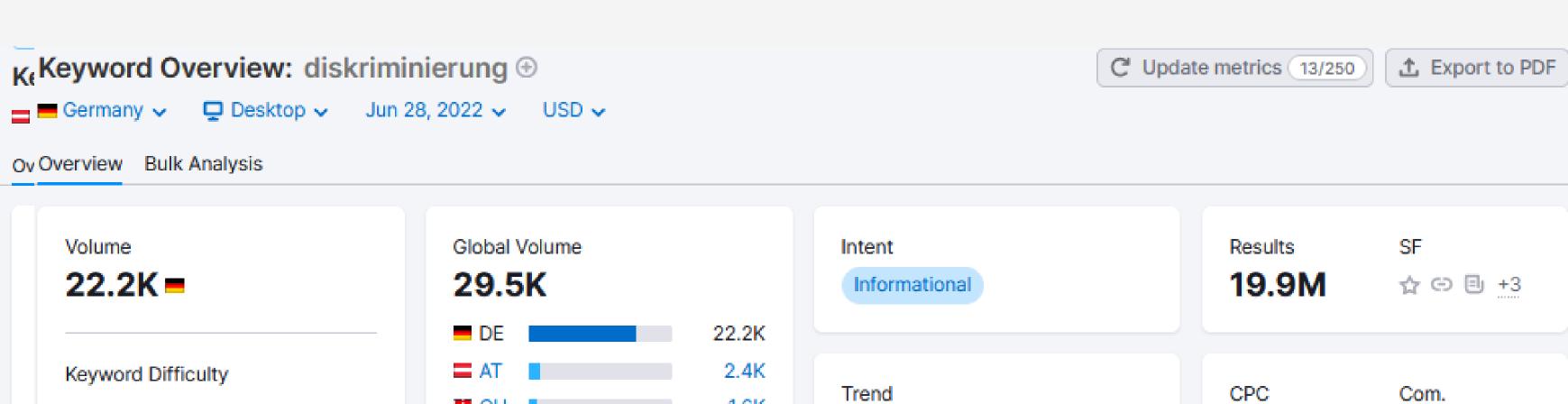
discrimination against whites





#### SEMrush





A competitive keyword to rank for. You will need well-structured and unique content.	CH III IT UA BA Other	1.6K 110 90 90 3.0K	Trend  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$0.83 PLA 0	O.02  Ads  O	
Keyword Variations	Questions		Related Ke	eywords		

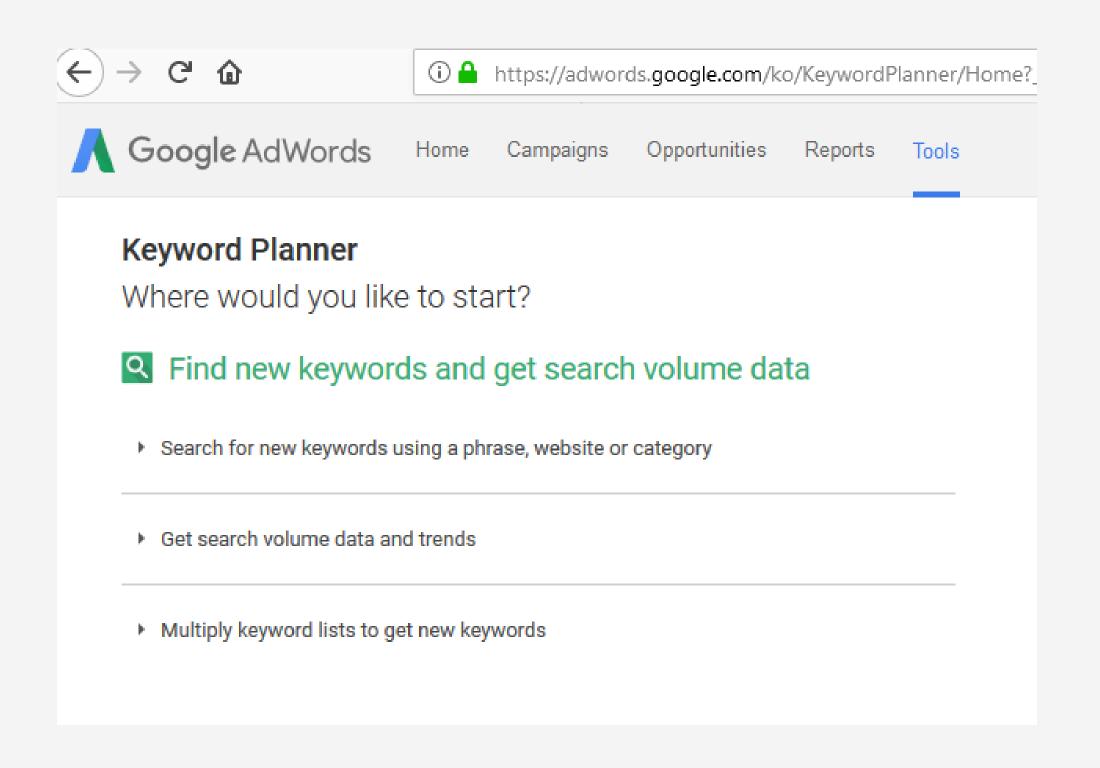
8.8K Total volume: 60.6K			
Keywords	Volume	KD %	
diskriminierung	22.2K	41 🛑	
diskriminierung definition	5.4K	35 🛑	
diskriminierung am arbeitsplatz	1.0K	25	
was ist diskriminierung	1.0K	36 🛑	

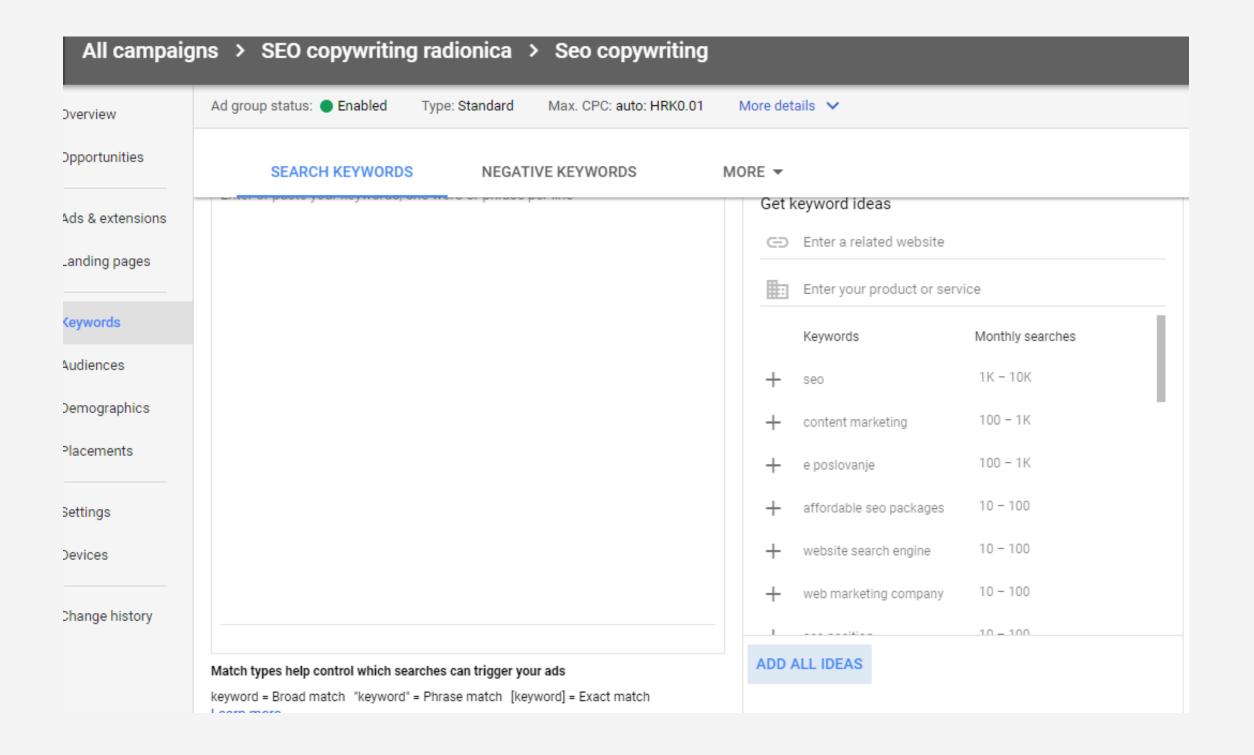
Volume	KD %
1.0K	36 🛑
590	34 🛑
170	32 🛑
50	n/a 🔵
	1.0K 590 170

Related Keywords  83 Total volume: 24.5K		
Keywords	Volume	KD %
was bedeutet diskriminierung	590	34 🛑
bedeutung diskriminierung	70	32 🛑
diskriminierung bedeutung	590	35 🛑
was heißt diskriminierung	170	32 🛑

☆ ⑤ 目 +3

# Keywords planner



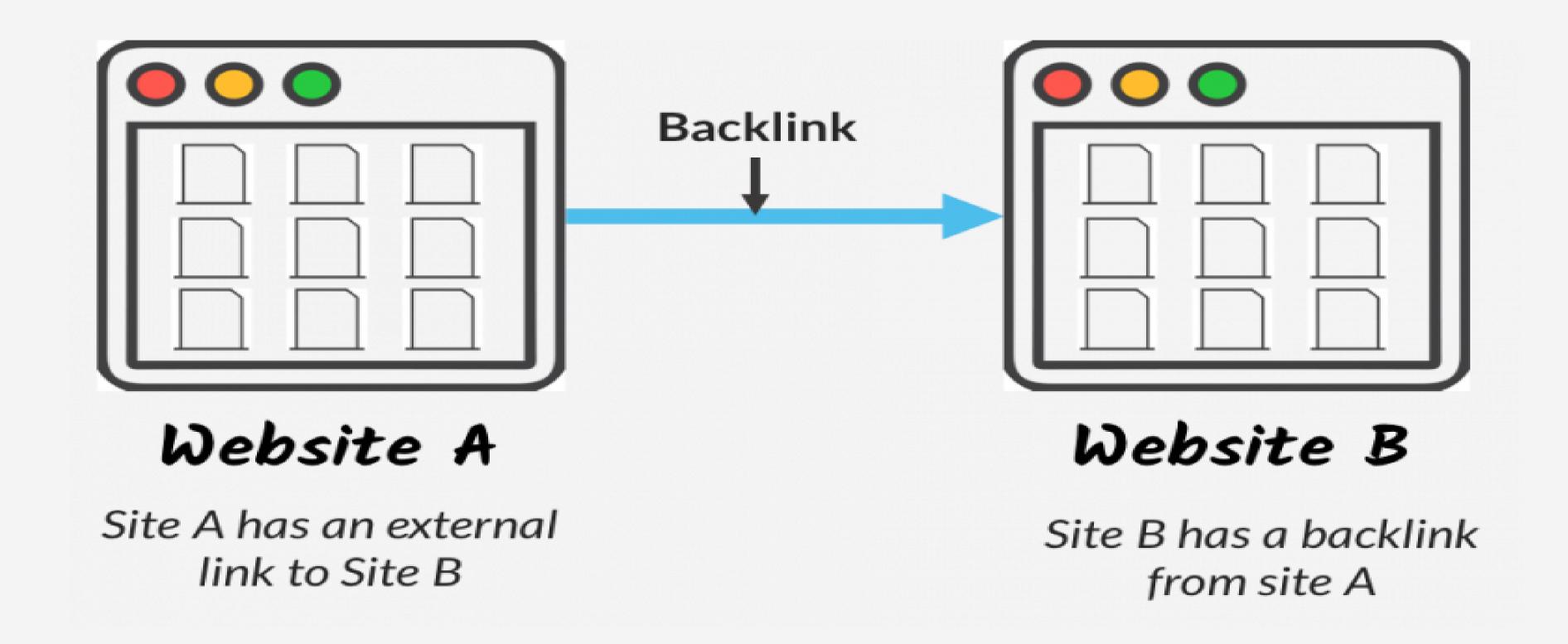


Google AdWords- > Tools > Keyword Planner-> https://adwords.google.com/ko/KeywordPlanner

# Keywordtool.io

Annual Billing (Save up to 20%)		Monthly Billin	g	
Features	Pro Business	Pro Plus	Pro Basic	
Search Volume Data 🚯	~	~	~	
Cost-Per-Click Data 🚯	~	~	×	
Google Ads Competition Data 🚯	~	~	×	-
2 Times More Keywords 🚯	~	~	~	
Competitor Keyword Analysis 🚯	~	~	~	
Bulk Search Volume Analysis 🚯	70,000 keywords / day	35,000 keywords / day	7000 keywords / day	6
API Requests / day 🚯	50	×	×	1
User Accounts	10	5	1	
Price in USD 🚯	\$199 / month	\$99 / month	\$89 / month	3
Choose Plan	Subscribe Now	Subscribe Now	Subscribe Now	
30-Da	ay Money Back Guai	rantee		_
We provide 30-day money back Keyword Tool Pro for a month.	_	ar ar		

# BAC LINES - non verbal recommendations among pages



# "I can tell you what they are. It is content. And it's links pointing to your site."

Volume

1.0K =

Keyword Difficulty

88%



Very hard

The hardest keyword to compete for. It will take a lot of on-page SEO, link building, and content promotion efforts.

Volume

170 🗷

Keyword Difficulty

79%

Hard



This keyword will demand 225 highauthority referring domains and welloptimized content to start ranking for it. Volume

210 =

Keyword Difficulty

77%

Hard



This keyword will demand 231 highauthority referring domains and welloptimized content to start ranking for it.

Volume

1.9K u

Keyword Difficulty

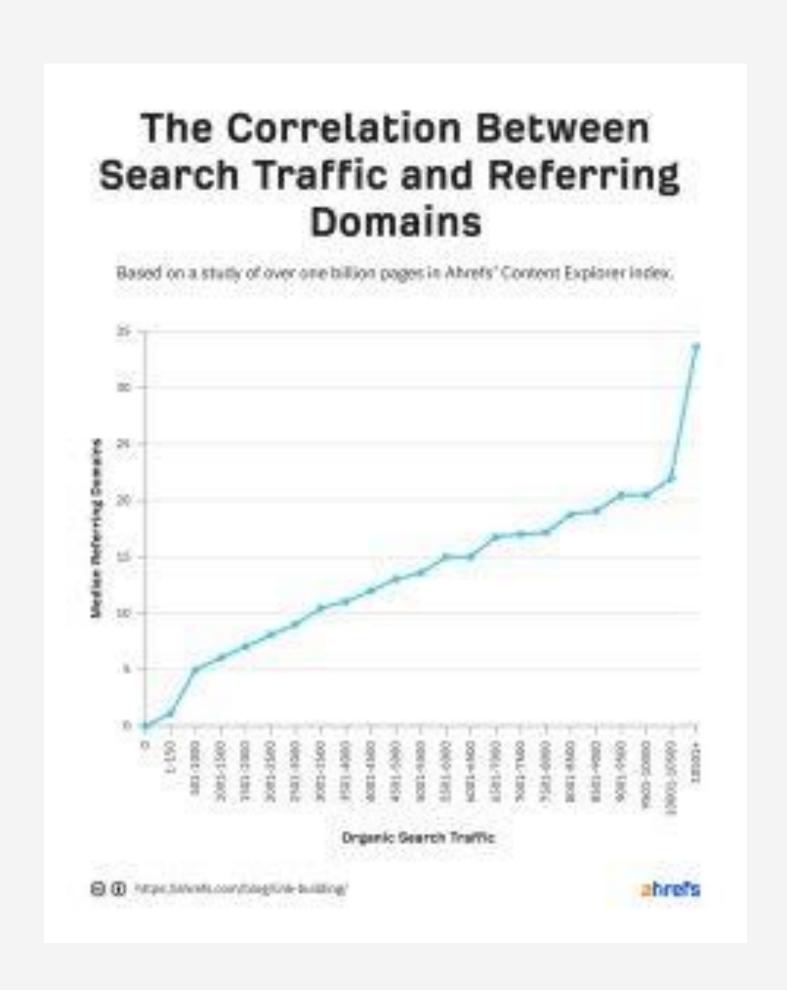
81%

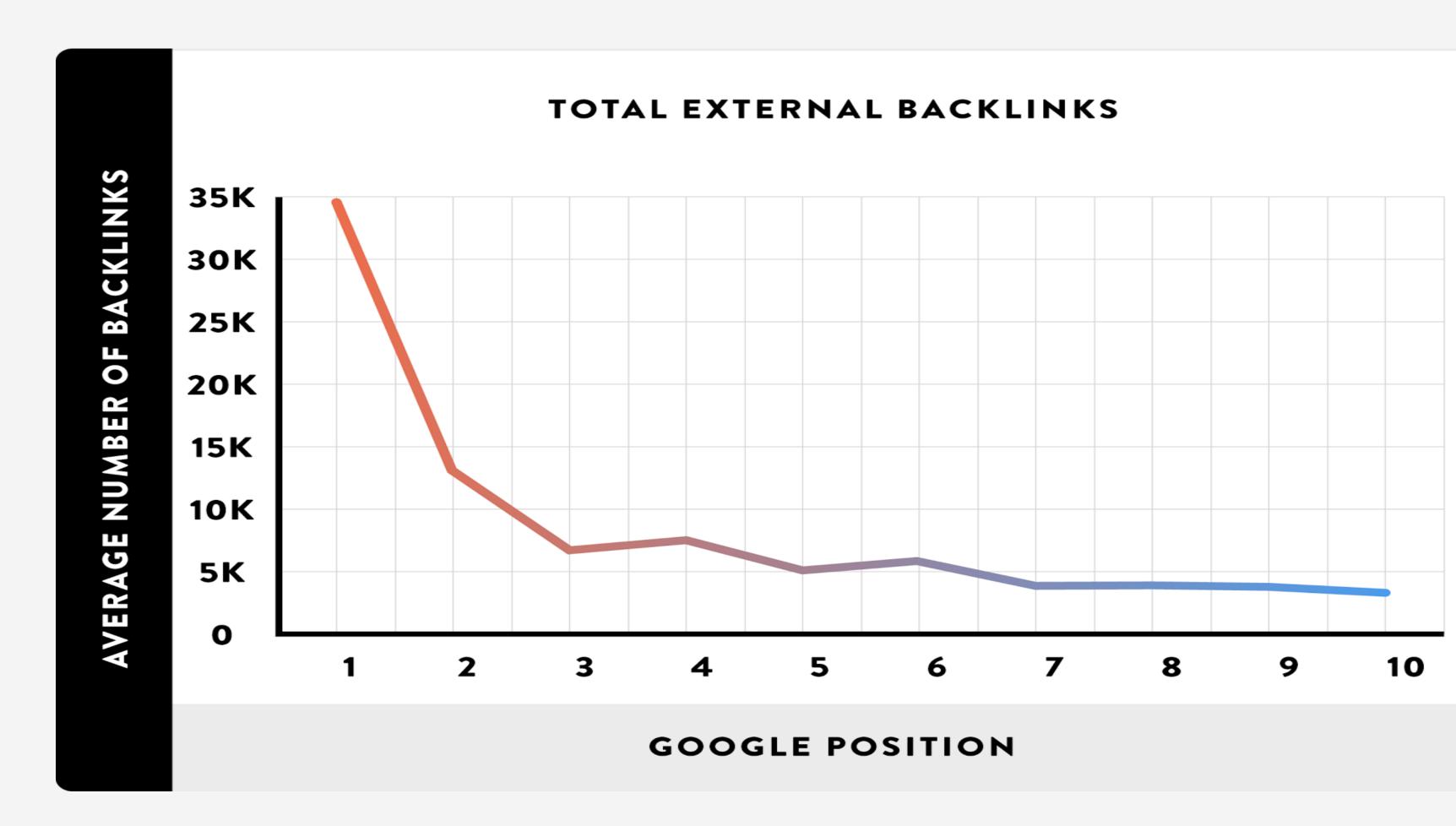
Hard



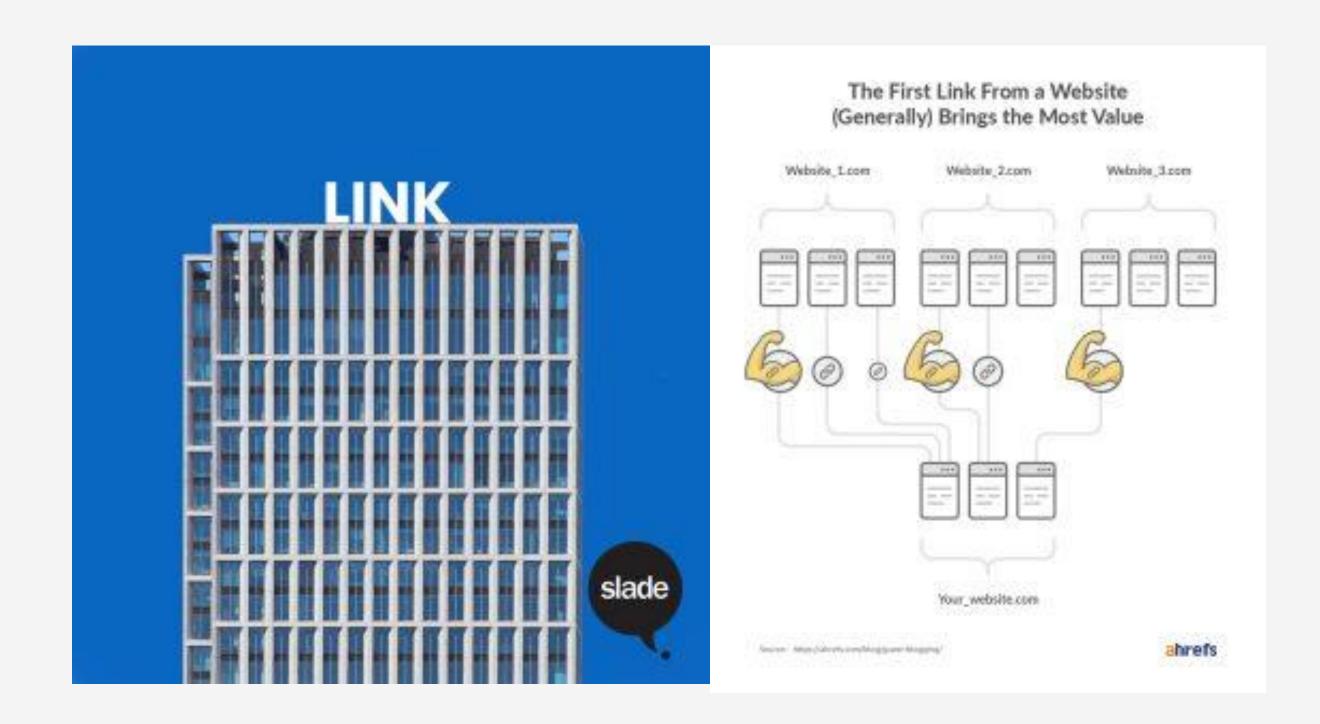
This keyword will demand 190 highauthority referring domains and welloptimized content to start ranking for it.

### Backlinks





# Linkbuilding



#### **HOW TO GET LINKS TO YOUR WEBSISTE:**

- through PR text
- through case studies, infographics and interesting material that others will get from you and mention the original source
- through guest blogging on other websites

# Don't forget about internal links



Every single page on your website should be linked to at least one other page

#### AND FOOTER LINKS

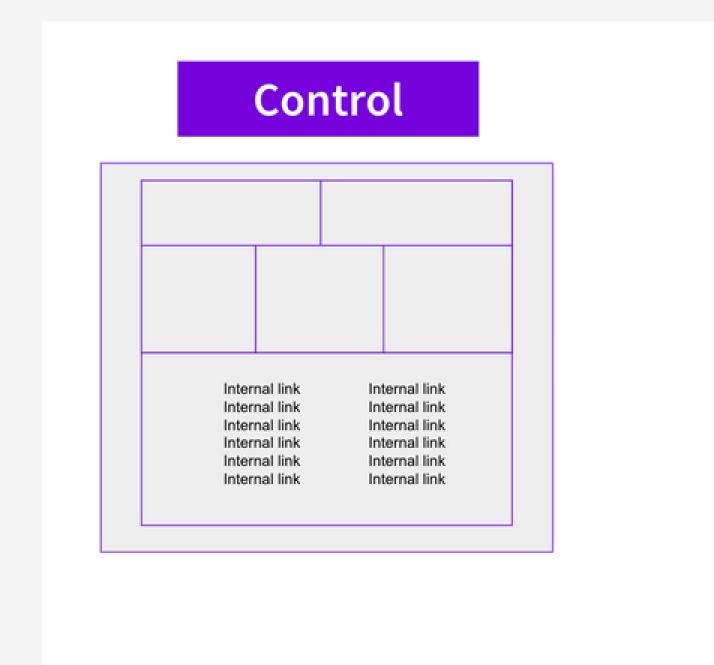
TikTok i SEO

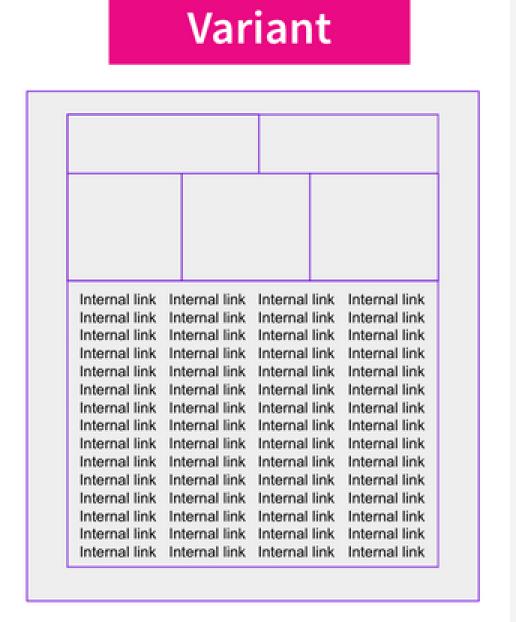
SEO pisanje za web vs. kreativno

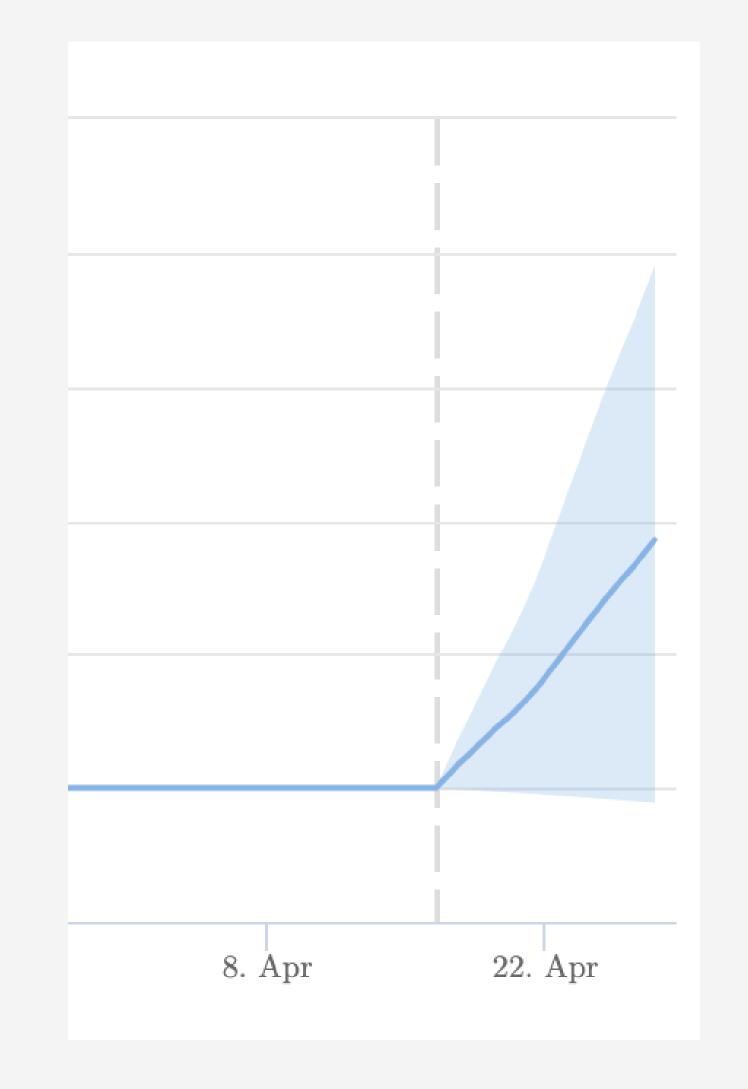
pisanje: Razlika je ogromna!

SEO LINKEDIN CONTENT **EDUKACIJE** Što je SEO SEO osnove i pisanje Što je Linkedin i kako mu radi Što je Content marketing? algoritam Copywriting i content writing-Besplatan SEO predložak za blog **Content marketing** Kako napraviti LinkedIn profil znate li koja je razlika? SEO rječnik pojmova **Employee branding** Ažurirano: Što je sve novo na Oglasi vs SEO Privatne edukacije SEO alati LinkedInu u 2022. godini? Web stranica vs. Facebook SEO za početnike Kako početi na LinkedInu stranica SEO Optimizacija Što raditi na LinkedInu? Facebook stranica ili grupa? Lokalni SEO Besplatne fotografije i ilustracije LinkedIn SEO Parazitski SEO Dimenzije fotografija za LinkedIn Programi za obradu slika i izradu video klipova SEO u zdravstvu 15 ideja za LinkedIn objave Long-tail ključne riječi: Zašto je **Ecommerce SEO** Employee advocacy na dobro fokusirati se na konkretnije LinkedInu? upite? YouTube SEO **Video SEO** 

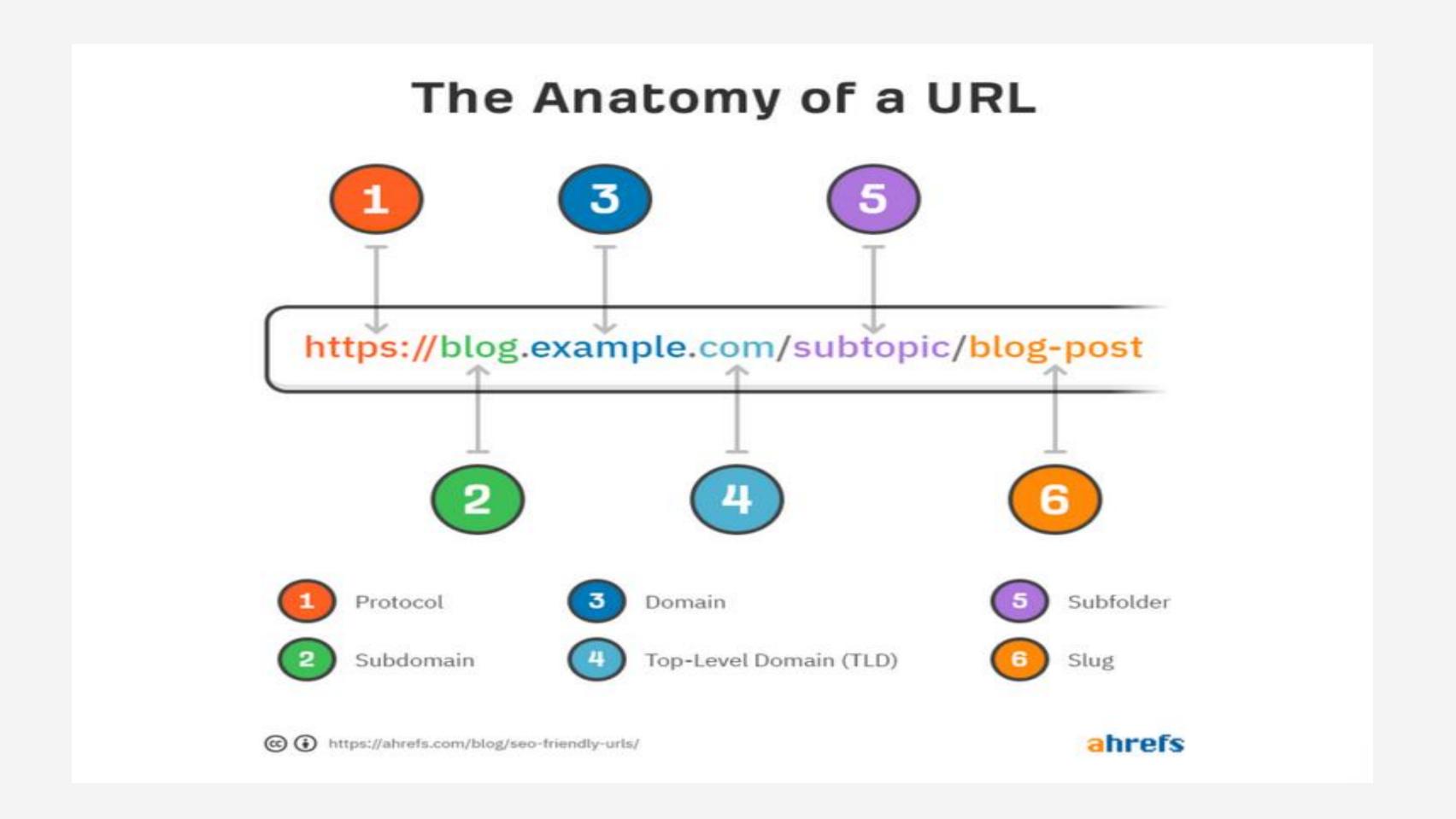
#### AND FOOTER LINKS







# URLS



# URLS

- 1. SHORT
- 2. KEYWORDS AS CLOSE TO THE DOMAIN ROOT AS POSSIBLE
- 3. NO UPPER CASES
- 4. NO UNDERSCORES
- 5. NO #

# URLS

These-are-separate-words-for-Google

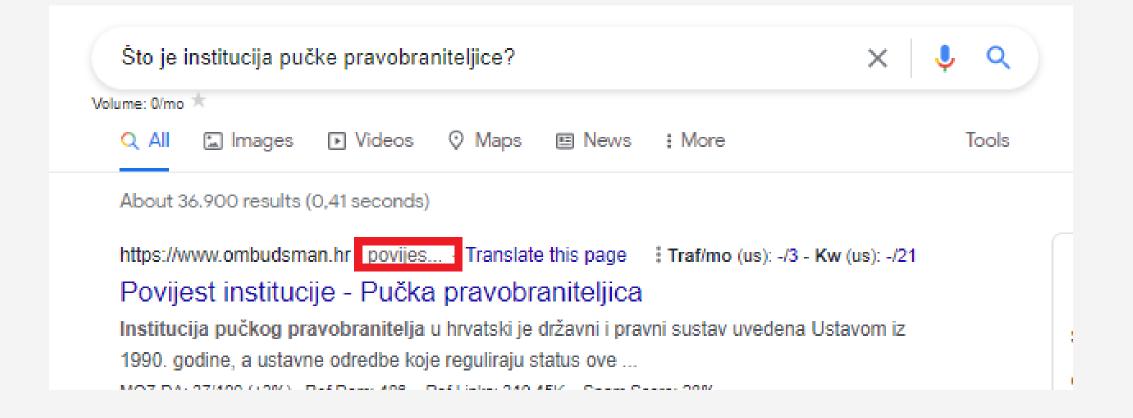
This\_is\_seen\_as\_one\_word

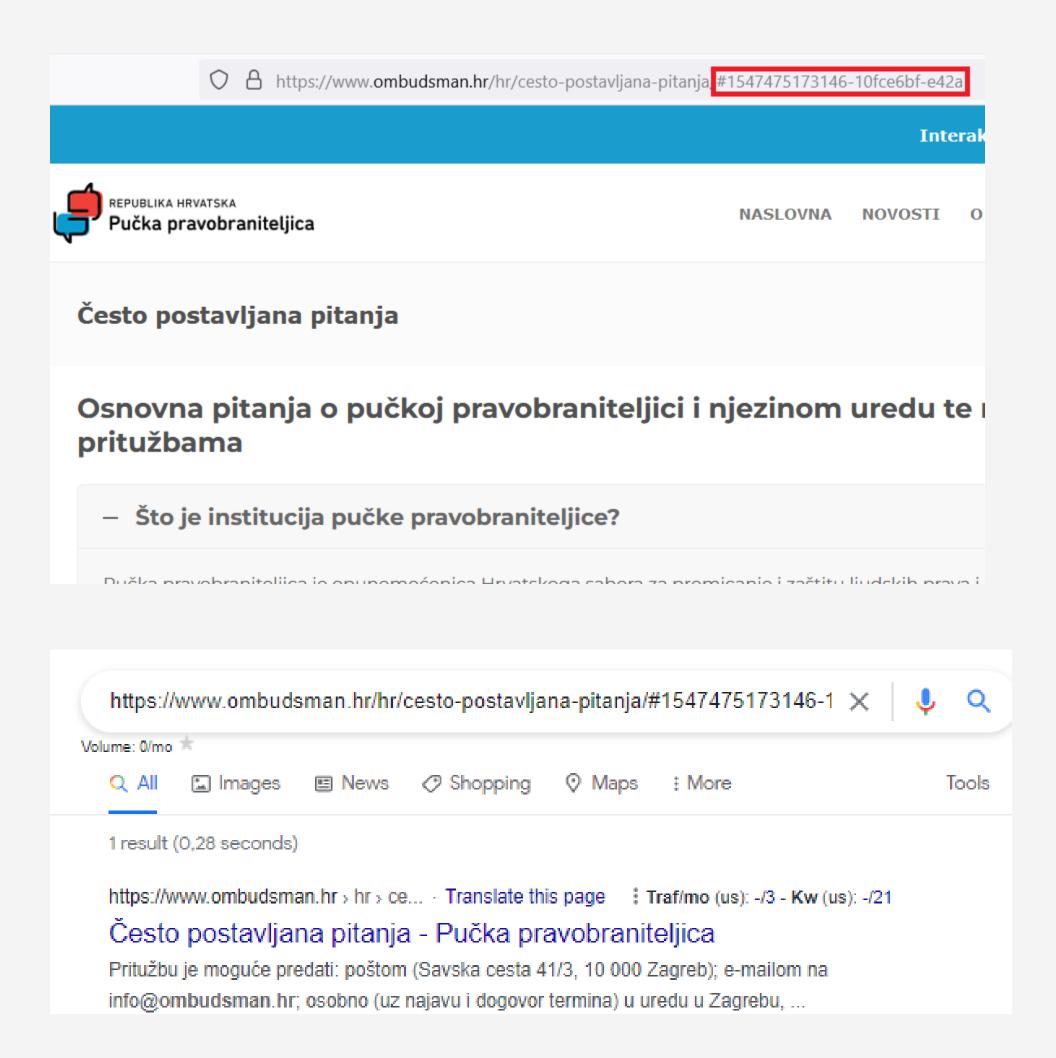


https://www.lygybe.lt/lt/atviri-duomenys

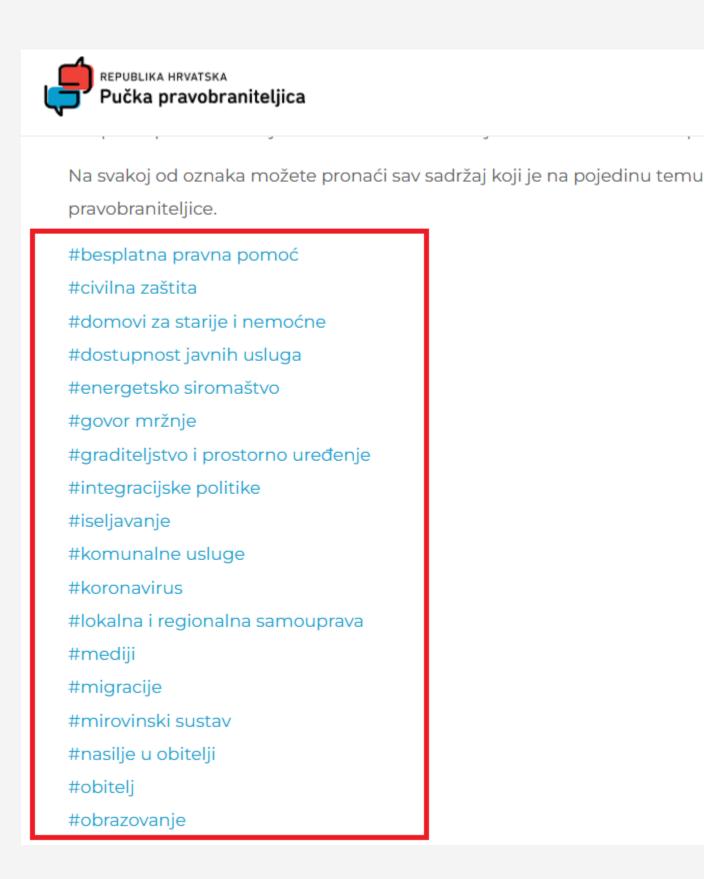
https://www.acm.gov.pt/-/posso-entrar-sem-visto-em-portugal-

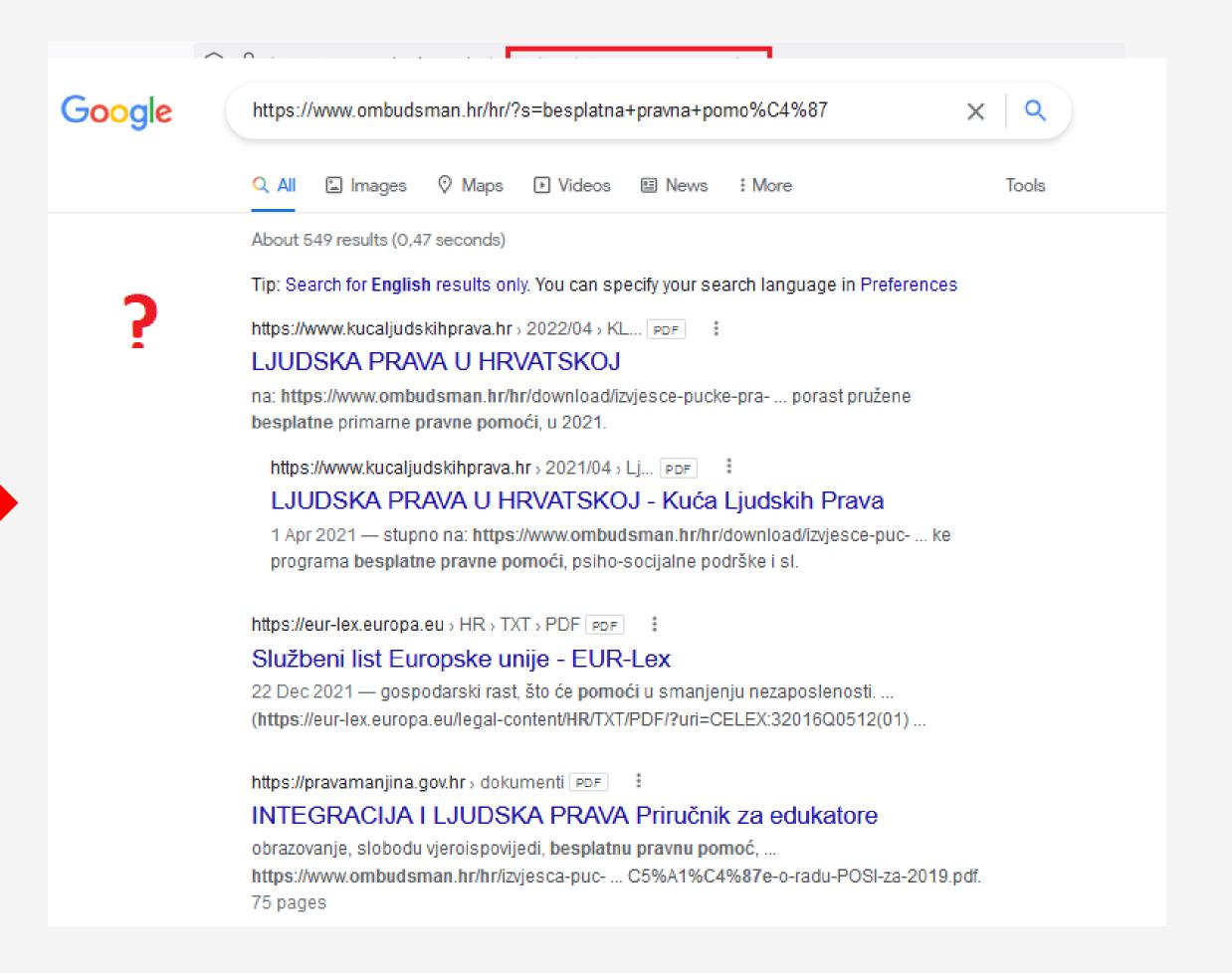






### HURLS





# URLS





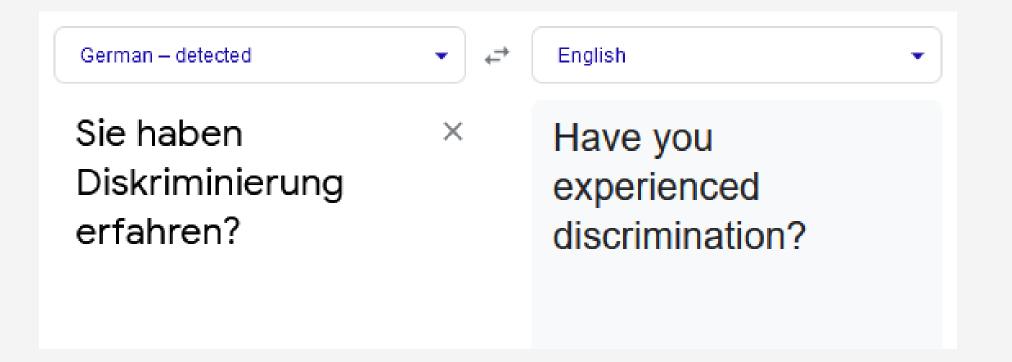
www.antidiskriminierungsstelle.de/EN/about-discrimination/grounds-for-discrimination/disability-and-chronical-disease/disability-and-chronical-disease-node.html



### URL KEYWORDS MATTER

Sie haben Diskriminierung erfahren?

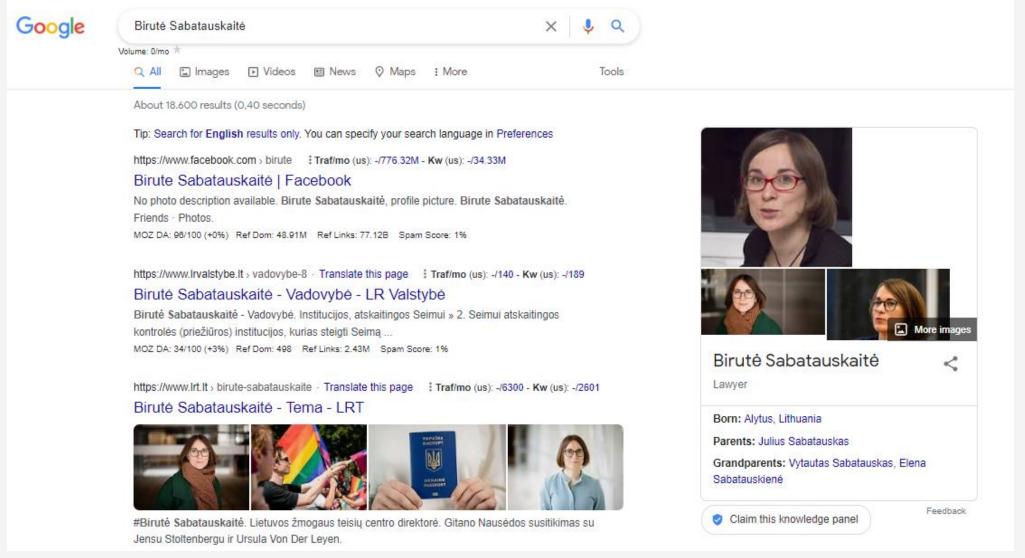
**Unser Beratungsportal** 

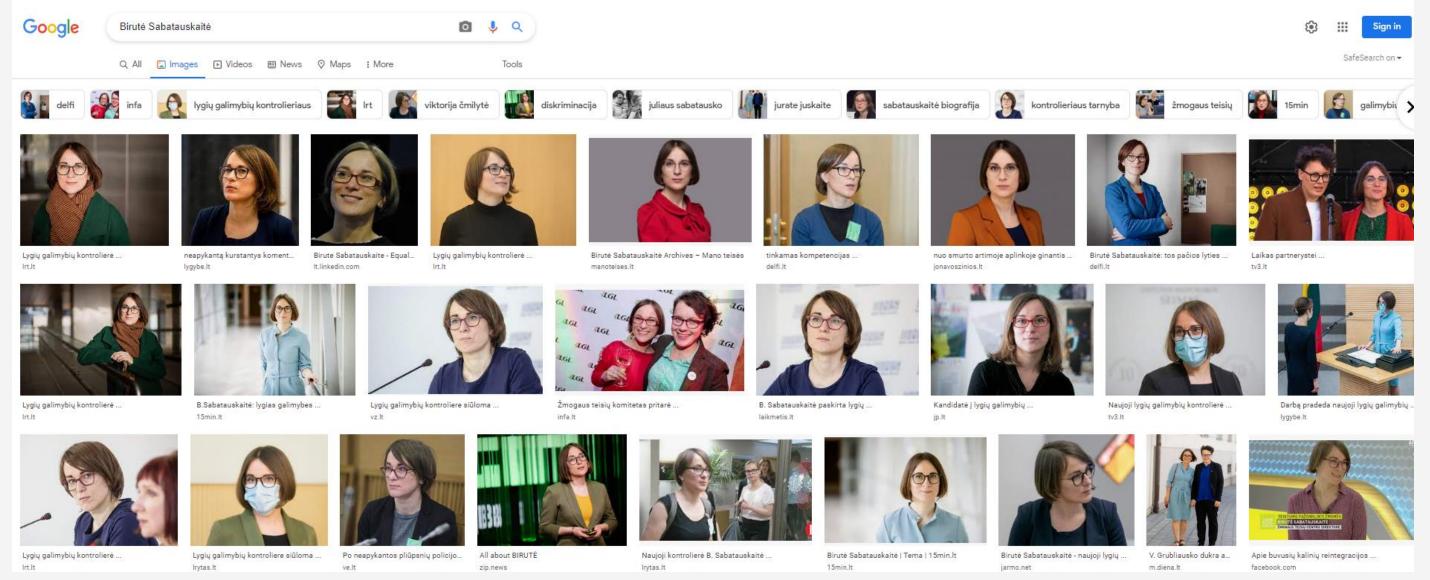




https://www.antidiskriminierungsstelle.de/DE/wir-beraten-sie/wir-beraten-sie/minierungsstelle.de/DE/wir-beraten-

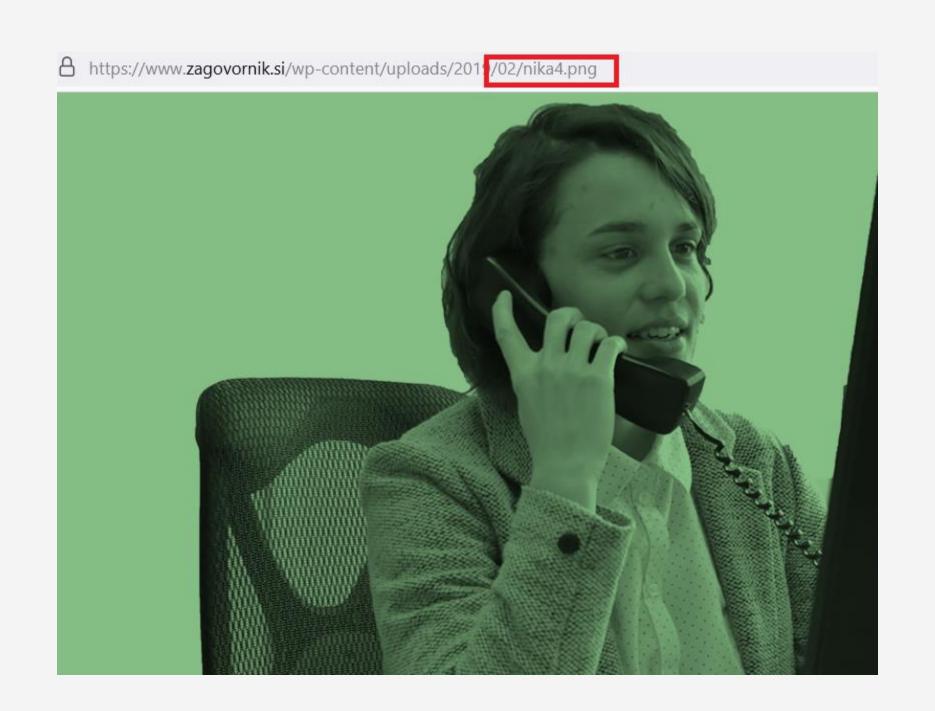
# PHOTOS AND SEO

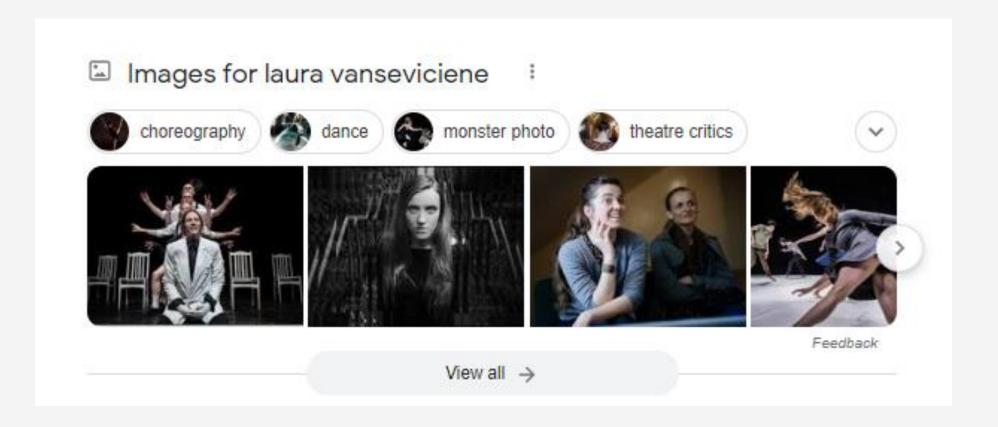


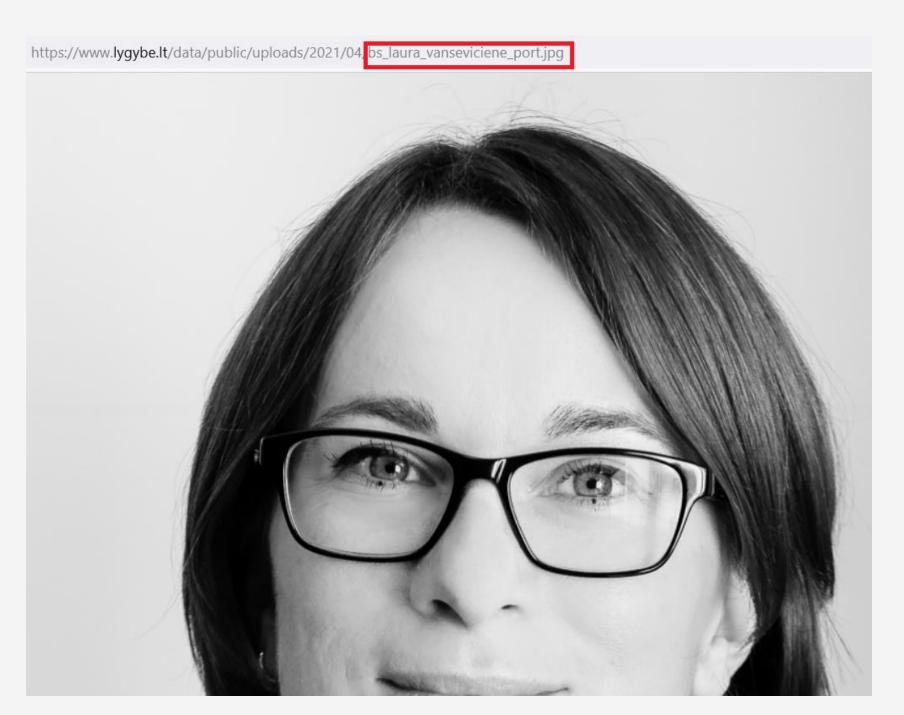


# PHOTOS

- 1. Name every photo with keywords
- 2. No underscores
- 3. Add alt-atribute





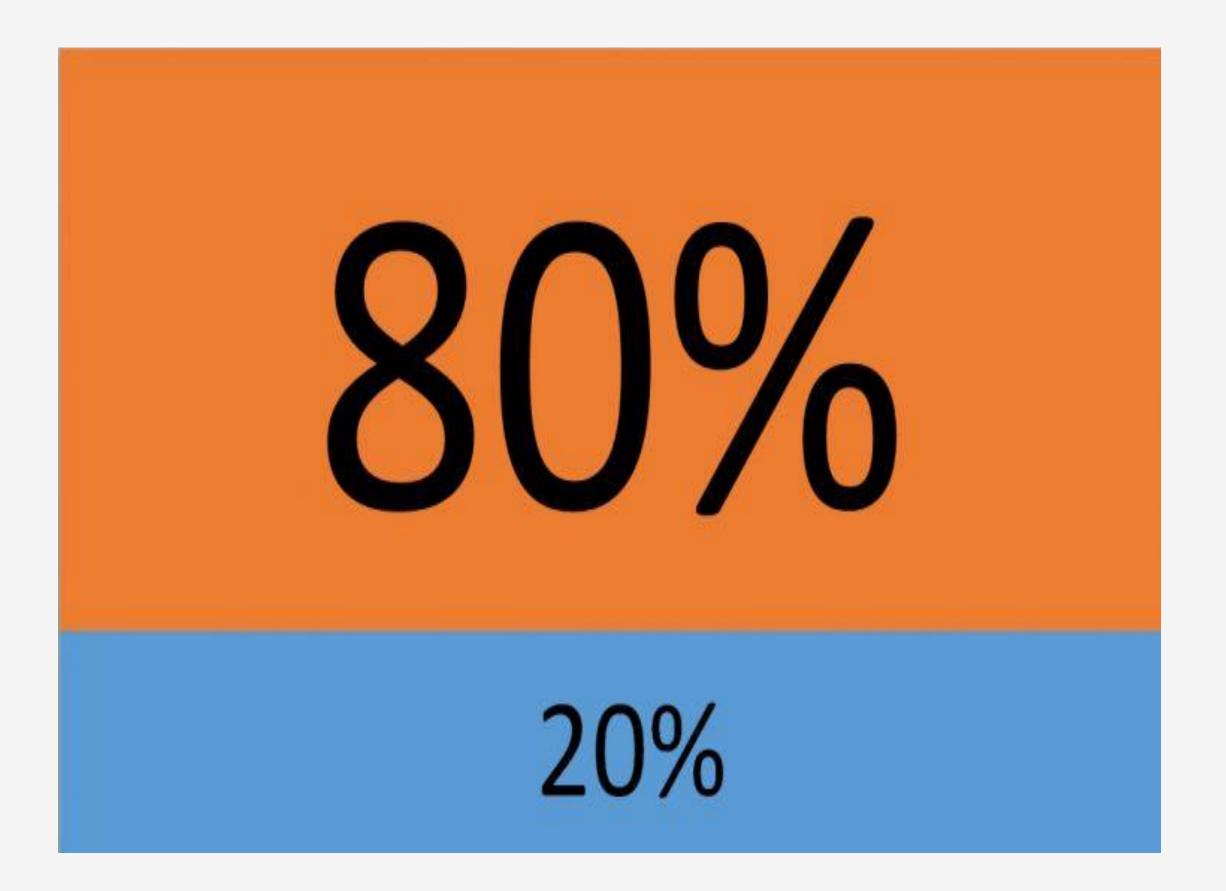


## SEO-FRIENDLY CONTENT

- 1. Above the fold
- 2. Structured data
- 3. Longer forms- 1500 words and more (even 2500+ words in English)
- 4. Keyword focused
- 5. not pasted on something

#### Above the fold!

As we've mentioned previously, we've heard complaints from users that if they click on a result and it's difficult to find the actual content, they aren't happy with the experience. Rather than scrolling down the page past a slew of ads, users want to see content right away. So sites that don't have much content "above-the-fold" can be affected by this change. If you click on a website and the part of the website you see first either doesn't have a lot of visible content above-the-fold or dedicates a large fraction of the site's initial screen real estate to ads, that's not a very good user experience. Such sites may not rank as highly going forward.

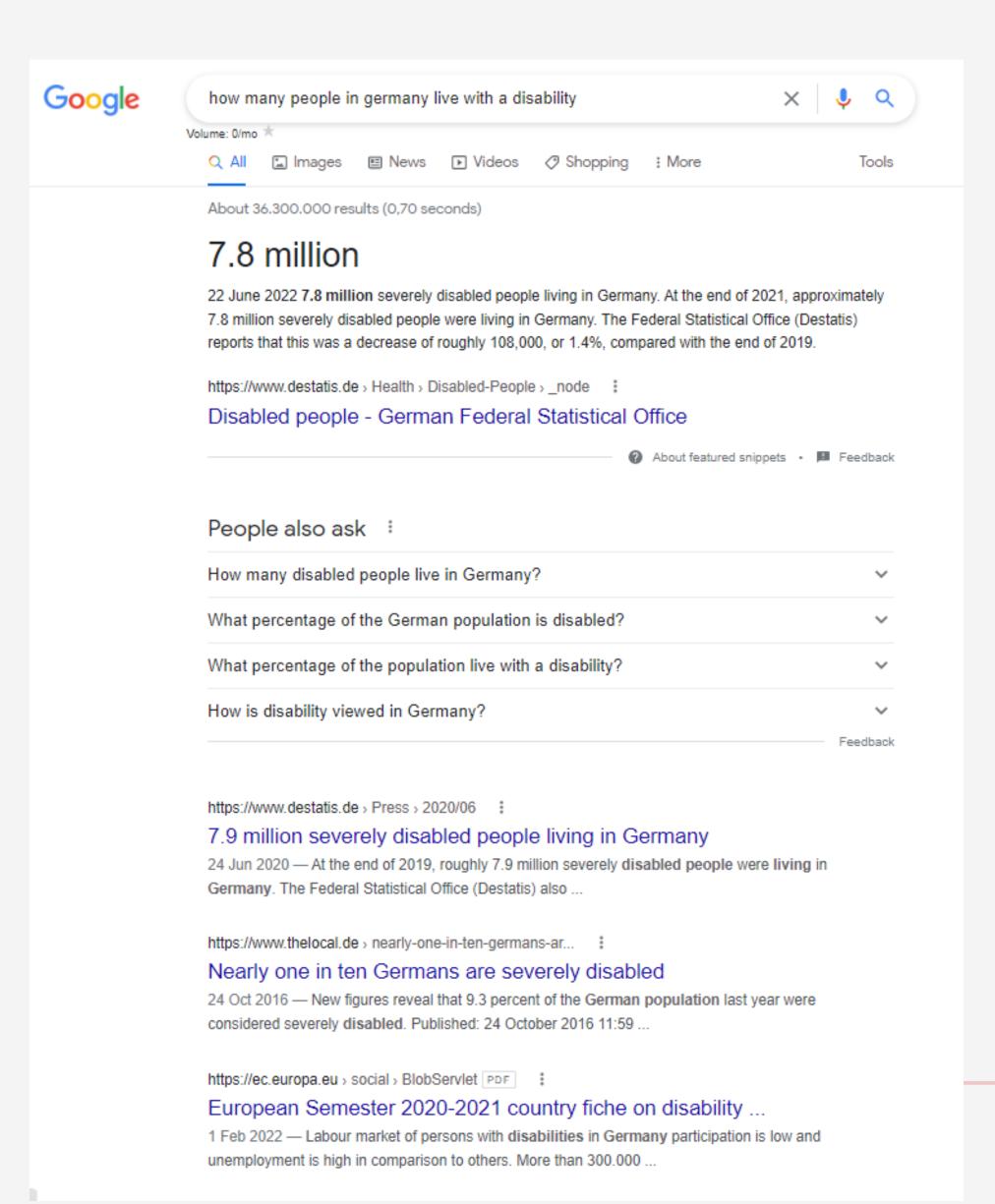


#### FAQs on disabilities

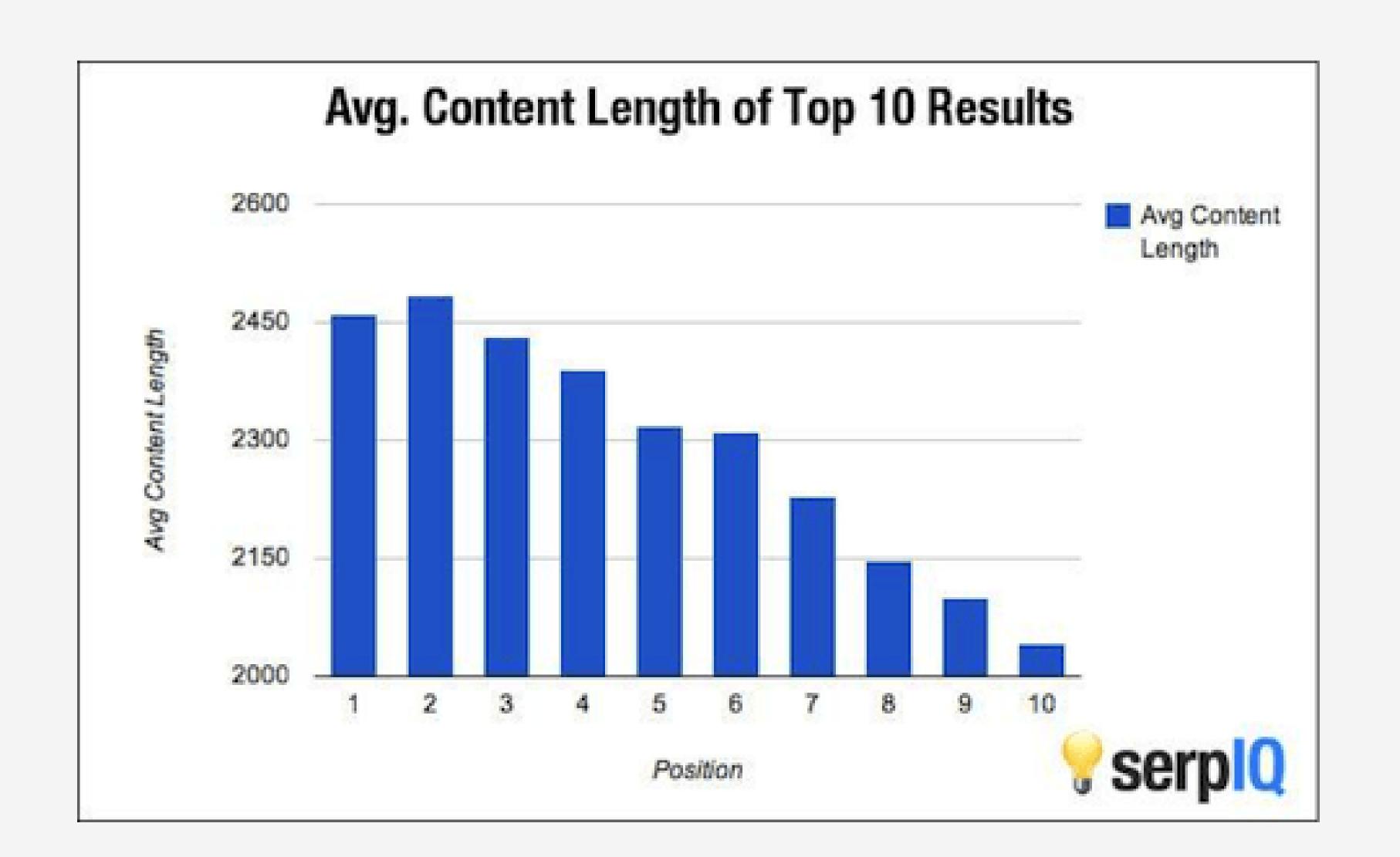
#### Frequently Asked Questions

1. How many people in Germany live with a disability?

Almost one in every four people in Germany has an officially recognised severe disability or is living with a chronic disease, which has led to considerable limitations with regard to everyday life over an extended period of time. Detailed statistics are only kept of persons with an officially recognised severe disability, however. According to the Federal Statistical Office (only in German), at the end of 2019, these amounted to approximately 7.9 million people, i.e. 9.5 percent of the total population. This figure, though, only includes persons who were granted a degree of disability of at least 50 by a pension office. The majority of severe disabilities (89 percent) are caused by a disease, only three percent are acquired at birth or early in life, and one percent occur as a consequence of an accident or occupational disease.



#### CONTENTLENGHT



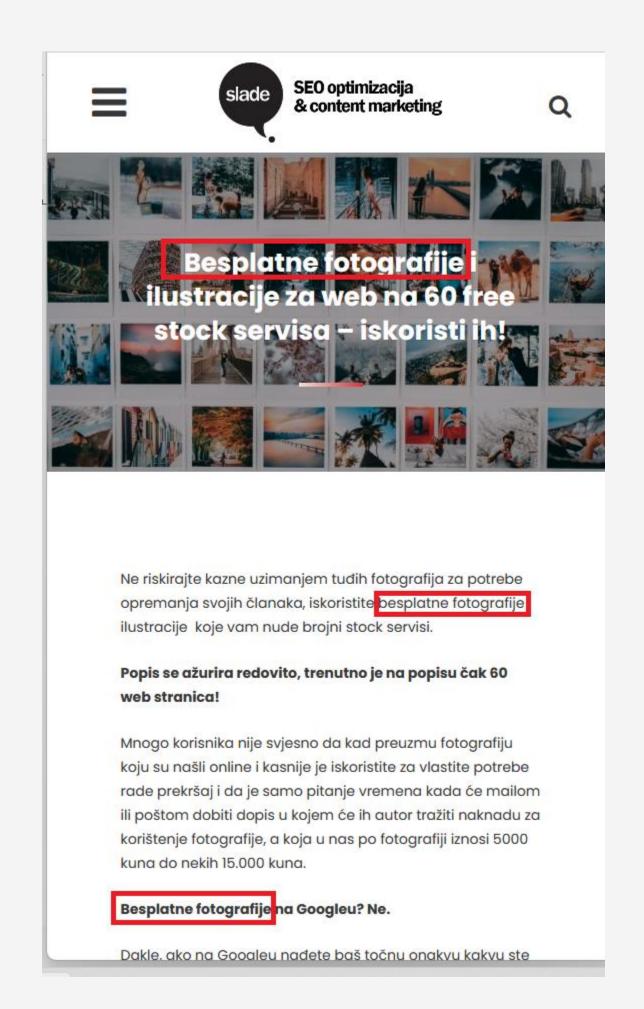
# Comparison of average shares for posts of different lengths:

Post Length	Technology Average Shares	Technology Median Shares	Marketing Average Shares	Marketing Median Shares
Posts less than 1000 words	348	165 (38,300 articles)	234	55 (36,718 articles)
Posts over 1000 less than 2000 words	485	180 (4,898 articles)	850	429 (6,032 articles)
Posts over 2000 words	485	194 (763 articles)	1519	1072 (1184 articles)

### WHERE TO MENTION KEYWORDS

- 1. TITLE
- 2. METADESCRIPTION
- 3. URL
- 4. FIRST 100 CHARACTERS
- 5. AT LEAST 3X THROUGH THE TEXT BODY

**Use these 60 free stock photo sources** 



#### WHATISE-A-T

E-A-T stands for Expertise, Authoritativeness, and Trustworthiness.

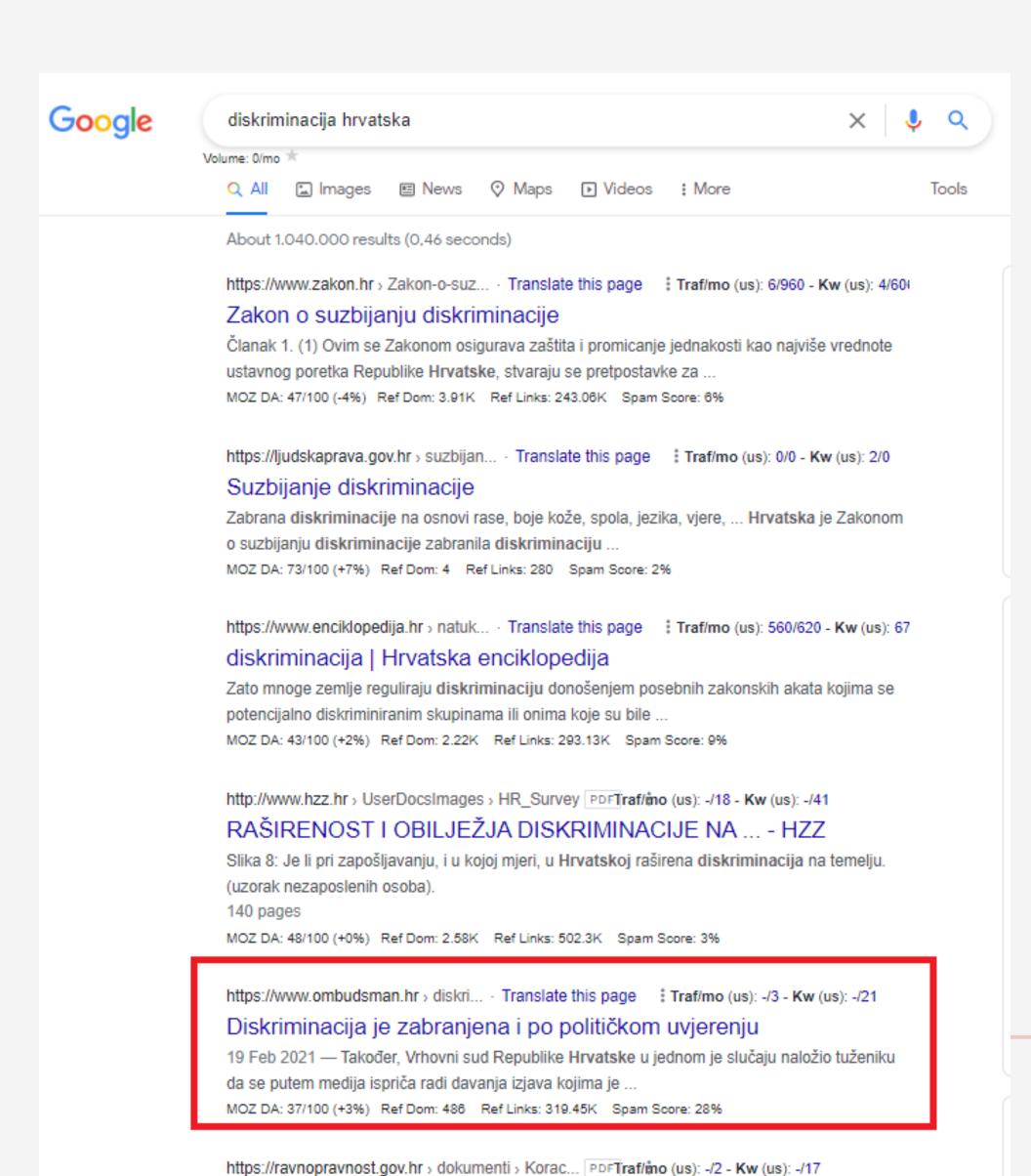
It is one factor that Google uses to evaluate the **overall quality of a web page**.

Mention your expert articles authors!!

19/02/2021

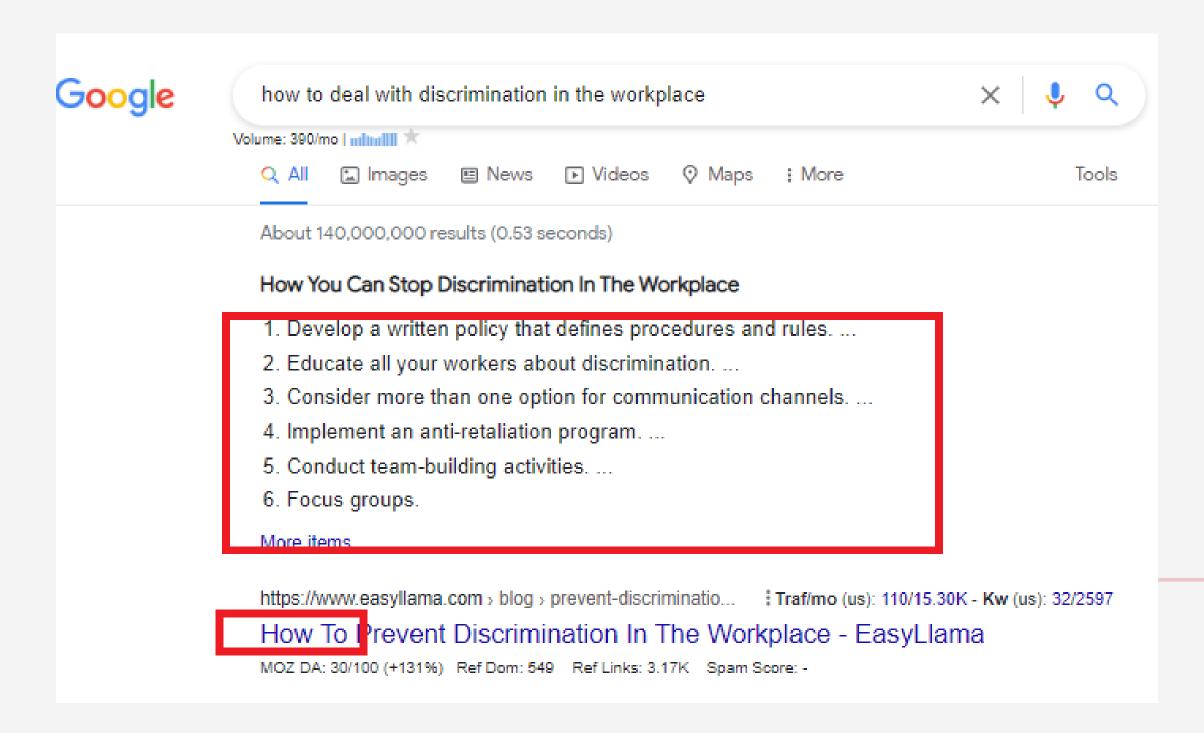
Diskriminacija je zabranjena i po političkom uvjerenju



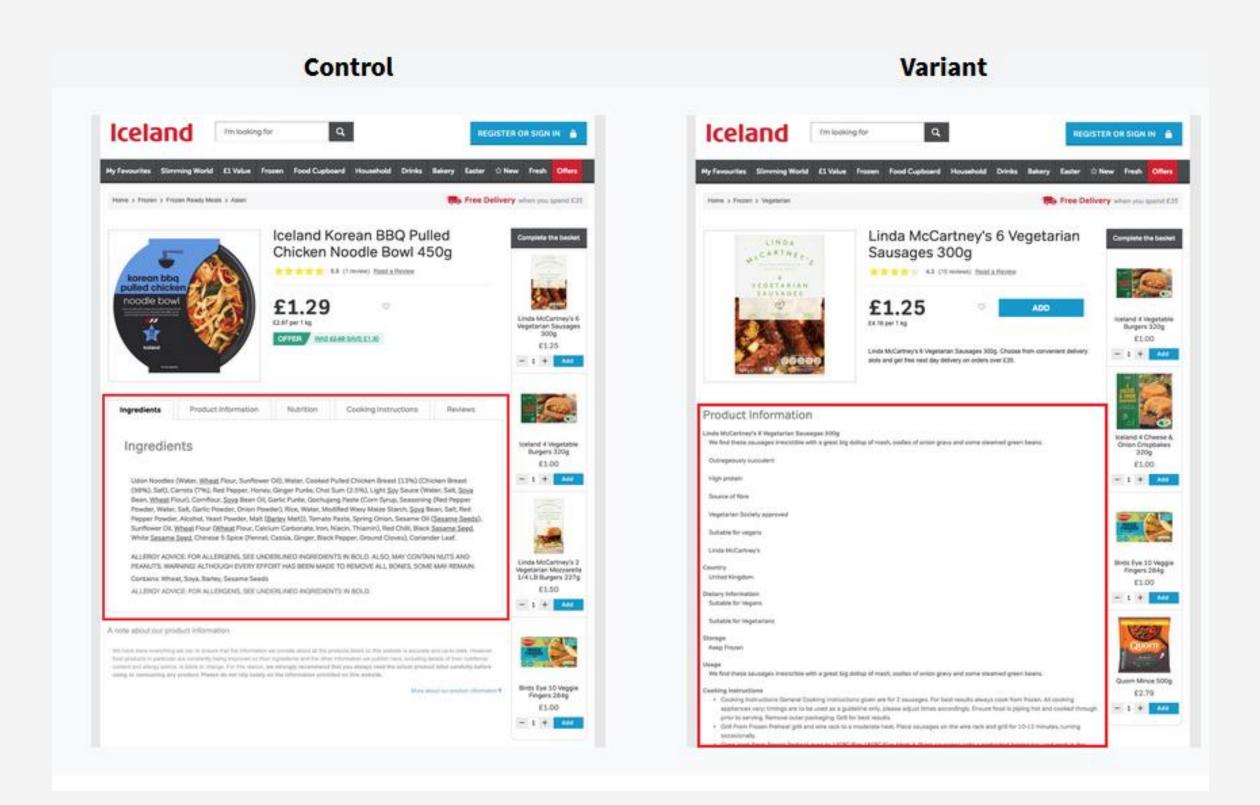


# SEO-FRIENDLY CONTENT TYPES

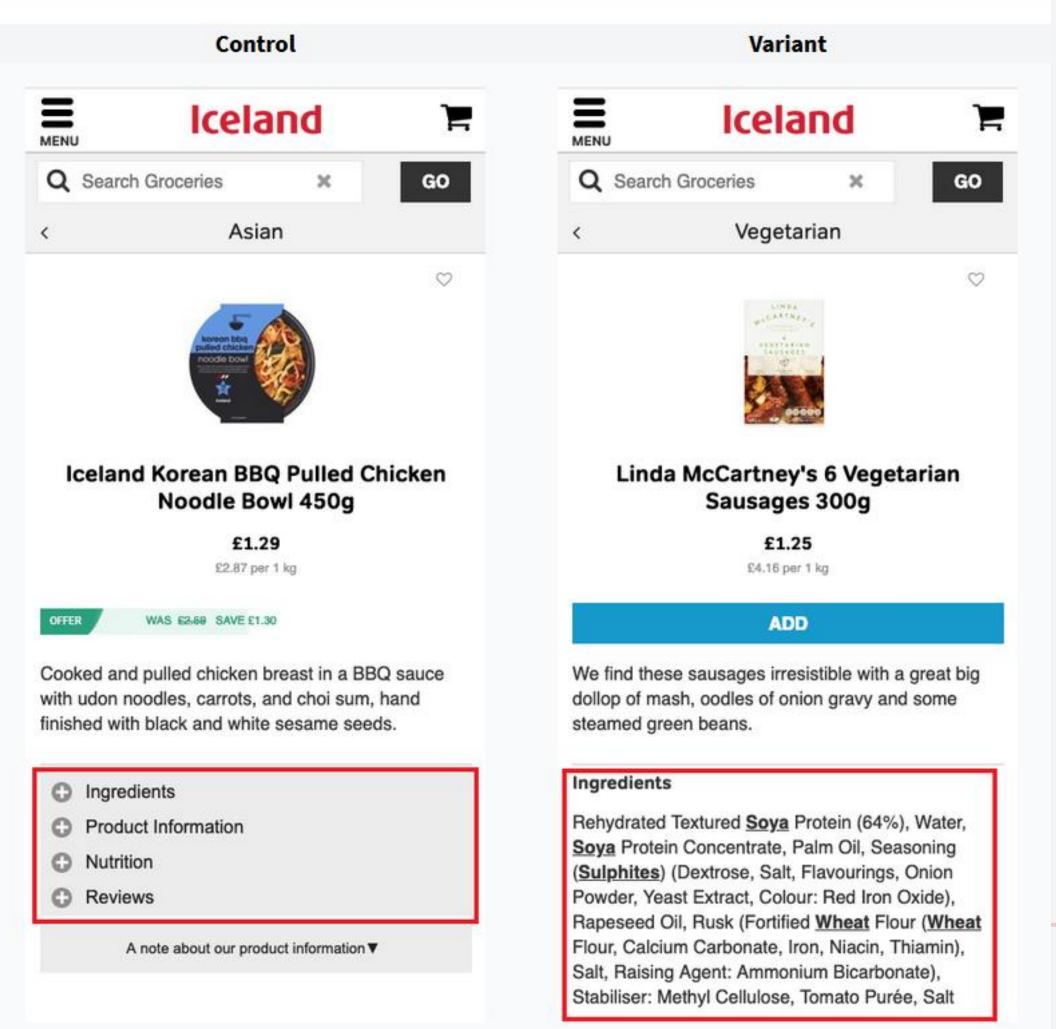
- Blogs answering question: How to, why, what, how much
- Listicles/numbers (best, worst, tips, ways, reasons, weeks...
- 3. Natural and cheap (not applicable for Equinet)
- 4. E-A-T content
- 5. Reviews & testimonials
- 6. Glossary
- 7. FAQ
- 8. Templates
- 9. Whitepapers and PDFs
- 10. Examples
- 11. VIDEO!!!



## TABS OR NOTTABS



NO TABS- 12% uplift in organic sessions.



### SEO CONTENT TOOLS

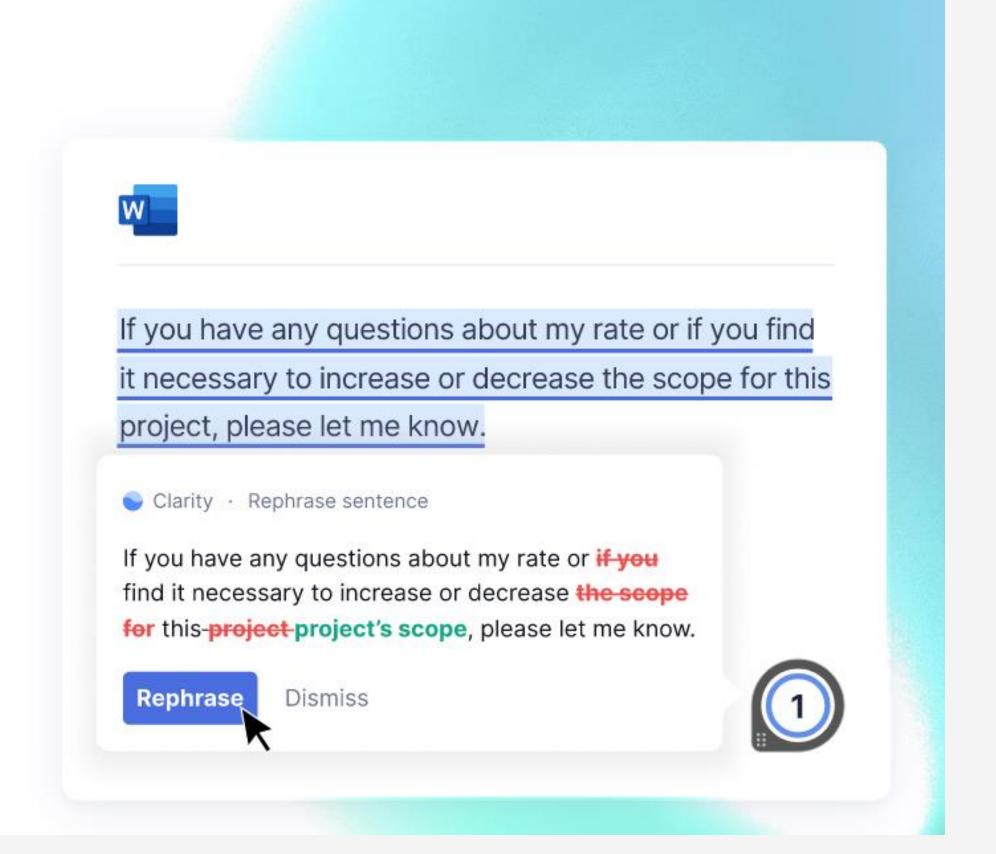
- 1. Blogs answering question: How to, why, what, how much
- 2. Listicles/numbers (best, worst, tips, wayd, reasons, weeks...
- 3. Natural and cheap (not applicable for Equinet)
- 4. E-A-T content (Expertise, Authoritativeness, and Trustworthiness)
- 5. Reviews and testimonials
- 6. Glossary
- 7. FAQ
- 8. Templates
- 9. Whitepapers and PDFs
- 10. Examples
- 11. VIDEO!!!

#### WRITING TOOLS

# **Great Writing, Simplified**

Compose bold, clear, mistake-free writing with Grammarly's new Al-powered desktop Windows app.

Get Grammarly It's free



#### TECHNICAL SEO:

Chrome plugin: <a href="https://chrome.google.com/webstore/detail/seo-pro-extension/lajfdngpocmchpihjecojjllfjeehgnl">https://chrome.google.com/webstore/detail/seo-pro-extension/lajfdngpocmchpihjecojjllfjeehgnl</a> to check:

- Title and its length,
- Meta description and its length,
- URL and meta-canonical URL
- Meta robots tags
- Sitemap.xml and robots.txt files
- H1-H6 in the order of their appearance in the source code
- Images with and without ALT Tag Attribute
- Internal and external links
- TTP status code and Redirects
- Structured data

Web page speed test: https://pagespeed.web.dev/ or gtmetrix.com

**Website photo compression tools:** Adobe Photoshop and "save for web", or use tinypng.com i compresser.

title tag and metadescription check: app.sistrix.com/en/serp-snippet-generator

Site search plugin: https://wordpress.org/plugins/relevanssi/

Add title tag if not using Wordpress:

https://moz.com/learn/seo/title-tag

Add meta description https://moz.com/learn/seo/meta-description

Add H1 & H2: http://www.w3schools.com/tags/tag\_hn.asp

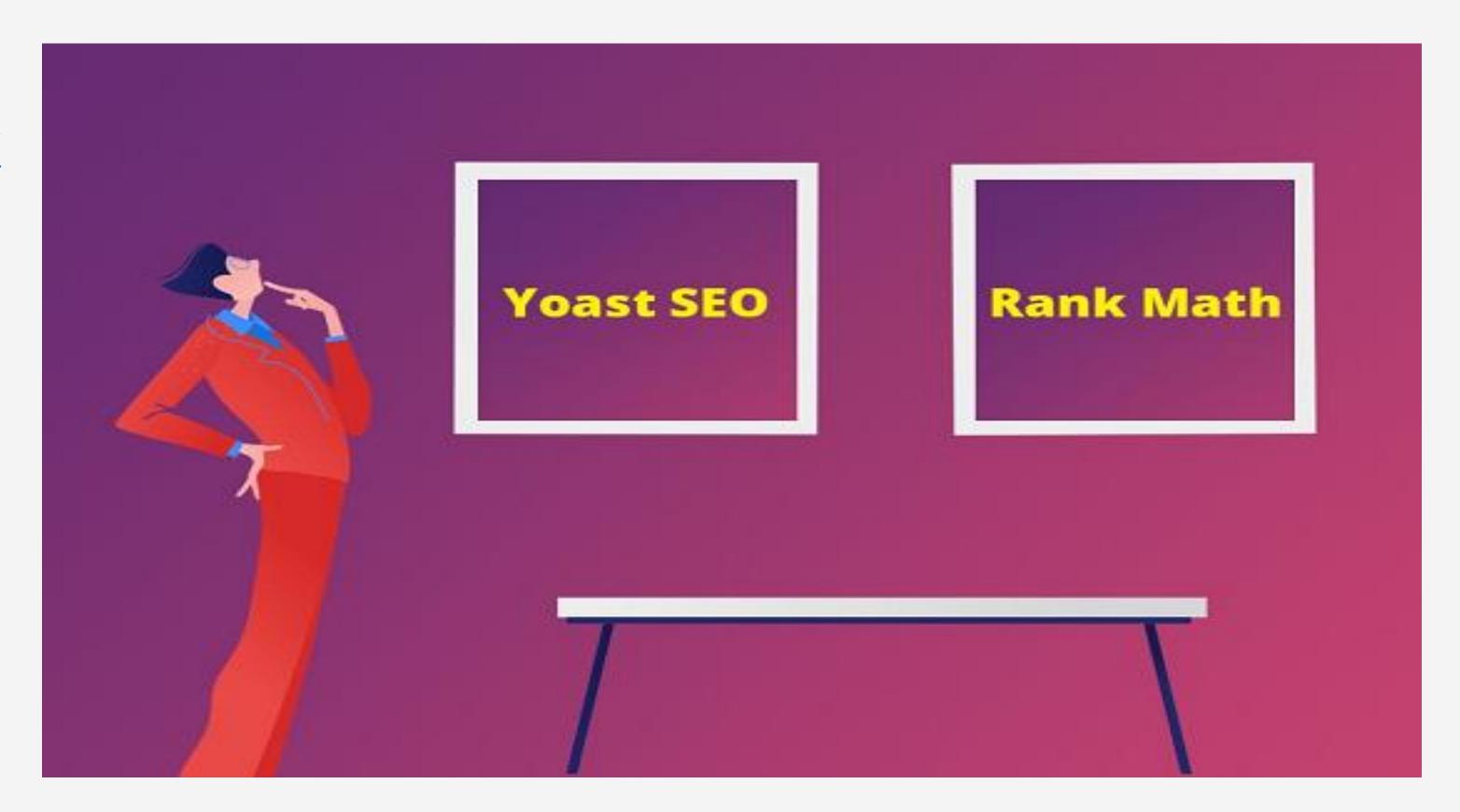
#### SEO PLUGINS FOR WORDPRESS SITES

#### 1. YOAST

https://yoast.com/wordpress/plugins/seo/

#### 2. RANKMATH

https://rankmath.com/





If you are satisfied with my workshop,

I'll be soo happy to see your review on my Google Business profile.

