

TENA ŠIMONOVIĆ EINWALTER

Summary

- *degree in Law from the University of Zagreb, Faculty of Law; MSc in International Relations, Faculty of Political Science, University of Zagreb; MJur in European and Comparative Law, Faculty of Law, University of Oxford; Diploma from the International Institute of Human Rights in Strasbourg; Bar Exam*
 - *rich experience in the areas of human rights promotion and protection, with an emphasis on equality and combating discrimination, at both the national and international level*
 - *employed at the Office of the Ombudswoman of the Republic of Croatia since 2008, performing the roles of Legal Advisor with a focus on anti-discrimination, elected Deputy Ombudswoman in 2013, elected Ombudswoman in 2021*
 - *currently Chair of the Executive Board of the European Network of Equality Bodies (Equinet) and serving as the Representative of the Republic of Croatia before the Council of Europe's European Commission against Racism and Intolerance (ECRI)*
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PERSONAL INFORMATION

- born in Zagreb, the Republic of Croatia
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PROFESSIONAL EXPERIENCE

- Period 2021 -
Position **Ombudswoman of the Republic of Croatia** (elected by the Parliament)
- Period 2013 - 2021
Position Deputy Ombudswoman (elected by the Parliament)
- Period 2009 - 2013
Employer Office of the Ombudsman, Advisory Unit
Position Legal Advisor for the Ombudsman/Anti-Discrimination Coordinator

- Period 2008 – 2009
Employer Office of the Ombudsman, Advisory Unit
Position Legal Advisor for the Ombudsman
- Period 2006 -2008
Employer Ministry of the Foreign Affairs and European Integration,
Sector for International Legal Affairs
Position Junior attaché
- Period 2005 – 2006
Employer Ministry of the Foreign Affairs and European Integration,
Unit for International Legal Affairs
Position Expert assistant
- Period 2003 – 2005
Employer Ministry of European Integration, Directorate-General for
Integration Strategy
Position Trainee

ADDITIONAL PROFESSIONAL EXPERIENCE

- **Chair of the Executive Board of the European Network of Equality Bodies – Equinet** (2017-2019, 2019 - present); Head of the Project on Standards for Equality Bodies (2019 – present);
- **Representative of the Republic of Croatia before the Council of Europe’s European Commission against Racism and Intolerance – ECRI** (2014-2019, 2019 – present); Head of the Working Group on the General Policy Recommendation No. 2 on the Standards for Equality Bodies; Member of ECRI Bureau; Co-representative of ECRI in the Ad hoc Committee on Artificial Intelligence (CAHAI) of the Council of Europe
- Member of the Working Group for the drafting of the Anti-Corruption Strategy of the Republic of Croatia for the Period 2021-2030
- Member of the Advisory Board for the drafting of the EU Agency for Fundamental Rights (FRA) report *Building Effective National Human Rights Institutions: Challenges and Opportunities in the EU and Some Accession Countries*, 2020
- Alternate member of the FRA Management Board (until 2019)
- Member of the Working Group for the drafting of the amendments to the Croatian Antidiscrimination Act, 2012
- Assistant Head of the IPA 2009 CROATIA project “Establishing a Comprehensive Antidiscrimination System”, 2012-2013
- Member of the Committee for the drafting of the Antidiscrimination Act and of the Working Group for the drafting of the Bill on the Antidiscrimination Act, 2008

EDUCATION

- Period 2003 - 2012
Institution/ Program International Relations; Faculty of Political Science, University of Zagreb
Degree **MSc**; Thesis: *Combating Racial and Ethnic Discrimination in the EU*
- Period 2006 – 2007
Institution/ Program European and Comparative Law; Faculty of Law, University of Oxford
Degree **MJur**; specialization tracks: Comparative Human Rights Law, European Union Law, EU as an Actor in International Law, European Labor and Employment Law
- Period 1998 – 2003
Institution/Program Faculty of Law, University of Zagreb, Legal Studies
Degree **integrated BA-MA/general Law program, *Magna Cum Laude***

EXPERT QUALIFICATIONS AND TRAINING

- 2014 **Training for Senior Civil Servants**, State School for Public Administration
- 2009 **Bar Exam**
- 2005 State Civil Servants' Exam
- numerous training sessions organized by the European Network of Equality Bodies (Equinet)the Academy of European Law (ERA), State School for Public Administration and within various Progress, IPA, TAIEX etc. projects

AWARDS

- 2005. **awarded with the Diploma from the International Institute of Human Rights** in Strasbourg (the René Cassin Foundation) for exceptional knowledge of human rights law
 - 2002. University of Zagreb's Rector's Award for the paper *The Right to Public Assembly with A Special Focus on Article 11 of the European Convention of Human Rights*
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SPEECHES AND LECTURES

- delivered more than 100 speeches in round table events, seminars and conferences, both nationally, internationally and online
 - held numerous training sessions for experts (judges, state attorneys, lawyers, law enforcement, civil servants, journalists, NGOs, equality bodies and others), both nationally, internationally and online
 - **Lecturer at the State School for Public Administration's training program for senior civil servants;** mentor for the 2019/2021 program participants
 - **Lecturer at the Faculty of Law, University of Zagreb's course "European Administrative Area",** 2021
 - **Lecturer for the Faculty of Law, University of Zagreb's course "Migrations, Asylum and Foreigners",** 2015
 - Associate lecturer for the Faculty of Law, University of Zagreb's elective course "Labor and Social Welfare Antidiscrimination Law", 2012/2013
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EXPERT AND ACADEMIC PAPERS AND PUBLICATIONS

- Co-author (with Kesonja). Chapters *Antidiscrimination System in the Republic of Croatia with an Emphasis on Court Protection and Analysis of the Case-Law in the Procedures Instituted for the Protection from Discrimination in the Republic of Croatia*. In Hadžiomerović, Jovanović, Kesonja, Petrušić, Šimonović Einwalter, Trlin, Dvornik (Ed.): "Combating Discrimination: The Role of the Legislature". (Sarajevo, 2018)
- Author of the chapter *Multiple Discrimination*. In Vasiljević (Ed.): "European Gender Equality and Antidiscrimination Law". (online edition, 2018)
- Co-author (with Kesonja). "Analysis of the Case Law in the Discrimination Proceedings in Front of Croatian Courts". (Zagreb, 2017)
- Paper author. *Utilizing EU Law for Combating Discrimination Against Roma: Which Way Forward?* In Potočnjak, Grgurev, Grgić (Eds.): "Antidiscrimination Law Perspectives" (paper collection, Faculty of Law, University of Zagreb, 2014)
- Co-author (with Petričušić). "Handbook on Human Rights, With an Emphasis on the Protection of the Rights of National Minorities". (Zagreb, 2013)
- Co-author (with Vasiljević and Patalen). "Guide for Trade Unions: How to Recognize Discrimination in the Areas of Labor and Employment". (Zagreb, 2012)
- Author. "The Significance of the Directives 2000/43/EC and 2000/78/EC and the Case-Law of the EU Court of Justice for the Application of the Antidiscrimination Act". (Zagreb, 2011)
- Co-author (with Grgić, Potočnjak, Rodin, Selanec, Uzelac) and editor. "Guide for the Implementation of the Antidiscrimination Act". (Zagreb, 2009)
- Paper author. *Far But Not Far Enough: An Idealist Critique of the Racial Equality Directive*. In: Croatian Yearbook of European Law and Policy Vol. 4, 2008

RENEWAL OF THE EXECUTIVE BOARD OF EQUINET – EUROPEAN NETWORK OF EQUALITY BODIES

MANDATE 2021 – 2023

CANDIDATE NOMINATION FORM

Please return this form to:

Anne Gaspard
Executive Director
Equinet Secretariat

By email: Anne.Gaspard@equineteurope.org

Deadline for nominations: 22 October 2021

Name of the Equality Body and country	Office of the Ombudswoman, Croatia
Name of Candidate: <i>(First name Family Name)</i>	Tena Šimonović Einwalter
Position in the Member organisation:	Ombudswoman (Head of the institution)
Contact Email:	tena.simonovic.einwalter@ombudsman.hr
Telephone:	+385 1 6431 613

Please note that a nomination form will only be considered valid if it includes pages 1 and 2 fully completed and accompanied by a Resume/profile of the candidate in English.

The form also needs to be hand-sign and dated by the nominated candidate and the Head of the Member Organisation (if different).

The Secretariat will also need to receive a picture of the candidate (see page 4 of Elections guide).

1. My motivation for becoming a member of the Equinet Executive Board:

(please explain why you would like to sit on the Equinet Executive Board)

My main motivation for becoming an Equinet Board member (or actually for wanting to remain a Board member for one more term) is that I am a believer in the importance of the work that Equinet does and would like to continue contributing to the achievement of our common goals.

As many of you know, I have been the Chair of the Executive Board in two mandates now. I found this work to be important, useful, demanding and rewarding. I gave a lot of my time and energy to Equinet, but also truly enjoyed seeing how strategic thinking followed by serious work and great cooperation and teamwork leads to real results at the European level. As the election process in Equinet is such that you cannot immediately show your intentions regarding the position of Chair of the Executive Board, I want to use this opportunity to make it transparently known to all voting members that I will not be running for the position of Chair this time around. It is time for someone new to become Chair of the Executive Board.

At the same time, I would like to offer my support as a Board member. I believe my expertise, particularly the one acquired in successfully advocating for standards for equality bodies so far, might be welcome in this particularly important time ahead. Namely, what I am most proud of is our work on standards for equality bodies, of relentlessly advocating for the importance of our independence, in order to fight discrimination more effectively at the national level, because I think that is a cause worth uniting for at the European level and a true reason to work together as a European network of equality bodies. At one time I thought (after having worked on ECRI's GPR No.2.) our major achievement would be getting the Recommendation of the European Commission on standards for equality bodies. However, I am glad that we did not stop advocating for standards for equality bodies and am incredibly proud and hopeful now after the announcement of the European Commission they will examine whether to propose binding standards for Equality Bodies in 2022. I am also proud (and hopeful) that the most recent 2022 European commission Work Program says "Equality bodies play a key role in ensuring these rights and we will propose measures to strengthen their role and independence." However, I also know there is potentially a long and challenging road ahead before we see these legally binding standards actually adopted. If elected, I will do my best to help we as Equinet see this becomes reality.

2. Additional note or other relevant information relating to your application (if any):

(any information about yourself and your achievement that you think is important for people who will have to consider the quality of your candidacy)

Feel free to expand text boxes as you see fit.

Date:

22.10.2021.

Signature of the candidate:



Signature of the Head of the Organisation

(if different)

Please note that your candidacy information will be communicated to all Equinet Members prior to the AGM