



Europass Curriculum Vitae

Personal information

First name(s) / Surname(s) **Porubánová Silvia**
Address(es) Planckova 3, 851 01 Bratislava, Slovak Republic
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E-mail **porubanova@snslp.sk**
Nationality **Slovak Republic**
Date of birth **14.12.1961**
Gender **Female**

Desired employment / Occupational field **Director, expert, researcher, lector**

Work experience **From November 2020- Slovak National Centre for Human Rights**
Position: **Executive Director**

2020 -2012- Institute for Labour and Family Research
Position: **Director/ Research worker**

2012-2004 Institute for Labour and Family Research
Position: **Deputy Director/ Research worker**

2004-1994 Bratislava International Centre for Family Studies- Research Institute on family and family members: realizes, concentrates and organizes projects, information, activities, research on family issues and social policy.
Position: **Research worker/ Deputy Director**

2001-1994 Association for Supporting of Young Families- Non-governmental organization which provides repayable financial contribution for the development of small family and women businesses .
Position: **Executive Director /Establisher**

1994-1984

Institut of Sociology, Slovak Academy of Science

Position: **Member of the team for the research on family issues and social policy**

Occupation or position held **Sociologist**

Main activities and responsibilities **Experience in the field of: human rights, gender equality and equal opportunities, social inclusion, migration and integration, anti-diskrimination, status of women in politics and labour market, practise in social research, practise in NGO's.**

- Member (Representative of Slovakia) of the **Expert Forum EIGE (European Institute for Gender Equality)** in Vilnius.
- Member of the **Governmental Committee of the Slovak Republic for Human Rights, National Minorities and Gender Equality**,
- Expert of **Ministry Committee for Culture of disadvantaged groups**.
- Chair of the Preparatory Committee of the Competition VIA BONA**

Name and address of employer

Slovak National Centre for Human Rights, Laurinská 18, 811 01 Bratislava, Slovak Republic

Type of business or sector

Human rights, Social research

Selected list of the published works in the key areas

Report on the Observance of Human Rights including the Principle of Equal treatment in the Slovak republic for the Year 2020.p.147 (2021) head of the editorial team

Gender equality policies in Slovakia. Study for the FEMM COMMITTEE, DG for Internal Policies, European Parliament, May 2017

National Project: **Prevention and Elimination of Gender Discrimination (2016-2021)**

Tackling the gender pay gape comments paper Slovakia, EU Mutual Learning Programme in Gender Equality, Belgium October 2016

Support for a balanced representation of women and men in leadership positions in employer ´s organizations in Slovakia- Guide for employers and policy makers, p.45 (2016), coauthor Anna Mondeková

Women in political decision-making, comments paper Slovakia, EU Mutual Learning Programme in Gender Equality, Slovenia June 2016

Employers and reconciliations of work, family and private life - Guide of best practices,p.80 (2015) coauthor Andrej Kuruc

Childcare in Slovakia-situation and challenges, peer country comments paper-Slovakia, Peer Review on "Making Work Pay for Mothers", Malta May 2015

National Strategy for the Protection and Promotion of Human Rights in the Slovak republic (2013-2015), head of the expert editorial team

National Strategy of the Slovak Republic for Social Inclusion and Combating Poverty (2013-2014), main professional guarantee

Context and circumstances of selected aspects of health and reproductive health of Roma women, p.80 (2012) coauthor Jarmila Filadelfiová

Gender Dimension in Science p.20 (2011)

Gender Asymmetry in learning preferences of girls and boys in computer science, technical and engineering disciplines, p.205 (2010)

The role of men in the promotion of Gender Equality (interviews with national stakeholders)p.34 (2006), coauthor-3 authors

Gender equality in the actual human rights context p.15 (2006)

The phenomenon of the imigration in the context of social inclusion. p.47 (2005)

The reality and chalenges of gender equality in the Slovak republic p.25 (2005)

Gender equality: Why we need it ? p.127 (2003)

Reconciling Family and Working Life in Slovak republic.p.70 (2003),

Monitoring of gender chances in the SAS-Interviews with 30 female research workers in the Slovakia. p.150 (2002)

Not straight ways to Equality. p.121 (2001).

Education and training 1985- PhDr. degree in Sociology, Comenius University in Bratislava, Faculty of Philosophy, Department of Sociology
 1980-1984-Faculty of Philosophy, Comenius University in Bratislava, graduated with honour in Sociology.

Title of qualification awarded **Sociologist, degree in Sociology**

Principal subjects/occupational skills covered
 -Practise in **social research** (national /international level)
 -Experiences in **family and social policy**, especially in the **area of women's issues and equal opportunities**
 -Excellent **analytical skills**
 -Practise in **NGO's**
 -Cooperation on governemental level
 -Abundant **number of published works**
 -**Profesional decorations and prizes**

Name and type of organisation providing education and training **Comenius University Bratislava**
 Level in national or international classification **PHDr.**

Personal skills and competences

Mother tongue(s) **Slovak**

Other language(s) **English, Russian, French**

Self-assessment
European level ()*

English

Russian

Understanding		Speaking		Writing	
Listening	Reading	Spoken interaction	Spoken production		
C1	C1	B2	B2	B2	
C	C1	B2	B2	B1	

(*) [Common European Framework of Reference for Languages](http://www.cedefop.europa.eu/en/files/quest_doc/2008/08/08060801.pdf)

Social skills and competences **Media's experience : annually average of about 80 to 200 media's outputs -agendas equality, anti-discrimination, etc...**
Long-term most cited social analyst in Slovak Republic
Social respect achieved

Organisational skills and competences **Practice in networking and mentoring**

Strong management skills

Membership of professional bodies, connecting /networking people through a variety of skills, a synergistic approach

RENEWAL OF THE EXECUTIVE BOARD OF EQUINET – EUROPEAN NETWORK OF EQUALITY BODIES

MANDATE 2021 – 2023

CANDIDATE NOMINATION FORM

Please return this form to:

Anne Gaspard
Executive Director
Equinet Secretariat

By email: Anne.Gaspard@equineteurope.org

Deadline for nominations: 22 October 2021

Name of the Equality Body and country	SLOVAK NATIONAL CENTRE FOR HUMAN RIGHTS SLOVAKIA
Name of Candidate: (First name Family Name)	Silvia Porubánová
Position in the Member organisation:	Executive Director
Contact Email:	porubanova@snslp.sk
Telephone:	00421 903 432121

Please note that a nomination form will only be considered valid if it includes pages 1 and 2 fully completed and accompanied by a Resume/profile of the candidate in English.

The form also needs to be hand-sign and dated by the nominated candidate and the Head of the Member Organisation (if different).

The Secretariat will also need to receive a picture of the candidate (see page 4 of Elections guide).

1. My motivation for becoming a member of the Equinet Executive Board:



As for as my personal motivation and institutional reasons for becoming a member of the Equinet Executive Board:

I would like to build credibility and visibility for the *Slovak National Centre for Human Rights* in national and international terms. There is also essential to contribute networking, connecting equality bodies in Central Europe, because our practical problems and discriminatory effects are related or comparable.

The principles of independence, plurality, transparency, accountability, competence, etc. require effective and meaningful cooperation with actors across the whole social spectrum of Europe.

2. Additional note or other relevant information relating to your application (if any):

I authentically represent not only the values of freedom, equality and solidarity, but also the necessary degree of respect, courage and expertise. All my life -as an engaged person, woman, colleague, director ... theoretically and practically, without conditions and unconditionally- I respect and honor the dignity of all human beings!

<p>Date: 25 October 2021</p>	<p>Signature of the candidate: </p> <p>Signature of the Head of the Organisation (if different) </p>
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Please note that your candidacy information will be communicated to all Equinet Members prior to the AGM