



Head of Unit "Lokaal NL" at Unia • Interfederal Centre for Equal Opportunities

Member of the National Chamber against Racism and Discrimination of the Royal Belgian Football Association (RBFA)

Marco Van Haegenborgh

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[LinkedIn](#)

Skill Highlights

- Social
- Communicative
- goal-oriented
- honest and loyal
- Management

Languages

Dutch : mother tongue

French : speak very well, read very well and write well

English : speak very well, read very well and write well

German : speaking basic, reading well and writing basic

Experience

Head of unit Local at Unia (2015-until now)

Expert in diversity and discrimination (2009-2015)
head of the antiracism Department (1998-2009)

Staff member for the Royal Commission for Immigrant Policy (1990-1993)

Experience on the European Level:

- ✓ 2001 - 2006: Liaison Officer between Belgium and the European Monitoring Centre against Racism (EUMC)
 - ✓ 2001 - 2003: Project manager RAXEN (EUMC) for the Belgian National Focal Point
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Education

Studies in social and cultural anthropology, Postgraduate at the University of Leuven (1985 and 1990)

Master degree in Social Pedagogy, University of Ghent (1979-1984)

Specialties

- antidiscrimination legislation
- diversity policy
- networking at the local level
- inform and raise awareness

References available on request

RENEWAL OF THE EXECUTIVE BOARD OF EQUINET – EUROPEAN NETWORK OF EQUALITY BODIES

MANDATE 2021 – 2023

CANDIDATE NOMINATION FORM

Please return this form to:

Anne Gaspard
Executive Director
Equinet Secretariat

By email: Anne.Gaspard@equineteurope.org

Deadline for nominations: 23 October 2021

Name of the Equality Body and country	Unia
Name of Candidate: <i>(First name Family Name)</i>	Marco Van Haegenborgh
Position in the Member organisation:	Head of Unit Local (Flanders)
Contact Email:	marco.vanhaegenborgh@unia.be
Telephone:	+32477579097

Please note that a nomination form will only be considered valid if it includes pages 1 and 2 fully completed and accompanied by a Resume/profile of the candidate in English.

The form also needs to be hand-sign and dated by the nominated candidate and the Head of the Member Organisation (if different).

The Secretariat will also need to receive a picture of the candidate (see page 4 of Elections guide).

1. My motivation for becoming a member of the Equinet Executive Board:

I have been working at the Centre for Equal Opportunities and opposition to Racism (now: "Unia") since 1993. Unia is one of the two Equality Bodies in Belgium. I have a very good historical overview of the existence and the growing of the Belgian Equality Body "Unia", and throughout my career I have carried out various tasks and 'métiers' of Unia (handled files or complaints, gave training, did policy support) and lead at this moment a diverse and competent team of employees at the local level in Flanders.

I hope that with this experience I can help and support other Equinet members in their daily work in the fight against racism and discrimination. I also want to be the liaison officer within our institution for the Equinet members.

2. Additional note or other relevant information relating to your application (if any):

Other relevant experiences that are nice to know:

Current:

- *I am a Member of the National Chamber against Racism and Discrimination of the Royal Belgian Football Association (RBFA), a new disciplinary Chamber imposing sanctions to clubs, players and members of the association.*
- *I am a Member of the Board of Directors of CeMIS (Centre for Migration and Intercultural Studies) of the University of Antwerp. It gives me the opportunity to follow academic research*
- *I am the Chairman of the Network education and discrimination of Unia in Antwerp (since 2011).*

Past

- *I was a Member of the Committee on 'Pupil Rights' in Flanders, for the follow-up of the right to enrolment of the Decree on Equal Opportunities in education (period 2003-2018). It gave me the opportunity to follow the education policy in Flanders.*
- *I was the coordinator of the Belgian focal point for the RAXEN network in Europe, the National Focal Point of the EUMC (currently FRA) in Vienna (from 2001 to 2003).*
- *I was the official liaison officer between the Belgian government and the European Monitoring Centre for Racism and Xenophobia (EUMC) in Vienna (From 2001 to the end of 2006).*

Date: 08/09/2021

Signature of the candidate:



Marco Van Haegenborgh

Date: 08/09/2021

Signature of the Head of the Organisation

A handwritten signature in black ink, appearing to read 'P Charlier', with a horizontal line underneath.

Patrick Charlier, Director Unia

A handwritten signature in black ink, appearing to read 'Keytsman.', written in a cursive style.

Els Keytsman, Director Unia

Please note that your candidacy information will be communicated to all Equinet Members prior to the AGM