

PERSONAL INFORMATION

Kalliopi Lykovardi


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Kalliopi Lykovardi holds a BA in Law and an LLM in Human Rights. She joined the scientific team of the Greek Ombudsman in 1998, when the Institution was established. Since 2010 she has been coordinating the inter-departmental task force of the Greek Ombudsman on issues related to its competence as Equality Body. In 2016 she has been appointed Deputy Ombudsperson for Equal Treatment with the responsibility for the function of the new established Department within the Institution. Since 2017 she participates in the works of the National Council for the Elimination of Racial Discrimination. In 2019 she has been appointed member of the Scientific Council of the National Centre for Public Administration and Local Government. She has published a number of legal reports and articles and has participated in legal seminars, conferences and workshops related to the protection of human rights, social exclusion and discrimination.

WORK EXPERIENCE

2016 - today

Deputy Ombudsperson for Equal Treatment

The Greek Ombudsman, Athens, Greece

2015 - 2019

Equinet Board Member

Equinet, Brussels, Belgium

2010 - 2015

Coordinator of Anti-discrimination Task Force of the Ombudsman

The Greek Ombudsman, Athens, Greece

1998-2015

Senior Investigator (prev. Junior Investigator)

The Greek Ombudsman, Athens, Greece

1994-1998

Lawyer (prev. Trainee Lawyer)

Athens Bar Association, Athens, Greece

Specialization in administrative and penal law.

EDUCATION AND TRAINING

1998

Master in Law (LLM, Human Rights and Public Liberties)

Paris X, Nanterre, France

1994

B.A. in Law

National and Kapodisriako University of Athens, Greece

PERSONAL SKILLS

Mother tongue(s)

Greek

Other language(s)

English

French

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1
French	C1	C1	C1	C1	C1

Communication skills

- Team work spirit
- Mediation skills

Organisational / managerial skills

- Participation in Executive Boards (Hellenic League for Human Rights (2010), Equinet Executive Board (2015-2019))
- Experience in managing and leading projects
- President of the Greek Ombudsman's Employees Association (2010-2012)

Job-related skills

- 25 years of experience on human rights protection in national and international level
- 15 years of focused experience on discrimination and equality issues

Publications
Presentations
Projects
Conferences
Seminars

- Participation in national and international seminars and conferences on issues related to the effective protection of the principle of equal treatment and the role of Equality Bodies.
- Participation in expert missions on issues related to the effective protection of human rights in relation to the implementation of the principle of equal treatment.

RENEWAL OF THE EXECUTIVE BOARD OF EQUINET –EUROPEAN NETWORK OF EQUALITY BODIES

MANDATE 2021 – 2023

CANDIDATE NOMINATION FORM

Please return this form to:

Anne Gaspard
Executive Director
Equinet Secretariat

By email: Anne.Gaspard@equineteurope.org

Deadline for nominations: 22 October 2021

Name of the Equality Body and country	Greek Ombudsman
Name of Candidate: <i>(First name Family Name)</i>	Kalliopi Lykovardi
Position in the Member organisation:	Deputy Ombudsperson for Equal Treatment
Contact Email:	equality@synigoros.gr
Telephone:	0030 213 1306 794, 0030213 1306 775

Please note that a nomination form will only be considered valid if it includes pages 1 and 2 fully completed and accompanied by a Resume/profile of the candidate in English.

The form also needs to be hand-sign and dated by the nominated candidate and the Head of the Member Organisation (if different).

The Secretariat will also need to receive a picture of the candidate (see page 4 of Elections guide).

1. My motivation for becoming a member of the Equinet Executive Board:

(please explain why you would like to sit on the Equinet Executive Board)

The reason why I put forward my candidacy for the Equinet Board is related to my will to pro-actively contribute to the objectives of Equinet at national and european level.

At the national level the deteriorating situation of the level of human rights protection due to the economic crisis and its impact on equality, is still alarming. In addition to the implications of the crisis, the recent pandemic of covid-19 also put emphatically the focus again on vulnerable groups and on discrimination. The Greek Ombudsman as Equality Body had a number of central interventions during the urgent measures taken for the prevention of the implications of the pandemic, trying to ensure that the direct or indirect impact of the measures, as regards vulnerable members of population, has been taken into account, as well as their special needs.

The above common challenge for all EBs revealed once again the valuable contribution and the important role of Equinet. The facilitation of direct exchange of information, the identification of good practices, the focusing on specific developments and initiatives, provided ideas of action and useful practical tools and methods at national level, along with the necessary interaction as regards the initiatives and measures taken at the European level.

At the European level, the challenge of achieving equality in practice is still at stake, despite the common framework of the Directives, the impact of specific policy initiatives and the progress already achieved in the field. The diversity of the needs, the variety of the barriers that national equality bodies are still facing, the passing of twenty years after the adoption of the Directives, makes it clear that there is still a common European ground for revision and improvement.


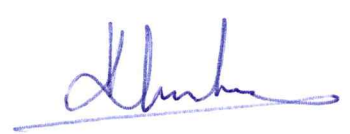
In this context, Equinet has a key role to play and all the prerequisites to influence the European initiatives through its expertise, (taking additionally into account that legislative initiative is expected from the part of the European Commission by the end of 2022). The dedication of its members along with the professionalism that characterises the Networks' function and activities provide the guarantees for fulfilling this key role.

My experience at national level, along with the one gained through my participation to Equinet activities and function since 2005 (as member of various working groups, as member of the Board, as member of the working team on various internal initiatives, as participant in various seminars and conferences), provide the background but also the challenge for the effort to contribute to the works of the Board.

2. Additional note or other relevant information relating to your application (if any):

(any information about yourself and your achievement that you think is important for people who will have to consider the quality of your candidacy)

Feel free to expand text boxes as you see fit.

<p>Date: 21/10/2021</p> 	<p>Signature of the candidate:</p>  <p>Signature of the Head of the Organisation (if different)</p>
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Please note that your candidacy information will be communicated to all Equinet Members prior to the AGM