



Summary of Annual Report 2019

**On the Activity of the Commissioner for
Protection from Discrimination**

**Robert Gajda, Commissioner
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This is a Summary of the Annual Report 2019 on the activity of the Commissioner for Protection against Discrimination, Albania.

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1 INTRODUCTION

Based on the Law no.10221, dated 04.02.2010 “For Protection from Discrimination”, the Commissioner for Protection from Discrimination (CPD) is the responsible authority that ensures effective protection from discrimination and any other form of conduct that incites discrimination.

The CPD bases its activities in implementing all national and international legal mechanisms for the protection of human rights, ratified by the Republic of Albania.

The CPD’s annual activity is also based on the Strategic Plan 2018-2021, which is an important instrument that sets out its vision, mission and strategic objectives. The vision of the Commissioner for Protection from Discrimination is:

"Live in a society where are promoted the principles of equality, equal opportunities and equal chances".

Pursuant to Article 26 of the Law no. 10221, dated 04.02.2010 “For the Protection from Discrimination”, the Commissioner submits a report at least once a year to the parliamentary commissions, on the work and activity of the institution. The report includes an analysis on the progress of the general activity of the Commissioner for the Protection from Discrimination. The work of the Commissioner and the Office has been reflected in this report, aiming to give information on the concrete activity, within its field of competence.

CPD has sent to the Assembly of the Republic of Albania “The Annual Report on the activity of the Commissioner for the Protection from Discrimination during 2019.”

The Commissioner bases his work in the application of all the national and international lawful mechanisms for the protection of human rights ratified by the Republic of Albania. Assessments and recommendations of the Assembly of the Republic of Albania through the “Resolution for the Assessment of the Commissioner’s for the Protection from Discrimination (CPD) activity for the year 2019” have consisted in a guide in the institution’s action for guaranteeing equality and efficient protection from every kind of discrimination and any other form of conduct that incites discrimination. Also, the Manual for the Annual and periodic report approved by the Assembly of the Republic of Albania through the decision Nr. 134/2018 has also served for the compile of this Annual Report of CPD, as an independent institution established by law, in the framework of the parliamentary control.

2. PROTECTION FROM DISCRIMINATION AND PROMOTION OF EQUALITY

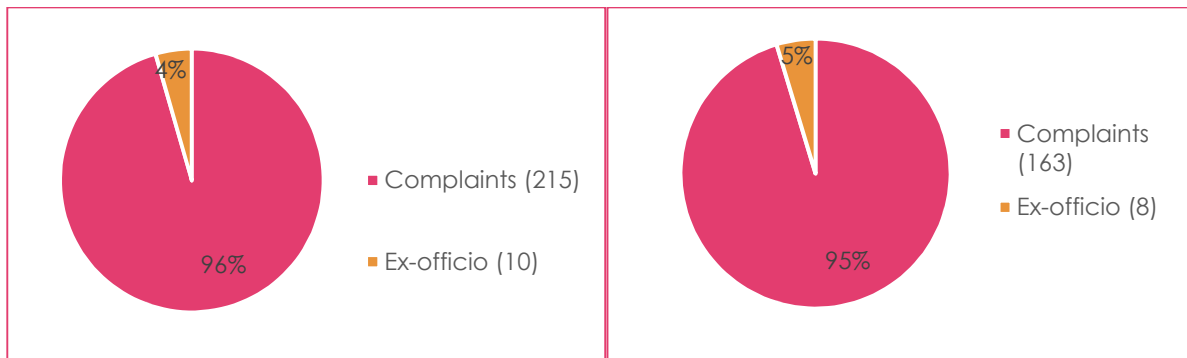
2.1. Offer of assistance for discrimination’s victims

Based on the Law no. 10221, dated on 04.02.2010 “For Protection from Discrimination”, the legal assistance toward victims of discrimination is accomplished through:

1. Handling cases by CPD
2. Representation of discrimination cases in the court.

2.1.1 Cases handled by CPD, during 2019

During the period from 1 January to 31 December 2019, CPD handled 225 cases (215 complaints and 10 ex-officio cases). From these, 171 cases (163 complaints and 8 ex-officio) registered in 2019 and 54 cases (52 complaints and 2 ex-officio) carried over from 2018.



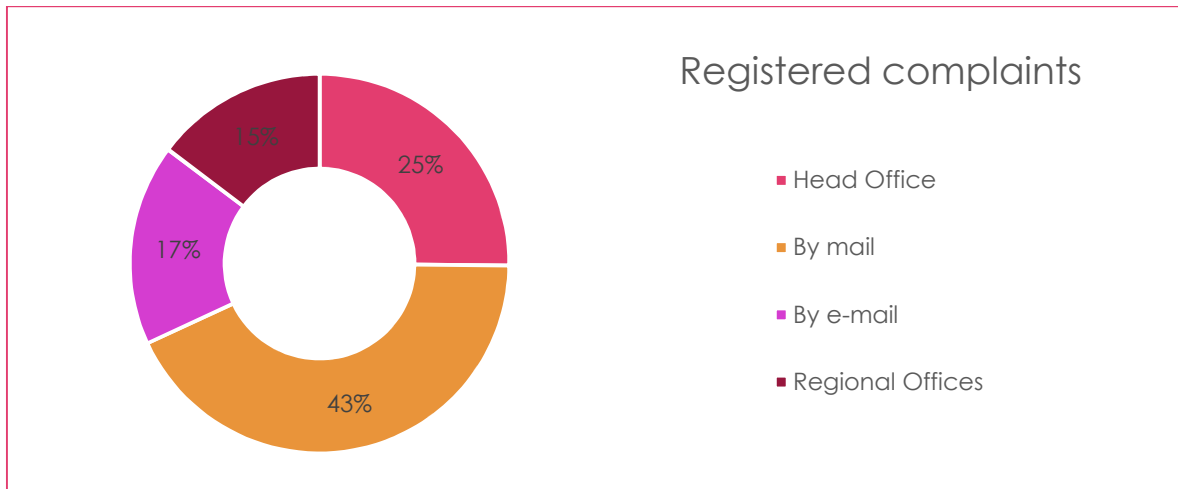
Graph 1. Cases handled during 2019

Graph 2. Cases registered during 2019

2.1.2. Complaints

During 2019, a total of 163 complaints were registered to the Directorate of Receiving Complaints, administered in the following format:

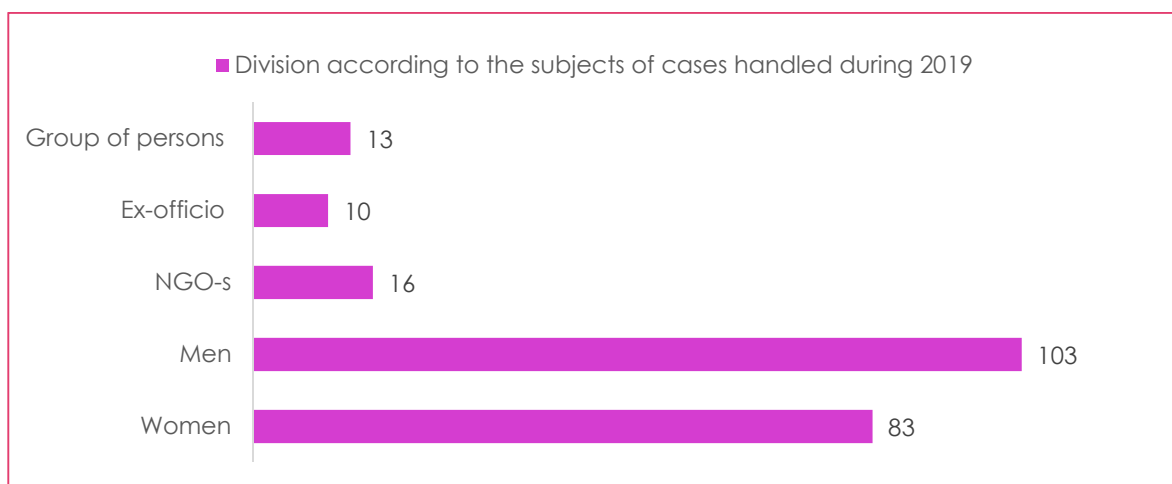
- 41 (forty-one) have been submitted before the Directorate of Receiving Complaints (at the CPD Head Office, in Tirana).
- 70 (seventy) have been sent via post/regular mail.
- 28 (twenty-eight) have been sent via e-mail to info@kmd.al
- 24 (twenty-four) have been submitted to the Regional Offices, concretely:
 - 5 (five) to the Regional Office in Shkodra
 - 14 (fourteen) to the Regional Office in Korça
 - 5 (five) to the Regional Office in Fier



Graph 3. Registered complaints 2019, according to the manner of submission to the CPD

2.1.3 Complainants

From 225 cases handled during 2019, 215 cases have been based on complaints, among which 186 have been submitted by individuals (144 complaints registered in 2019 and 42 carried over from 2018), in 16 cases, complaints have been submitted by organizations with legitimate interests (10 complaints registered during 2019 and 6 carried over from 2018), in 13 cases the complaints were submitted by group of persons (9 complaints registered in 2019 and 4 complaints carried over from 2018). In 7 cases, the complaints have been submitted by group of persons (4 registered in 2019 and 3 carried over from 2018.)



Graph 4. Division according to the subjects of cases handled during 2019

During 2019, before the office of the Commissioner for the Protection from Discrimination, expect the individual complaints, 16 complaints have been also submitted by organizations with

legitimate interest (6 carried over and 10 registered during 2019). These complaints have been mainly submitted by organizations with legitimate interests on the protection of the rights of children, Roma/Egyptian community, disability etc. In the cases carried over from 2018 and handled during 2019, 10 complainants have been supported by various NGOs with regard to the submission of their complaints to CPD, while during 2019, in 19 cases the complainants have been supported by NGOs with regard to the submission of their complaints. Moreover, in some cases the information given by civil society organizations and media has served as an indicia or information for the commissioner for initiating cases.

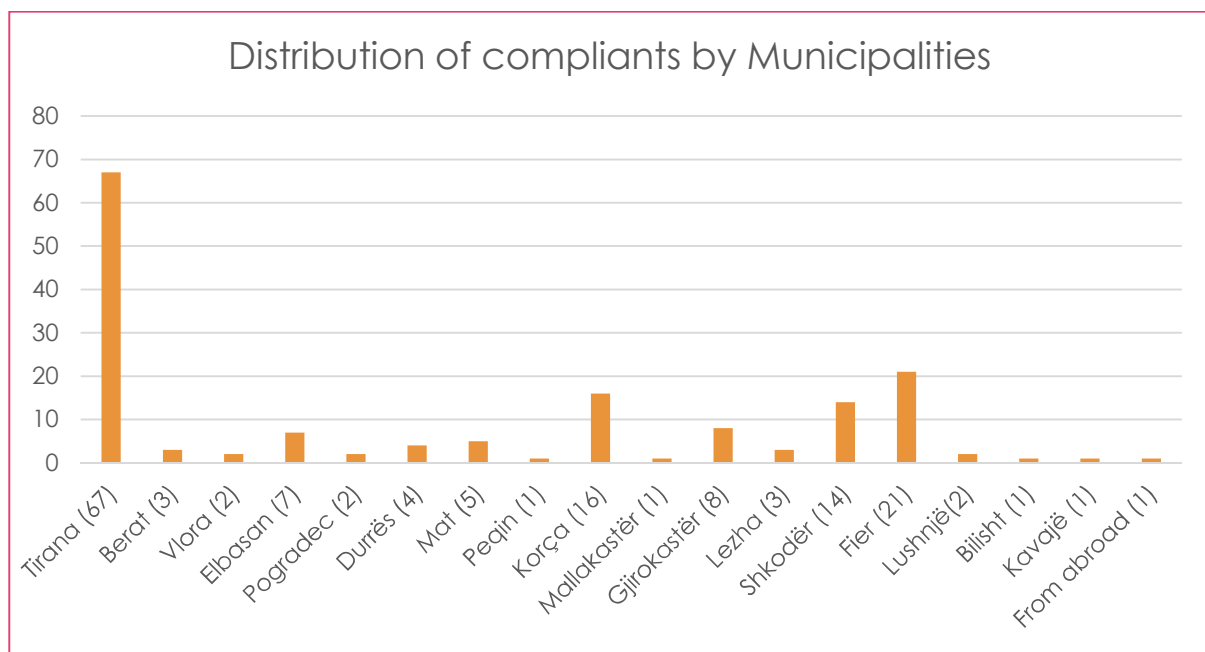
2.1.4 Ex-officio (Cases initiated by CPD)

Based on article 32, point 1/c, of the Law no. 10221, dated 04.02.2010 “For the protection from Discrimination”, the Commissioner has handled 10 ex-officio cases during 2019, 2 of which carried over from 2018.

During 2019, CPD has initiated 8 (eight) administrative investigations, after receiving credible information. 4 (four) ex-officio cases have been handled by CPD after receiving information by media, 3 (three) have been handled after receiving information by NGOs, while 1 (one) case has been initiated based on problematic evidenced by the Commissioner itself.

2.1.5. Distribution by Municipalities

During 2019, it has been a wide geographical expansion of complaints on alleged discrimination and submitted to the CPD. Municipalities, where the highest number of complaints has been submitted, are: Tirana, Fieri, Korça, Shkodra, Elbasan, Mallakastër, Durrës, etc.

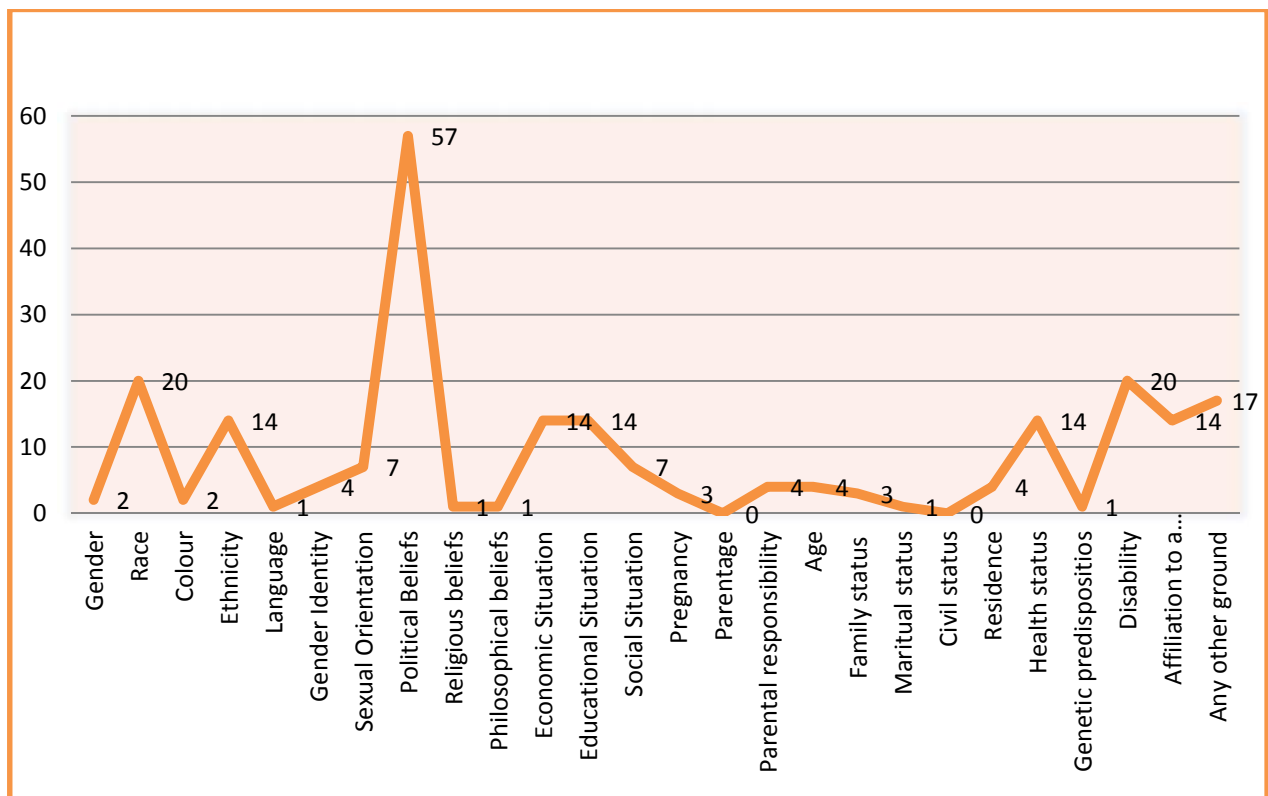


Graph 5. Distribution of registered complaints during 2019 by Municipalities.

2.1.6 Alleged grounds of discrimination in the cases handled

During 2019, before the CPD office were submitted complaints on grounds provided by the Law, but there have also been registered complaints where subjects have been not able to determine the ground of alleged discrimination. The Law provides for an open or non-exhaustive list of grounds, including the phrase “any other ground”, considering those connected with individual characteristics of a person or a specific group of persons. Also, worthy to be mentioned that during 2019 have been submitted complaints pretending discrimination for more than one ground.

The graph below shows the data on the distribution of complaints, registered in 2019, divided by the grounds.

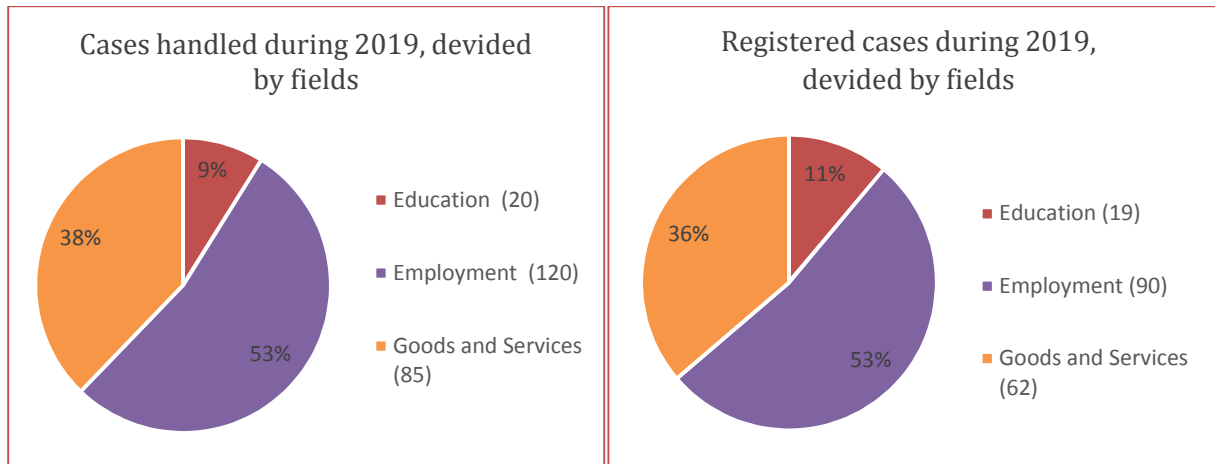


Graph 6. Grounds of complaints registered during 2019

2.1.7 Fields where complaints have been submitted.

The Law 10221, dated on 04.02.2010 “For the protection from Discrimination” provides for 3 (three) main fields: education, employment and the field of goods and services.

During 2019, the Commissioner’s office has handled in total 225 cases (215 complaints and 10 cases ex-officio.) From these 171 cases (163 complaints and 8 cases ex-officio) have been registered during 2019.

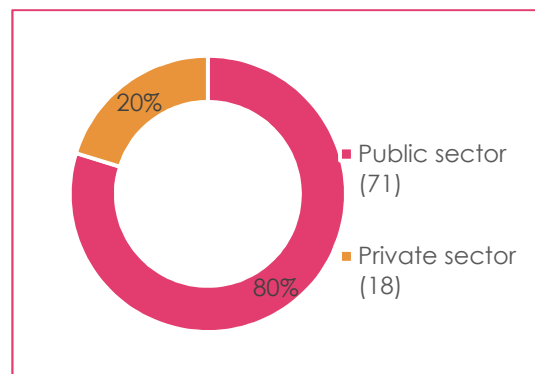


Graph 7 and 8. Cases handled and registered during 2019, divided by fields

Protection from discrimination in the field of Goods and Services

The number of complaints submitted in this field is 62, while the number of complaints handled in this field, including the complaints carried over from 2018, is 85, among which 71 against public subjects and 18 against private ones.¹

From 71 complaints handled against public subjects, 32 are of central government institutions while 39 against local government institutions. The complaints in this field have mainly to do with non- providing of necessary services from local government units to various individuals, who belong to different communities or toward vulnerable groups.



Graph 9. Field of goods and

A considerable part of complaints have been submitted against central administration institutions’ consisting on failure to provide or guarantee of many services, like health care or treatment with the necessary medicines etc. The main grounds, for which complaints have been submitted in the field of goods and services, are: race, economical status and disability.

¹ The number of subjects is bigger than the number of complaints because one complaint might be submitted against one or more subjects.

Protection in the field of Employment

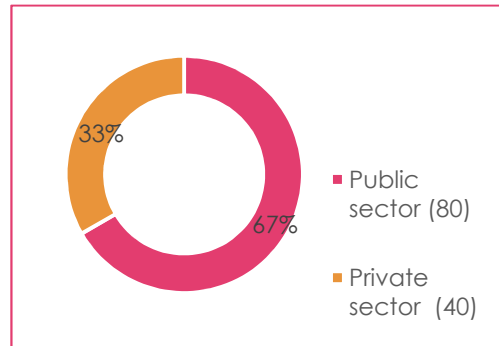
The total number of complaints in the field of employment, during 2019, has been 120, among which 30 complaints/ex-officio carried over from 2018 and 90 complaints/ex-officio cases registered during 2019. From the total number of complaints and ex-officio cases, it results on 80 cases against public subjects and 40 against private ones.

From 80 complaints against public subjects, it results on 39 against central government institutions while 41 against local government institutions.

The complaints handled on alleged discrimination in the field of employment belong to both public and private institutions.

The object of complaints handled in the field of employment mainly consists on employment relationship such as access in employment or termination of working relationship.

The complaints submitted in the field of employment are mainly against public administration institutions as a consequence of the termination of working relationship. The main grounds, on which complaints in the field of employment have been submitted, are: political beliefs, health status, disability etc.



Graph 10. Field of Employment

Protection from discrimination in the field of Education

During 2019, The Commissioner for the Protection from Discrimination has handled 20 cases in the field of education, of which 1 carried over from 2018 and 19 registered in 2019. All the complaints in the field of education have been against public subjects (actually 21 complaints as one complaint was against two public subjects.). In 7 cases the complaints have been against central education institutions and 14 against local education institutions.

The object of the complaints in the field of education has been the exclusion of communities in need from the payment of the registration tax in schools and kindergartens, the phenomenon of segregation of students belonging to Roma community in 9-years school, the appointment of assisting teacher for children with disabilities, access of children with disabilities to orientated education, bullying encountered in schools etc.

The main grounds, on which discrimination is alleged in this field, are: disability, race etc.

2.1.8. Complaints and decision-making with regard to children's rights protection

During 2019, the Commissioner for the Protection from Discrimination handled 25 cases (22 complaints and 3 ex-officio) regarding children issues or problematic.

For as above, CPD has issued 17 decisions on these cases, as below:

- 7 decisions on discrimination;
- 5 decisions on non-discrimination;
- 3 decisions on dismissal as a result of the withdrawal of the complainant;
- 1 decision on non-acceptance of the complaint;
- 1 decision on dismissal after achieving effectiveness of the case

The object of complaints having as subjects children, mainly consisted on the appointment of assisting teacher for children with disabilities in schools and pre-school educational institutions, the segregation of pupil belonging to Roma community, offering of services for Roma and Egyptian children in communitarian centres, exclusion from tax for enrolment to school educational institutions of Roma children, removing children from residential centres and economic empowerment of families etc.

2.1.9. Results of decision-making on handled cases

The Commissioner for the Protection from Discrimination, during 2019, has issued 171 core decisions, among which 53 decisions on complaints/ex-officio cases carried over from 2018 and 118 decisions² on complaints or ex-officio cases initiated during the reporting period, January - December 2019.

Decisions issued by the CPD are classified as below:

- 55 decisions on discrimination;
- 51 decisions on non-discrimination;
- 40 decisions on non-acceptance of the complaint;
- 13 decisions on dismissal of the case after achieving effectiveness and the aim for which the compliant was submitted;
- 3 decisions on dismissal of the case, due to the fact that the same complaint was being reviewed by the court;
- 3 decisions on dismissal of the case, due to the inability to provide the necessary evidences for further review of the complaint;
- 6 decisions on dismissal of the case, because the complainants withdrew from the investigative procedure.

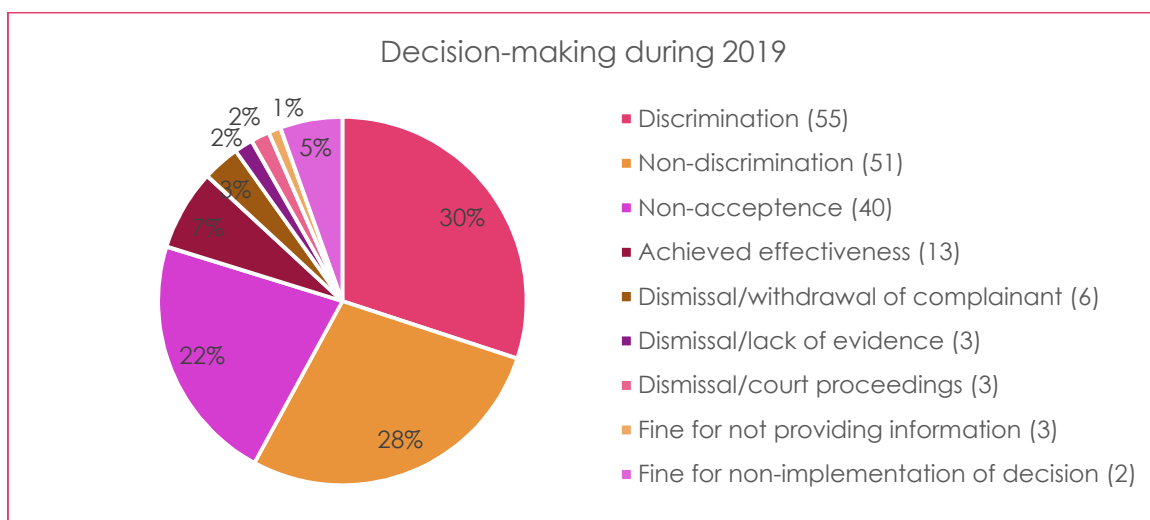
During the reporting period, from January to December 2019, the Commissioner issued decisions imposing sanctions by fine, as below:

- 10 decisions imposing sanction by fine, for non-implementation of the Commissioner's core decision.

² This does not include the decision by fine, for not providing information by the relevant entity;

- 4 decisions imposing sanction by fine³, to subjects who have not given information after the official request of CPD. One of these decisions has been repealed, because the decision was implemented by the subject, within the deadline. While another decision by fine for not giving information to the CPD has been imposed within the same decision where the case was dismissed, due to inability to provide evidences (this has also been reported above).

The Commissioner has issued a total number of 183 decisions, during 2019.



Graph 11: Decision-making during 2019

For as above, is worthy to emphasize that in 11 cases where discrimination was found, the subjects have implemented/executed the measures imposed by the Commissioner for the regulation of the discriminatory situation.

Referring the discrimination decisions issued during 2019, it results that 52 decisions have found direct discrimination and 3 decisions indirect discrimination.

Referring to complainants, it results in 20 women and 25 men, 1 non-governmental organisation and 9 discrimination decisions where the subject was group of persons\ communities.

It is worth mentioning that CPD, during the decisions issued from January to December 2019, has issued 9 discrimination decisions, for more than one ground. (Multiple Discrimination)

³ **Explanation:** (1) One Decision imposing fines was given to 10 subjects. Theny, this decision was repealed, as the relevant entities submitted the information requested by the Commissioner.

(2) In a core decision, the Commissioner expressed 2 decision-makings: (1) dismissal of the case for lack of evidence (2) fine for not providing information by the respective subject. Despite the fact that in the above statistics, 2 decisions were issued separately, in calculating the total number of decisions, this will be counted as a single decision.

2.1.9.1. Hate Speech

During 2019, The Commissioner for the Protection from Discrimination has handled 14 cases (12 complaints and 2 ex-officio) on hate speech, mainly related to the affiliation in LGBTI as well as Roma and Egyptian community.

At the end of the review process, to the above mentioned cases, in 3 cases the Commissioner has found discrimination of the complainants. Regarding these cases, where discrimination has been found, 2 of them are in process of implementing the regulatory measures, imposed by the CPD, and 1 decision has been appealed to the court.

In 4 cases no discrimination was found, in 1 case the complaint was not accepted, 1 case was dismissed for being abandoned by the complainant, 2 cases were dismissed due to achieved effectiveness because the subjects, against whom the investigation proceeding had started, apologized publicly for the language used and 3 complaints are still under review process.

2.1.9.2. Decisions based on the fields where complaints have been submitted

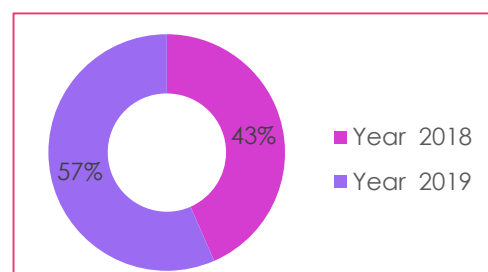
In the field of goods and services, CPD has issued in total **73 decisions**, of which: **22** decisions on discrimination, 17 decisions on non-discrimination, 18 decisions on non-acceptance of the complaints, 8 decisions on dismissal of the case as the effectiveness and the purpose of the case was achieved, 3 decisions on dismissal of the case as the complainants withdrew from their complaint; 1 decision on dismissal of the case due to lack of evidences and 4 decisions imposing fines for not providing information.

In the field of employment, CPD has issued in total **90 decisions**, of which: **30** decisions on discrimination, (23 against public subjects and 7 against private subjects), 32 decisions on non-discrimination, 21 decisions on non-acceptance of the complaints, 1 decision on dismissal of the case as the complainant withdrew from the complaint, 3 decisions on dismissal of the case as the effectiveness and the purpose of the case was achieved and 3 decisions on dismissal of the case, due to the fact that the same complaint was being reviewed by the court

In the field of education, CPD has issued in total **10 decisions** (all against public subjects) of which: **3** decisions on discrimination, 2 decisions on non-discrimination, 1 decision on non-acceptance, 2 decisions on dismissal of the case as the complainant withdrew from the complaint, 2 decisions on dismissal of the case as the effectiveness and the purpose of the case was achieved.

2.2. Judicial Processes

During 2019, CPD has been part of **86 (eighty-six) judicial processes**, in comparison with 66 (sixty-six) in 2018. This indicates that enforcement of the Law “For

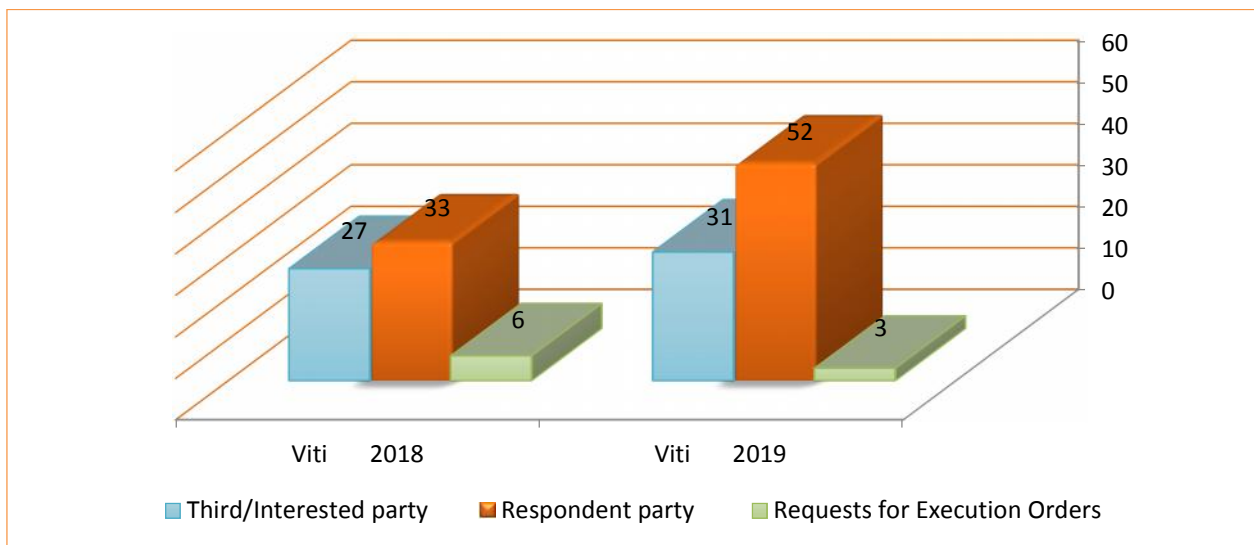


Graph 12. Judicial processes

the protection from discrimination” has increases and that, the latter, has already become an important legal mean for the protection of human rights.

Considering that the Law “*For the Protection from Discrimination*” sets the Commissioner in a wide relationship with the court, the role of CPD in judicial processes during 2019, in comparison with 2018, results as below:

- As a respondent party in 52 (fifty-two) judicial processes, seeking the abrogation or invalidity of the CPD’s decisions, i.e. when subjects found in violation of the Law “*For the Protection from Discrimination*” by a CPD decision, compared to 33 (thirty-three) judicial processes in 2018.
- As third/ interested party in 31 (thirty-one) judicial processes, where the CPD has been invokes to trials in a discrimination case seeking compensation before the court, compared to 27 (twenty-seven) judicial processes in 2018.
- CPD has requested issuing of 3 (three) Execution Orders from the court. In accordance with the legal provisions, the CPD has addressed the court with requests for issuing Execution Orders, for 3 (three) decisions imposing fines, compared to 6 (six) requests in 2018.



Graph 13. The role of the CPD in judicial processes

2.2.1. Court decision-making

During 2019, the competent courts have issued **54 court decisions** on cases where the CPD has been a party, of which 36 court decisions issued by the Courts of First Instance (civil and administrative) and 18 court decisions issued by the Courts of Appeal (civil and administrative).

In 36 court decisions, issued by the Courts of First Instance, the CPD has been:

- In 27 cases, respondent party
- In 9 cases, third party

In 27 cases where the CPD has been the respondent party, the court issued:

- 26 decisions on rejection of the lawsuit, leaving in force the CPD decisions.
- 1 decision on acceptance of the lawsuit, overturning the decision of the Commissioner.

In 9 cases where the CPD was a third party in the process, in lawsuits by object discrimination and compensation, the court issued decisions as below:

- 6 decisions on acceptance of the lawsuit, ascertaining discrimination and recognizing the compensation for discrimination, of which in 1 (one) case the CPD has administratively reviewed the case, by noticing the discrimination of the complainant;
- 3 decisions on rejection of the lawsuit.

In 18 decisions issued by the Courts of Appeal, the CPD has been:

- In 8 cases, respondent party
- In 10 cases, third party

In 6 cases, where the CPD has been a respondent party in the process, the court upheld the CPD decisions, deciding on the dismissal of the lawsuit.

In 10 cases where CPD has been a third party in the process, in lawsuits by object discrimination and compensation, the court issued decisions as below:

- 6 decisions on acceptance of the lawsuit, ascertaining discrimination and recognizing the compensation for discrimination.
- 2 decisions on rejection of the lawsuit.
- 2 decisions returning the case for re-trial in the first instance

In cases where the CPD has requested the issuing of Execution Orders, the court has issued 3 decisions accepting the CPD request.

During the reporting period, CPD has continued following the execution proceedings of the decisions by fine, through the Bailiff Service, for 3 new cases and 3 other CPD decisions, imposing sanctions by fine, have been executed.

3. LEGAL RECOMMENDATIONS AND RECOMMENDATIONS ON SPECIFIC ISSUES

3.1. Recommendations for legal and by-legal acts

During 2019, the Commissioner for the Protection from Discrimination has made recommendations to the responsible authorities, as below:

1. Recommendations on the draft-law "*On promotion of Employment*".
2. Recommendations on bylaws for the implementation of the Law no. 22/2018 "*On social housing*"

Recommendation for care givers of persons with disabilities

3. Recommendation for the improvement of the legal framework, aiming to benefit, on equal basis and without discrimination, for the caregivers of persons with disabilities, regardless the type of disability.
4. Recommendation on the revision / completion of legislation related to the facilities in transport and the benefit on equal basis for all categories of persons with disabilities and their caregivers, regardless of the type of disability.

Recommendations for the penitentiary package:

5. Recommendation on the Draft-Law "*On the rights and treatment of prisoners and Detainees*" aiming treatment on equal basis and without discrimination.
6. Recommendation for the draft law "*On prison police*" in order to determine the rules for the organization and functioning of the Prison Police on an equal basis and without discrimination.
6. Recommendation for the draft law "*On prison police*" in order to determine the rules for the organization and functioning of the Prison Police on an equal basis and without discrimination.

3.2. Recommendations on specific issues

Pursuant to the legal competence to make recommendations on any kind of discrimination, during 2019, the Commissioner for Protection from Discrimination has made the following recommendations on specific issues:

1. Recommendations regarding the implementation of the principle of gender equality in appointed local government bodies.
2. Recommendations regarding the problems encountered in the local public transport for persons with disabilities.
3. Recommendation on the protection from discrimination in cases related to remuneration in employment relationships.

4. AWARENESS-RAISING

Raising public awareness is one of the CPD's core activities, provided through a series of competencies for this purpose such as:

- Promoting the principle of equality and non-discrimination, particularly by raising awareness and informing about these issues, including the provision of written information on this law, in Albanian, in minority languages, as well as in formats used by persons with disabilities.
- Directly addressing to the public opinion regarding any issue related to discrimination;
- Information on the right to protection from discrimination and on the legal means available for this protection;
- Development of regular dialogue on discrimination issues with relevant social groups, including non-governmental organizations, and development of awareness-raising and educational activities that contribute in the implementation of this law.

4.1. Participation in activities and Media

During 2019, CPD has cooperated with the media as a possible source of information, to promote the fight against discrimination, to fight and prevent hate speech, discriminatory language, homophobia, xenophobia, racism, etc., in the protection and respect of fundamental human rights and freedoms, through appearances in TV programs and in the written media.

The Commissioner and various officials of the Commissioner's office have participated in various activities such as meetings, seminars, trainings, roundtables, working groups, workshops, in framework of strengthening cooperation between public institutions and various national and international organizations, engaged in the field of human rights protection.

5. MONITORING ACTIVITY OF CPD

5.1. Gender Equality in appointed Local Government Bodies

The Commissioner for the Protection from Discrimination, in cooperation with UN Women in Albania, has carried out a study on “*Gender Equality and Discrimination in appointed Local Government Bodies*”, indicating manifestation of gender based discrimination in Albania, in high governing level of local government bodies.

The report reflects the actual situation of local government units’ (Municipalities) with regard to the respect of the Law No.139/2015 “*For local governing*” combined with the Law No. 9970/2008 “*On gender equality in Albania*”, noticing the current situation and in the meantime recommending solutions for the regulation of the situation.

5.2. Monitoring of accessibility of local public transport for Persons with Disability

In accordance with the recommendations made by the Parliament of Albania through the “*Resolution on the assessment of the activity of the Commissioner for the Protection from Discrimination in 2019*”, for the realization of a monitoring on accessibility and inclusion of persons with disabilities in the Albanian society, the CPD in function of its mission to promote a society with equal opportunities and chances by fighting every action or non-action that brings discrimination, aims to undertake all the necessary initiatives in support of persons with disability for guaranteeing the right of equality in regard of the law, equal protection by the law and equal protection from discrimination or every conduct that incites discrimination.

The purpose of this report is to reflect the situation of local government units (Municipalities) with regard to the respect of the Law no. 93/2014 “*For inclusion and accessibility of Persons with Disabilities*” combined with the Law no. 139/2015 “*For local governing*”, noticing the current situation and in the meantime recommending solutions for the regulation of the situation.

The legislation in force provides the offering of facilities for persons with disabilities in urban and rural areas and in specific places for them. Implementation of accessibility standards, by transport associations, is a responsibility of local government bodies, given that they have also selected the winners of transport contracts. For the purpose of realizing this monitoring, a questionnaire has been prepared, on the conditions and standards that actually accomplish the subject that offer this service, and were sent to the Municipalities. The monitoring showed that persons with disabilities continue facing inaccessible transport and as a consequence, they do not have full access and without barriers in urban transport services, in the communities where they live.

In the meantime, the questionnaire for inter-urban transport has been sent to the Ministry of Infrastructure and Energy, given that the implementation of accessibility standards, by transport associations offering interurban transport service, is a responsibility of this Ministry. The answers given by this institution were incomplete and not corresponding with the concrete questions but they referred to the legal basis on which the questionnaire was built up, as a consequence, the realization of the monitoring with regard to accessibility for persons with disabilities in interurban transport, was impossible for the CPD.

6. COOPERATION

6.1. CPD – Member of EQUINET – European Network of Equality Bodies.

CPD staff is engaged in seven working groups of EQUINET, during 2019, assessing the participation in both aspects of capacities building and exchange of professional practices between Equality Bodies of various European countries, concretely on the:

- Working group Equality Law
- Working group Communication Strategies and Practices
- Working group Gender Equality.
- Working group Policy Formation.
- Working group Research and data collection.
- Project Standards for Equality Bodies
- Cluster Freedom of Movement

Promotion and translation of the Equinet Recommendation “On combating discrimination and hate speech in Election Campaigns”

In framework of the European electoral campaign, Equinet, the European Network of Equality Bodies published the Recommendation “*On combating discrimination and hate speech in Election Campaigns*”, inciting the promotion at national level, to member countries.

This recommendation is focused on:

- General principle of equality
- Prohibition of discrimination
- Hate speech
- Addressing sensitive topics
- Equal representation in electoral lists.

CPD assessed that these ten recommendations within the Equinet Recommendation “*On combating discrimination and hate speech in electoral campaigns*” are very useful and necessary to be followed by all the electoral subjects and to be monitored by the Central Election Commission and civil society organizations, in order to create the synergy of promoting the principle of non-discrimination, equality and tolerance. For as above and based on the “*Dissemination Toolkit for Equinet Members*” drafted and suggested by EQUINET for member countries, CPD embraced the initiative for the promotion of this recommendation, undertaking the actions below:

- Translation of the recommendation in Albanian. The recommendation in Albanian has been published to the official page of Equinet.
- The recommendation has been published to the CPD website and promoted in social media, Facebook and Twitter.
- Dissemination of the recommendation, by sending through official letters and suggesting its promotion to the respective websites to the following structures:
 - Parliament of Albania
 - Political parties of the country
 - Audiovisual Media Authority
 - Central Election Commission
 - 61 municipalities in the country
 - Ombudsman
 - The Commissioner for the Right to Information and Protection of Personal Data.
 - Agency for the Support of Civil Society.

6.2. Participation in inter-institutional working groups.

CPD is member of the inter-institutional working group of the Chapter “*Political Criteria*” and Chapter 23 “*Judiciary and Fundamental Rights*”, for which leader is the Ministry of Justice.

CPD is member of the inter-institutional working group of Chapter 2&19, for which leader is the Ministry of Health and Social Protection

CPD is the responsible institution for the Monitoring of the National Action Plan on Persons with Disabilities 2016 – 2020.

CPD is member of the inter-institutional working group in reviewing the Reports presented by State Parties, based on article 35 of the Convention on the Rights of Persons with Disabilities.

CPD was part of the Albanian Delegation, which participated in the 33th session of the Universal Periodic Review (UPR), of the Human Rights Council of the United Nations (UN)

which was held in Geneva on May 6, 2019. In this meeting, Albania underwent its third Universal Periodic Review cycle. UPR is an important mechanism which monitors the situation of human rights in UN member countries and the obligation of state parties on promoting and protecting human rights.

CPD has contributed in the sixth monitoring cycle for Albania of the European Commission against Racism and Intolerance (ECRI).

In framework of *Screening process*, CPD has been engaged, through its experts, in fulfilling the tables as below:

1. Analysis of Legal gaps related to the Council Directive 2000/43/EC of 29 June 2000 “*Implementing the principle of equal treatment between persons irrespective of racial or ethnic origin*”;
2. Analysis of Legal gaps related to the Council Directive 2004/113/EC of 13 December 2004 “*Implementing the principle of equal treatment between men and women in the access to and supply of goods and services*”;
3. Administrative structures required for implementing the *acquis* in Chapter 23.