

## **Ahead of the German EU Presidency: What is next for the European anti-discrimination framework?**

Berlin (Germany), 3 December 2019, 13:00 – 14:30 p.m.

**Moderator: Sandra Konstatzky**, Head of the Austrian Ombud for Equal Treatment

### **Speakers:**

- **Szabolcs Schmidt**, Head of Unit Non-Discrimination and Roma Co-ordination, European Commission DG Justice and Consumers
- **Milla Vidina**, Policy Officer, Equinet, European Network of Equality Bodies
- **Ulrike Helwerth**, Communication Director, International Gender Equality Policy, National Council of German Women's Organisations

This panel discussion, organised by Equinet, the European Network of Equality Bodies, will aim to inform participants on recent developments in European anti-discrimination legislation and discuss future opportunities to help them support the advancement of equality in Germany and in Europe. Diverse speakers working on equality at the European level will present progress made in recent years and remaining gaps. This will include the importance of the implementation of standards for equality bodies and the existing, new and foreseen legislation, such as the Work Life Balance Directive or the Gender Equality Strategy.

The workshop will also discuss the need for completing the EU legal framework on equal treatment, notably by the adoption of the Horizontal Anti-Discrimination Directive. The speakers will share their work from the perspective of Civil Society and the European Commission and address how the German Presidency of the Council of the EU can achieve significant progress on European anti-discrimination legislation and how the participants can contribute to making Europe more equal.

**German Anti-Discrimination Days 2019 “Was divers macht”**

As of: 02/10/2019

**Monday, December 2, 2019**

- 10:00 a.m. Admission (welcome coffee)
- 11:00 a.m. Welcome Remarks – **Bernhard Franke**  
Interim Director of the Anti-Discrimination Agency
- 11:10 a.m. Opening Remarks – **Dr. Franziska Giffey**  
Federal Minister for Family Affairs, Senior Citizens, Women and Youth
- 11:20 a.m. Keynote  
*“How diverse is Germany? An international comparison”*  
**Prof. Dr. Naika Foroutan**, Berlin Institute for Integration and Migration  
Research
- 11:45 a.m. Panel discussion  
*„What makes the German labor market diverse?“* with among others **Jürgen  
Dusel**, Federal Government Commissioner for Matters relating to Persons  
with Disabilities, **Tina Lachmayr**, Head of IQ Network – Integration  
through qualification and **Cawa Younosi**, Head of Human Resources, SAP  
Germany.
- 1:00 p.m. Lunch break
- 2:00 p.m. Workshops
1. Ring the curtain up for people with disabilities – Disability  
Mainstreaming in movies, TV and theatres
  2. Third gender option – consequences under labor law
  3. Racism / Integration
  4. Anti-Discrimination in culture industries
  5. Understanding Discrimination - What contribution can research  
give? Interdisciplinary perspectives
  6. Too old to create a self-determined life? No Best-before date for  
human rights!
- 3:30 p.m. Coffee break
- 4:00 p.m. Closing discussion



### ***Evening event***

- 7:00 p.m. Welcome Remarks – **Bernhard Franke**
- 7:10 p.m. Opening of the evening event – **Prof. Dr. Bernd M. Scherer**  
Director of Haus der Kulturen der Welt
- 7:30 p.m. Performance by Podcasters „*Neuer Heimatfunk*“ with among others **Minh Thu Tran** and **Vanessa Vu** (Podcast "*Rice & Shine*")
- 8:00 p.m. Get together with buffet and live music
- 10:00 p.m. End of the event

### ***Tuesday, December 3, 2019***

- 9:00 a.m. Workshops
1. Making Antiziganism visible – documentation of discrimination
  2. The future of the churchly labor law in the field of employment after current decisions by the European Court of Justice
  3. More grounds, more protection? Examining an extension of the protected categories under the General Equal Treatment Act (AGG)
  4. Lawless spaces? Discrimination on the housing market
  5. Equality and anti-discrimination data – Strategies and pathways towards a nationwide monitoring of racism
  6. Inclusion in the workplace: challenges and risks of discrimination
- 10:30 a.m. Coffee break
- 11:00 a.m. Panel discussion  
*„How can discrimination be counteracted under the conditions of a working world in which algorithmic systems and Artificial Intelligence play an increasingly important role?“* with among others **Anette Kramme**, Parliamentary State Secretary at the Federal Ministry of Labor and Social Affairs, **Prof. Dr. Judith Simon**, University of Hamburg, Professor for Ethics in Information Technology, Member of the Data Ethics Committee, **Lorena Jaume-Palasi**, Ethical Tech Society, Council of Artificial Intelligence by the Spanish government and **Dr. Nadine Absenger**, Federation of German Trade Unions, federal board, head of law department.
- 12:00 p.m. Lunch break



1:00 p.m. Workshops

1. Anti-Discrimination and criticism on Antisemitism – traditions, current challenges and opportunities for action
2. Diversity in sexual orientation and gender in Sports – perspectives towards antidiscrimination
3. Bodysigns, bodyknowledge, bodycontrol – what is Corpoliteracy?
4. Challenges and innovative approaches towards antidiscrimination work at universities
5. Ahead of the Germany Presidency: What next for the future of European Anti-Discrimination legislation?
6. Police Ombudsmen - efficient instruments against Racial Profiling?

2:30 p.m. Closing Remarks

3:00 p.m. End of the event

*The German Anti-Discrimination Days are accompanied by an artwork programme of the HKW with performances by*

*Jeremy Wade*

*Black Brown Berlin*

*Choir of the Cultures of The World in cooperation with the Berlin Sign Language Choir*

*Video installations by Sanni Est, Erik Alkema and Aysun Bademsoy*

*Guided tours with curators through the exhibitions: „Love and Ethnology“ about Hubert Fichte, writer and ethnologist and „Spectral-White. The appearance of colonial-era Europeans“ based on the collection of the curator and ethnologist Julius Lips.*