CZECH REPUBLIC - CREATIVE USE OF VIDEO FOR TRAINING

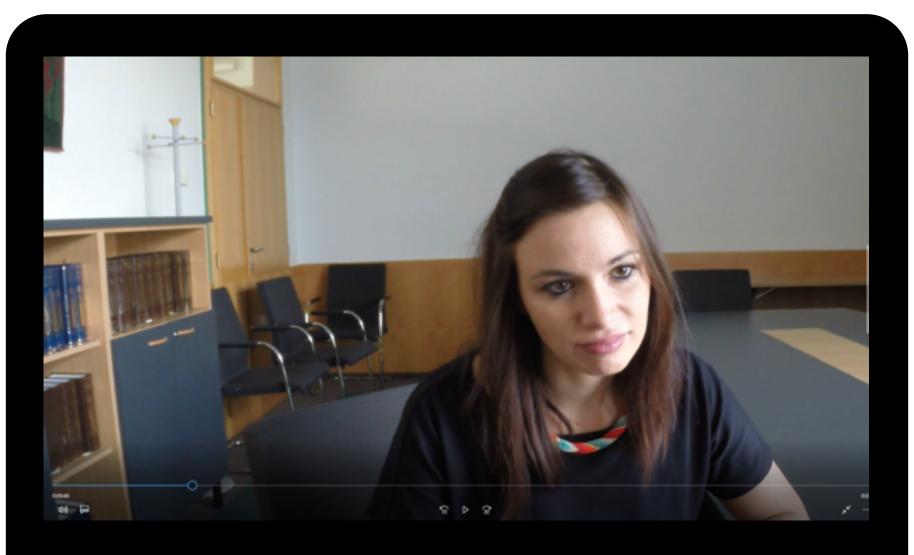


When the members of the Czech equality body give lectures, seminars and trainings on the issue of sexual harassment, they often use case studies since they know that stories and examples attract the participants' attention. However, reading long case studies might not be very engaging. Therefore, they decided to use video to make their case study on sexual harassment more interesting.

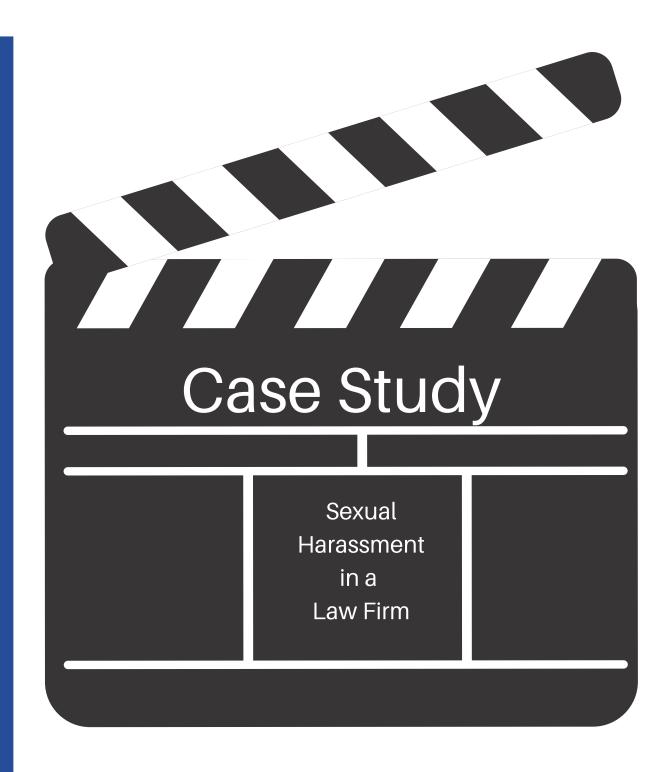
The video was created by their employees who also performed in the video as actors, so they did not need a big budget. The case study is based on a real complaint of a paralegal who was allegedly sexually harassed by her boss in a law firm. It consists of mock video statements of the victim, the alleged perpetrator and several witnesses.

Participants' task is to consider the facts, evaluate the situation and come up with possible advice for the victim. The case study can be used at various events with participants from different backgrounds.

The case study livens their educational events up and helps participants to better imagine and understand what sexual harassment might look like in real life and what issues the victims face. It also makes them think what they would do in a similar situation. Moreover, participants usually appreciate this interactive teaching method. Thus, it is a very useful tool for raising awareness about the issue of sexual harassment.



Screenshot from the video with the mock victim's statement



Impact

The video was used at 3
major trainings and at
several other educational
events. Altogether,
approximately 100
people (students, public
servants etc.) have
participated in this
learning activity. They
gave mostly positive
feedback and
appreciated the
innovative and
interactive approach.



