

How do equality bodies help victims of discrimination?

In 2015, 1 in 5 Europeans reported experiencing discrimination or harassment.

I think in a lot of cases the employers don't necessarily mean malice. They just panic and they don't know how to deal with the situation and so they protect their business and themselves rather than thinking about the **needs of the pregnant woman** or the woman returning from maternity leave.

Information Page: Joeli got practical advice on her maternity rights from the Equality and Human Rights Commission in Great Britain.

As per Paragraph 175, that was the issue – sexual relations with men. I am 73 years old now and I still have a criminal record, as do 50,000 other gay men. Rehabilitation would do me the world of good. I would cry. I know I would, I've already got tears in my eyes. Now I am free. I am no longer a criminal.
I may be gay, but I am not guilty.

Information Page: In June 2017, the law was changed in Germany so that Heinz will no longer be treated as a criminal. The Federal Antidiscrimination Agency fought hard to bring this change about.

(Lidija) They told me exactly why they don't take us. Not really in details, but they said it is **because we are Roma.**

(Željka) I was really sad. The first thing that came to my mind was that I could flunk this year.

Information Page: Denying someone work experience for being Roma is illegal. Lidija and Željka got justice for the discrimination they experienced with the help of the Croatian Ombudswoman.

At the time he was in a private kindergarten in Copenhagen municipality, and after three months was **thrown out of the kindergarten** because they didn't want to care for his diabetes and give him the life-saving medicine insulin. We didn't know that was legal, and we're shocked that one can discriminate against a four-year old child.

Information Page: The Danish Institute for Human Rights helped Mattis to get back to school. The law has now changed to protect the rights of everyone with disabilities.

Equality is a universal right. National equality bodies ensure rights are respected and translated into practice.

Let's work together for more equal societies.



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