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| **Tena ŠIMONOVIĆ EINWALTER** |  |
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**Education and academic and other qualifications**

* LLB, Magna Cum Laude, Faculty of Law, University of Zagreb, 2003.
* Diploma, International Institute for Human Rights, Strasbourg, 2005.
* Croatian State Exam, 2005.
* Master’s degree in European and Comparative Law, Faculty of Law, University of Oxford (Comparative Human Rights, EU Law, EU as an Actor in International Law, European Employment and Equality Law), 2007.
* Croatian Bar Exam, 2009.
* Master’s degree in International Relations, Faculty of Political Science, University of Zagreb (thesis “Prohibition of racial and ethnic discrimination in the EU”), 2013.

**Professional Activities**

***a) Present***

* Deputy Ombudswoman (elected by the Croatian Parliament for an eight-year term) 2013- .
* Member, Executive Board, European Network of Equality Bodies (EQUINET), 2017.
* Coordinator, Policy Formation Working Group, EQUINET, 2014- .
* European Commission against Racism and Intolerance (ECRI) Member for Croatia, 2014- .
* Alternate Management Board Member, European Union Agency for Fundamental Rights (FRA).
* Visiting lecturer, Faculty of Law, University of Zagreb (course “Migrations, asylum and foreigners”).
* Lecturer, State School for Civil Servants (programme “Implementation of the Anti-discrimination Act”).

***(b) Past work***

**Primary posts**

* Coordinator, Non-discrimination field, Office of the Ombudsman, 2008-2013.
* Diplomat, Ministry of Foreign Affairs and European Integration - Independent Service for International Legal Affairs, 2005-2008.
* Civil servant, Ministry of European Integrations, 2003-2005.

**Other activities**

* Executive Board member of the European Network of Equality Bodies (EQUINET), 2011-2013; 2013-2015
* Visiting lecturer, Faculty of Law, University of Zagreb (course “Anti-discrimination employment and social law”), 2012-2013.
* Member of the Working Group for amendments to the Croatian Anti-discrimination Act, 2012.
* Member of the Evaluation Committee for choosing civil society regional contact points for PROGRESS 2001-2013 programme project “Equally Diverse” (JUST/2011/PROG/AG/1935)
* Deputy Senior Programme Officer (Resident Twinning Advisor (RTA) Counterpart and Leader of the Component 3 “Development of a comprehensive system of assistance to potential victims of discrimination” of IPA 2009 CROATIA project “Establishing a comprehensive system for anti-discrimination protection“ (HR2009-01-36-02).
* Member of the Working Group for amendments of the Croatian Anti-discrimination Act, 2010.
* Representative of the Office of the Ombudsman as the Croatian A status NHRI, 74th Session of the UN Committee on the Elimination of Racial Discrimination (CERD), Geneva, 2009.
* Project Coordinator of the PROGRESS 2001-2013 programme project “Supporting the implementation of the Anti-discrimination Act” (VS/2008/0512).
* Member of the Working Group for Anti-discrimination Legislation; member of the Expert Working Group which drafted the Croatian Anti-discrimination Act, 2008.
* Member of the National Committee of the Republic of Croatia for the Council of Europe campaign “Link diversity” as the Representative of Students and Youth, 2001-2002.
* Member of the Steering Committee of the Human Rights Documentation and Training Centre established in Croatia by the OHCHR, 2001-2002.

**Publications:**

* EU Law in the Fight against Discrimination of Roma in Perspectives of anti-discrimination law (editors Potočnjak, Grgurev, Grgić), Zagreb, 2014.
* Guide for trade unions: How to recognize discrimination in the field of employment and occupation, Zagreb, 2012 (Co-author).
* How to recognize discrimination in the field of employment and occupation: Guide, Zagreb, 2011 (Co-author).
* The Significance of the Directive 2000/43/EC and 2000/78/EC and the Case-law of the ECJ for the Implementation of the Anti-discrimination Act, Zagreb, 2011.
* Have you been discriminated against? Zagreb, 2011.
* How to suppress discrimination? Report on the Implementation of the Anti-discrimination Act in Croatia for 2009 and the Case-law of the European Court of Human Rights, (editor J. Novak) Zagreb, 2010 (Co-author).
* A Guide to the Anti-discrimination Act, Zagreb, 2009 (Co-author and editor).
* Far But Not Far Enough: An Idealist Critique of the Racial Equality Directive in Croatian Yearbook of European Law and Policy Vol. 4, 2008.
* Freedom of Assembly with a Special Accent on Article 11 of the European Convention on Human Rights in Pravnik No. 75/76, 2003.
* Violence against Women in the Family in Pravnik No. 71/72, 2001.
* Is Male to Female as Culture is to Nature? in Pravnik No. 67/68,1999.