

## ENSURING THE RIGHT OF YOUNG PEOPLE TO ADEQUATE INCOME

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Equinet European network of equality bodies



# Equinet – European Network of Equality Bodies

• Equinet: 46 members in 34 European countries

#### • Equality bodies:

- Public institutions established on the basis of EU Directives.
- Independent assistance to victims of discrimination and promotion of equality through surveys, publications and recommendations.

### More information: <a href="http://www.equineteurope.org">www.equineteurope.org</a>







# **Dignified income: a rights-based approach**

#### In theory

- EU treaties, EU Charter of Fundamental Rights
- European Social Charter (Council of Europe)

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#### In practice

- Discrimination at the workplace and outside employment, including intersectional discrimination
- Lack of decent working conditions and precarious contracts
- Limited access to social
  protection



# Discriminatory aspects of unequal access to dignified access to income

• Use of age limits to define minimum wage and condition access to social benefits

- Lack of comprehensive **anti-discrimination legislation**, taking into account the complex situations of young people
- Lack of awareness of rights







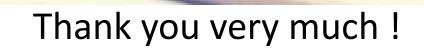
# How to ensure access to dignified income for young people?

- Use of the concept of transition instead of age limits
- Comprehensive anti-discrimination legislation: adoption of the proposed Horizontal Directive, socio-economic status ground
- Remedies: setting up strong and independent equality bodies
- EU tools: EU Pillar of Social Rights, funding









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