



INSTITUUT VOOR
DE GELIJKHEID
VAN VROUWEN
EN MANNEN



INSTITUT
POUR L'ÉGALITÉ
DES FEMMES
ET DES HOMMES



Institute for the equality of women and men

Mainstreaming duties

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1. Introduction

Exchange : experiences, challenges, advantages of the role of Equality bodies in implementing, monitoring, and/or providing guidance and support to duty bearers in implementing mainstreaming duties



1. Introduction

- Mainstreaming duty = seeking societal change through policy mechanisms that “weave policies of equality and non-discrimination into the fabric of decision-making across all spheres of decision making”.
- Substantive equality for societal and institutional changes



2. Law on gender mainstreaming

- Law aimed at monitoring the application of the resolutions from the world conference on women held in Beijing in September 1995 and at integrating the gender perspective into the whole of the federal policies
- Unanimously adopted on 12 January 2007

2. Law on gender mainstreaming

- This legislation sets out a series of obligations, both at the political and administration levels.
- Key provisions of this act:
 - It sets out that each member of government will integrate the gender dimension in policies under his or her responsibility, meaning that the government member will analyze and determine the differences between the respective situations of men and women and take that into account when establishing policies.
 - This legislation also provides for the creation of a gender test, namely an analysis of the impact of bills and draft regulations on the respective situations of women and men.
 - The act foresees the integration of a gender perspective in the preparations for the budget, in subsidies and public procurement (gender budgeting).



2. Law on gender mainstreaming

- Key provisions of this act:
 - The act sets out that federal administrations will disaggregate their statistics by sex and produce gender indicators.
 - The legislation requires that the government submit to Parliament reports on the implementation of the act.
 - The act also provides for the creation of an interdepartmental coordination group consisting of government officials and political representatives.
 - Lastly, the act provides that the Institute for the equality of women and men will be responsible for supervising and supporting the gender mainstreaming process in federal policies.



3. Support

- *Gender mainstreaming* unit at the Institute
 - Training on gender mainstreaming;
 - Meetings with cabinets and administrations;
 - Publications and support materials.



3. Support

- Examples of publications
 - Manual on *gender mainstreaming*;
 - Manual on *gender budgeting*;
 - Manual and checklist on gender in subsidies;
 - Statistics brochure 'Women & Men in Belgium'.



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Thank you for your attention

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