



EQUALITY DUTIES: THE CASE OF LITHUANIA

**EQUINET Conference Advancing Equality: The
Potential of Equality Duties**

Rita Žemaitytė-Tack,
Ministry of Social Security and Labour
LITHUANIA

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- Legal and institutional arrangements
- Resources and capacities
- Tools such as gender-disaggregated data and gender-impact assessment



Legal Framework

- The Constitution
- Equal Opportunities Law for Women and Men (Gender Equality Law)
- Equal Opportunities Law
- Labour Code

Institutional Gender Machinery

- Ministry of Social Security and Labour
- Inter-ministerial Commission on Equal Opportunities between women and men
- Human Rights Committee of the Seimas
- The Ombudsperson

The Ombudsperson

- Appointed by Parliament, accountable to the Parliament
- Competences, procedure of appointment, status of a separate body are set out in the Equal Opportunities Law
- Investigates complaints, provides consultations, conducts independent surveys, carries out preventive and educational activities



Mainstreaming duties

Legal obligations for public and municipal institutions and agencies :

- to ensure that equal rights for women and men are guaranteed in all legislation;
- to draw up and implement programmes and measures aimed at ensuring equal opportunities, and for the incorporation of such measures in strategy plans

National Programme on Equal Opportunities for Women and Men



- Promotes equality in employment
- Balanced involvement in decision-making
- Seeks to improve effectiveness of institutions
- Promotes integration of the gender aspect



Implementation, Monitoring, Measuring Impact

- Action plans: concrete actions, implementation deadlines, responsible institutions, state budget allocations for each action, and assessment criteria
- Responsibility for implementation lies within line ministries

Gender Equality



Results



Gender-machinery

- Ministry of Social Security and Labour
- Inter-ministerial Commission on Equal Opportunities for Women and Men
- The Ombudsperson

Gender equality trainings and awareness-raising activities

Future Actions

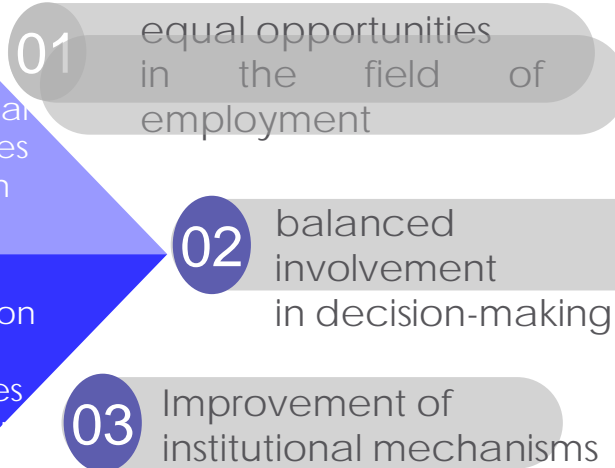


Enhancement the effectiveness of the governmental **gender equality structures**

Strengthening **tools for evidence-based policy making:**

- Gender-disaggregated data
- Gender impact indicators analysis

Strategic Directions



Law on Equal Opportunities for Women and Men
National Programme on Equal Opportunities for Women and Men 2015-2022

Challenges

Resources for gender equality and mainstreaming

Limited capacities to produce high quality gender equality analyses, data and indicators

Gender-disaggregated administrative data

Women' leadership in public life





Thank you