

## EQUINET EXECUTIVE BOARD ELECTIONS 2015

### ELECTION PROCEDURES

You can vote for a maximum number of candidates within one geographical group equivalent to the maximum number of potentially elected candidates within that group. This means that you can vote for a **maximum of four (4) candidates from Group I, three (3) candidates from Group II and two (2) candidates from Group III. Any vote cast within a group that exceeds the maximum number limit will invalidate your vote for all the candidates in that group.** This means that if you tick for instance five (5) boxes for Group I, your whole vote for this Group will be disregarded. If your vote for the other groups remains within the permitted boundaries, your vote will be taken into account for these groups.

Board Members are elected from each group based on the number of votes received and within the boundaries of their geographical electoral group. No candidate can be elected as a Board Member without receiving a minimum of 5 votes.

In case of an equal number of votes received by two or more candidates within one group and if, due to the limits of their group, they may not all become members of the Board, a new round of voting shall be organized for the candidates in question. In case the second vote is still not decisive, the decision shall be made on a random basis by the drawing of names.

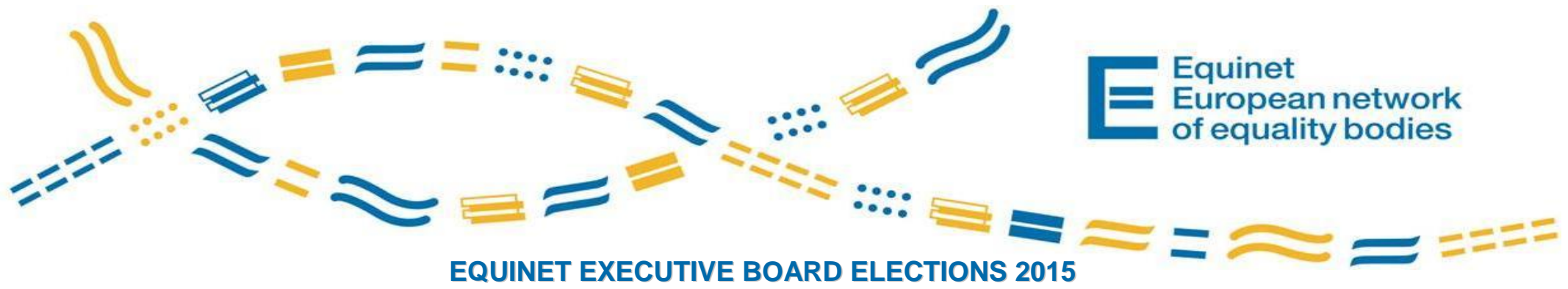
If the total number of candidates receiving at least 5 votes cast is at least six but does not reach nine, the Board will be composed of these candidates. If the total number of candidates receiving at least 5 votes casted does not reach six, a new round of voting will be called at the same General Meeting.

As a matter of transparency, the results, together with the actual number of votes will be announced during the AGM.



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Geographical Group I	Geographical Group II	Geographical Group III
select a maximum of <u>four (4)</u> candidates	select a maximum of <u>three (3)</u> candidates	select a maximum of <u>two (2)</u> candidates
<p><input type="checkbox"/> <b>Sarah BENICHO</b> <i>Head of Access to Rights and Discrimination Unit</i> Defender of Rights, France</p> <p><input type="checkbox"/> <b>Patrick CHARLIER</b> <i>Acting Director</i> Centre for Equal Opportunities and Opposition to Racism, Belgium</p> <p><input type="checkbox"/> <b>Evelyn COLLINS</b> <i>Chief Executive</i> Equality Commission for Northern Ireland, Northern Ireland</p> <p><input type="checkbox"/> <b>Elisabeth LIER HAUSGETH</b> <i>Deputy Ombud</i> Equality and Anti-Discrimination Ombud, Norway</p>	<p><input type="checkbox"/> <b>Anna BŁASZCZAK</b> <i>Deputy Director of the Department of Equal Treatment and Protection of the Rights of Persons with Disabilities</i> Human Rights Defender, Poland</p> <p><input type="checkbox"/> <b>István HALLER</b> <i>Member of the Steering Board</i> National Council for Combating Discrimination, Romania</p> <p><input type="checkbox"/> <b>Sandra KONSTATZKY</b> <i>Deputy Director</i> Ombud for Equal Treatment, Austria</p> <p><input type="checkbox"/> <b>Petr POLÁK</b> <i>Head of the Division of Equal Treatment</i> Public Defender of Rights, Czech Republic</p> <p><input type="checkbox"/> <b>Elisabeth SÁNDOR-SZALAY</b> <i>Deputy Commissioner</i> Office of the Commissioner for Fundamental Rights, Hungary</p>	<p><input type="checkbox"/> <b>Kosana BEKER</b> <i>Assistant to the Commissioner for Protection of Equality</i> Commissioner for Protection of Equality, Serbia</p> <p><input type="checkbox"/> <b>Maria FILLETTI</b> <i>Manager</i> National Commissioner for the Promotion of Equality, Malta</p> <p><input type="checkbox"/> <b>Kalliopi LYKOVARDI</b> <i>Coordinator of Anti-Discrimination Unit</i> Greek Ombudsman, Greece</p>



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