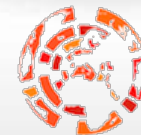


# UNAR

## The National Office against Racial Discrimination



**Unar**  
Ufficio Nazionale Antidiscriminazioni Razziali  
a difesa delle differenze

# The mission of UNAR

(National Office against Racial Discrimination)

- UNAR is the Office for the promotion of equality and the removal of all forms of discrimination grounded on race or ethnic origin;
- Established in accordance with Legislative Decree No. 215/2003, enforcing EU Directive 2000/43;
- UNAR works within the Department for Equal Opportunities of the Presidency of the Council of Ministers.

# UNAR's mandate covering all forms of discrimination

In line with the relevant Ministerial Directive adopted by the acting Minister for Equal Opportunities, UNAR has broadened its mandate, which now covers all forms of discrimination, such as :


**Religion and  
personal belief**

**Age**


**Disability**

**Sexual orientation and  
gender identity**


# What does under do?



Prevention of  
discriminatory  
conducts



Promotion of  
projects and  
positive actions



Removal of the  
negative effects



Monitoring  
and  
verification  
exercises



**Collaboration and cooperation with Institutions in the  
field**

**Establishment of a network against discriminations,  
from the national to the local level**

# Coordination of the strategies against discrimination

- **NATIONAL STRATEGY** for the prevention and the fight against discriminations grounded on **SEXUAL ORIENTATION AND GENDER IDENTITY**, in accordance with Council of Europe's Committee of Ministers Recommendation CM/REC (2010)5;
- **NATIONAL STRATEGY FOR THE INCLUSION OF ROMA, SINTI AND CAMINANTI COMMUNITIES**, in accordance with EC Communication No.173/2011;
- **NATIONAL PLAN OF ACTION AGAINST RACISM, XENOPHOBIA AND INTOLERANCE.**

# The national strategy on LGBT

## The four priority areas for intervention



- Education
- Labour
- Safety and Prisons
- Communication and Media

# The national strategy on LGBT

## Contents

For each priority area, it has been defined, as follows:



- Context/main areas of concern;
- Strategic objectives;
- Implementable and feasible measures.

# The national strategy on LGBT

## Contents

### Objectives and Measures



- Data collection and monitoring;
- Training;
- Information and awareness-raising;
- Positive actions.



# Governance System

## ➤ **The LGBT national working group**

29 LGBT people's rights NGOs with a consultative status, for the definition of a shared Strategy.

## ➤ **The inter-institutional coordination working group**

Coordinated by UNAR, and aimed at planning and information-sharing about the relevant Strategy-related actions. Members of this Group are: Ministry of Interior; Ministry of Justice; Ministry of Health; Ministry of Labour; Ministry of Education; Ministry of Foreign Affairs; State-Regions Conference; National Association of Italian Municipalities (ANCI); and READY network.

## ➤ **Social partners (i.e. trade unions and employers associations)**

Involved through UNAR's control room, with the aim of putting into practice and implementing those measures envisaged by the present Strategy. Mention has to be made of the following social partners: CGIL, CISL, UIL, UGL – CONFINDUSTRIA, CONFCOMMERCIO, COLDIRETTI, CONFARTIGIANATO, CONFESERCENTI, CONFCOOPERATIVE, CONFAPI, LEGACOOP, CNA, CONFAGRICOLTURA

## ➤ **Other stakeholders**

RE.A.DY, FNSI, Journalists Order

# RE.A.DY network

RE.A.DY , established in 2006, is the national network for public administrations against discriminations on the ground of sexual orientation and gender identity

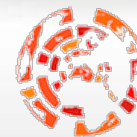
# COLLABORATION WITH RE.A.DY

- **Memorandum of understanding (MOU) between the Department for Equal Opportunities (DEO) and the Municipality of Turin , and the latter acting as national secretariat of the RE.A.DY Network (December 2012) - with the aim of implementing some of the activities envisaged by the National Strategy for the four priority areas;**
- **Collaboration Agreement between DEO and the Municipality of Turin (May 2013);**
- **Detailed Plan on the relevant activities.**

# thank you for your attention!

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