

Please return this form to:
**Anne Gaspard, Executive Director
EQUINET Secretariat**

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Deadline for nominations: 8 September 2015

Member Organisation / Equality Body:	The Equality and Anti-Discrimination Ombu
Country:	Norway
Name of Candidate: <i>(Firstname SURNAME)</i>	Elisabeth Lier Haugseth
Position in the Member organisation:	Deputy Ombud
Contact Email: Telephone:	elh@ldo.no tel: +47 95997896
Year of joining Member Organisation in your country:	Member of Equinet since the establishment of the Equality and Anti-Discrimination Ombud, January 2006

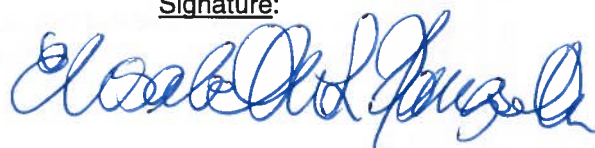
Please note that a candidacy form will only be valid with page 2 (overleaf) fully completed and accompanied by a CV/profile in English. Please hand-sign and date the form below.

The Secretariat will also need to receive a picture of the candidate (see page 4 of Elections guide).

Your CV/profile may contain only information that you deem relevant to the position of Board Member (e.g. professional experience) and is **NOT** required to include personal data (e.g. date of birth, personal address)

Date: 8. September 2015

Signature:



Please note that your candidacy information will be made available to Members prior to AGM and access to this information will be restricted to Equinet Members only.

My motivation for becoming a member of the Equinet Executive Board: (please explain why you would like to sit on the Equinet Executive Board)

The Equality and Anti-discrimination Ombud has been a member of Equinet since January 2006, when the Norwegian Ombud was established, and even prior to this date, through the Centre for Combating Ethnic Discrimination. All these years the Norwegian Ombud has had a long-term and ongoing involvement in Equinet, from staff across my organisation. The contribution covers the various working groups, participation in trainings and seminars, as well as the annual general meetings in Equinet.

Thus, Equinet is considered a well known and relevant network among the staff in the Norwegian Ombud. We have achieved solid knowledge about relevant equality and anti-discrimination questions, the ongoing discussions on a European level, and last, but not least, knowledge about the network itself.

After several years as a member of Equinet, we now would like to contribute at a more strategic level and steer of the European Network, including the development of Equinet as a real support for the National Equality Bodies at an international level.

An experience several of the National Equality Bodies share is the need for continuous and coordinated efforts on a European level to secure necessary focus on and development of the equality and anti-discrimination area, also on a national level. In Norway, as in several other countries, we see that there is a climate for amendments in the Equality Bodies' framework, and the equality- and anti-discrimination legislation, not always in a positive way. We believe that the cooperation through Equinet is a great support for the national equality bodies in their work towards their governments.

A priority for our contribution in the Executive Board, will be to continue the ongoing work for Equinet as a cooperation platform for the National Equality Bodies, and to facilitate for even closer cooperation between the member organisations. In addition, we see the importance in the work being done on the European level, towards the Commission and the Parliament. We believe that the Norwegian experiences in this field, is relevant for the priorities of the Executive Board.

I myself have worked in the Norwegian Ombud from the very first day of its existence. I have a broad knowledge in the equality and anti-discrimination field, both from my work with the single cases, and as one of the leaders of the Ombud, since August 2007. Personally I have appreciated to participate in the various arenas of Equinet. It has given me the opportunity to bring valuable ideas and perspectives back to our own work, and strategic plans. I have also seen the value of sharing our own knowledge and experiences, with other members of Equinet. Besides, I am grateful to have the opportunity to meet so many engaged and likeminded people, willing to share their knowledge. It would be a great opportunity for me to contribute to the important work of Equinet as a member of its executive board.

Additional note or other relevant information relating to your application (if any):

CURRICULUM VITAE

PERSONAL INFORMATION:

Name: Elisabeth Lier Haugseth
Equality Body: The Equality and Anti-Discrimination Ombud
Position: Deputy Ombud, Head of Department of Legal enforcement

LEGAL EXPERTISE:

2006 – today: Legal adviser, senior adviser, head of department of legal enforcement, Deputy Ombud, the Equality and Anti-Discrimination Ombud
2004 – 2006: Legal adviser, the Centre for Combating Ethnic Discrimination, one of three equality bodies merged into the Equality and Anti-Discrimination Ombud in 2006
2002 – 2004: Deputy Judge, Vesterålen district court
2000 – 2004: Lawyer, Law firm Wiersholm, Mellbye & Bech, company law
1999 – 2000: Research assistant, Institute for public law, University of Oslo, environmental law
1993 – 2000: Law Degree (master of law), University of Oslo

OTHER WORK EXPERIENCE:

1980 – 1992: My first ten years of work experience, before I started my law degree, was related to media and marketing; advertising agencies

BOARD MEMBER:

2008 – 2012: Member of Advisory Board for National Institution for Human Rights, Centre for Human Rights
2008 – 2014: Deputy Board Member, Centre for Human Rights, University of Oslo

