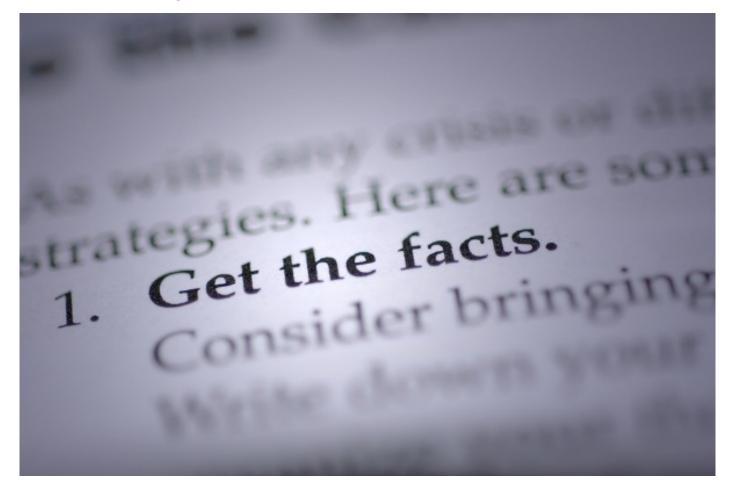
Pregnancy and Maternity discrimination in the workplace July 2015





How do you combat discrimination?







However...







Legislative Framework







EHRC Work Programme

- Establish authoritative evidence base
- Work with partners to develop solutions
- Start widespread public conversation
- Recommend change where needed







Research

- Largest scale research of its kind
 - questionnaire and interviews





Measure economic impact of pregnancy and maternity discrimination





Solutions

- Online advice and guidance
- Toolkit for employers and women
- Online training resource
- Taskforces
- Recommendations







Social Media Campaign











The future is





