



UK FEMINISTA

ENDING SEXUAL HARASSMENT

Kat Banyard

Co-Director

Author of *The Equality Illusion*

@katbanyard @UK_Feminista





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Gender inequality today

In every society on earth, women and girls have less access to resources, opportunities and political power than men.

Women perform 66% of the world's work, produce 50% of the food, earn 10% of the income and own 1% of the property.

At least one in three women around the world has been beaten, coerced into sex, or otherwise abused in her lifetime

Legal definition of sexual harassment

1. Unwanted conduct on the grounds of your sex

An example of this could be if you are being bullied at work and the harasser would not treat somebody of the opposite sex in this way. The conduct does not have to be of a sexual nature for this form of harassment.

The conduct must be done with the purpose of, or have the effect of, violating your dignity, or of creating an intimidating, hostile, degrading, humiliating or offensive environment for you.

2. Unwanted physical, verbal or non-verbal conduct of a sexual nature

If the conduct is of a sexual nature, this is unlawful in itself and you do not have to compare yourself to how somebody of the opposite sex would be treated. This could include:

- Comments about the way you look which you find demeaning
- Indecent remarks
- Questions about your sex life
- Sexual demands by a member of your own or the opposite sex

According to World Health Organisation, globally **school** is the most common setting for sexual harassment and coercion.

1 in 3 16-18 year-old girls have experienced unwanted sexual touching at school in the UK.

Nearly **1 in 4** 16-18-year-olds say that their teachers never said unwanted sexual touching, sharing of sexual pictures or sexual name calling are unacceptable.



“When in the lower school, the boys began to think it was hilarious to lift up the girls skirts, so that everyone could see their pants, and because the 'popular' boys thought it was funny, us girls felt we had to laugh along as well, despite feeling humiliated.

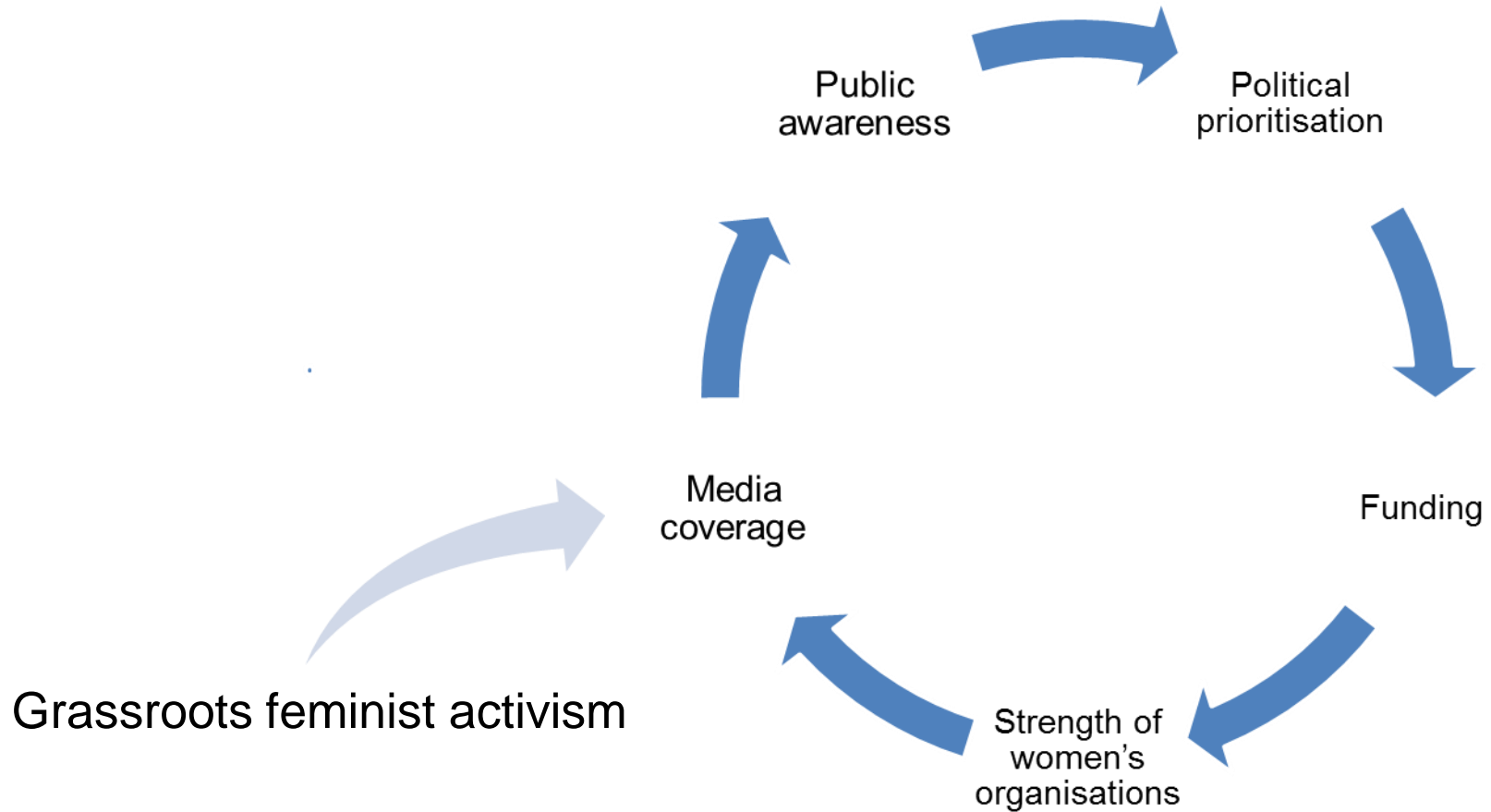
“It even got to the point where we felt we needed to wear shorts under our skirts in the summer just to prevent the embarrassment - nothing was ever done about this 'phase' because it became normality for us so was never really reported to teachers.”

Year 11 student

<http://www.youtube.com/watch?v=2eB8VIUY2Wk>

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Powering a movement



WHY EVERYONE'S TALKING ABOUT the new feminism

From Jane Austen on £10 notes to the campaign against Page Three, a new generation of women is breaking down barricades in the name of feminism. Zoe Williams celebrates the return of the F-word...



Woman of £10 note: Jane Austen is on the



Caitlin Moran is telling us how to be a woman

Kat Banyard of UK Feminista is leading the fight for equality



Laura Bates says 'enough' to everyday sexism



GUARDIAN GETTY PAUL ROGERSON/ANSEL COTT

have often accused feminists of separatism, of wanting to erase men from the landscape or at the very least ignore them, but that couldn't be further from the true purpose of this business. When you try to stamp out injustice, you create a foundation for genuine fellowship. Feminists aren't out

being every battle note, repr Page Lucy

**STRONG
INSTITUTIONAL
RESPONSES**

I need feminism because...

We're all humans and
we all have the same
rights....

UK FEMINISTA

I need feminism because...

Women should be treated
equally as men !!!

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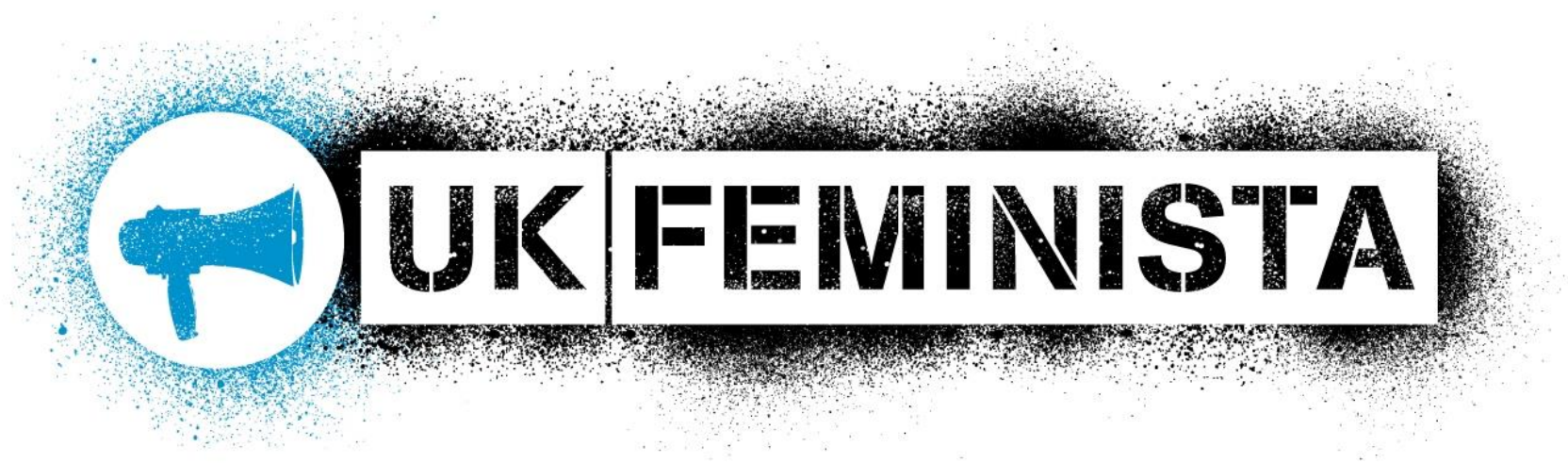
SEXISM

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FRANCE



Kat Banyard

Email: kat@ukfeminista.org.uk

Twitter: [@UK_Feminista](https://twitter.com/UK_Feminista) [@katbanyard](https://twitter.com/katbanyard)