

Making recommendation to legislators and policy-makers and influencing policy on Trans and intersex issues

Jussi Aaltonen

Senior Officer

Office of Ombudsman for Equality, Finland

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Mandate: Gender Equality

- The Ombudsman for Equality monitors the observance of Act on Equality between Women and Men
- Interpretation of law: *The Ombudsman for Equality supervises the protection of trans people against discrimination and promotes their equality.*
- Independent authority
- Discrimination cases: Advices and counselling
- Promoting Gender Equality

The Bill to amend Equality Act (2014)

- prohibit discrimination on the basis of gender identity and gender expression
- discrimination by association and discrimination based on assumptions
- gender minorities must be taken into account in educational institutions' and employers' equality planning
- Draft: provision on promoting gender minorities' equal status -> The Bill: prevention of discrimination on basis of gender identity and gender expression

Trans Act

- Since autumn 2013 working group to reform the Trans Act (the Act on Legal recognition of the Gender of Transsexuals).
- The task: to prepare the amendments to the requirements relating to infertility and being unmarried and to evaluate the need for other changes
- The office of the Ombudsman for Equality has a representative in the working group.

Strategic approach

- Individual discrimination cases
- Co-operation with LGBTI-organizations
- Correct information: 2012 a report on the rights of trans and intersex persons. How to find the right and effective way to influence?
- Co-operation with authorities
- Co-operation with Human Rights stakeholders
- Co-operation with legislators and policymakers
- Employers and trade unions.