

Combating Discrimination and Promoting Equality: Engaging and Working with Duty Bearers

Equinet Training - Agenda

Zagreb, Croatia – 24-25 October 2013

VENUE	<p>Hotel International</p> <p>Miramarska 24, Zagreb, Croatia</p>
TARGET AUDIENCE	<p>Participation in this Equinet training is reserved to staff members of national equality bodies who deal with or have a special interest in engaging and working with duty bearers, such as employers and service providers, under the equal treatment legislation.</p>
OBJECTIVES	<p>This training aims at sharing experiences and exploring effective approaches and activities equality bodies can put in place to encourage and support duty bearers in implementing good equality practices and to support a wider culture of rights. Duty bearers are identified for the purposes of this training as state or non-state actors with legal obligations to respect the principle of equal treatment, including employers, service providers, public authorities and social partners.</p> <p>This training is based on the work of the Equinet Working Group Strategy Development and it is also informed by the two good practice guides developed by Equinet in this field (on promoting equality in the workplace and in service provision, respectively).</p> <p>The Training strives to enhance the knowledge of staff members in the field of:</p> <ul style="list-style-type: none"> • Specific obligations for duty bearers • Guiding principles of engaging with duty bearers • The range of potential tools Equality Bodies can use when engaging and working with duty bearers • Good practice examples of projects by Equality Bodies in engaging and working with duty bearers
FOLLOW-UP	<p>Equinet will publish a summary report of the training and will upload the speakers' presentations on its website at:</p> <p style="text-align: center;">www.equineteurope.org/activities/events</p> <p>In addition to visiting our website, you can also follow the work done by Equinet and its 38 European member equality bodies by subscribing to our monthly newsletter from our homepage, joining the "Equinet Europe" Linked-In group if you work for a member organisation, or following us on</p> <p>Facebook (facebook.com/EquinetEurope) Twitter (@equineteurope)</p> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>

AGENDA

DAY 1 – 24 October

08.45 – 09.15	Registration and Welcome	
	Opening Address	
09.15 – 09.30	Lora Vidović – Ombudswoman, Office of the Ombudswoman, Croatia Jozef De Witte – Director of the Center for Equal Opportunities and Opposition to Racism (Belgium) and Chair of Equinet	
09.30 – 10.40	SESSION 1 – Equality bodies’ work with duty bearers Chair: Jozef De Witte, Chair of Equinet	
09.30 – 10.00	Keynote speech: the rationale and the strategic goals of engaging with duty bearers	Maria Hegarty Equality and Diversity Expert Equality Strategies Ltd.
10.00 – 10.20	Introducing the work of Equinet on engaging with duty bearers	Sandra Konstatzky Moderator of the Equinet Working Group Strategy Development
10.20 – 10.40	Questions & Answers – Discussion	
10.40 – 10.55	Coffee break	
10.55 – 12.00	SESSION 2 – Plenary and ‘speed dating session’ Chair: Jozef De Witte, Chair of Equinet	
10.55 – 11.10	Presentation on specific obligations for duty bearers	Eileen Lavery Equality Commission for Northern Ireland
11.10 – 12.00	Small groups (in the same room) hosted by equality bodies: examples of specific obligations for duty bearers	Nikolina Patalen - Office of the Ombudswoman, Croatia Sandra Konstatzky - Ombud for Equal Treatment, Austria Eileen Lavery - Equality Commission for Northern Ireland Peter Tai Christensen - Equality Ombudsman, Sweden
12.00 – 13.10	SESSION 3 – Guidelines for engaging with duty bearers Chair: Maria Hegarty, Equality and Diversity Expert, Equality Strategies Ltd.	
12.00 – 12.20	Guidelines for engaging with duty bearers	Denis Roth-Fichet Defender of Rights, France
12.20 – 12.50	Panel discussion: Contribution from the perspective	Pernille Kiær - Arriva, Denmark Marion Lindecker - À compétence

	of duty bearers – what’s in it for a duty bearer? What works and what does not work?	<i>égale, France</i> Lina Lopes - Workers’ General Union, Portugal Richard Bennett - Thames Valley Police, UK
12.50 – 13.10	Questions & Answers – Discussion	
13.10 – 14.30	Lunch	
14.30 – 16.15	SESSION 4 – Effective tools for engaging with duty bearers Chair: Andriani Papadopoulou , Greek Ombudsman	
14.30 – 14.50	Categorisation of different tools and contexts in which they can be used	Cathal Kelly Equality Authority, Ireland
14.50 – 16.15	Parallel workshops – each hosted by an equality body to discuss the use of different tools using projects / case studies as examples	Teodora Matej - Office of the Ombudswoman, Croatia Michael Stahl - Federal Anti-Discrimination Agency, Germany Barbara Bos - Netherlands Institute for Human Rights Nina Pániková - Slovak National Centre for Human Rights
16.15 – 16.45	Coffee break	
16.45 - 17.30	SESSION 5 – Discussing the different tools Chair: Andriani Papadopoulou , Greek Ombudsman	
16.45 – 17.30	Workshop hosts presenting the main conclusions of their groups	
19.00	Dinner and social event	
DAY 2 – 25 October		
09.30 – 11.30	SESSION 6 – Strategies for engagement Parallel workshops introducing and discussing practical experiences from equality bodies – building a strategy for engagement and practical steps	
	Workshop hosts:	
	1. Signe Hinz Andersen (Danish Institute for Human Rights) and Pernille Kiær (Arriva)	
	2. Denis Roth-Fichet (French Defender of Rights) and M. Lindecker (À compétence égale)	
	3. Sandra Ribeiro (Portuguese Commission for Equality in Labour and Employment) and Lina Lopes (Workers’ General Union)	
	4. Katy Reade (Great Britain’s Equality and Human Rights Commission) and Richard Bennett (Thames Valley Police)	
11.30 – 12.00	Coffee break	

12.00 – 13.15 **SESSION 7 – Conclusion**

Chair: Tamás Kádár, Equinet Secretariat

12.00 – 13.00 **Workshop hosts presenting the main conclusions of their groups**

13.00 – 13.00 **Questions & Answers – Discussion (15 minutes)**

Closing of the seminar

13.15 – 13.30 **Anne Gaspard** – Executive Director of Equinet

Tena Šimonović Einwalter – Deputy Ombudswoman, Croatia and Equinet Executive Board Member