

THE WORK OF EQUALITY BODIES ON GENDER EQUALITY

**Sandra Ribeiro, President of the Portuguese
Commission for Equality in Labour and Employment,
Moderator of Equinet's Gender Working Group**

**Equinet High Level Seminar on Gender Equality
Brussels - 27 June 2013**



Gender Working Group – 2013 work

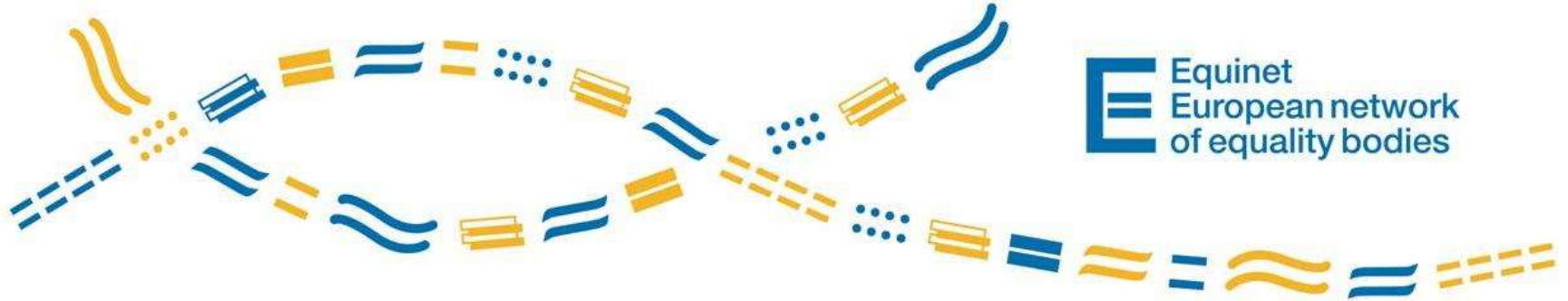
A short survey on competences and priorities of equality bodies working on gender equality

This High-Level Seminar on Gender Equality in the labour Market: the role of Equality Bodies

An Equinet Training for equality bodies' staff on Equal Pay, focusing on *Methodologies for the Evaluation of Jobs, Possible Alliances and Further Tools, and How to build a Case*

Publishing a report on the outcome of the Training

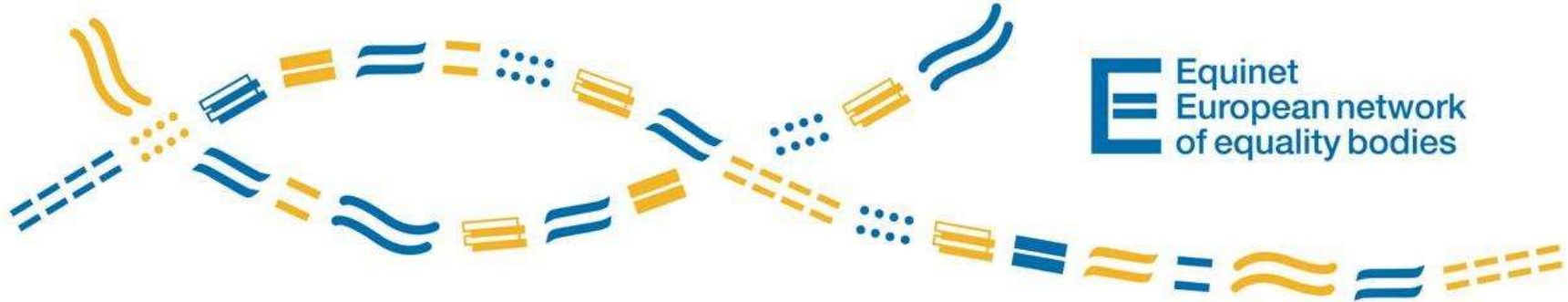
Peer support, coordination and exchange



Main fields of work of equality bodies on gender equality

Equal pay	Pregnancy and parenthood related discrimination	Sexual harassment and moral harassment
Access to goods and services	Gender identity	Statutory leaves

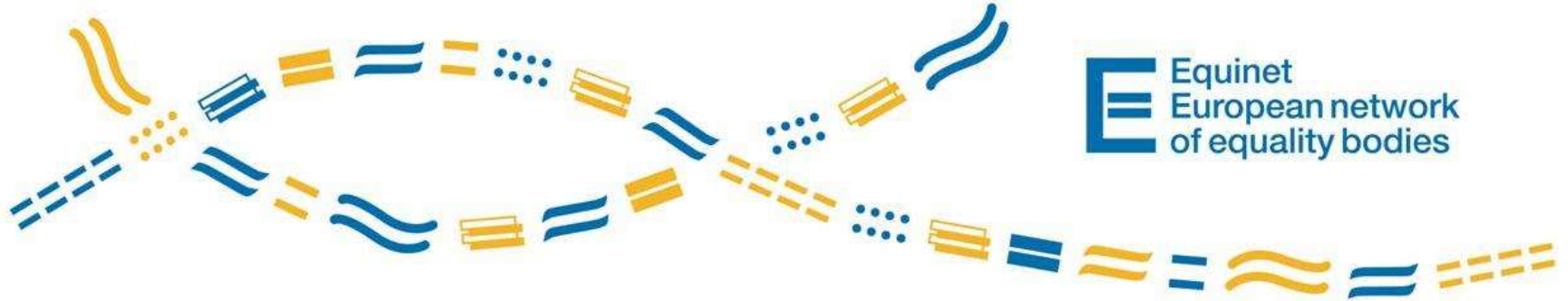
But also gender equality for self-employed workers, gender mainstreaming, gender and media, gender balance in political and economic decision making, violence against women, FGM, trafficking, ...



Functions of Equality Bodies:

Promotion, analysis, monitoring and support of equal treatment





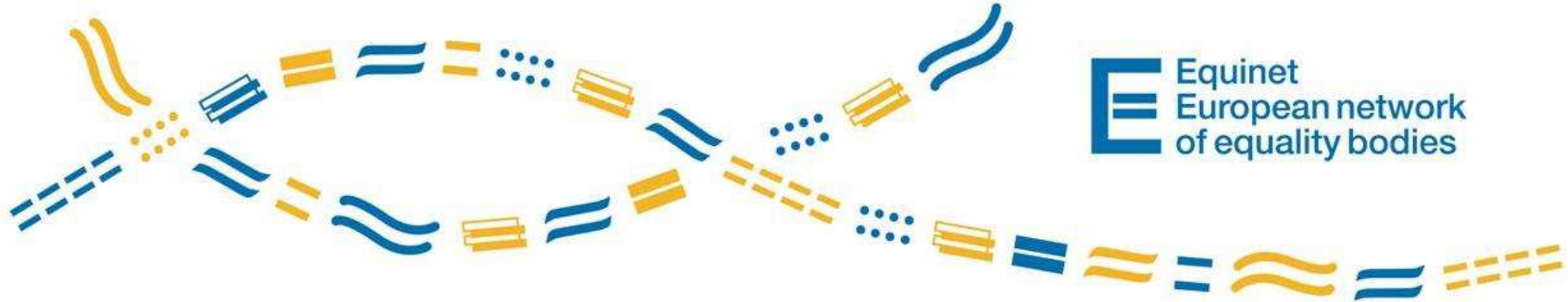
Equality bodies: key actors for EU legislation on gender equality

Equality bodies are given a clear mandate by Directive 2004/113/EC (Gender Goods and Services Directive), Directive 2006/54/EC (Gender Recast Directive), Directive 2010/41/EU (Gender and self-employed persons)

To provide independent assistance to victims of discrimination

To conduct independent surveys concerning discrimination

To publish independent reports and make recommendations on any issue relating to discrimination in their country



Impact of equality bodies

Building awareness

Building a knowledge base

Mainstreaming equality

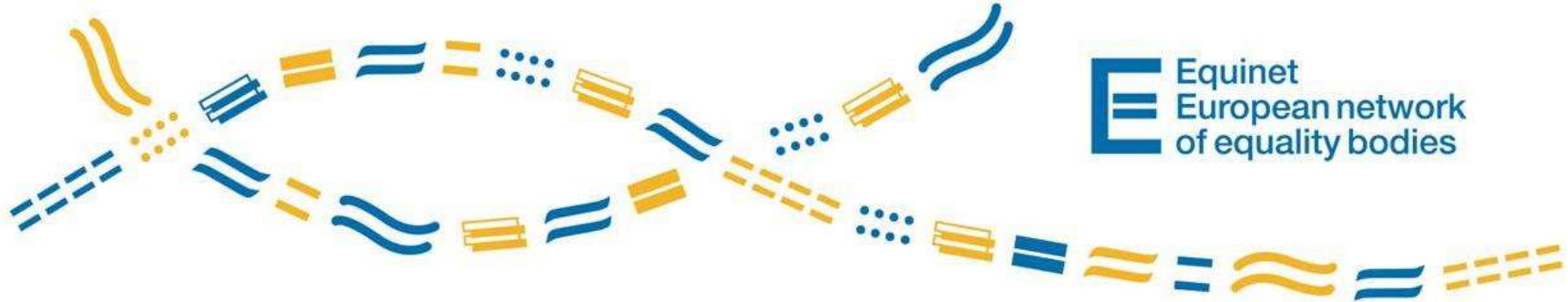
Empowering individuals

Supporting good equality practices by employers and service providers

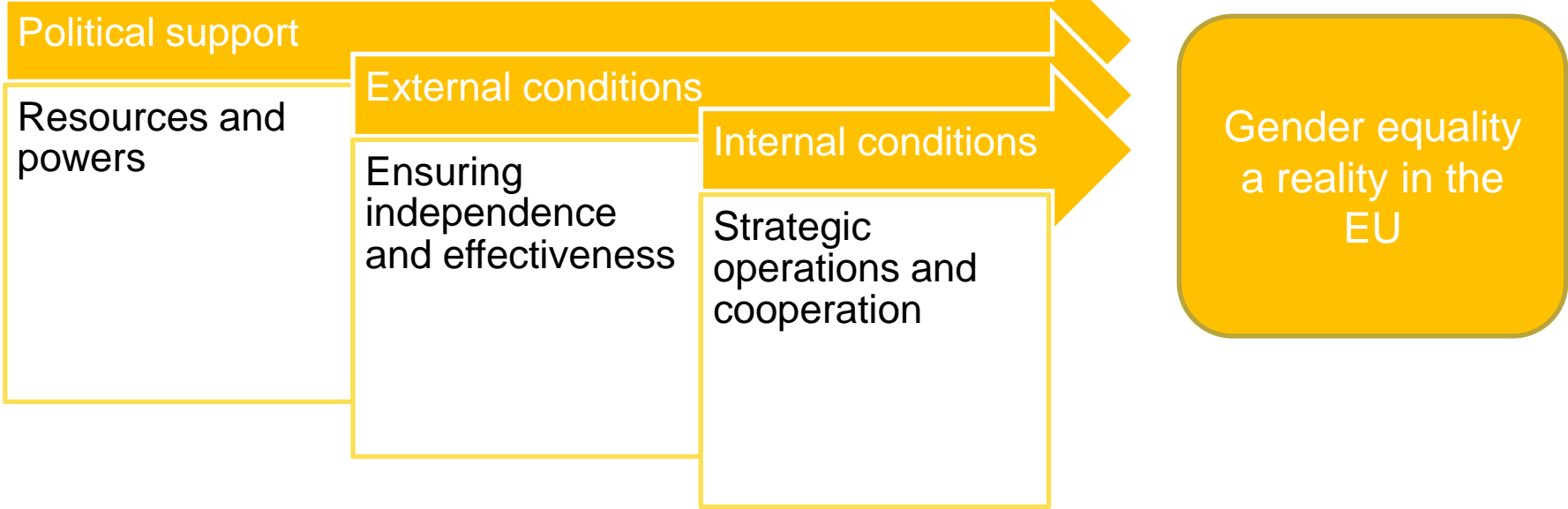
Empowering civil society

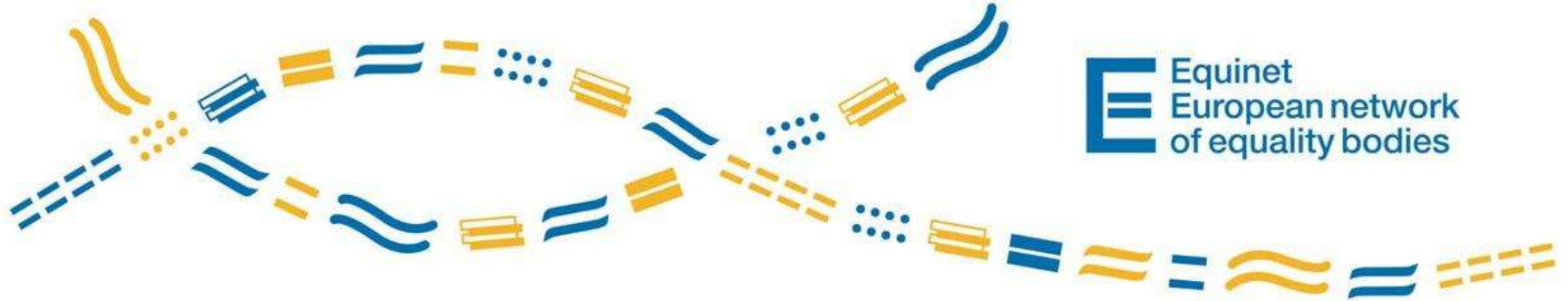
Improving public attitudes

Improving legislation and policy making



Equality bodies: gender equality on the ground



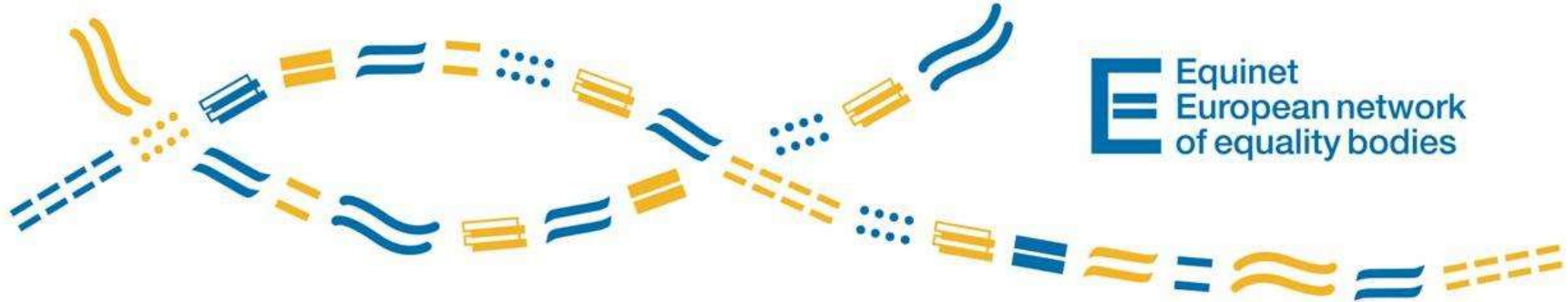


New mandates

Possible increased functions
foreseen by:

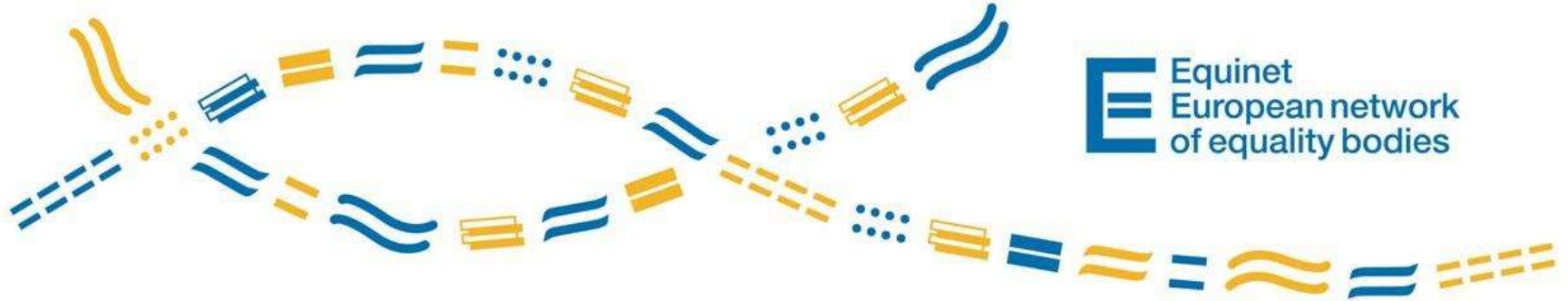
the proposal for a directive on improving the gender balance among non-executive directors of companies (Women on Boards)

the proposal for a directive on maternity and paternity leave and work/life balance (amending Directive 92/85)



Above and beyond

Equality bodies, if supported in achieving their functions, are ready to go above and beyond current tasks, for the achievement of gender equality in the EU.



Contacts

www.equineteurope.org

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EQUINET SECRETARIAT

138 Rue Royale / Koningsstraat

B-1000 Brussels, Belgium

info@equineteurope.org

