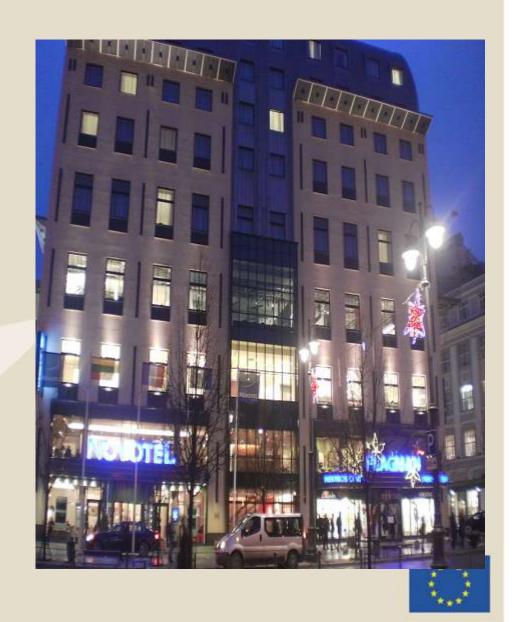
European Institute for Gender Equality

European centre of competence on gender equality





- Supporting better informed policy-making at EU and Member States levels
- Increased awareness among decision makers and the public of progress and challenges in implementing European gender equality policies

Reliable/ Comparable data



Good practises





Communication



Methods & Tools



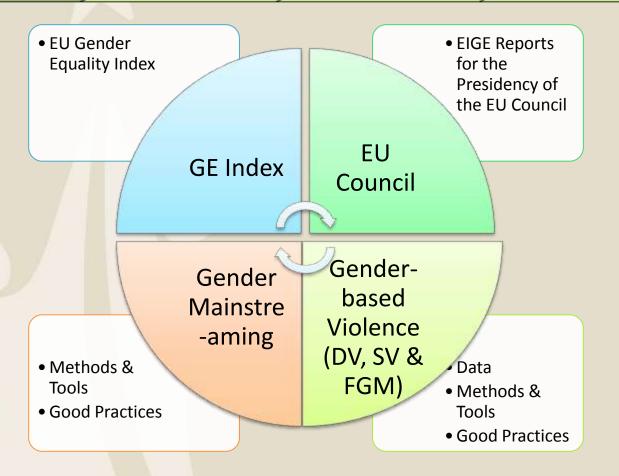
Partnership & Networking







Collect Process Produce Disseminate







Comparable and reliable data and indicators on Gender Equality

- Collection of data and statistics of the 12 areas of BPfA in support to Presidencies of the EU Council
- EU Gender Equality Index

Collecting and processing methods, tools and good practices for gender equality work

- Gender Training
- Gender Impact Assessment
- Gender-based violence tools & methods
- Collecting, processing and disseminating good practices



Support to the Irish, Lithuanian and Greek Presidencies of the EU Council

Finalised reports

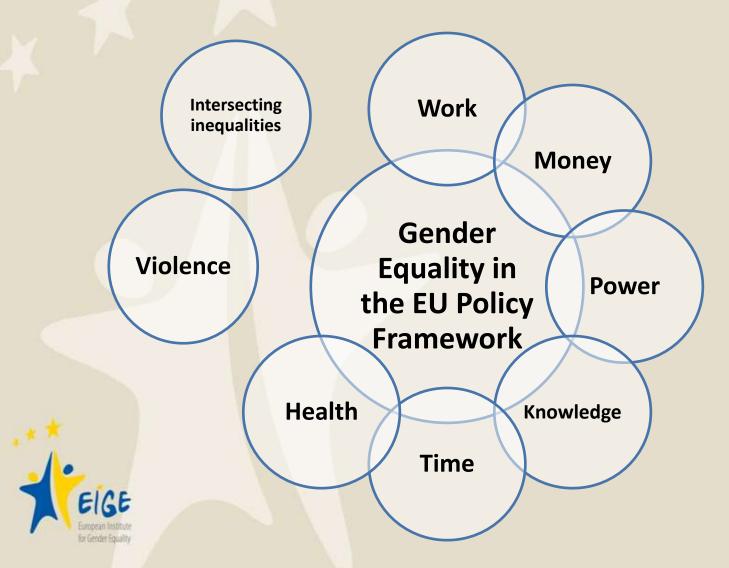
In process

Women and the Media (Ireland)

Institutional
Mechanisms for the
Advancement of
Women (Lithuania)

Women and the Economy (Greece)

Gender Equality Index





Studies on Gender-based Violence

Study on area D of the Beijing Platform for Action: Violence against Women in the EU

International activities in the field of data collection on gender-based violence across the EU

sed ive Collection of methods, tools and good practices in the field of domestic violence

Identifying and mapping existing data, statistics and resources on sexual violence against women in the EU

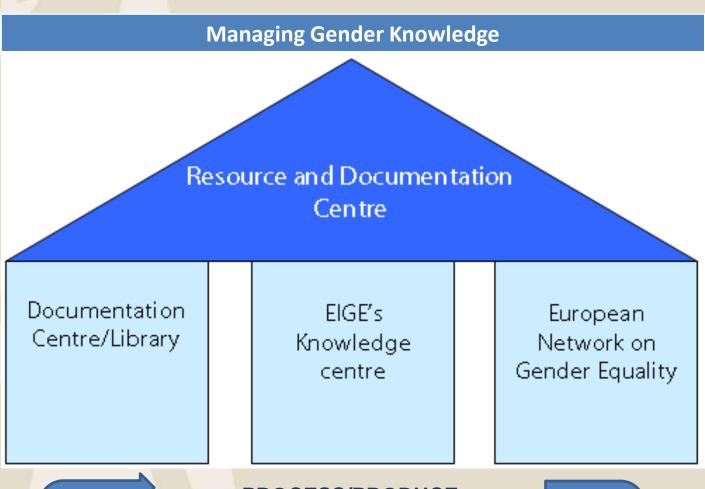




Mapping the current situation and trends of female genital mutilation



Resource & Documentation Centre (RDC)





PROCESS/PRODUCE







RDC: 2nd pillar - Knowledge Centre

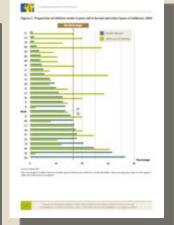
 Process, store and make available physical and online processed and analysed material resulting from EIGE's research, collected methods, tools & good practices on gender equality and gender mainstreaming: several information repositories, databases and research reports;

Materials collected from external sources processed for further

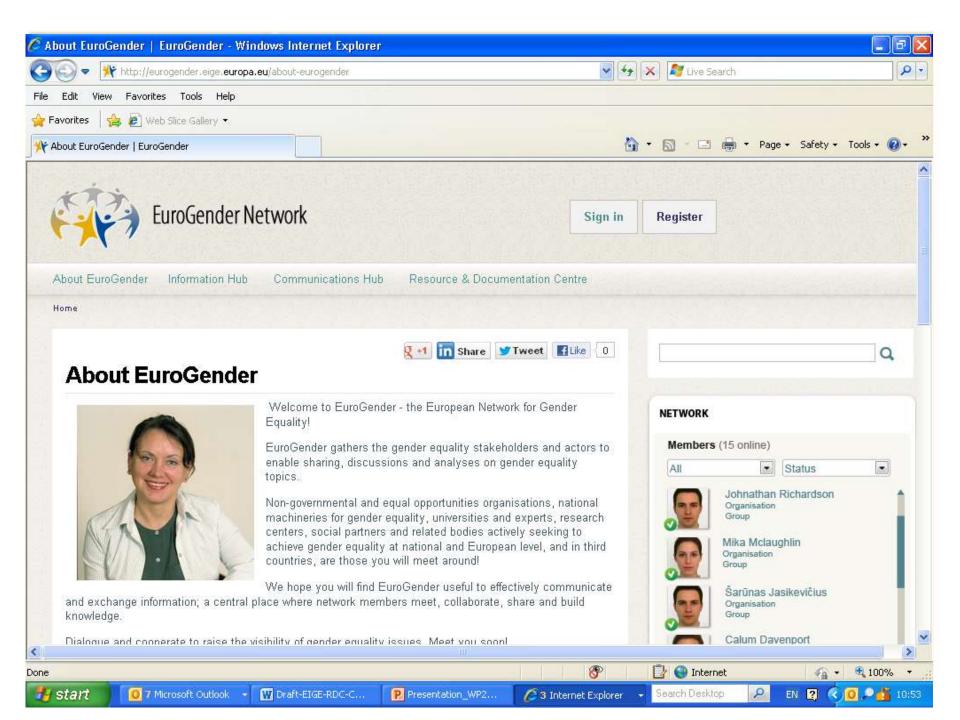
dissemination.









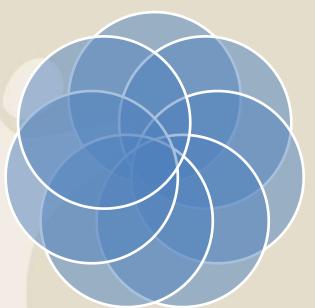


Gender Training Project

Get Gender
Mainstreaming back
on agenda

Identify ways forward

Advance discussion on quality standards



Foster wider acceptance of a necessity to develop gender competence

Improve **knowledge** on gender training



Bring together relevant actors

Make available practical information



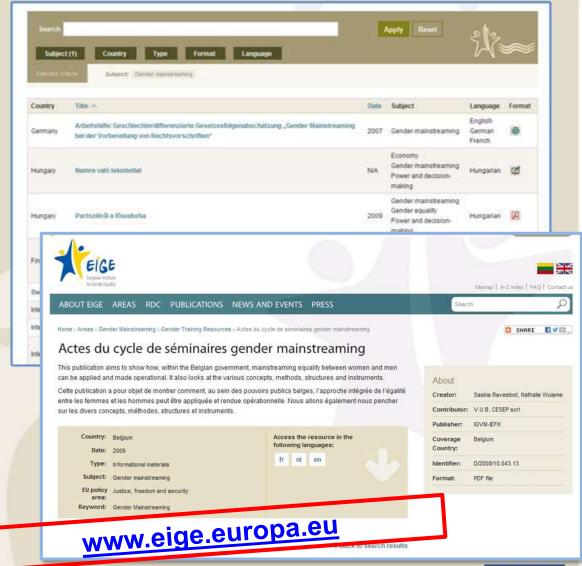
Gender Training Resources Database



Generic and tailored resources for improving gender mainstreaming competence

- More than 300:
 - Manuals;
 - Guidelines;
 - Practical materials
 - Online learning tools
 - Etc.
- International, EU and Member States
- Easily searchable
- 2005-2012
- All available languages





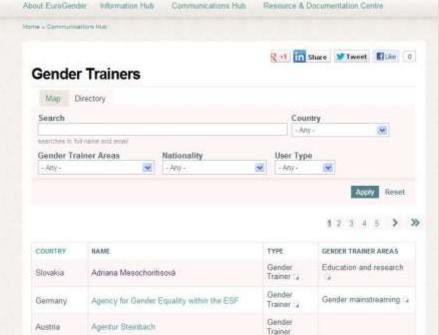


Are you looking for gender trainers?



Gender

Trainer ...



Gender Trainers Database

- More than 200 individuals and organisations
- All EU Member States and Croatia
- Easily searchable
 - Choose by language
 - Choose by competence area
 - Etc.

This database aims to help finding gender trainers with specific thematic knowledge, skills and expertise to design training courses tailored for different needs and policy areas



Latvia

Agnese Gaile

www.eige.europa.eu

Gender mainstreaming



Practical information in brief

Gender training: Factors contributing to its effective implementation and challenges

When it comes to gender training, bad training is often

Gender mainstreaming has been on the political agenda at international and European levels since 1995. Whereas it is a policy commitment for most EU Member States, responsible staff for its implementation often lacks gender.

Gender training: Step-by-step approach to quality

What is gender training? Gender training is a tool and a process meant to support policy makers in their effort to integrate gender considerations into all policies and programmes.

Good practices in gender training



Based on evidence gathered for EIGE's project on Gender training in the EU: Mapping, research and stakeholders' engagement (2012-2013), this reference sheet presents some resources for gender training in Europe. It also provides some good practice examples in train the trainers and gender competence programmes in specific sectors.



Institutional Mechanisms – Beijing Platform for Action

The BPfA identified 3 strategic objectives:

- Create or strengthen national machineries and other governmental bodies
- Integrate gender perspectives in legislation, public policies, programmes and projects
- Generate and disseminate gender disaggregated data and information for planning and evaluation





Indicators prepared by Finnish Presidency

Finnish Presidency in 2006 prepared indicators for the follow-up of the BPfA on the critical area of institutional mechanisms for the advancement of women:

- Indicator 1. Status of governmental responsibility in promoting gender equality
- Indicator 2a. Personnel resources of the governmental gender equality body
- Indicator 2b. Personnel resources of the designated body or bodies for the promotion of equal treatment of women and men
- Indicator 3. Gender mainstreaming





Indicators (prepared by Finnish Presidency, 2006)

- Indicator 1: Status of governmental responsibility in promoting gender equality
 - Existence of a governmental body for gender equality
 - Functions of the governmental body
 - Level of location of the governmental body
 - Status of responsibility at the governmental level
 - Consultation on evaluation of policies and adjustment of policies after consultation



Indicators (prepared by Finnish Presidency, 2006) (cont.)

- Indicator 2a: Personnel resources of the governmental gender equality body
- Indicator 2b: Personnel resources of the designated body or bodies for the promotion of equal treatment of women and men





Indicators (prepared by Finnish Presidency, 2006) (cont.)

Indicator 3: Gender mainstreaming

- Commitment of the government to the gender mainstreaming
- Structures of gender mainstreaming
- Gender impact assessment in drafting of laws
- Gender impact assessment in drafting policies, programmes
- Gender budgeting
- Evaluation of laws, policies and programmes
- Gender equality training
- Data collection (possible new indicator)
- Data dissemination (possible new indicator)



The aim and objectives of the study

 The aim is to produce a report on the current stage of implementation of the strategic objectives formulated in area H of the BPfA: Institutional Mechanisms, with a focus on national machineries and other governmental bodies responsible for gender equality, gender mainstreaming and collection and dissemination of sex-disaggregated data and information.

• The objectives:

 to develop an overview of the background situation on institutional mechanisms for gender equality, with an emphasis on existing national machineries and designated governmental bodies for gender equality, gender mainstreaming, and the collection and dissemination of sex-disaggregated information;



The aim and objectives of the study

- The objectives (continued):
 - Will collect data on institutional mechanisms for the promotion of gender that will be based on and comparable to the methodology used by the Finnish Presidency (2006). Regarding objective H3 of the BPfA, a new methodological approach will be developed for data collection in the 27 EU Member States and Croatia for the existing mechanisms and state of play;
 - Will provide qualitative and quantitative analysis of the collected data
 - Will provide a review, analysis and expansion of the indicators proposed by the Finnish Presidency and adopted by the Council of the European Union in 2006 on the basis of the collected data and information;



The aim and objectives of the study

- The objectives (continued):
 - Will develop new indicator(s), including sub-indicators if necessary, that will facilitate the monitoring of progress in the implementation of objective H3 of the BPfA on the basis of the data and information collected;
 - A detailed report will be published in October, based on the background description and literature review, collected data, a review of existing indicators, descriptions of the proposed new indicators and conclusions;
 - Specific knowledge-based products will be available to facilitate the dissemination and accessibility of the results of the study in a concise and user-friendly way.





Methods of data collection

- Analysis of national documents and research materials
- Online survey of Commission's High Level Group on Gender Mainstreaming (high level representatives of governmental bodies working on gender equality and mainstreaming)
- Semi-structured interviews with women's NGOs in all 27 EU
 Member States and Croatia





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