

9 December 2015 (09.15-16.00) Paris, France

Venue & Contacts:

Défenseur Des Droits 7 rue Saint-Florentin, 75 009 Paris, France Contacts: Yannick: +32 2 212 31 82 Mobile Anne: +32 486 15 61 42

Attendance:

Board Members: Evelyn Collins (Chair), Sarah Benichou, Anna Błaszczak, Patrick Charlier, Sandra Konstatzky, Elisabeth Lier Haugseth, Kalliopi Lykovardi, Petr Polak

Apologies - Board Member: Kosana Beker

Equinet Secretariat: Anne Gaspard (executive director), Tamás Kádár (head of legal and policy), Yannick Godin (administration & finance officer), Sarah Cooke O'Dowd (communication officer), Jessica Machacova (project officer), Moana Genevey (trainee- communication/policy assistant)

Katrine Steinfeld (policy officer – focus gender equality, starting January 2016)

AGENDA			
Opening and announcements	INFORMATION	DISCUSSION	DECISION
 2. Follow-up last Equinet Meetings Draft Minutes of Board Meeting 9 October 2015 (Annex 2.1) Draft Minutes of Board Meeting 17 Sept 2015 (Annex 2.2) Equinet AGM Oct 2015 - summary & evaluation feedback (Annex 2.3) Equinet Seminar on Religion & Belief, London Nov 2015 (Annex 2.4) 	:	•	•
 3. Equinet Governance and management Role and nomination of Equinet Treasurer (Annex 3.1) Nomination of Board Conciliator (Annex 3.2) Equinet Board Advisor – Proposal (Annex 3.3) Update Working Group Moderators (Annex 3.4) Equinet Board Elections Procedures – Group allocation of Montenegro / new Member (Annex 3.5) 	•	•	•
 Monitoring & Evaluation Outputs and Impact Indicators Work Plans 2015/2016 External evaluation process 2015 (Annex 3.6) 	•	•	
 Strategic issues EU positioning of NEBs - follow-up EC Colloquium First Vice-President Timmermans and Commissioner Jourovà (Annex 4.1) 	•	•	

Carrierat Christian on Otan davida fan NEDa - madata am fallann ma (A 4.0)			ı
 Equinet Cluster on Standards for NEBs – update on follow-up (Annex 4.2) 	•	•	
5. Equinet Work Programme 2015- planning 2016			
Completion 2015 Work Plan Implementation Equinet Research on Sanctions (Annex 5.1) Update on Equinet Working Groups 2015 activities (Annex 3.4 as above) Equinet ECtHR monitoring (Annex 5.2) Strategic Litigation Cluster (Annex 5.3)	•	•	
 Planning implementation of Equinet Work Plan 2016 Work Plan overview and Calendar 2016 (Annex 5.4) Equinet Roundtable "Equality Bodies and Work-Life Balance: contributing to new EU Initiatives" (Annex 5.5) Outline Concept – Equinet Seminar "Reasonable Accommodation and Accessibility" (Annex 5.6) 	•	•	•
13.00-14.30 EXCHANGE & LUNCH with Defender of Rights			
6. Equinet Membership			
 Equinet Membership update Situation of UNAR, Italy (Annex 6.1) 	•	•	
Olivation of Grant, Italy (Aimex 6.1)			
 7. Equinet Finance & Administration Equinet Secretariat – Team Structure and recruitment update (Annex 7.1) EC Funding – Grant 2016 (application process update and issues) Management report – Equinet finances 2015 (Annex 7.2) 	•	•	
8. Relevant EU and European stakeholders initiatives EC Public Consultation on Work-Life Balance Council of Europe Helsinki event, 10-11 December (Annex 8.1) Cooperation platforms FRA-CoE-Equinet-ENNHRI (Annex 8.2) FRA meeting with national stakeholders, 18-20 November Vienna Equinet participation in meetings and events 2015 (Annex 8.3)	•	•	
 Any Other Business (AOB) Suggested key items for next Board Meeting agenda 		•	
10. Next meetings Equinet Calendar 2016 – proposed dates for Board meetings: 3 March 2016, Brussels 16 June 2016, Brussels 8 September 2016 8 December 2016	•		•