

EQUINET EXECUTIVE BOARD MEETING I

28 January 2014

Brussels, Belgium

Venue & Contacts:

Belgian Centre for Equal Opportunities and Opposition to Racism (Salle Royale)
138 Rue Royale, 1000 Brussels, Belgium
Contact Tel: +32 (0)2 212 31 82 (Equinet Secretariat – Yannick Godin)
Mobile Anne: +32 486 15 61 42

Attendance:

Board Members: Evelyn Collins (Chair), Anna Błaszczak, Michiel Bonte, István Haller, Sandra Ribeiro, Mari-Liis Sepper, Tena Šimonović-Einwalter, Therese Spiteri

Equinet Secretariat: Anne Gaspard (executive director), Tamás Kádár (senior policy officer), Yannick Godin (administration & finance officer), Cosmin Popa (communications officer), Ilaria Volpe (policy officer - gender focus), Charalambos Stergiou (trainee – assistant)

Observer: John Tierney (external evaluator, Transform Ltd) – *input item 5*

Apologies: Néphèli Yatropoulos - Board Member (*on maternity leave*)

AGENDA

BOARD MEETING – 28 January 2014 (09.00-16.00)

	INFORMATION	DISCUSSION	DECISION
1. Opening of the Equinet Board Meeting			
2. Announcements <ul style="list-style-type: none"> ○ Remarks (on issues not on the agenda) 	•		
3. Board Decisions <ul style="list-style-type: none"> ○ Equinet Board Advisor (Annex 3.1) ○ Moderator of Equinet Working Group <i>Policy Formation</i> (Annex 3.2) ○ Board Conciliator (<i>internal complaints procedure – secretariat staff regulations</i>) (Annex 3.3) 		•	•
4. Minutes of last Equinet Meetings <ul style="list-style-type: none"> ○ Minutes of Board Meeting 19-20 September 2013 / approved (Annex 4.1) ○ Minutes of Board Meeting 28 November 2013 / approved (Annex 4.2) ○ Equinet AGM Draft Minutes (Annex 4.3) & Evaluation feedback (Annex 4.4) 	• •	•	
5. Equinet External Evaluation 2013 <ul style="list-style-type: none"> ○ Preliminary findings and exchange with Board led by John Tierney (external evaluator, Transform Ltd) (Annex 5.1) 		•	

<p>6. Strategic issues</p> <ul style="list-style-type: none"> ○ Towards next Equinet Strategic Plan 2015-2018 <ul style="list-style-type: none"> - Planning process (Annex 6.1) - Internal report on current operating procedures and processes within the Equinet Network (Annex 6.2) ○ Standards for equality bodies (Annex 6.3) <ul style="list-style-type: none"> - Equinet paper on indicators for measuring the impact of NEBs - Equinet input into EC review of implementation of equal treatment Directives - Issue paper by Commissioner for Human Rights / Council of Europe (Annex 6.4) ○ Equinet EC Funding issues and future perspectives / sustainability (Annex 6.5) 		<ul style="list-style-type: none"> ● ● ● 	
<p>7. Update on completion of Equinet work programme 2013 (Annex 7.1)</p> <ul style="list-style-type: none"> ○ Update on finalisation of Working Group 2013 outputs & publications ○ Preparation planning of Equinet 2013 Annual Report 	<ul style="list-style-type: none"> ● 		
<p>8. Equinet Work Programme 2014 (Annex 8.1)</p> <p><i>Priority issues</i></p> <ul style="list-style-type: none"> ○ Equinet High-Level Legal Seminar, Brussels 19 Feb 2014 (Annex 8.2) ○ Equinet input on review of Gender Goods & Services Directive & Equinet High-Level Seminar Gender Equality, Brussels 24 April 2014 (Annex 8.3) ○ Equinet paper Europe 2020 (Annex 8.4) <p><i>Other work programme planning issues (Annex 8.5)</i></p> <ul style="list-style-type: none"> ○ Equinet LGBTI Training (Sweden) ○ Equinet Ad-hoc Initiative Violence against Women ○ Supporting Good Practice on equality bodies making recommendations to policy-makers ○ Equinet Working Groups 2014 activities – planning ○ Equinet communications (Annex 8.6) 	<ul style="list-style-type: none"> ● ● ● ● ● ● ● 	<ul style="list-style-type: none"> ● ● ● ● ● 	
<p>9. Equinet Membership</p> <ul style="list-style-type: none"> ○ Membership update 	<ul style="list-style-type: none"> ● 		
<p>10. Relevant EU and European stakeholders initiatives</p> <ul style="list-style-type: none"> ○ Follow up joint meeting & cooperation NEBs-NHRIs-Ombudsmen (Annex 10.1) ○ Directive proposal Freedom of Movement EU Migrant Workers ○ Links and cooperation Stakeholders (Annex 10.2) <ul style="list-style-type: none"> - EC DG Justice / Equality Directorate - EC DG Justice / Fundamental Rights - Council of Europe Commissioner for Human Rights - Fundamental Rights Agency (FRA) - European Network of NHRIs - ECRI Meeting with equality bodies, May 2014 ○ Equinet participation in meetings and events 2013/2014 (Annex 10.3) 	<ul style="list-style-type: none"> ● ● ● ● 	<ul style="list-style-type: none"> ● 	
<p>11. Finances and Administration</p> <ul style="list-style-type: none"> ○ Management financial report 2013 (Annex 11.1) – Final reporting to EU ○ Equinet 2012 EC financial Audit (Annex 11.2) ○ Equinet Action Grant 2014 	<ul style="list-style-type: none"> ● ● ● 		
<p>12. Any Other Business (AOB / miscellaneous)</p>	<ul style="list-style-type: none"> ● 		
<p>13. Next meetings</p> <ul style="list-style-type: none"> ○ Update Equinet Calendar 2014 meetings and events <ul style="list-style-type: none"> - 19 February: Equinet High-Level Legal Seminar (Brussels) 	<ul style="list-style-type: none"> ● 		

- | | | | |
|---|--|--|--|
| <ul style="list-style-type: none"> - 23 April: Board Meeting (Brussels) - 24 April: Equinet High-Level Gender Seminar (Brussels) - 17-18 June: LGBTI Training (Stockholm) - 19 June: Board Meeting (Stockholm) - 22 September: Board Meeting (Warsaw) - 23-24 September: Training Sexual Harassment - 16-17 October: Training on positive Action (Belgrade) - 2 December: Equinet AGM (Brussels) / Strategic Plan | | | |
|---|--|--|--|

Annexes to this agenda:

- **Annex 3.1** *Equinet Board Advisor – proposal*
- **Annex 3.2** *Moderator Working Group Policy Formation – note*
- **Annex 3.3** *Board Conciliator (Equinet Staff regulations / internal complaints mechanism)*
- **Annex 4.1** *Minutes Board Meeting 19-20 Sept 2013 Lisbon*
- **Annex 4.2** *Minutes Board Meeting 28 Nov 2013 Brussels*
- **Annex 4.3** *Draft Minutes Equinet AGM 28 Nov 2013 Brussels*
- **Annex 4.4** *Evaluation report Equinet AGM 28 Nov 2013*
- **Annex 5.1** *Note - Preliminary findings of Equinet external evaluation 2013*
- **Annex 6.1** *Planning process/note for Equinet Strategic Plan 2015-2018*
- **Annex 6.2** *Internal report on current Equinet operating procedures and processes*
- **Annex 6.3** *Background Note – Standards for Equality Bodies*
- **Annex 6.4** *Follow-up Letter to Commissioner for Human Rights / Council of Europe*
- **Annex 6.5** *Meeting Notes EC Financial Unit (Sept & Nov 2013)*
- **Annex 7.1** *Note on completion of Equinet work programme 2013*
- **Annex 8.1** *Equinet Work Plan 2014*
- **Annex 8.2** *Programme Equinet High-Level Legal Seminar (19 Feb 2014)*
- **Annex 8.3** *Outline Draft Agenda - Equinet High-Level Seminar Gender Equality (24 April)*
- **Annex 8.4** *Note – Preparation Equinet paper Europe 2020*
- **Annex 8.5** *Note – other Work Plan 2014 planning issues*
- **Annex 8.6** *Equinet communications strategy*
- **Annex 10.1** *Follow up joint meeting & cooperation NEBs-NHRIs-Ombudsmen*
- **Annex 10.2** *Information note - Links and cooperation Stakeholders*
- **Annex 10.3** *Overview of Equinet participation in meetings and events 2013/2014*
- **Annex 11.1** *Management financial report – Equinet Accounts 2013*
- **Annex 11.2** *Overview Equinet 2012 EC financial Audit*