

**EQUINET EXECUTIVE BOARD MEETING IV**  
**22 September 2014 (09.00-17.30)**  
**Warsaw, Poland**

**Venue & Contacts:**

Office of the Human Rights Defender, Solidarności 77 street, Warsaw, Poland

**Persons of contact once in Warsaw:**

+32 486 156 142 (Equinet Secretariat – Anne Gaspard - Mobile)

+32 472 696 065 (Equinet Secretariat – Yannick Godin - Mobile)

**Attendance:**

*Board Members:* Evelyn Collins (Chair), Kosana Beker, Anna Błaszczak, Michiel Bonte, Sandra Ribeiro, Mari-Liis Sepper, Tena Šimonović-Einwalter, Néphéli Yatropoulos

*Board Advisor:* Niall Crowley

*Treasurer:* Therese Spiteri

*Equinet Secretariat:* Anne Gaspard (executive director), Tamás Kádár (senior policy officer), Yannick Godin (administration & finance officer), Ilaria Volpe (policy officer - gender equality), Marina Gachmova (trainee – financial and administration assistant), Martina Meneguetti (trainee – policy and communications assistant)

*Apologies:* István Haller (Board Member), Cosmin Popa (Equinet Secretariat, Communications Officer)

**AGENDA**

**BOARD MEETING – 22 September 2014**

	INFORMATION	DISCUSSION	DECISION
<b>1. Opening of the Equinet Board Meeting</b>			
<b>2. Announcements</b> o Remarks (on issues not on the agenda)	•		
<b>3. Follow-up last Equinet Meetings</b> o Draft Minutes of Board Meeting 18-19 June 2014 ( <a href="#">Annex 3.1</a> )			•
<b>4. Towards Equinet Strategic Plan 2015-2018 and Work Programme 2015</b> o Update and progress in Strategic Planning process ( <a href="#">Annex 4.1</a> ) o Draft Equinet Strategic plan 2015-2018 ( <a href="#">Annex 4.2</a> ) o Draft Work Programme 2015 ( <a href="#">Annex 4.3</a> ) o Planning Equinet Members side Meeting, 6 Nov/Rome and Equinet AGM, 4 Dec / Brussels ( <a href="#">Annex 4.4</a> )		• • • •	• •
<b>5. Strategic issues</b> o Draft Equinet Paper Europe 2020 Strategy ( <a href="#">Annex 5.1</a> ) o Cooperation European Parliament & European Commission 2014	•	•	

(Annex 5.2)				
o Proposal on Equinet third-party interventions before the ECtHR (Annex 5.3)				•
<b>6. Equinet Membership</b>				
o Update on developments within NEBs/Equinet membership	•			
o Discussion on refining future membership criteria and scope (Annex 6.1)		•		
o Review Membership Application – National Discrimination Tribunal, Finland (Annex 6.2)				•
o Other interest in potential Membership (Albania, Ukraine)		•		
<b>7. Equinet Administration &amp; Finances</b>				
o Equinet Secretariat Staff Handbook (Annex 7.1)				•
o Equinet Action Grant 2014 administration (Annex 7.2)		•		
o Equinet Financial Management Report 2014 (Annex 7.3)		•		
<b>8. Equinet Work Programme 2014</b>				
o Equinet Training on Positive Action Measures, Oct 2014 (Annex 8.1)	•			
o Equinet Ad-hoc Initiative Violence against Women (Annex 8.2)				
o Supporting Good Practice on equality bodies making recommendations to policy-makers (Annex 8.2)		•		
o Equinet Working Groups 2014 activities (Annex 8.2)	•	•		
<b>9. Relevant EU and European stakeholders initiatives</b>				
o DG EMPL & DG JUST Fundamental Rights	•			
o Cooperation platforms FRA-CoE-NEBs-NHRIs-Ombudsmen (Annex 9.1)				
o Planning ERIO Meeting with National Equality Bodies, 21 Oct 2014				
o EC / Italian Presidency high-level event Equality, 6-7 Nov 2014 (Annex 9.2)				
o Equinet participation in meetings and events 2014 (Annex 9.3)				
<b>10. Any Other Business</b> (AOB / miscellaneous)				
<b>11. Next meetings</b>				
o Update Equinet Calendar 2014 meetings and events	•			
- <b>15 October (14.30-18.00): Equinet Board Meeting (Belgrade)</b>				
- <b>16-17 October</b> : Training on Positive Action Measures (Belgrade)				
- <b>6 November: Equinet Members Meeting (Rome)</b>				
- <b>4 December (all day): Equinet AGM (Brussels)</b>				

### Annexes to this agenda:

- o **Annex 3.1** Draft Minutes of Board Meeting 18-19 June 2014
- o **Annex 4.1** Strategic planning internal note – update and progress
- o **Annex 4.2** Draft Equinet Strategic plan 2015-2018 – Board discussion document
- o **Annex 4.3** First Draft Work Programme 2015
- o **Annex 4.4** Outline concept proposal – Equinet Members Meeting (6 Nov) & AGM (4 Dec)
- o **Annex 5.1** Draft Equinet Strategy Paper Europe 2020 Strategy
- o **Annex 5.2** Note - cooperation European Parliament & European Commission 2014
- o **Annex 5.3** Proposal on Equinet third-party interventions before the ECtHR
- o **Annex 6.1** Proposal - refining future membership criteria and scope
- o **Annex 6.2** Membership Application – National Discrimination Tribunal, Finland + internal note / assessment
- o **Annex 7.1** Equinet Secretariat Staff Handbook
- o **Annex 7.2** Internal note - Equinet Action Grant 2014 administration
- o **Annex 7.3** Equinet Financial Management Report 2014
- o **Annex 8.1** Draft Agenda - Training on Positive Action Measures (16-17 October 2014)
- o **Annex 8.2** Note on progress/implementation of Equinet Work Programme 2014 activities
- o **Annex 9.1** Cooperation platforms FRA-CoE-NEBs-NHRIs-Ombudsmen
- o **Annex 9.2** EC / Italian Presidency high-level event Equality, 6-7 Nov 2014
- o **Annex 9.3** Overview of Equinet participation in meetings and events 2014