

Equinet Executive Board Meeting I 16 March 2017 (09.30-17.00) Warsaw, Poland

Venue & Contacts:

Długa Street 23/25 Warsaw

Attendance:

Board Members: Evelyn Collins (Chair), Sarah Benichou, Anna Błaszczak, Sandra Konstatzky, Kalliopi

Lykovardi, Kirsi Pimiä, Petr Polák, Tena Šimonović Einwalter

Patrick Charlier (Skype) **Expert advisor:** Niall Crowley

Equinet Secretariat: Anne Gaspard (Executive Director), Sarah Cooke O'Dowd (Communication Officer), Tamás Kádár (Head of Legal and Policy), Jessica Machacova (Membership and Policy Officer), Katrine Steinfeld (Policy Officer), Yannick Godin (Administration & Finance Officer), Ingrid Thorsnes (Policy and Communication Assistant – Trainee)

Apologies: -

Meeting with Commissioner for Human Rights, Poland 09:30-10:30

Welcome Introduction by Adam Bodnar, Commissioner for Human Rights

Board discussion with **Adam Bodnar**, Commissioner for Human Rights and **Sylwia Spurek**, Deputy Commissioner (responsible for non-discrimination)

AGENDA - Equinet Board Meeting 10:30-16:00

Note: Items highlighted below are priority issues that will require particular attention and input from the Board for discussion and decision.

1. OPENING AND ANNOUNCEMENTS		
2. APPROVAL OF DRAFT MINUTES of previous Meeting		
Preparatory materials: Annex 2		
Draft Minutes of Board Meeting 8 December 2016 (Annex 2)	For decision	

3. STRATEGIC PRIORITIES (2.5 hours)		
Preparatory materials: Annex 3 on Strategic priorities items		
3.1 Equinet External Evaluation 2016 (Annex 3.1)		
- Introduction by external evaluator (skype)		
- Consideration of draft Evaluation report, conclusions and	For discussion	
recommendations		
3.2 Preparations Equinet 10 years Anniversary 2017		
- Draft concept Equinet 10 th Anniversary events 10 October (Annex	man alternation	
3.2)	For discussion	
3.3 Supporting development of Standards for NEBs: next steps		
(Annex 3.3)		
including:	For discussion	
- Review of ECRI GPR No 2	For discussion	
- Prospect of FRA Legal Opinion	For decision	
- Proposal Members Strategic Meeting 2017 on Developing	Poi decision	
Standards and possible side event with external stakeholders	For discussion	
- Follow up Members Communication: What can Equinet Members	i or discussion	
do to promote Standards for Equality Bodies	For discussion	
- Equinet Research on budgets and mandates of national equality	101 41364331011	
bodies		
3.4 Contribution to EU Agenda		
including:		
- 2017 contribution of Equinet Working Group Policy Formation	For decision	
(see info included Annex 6.2)	Tor accision	
- IDAHOT Forum 18-19 May 2017 (Brussels)	For discussion	
- EC engagement and EU Work-Life Balance Package (see info	For discussion	
included in Annex 6.1)	1 01 01000001	
- Implementation and cooperation: EC Directive 2014/54/EU	For discussion	
Freedom of Movement of Workers (see info included in Annex 6.1)		
- EU Accessibility Act (Annex 3.4)		
3.5 Stakeholders cooperation in Equality and Human Rights		
(Annex 3.5) Stratogic sopporation with FDA and FNNUR (follow up is int	For discussion	
- Strategic cooperation with FRA and ENNHRI (follow-up joint meeting)		
meeting)		
1111001		
LUNCH		
Short Visit of Commissioner for Human Rig	hts' Offices	
4. GOVERNANCE AND FINANCE OF THE NETWORK (45 minutes)		
Preparatory materials: Annex 4 on Governance and Finance of the Network		
4.1 Management report – Equinet Accounts (Annex 4.1)		
- Final 2016 Equinet Accounts (closed and audited)	For discussion	
- EC Grant 2017 Budget (approved)		
4.2 Planning Equinet AGM and Board Elections	For discussion	
4.3 Update Moderators Working Groups 2017 (Equality Law,	For update	
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Gender Equality) (see info included in Annex 6.2)		
4.4 Membership updates		
Including: Unia Belgium, NCCD Romania, UNAR Italy, Austrian	For discussion	
Ombudsman for Disability, Greek Ombudsman		
5. OPERATIONAL ISSUES (1 hour)		
Preparatory materials: Annex 5 on operational issues		
5.1 Concept Equinet Cluster on Research 2017 (Annex 5.1)	For discussion	
5.2 Equinet Conference on Positive Duties, Brussels 4 May 2017	For discussion	
(Annex 5.2)	FOI discussion	
5.3 Planning Equinet Conference on Migration & Integration	For discussion	
(preliminary discussion)	FOI discussion	
6. ITEMS FOR INFORMATION - Question time on Annex 6 doc (30 minutes)		
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7. AOB and NEXT MEETINGS

Strategic Meeting on Standards (3 May) and Conference Positive Duties (4 May), Brussels Equinet Board Meeting, 14 June 2017 (Brussels) Equinet Board Meeting, 13 Sept 2017 (Belfast)

10th Anniversary Events (10 Oct) and Equinet AGM (11 Oct), Brussels

ITEMS FOR INFORMATION

Preparatory materials: annex 6 Items for information

(Joint **Annex 6.1** for all items below – except where separate reference below)

- o Updated Calendar of Equinet events 2017
- o Equinet 10 years Anniversary Communication work and activities 2017
- Equinet Seminar on Intellectual Disabilities, Zagreb 9-10 March 2017 (Annex 6.2)
- Violence against Women: Equinet Project and TAIEX Workshop
- Equinet Cluster on quasi-judicial bodies
- Equinet Working Groups update (Annex 6.3)
- o Equinet Training on (i) social media, (ii) Gender Pay Gap and (iii) Strategic Litigation
- Update Cooperation platforms FRA-CoE-Equinet-ENNHRI
- Engagement EU and European stakeholders initiatives
 - EU Pillar of Social Rights
 - EC engagement and EU Work-Life Balance Package
 - EC Directive 2014/54/EU Freedom of Movement of Workers
 - Equinet Speaker Invitation to Conference on "Evolution and Challenges of Multi-mandated NHRIs", 19 April 2017 in Tbilisi (20 years anniversary of the Public Defender's office of Georgia)
 - Speaker invitation to ASEM Conference on the economic empowerment of women, 25-26 May 2017 in Vilnius (Lithuania)
 - Equinet participation in external meetings and events (Annex 6.4)

Meeting with NGOs Coalition, Poland 16:00-17:00

Introduction by Krzysztof Śmiszek, President NGOs Coalition

Board discussion with representatives from NGOs coalition in Poland