

Closing the Gender Pay Gap in Europe – Equality Body Solutions London, 3-4 March 2011

3rd March: Chair – Kay Carberry CBE – Commissioner – Equality and Human Rights Commission

09:30 – 10:00

- Refreshments and networking

10:00 – 10:20

- *Welcome Address* – **Kay Carberry CBE**

Learning Exchange Session I – Gender pay gaps, a European perspective

10:20 – 10:40

- *Forthcoming European Union initiatives to close the pay gap between women and men* – **Fernando Pereira** – Acting Head of Unit, Equal Treatment Legislation, DG Justice, European Commission

10:40 – 11:00

- *Interim findings of the study to support an impact assessment on further action at European level regarding the pay gap between men and women* – **Mariell Juhlin** – Director, Matrix Insight

11:00 – 11:20

- *The gender pay gap report* – **Hildegard Van Hove** – Coordinator, Gender Statistics, Institute for Equality between Women and Men, Belgium

11:20 – 11:45 Questions and answer session

11:45 – 12:00 Coffee Break

Brainstorming Session I – Equality Body perspectives on forthcoming EU action

12:00 – 13:30

- Group Discussion facilitated by **Alan Christie** – Director of Policy, Equality and Human Rights Commission

13:30 – 14:30 Lunch

Learning Exchange Session II – Equality Body Solutions

14:30 – 14:50

- *Additional legislative and legal enforcement measures to combat pay discrimination* – **Sandra Konstatsky** – Deputy Ombud, Ombud for Equal Treatment, Austria

14:50 – 15:10

- *Pay surveys and analysis to identify and adjust differences in pay between women and men in Sweden* – **Peter Tai Christensen** – Development Officer, Discrimination Ombudsman, Sweden

15:10 – 15:30 Questions and answer session

15:30 – 15:50

- *UK proposals for voluntary reporting* – **Michelle Gyimah** – Earnings and Age Inequalities Policy Manager, Equality and Human Rights Commission

15:50 – 16:10

- *Methodology to measure the real causes of wage differences between men and women with work of equal value in the health sector in the Netherlands* – **Barbara Bos** – Legal Advisor, Equal Treatment Commission (CLG), Netherlands

16:10 – 16:30 Questions and answer session

16:30 – 16:45 Coffee Break

Brainstorming session II: Developing an Equality Body position on forthcoming EU action

16:45 – 17:30

- Group discussion facilitated by **Diana Copper**, European and International Policy Manager, Equality and Human Rights Commission

4th March – Chair – Anne Gaspard – Executive Director – Equinet

09:30 – 10:00

- Refreshments and networking

Learning Exchange Session III – Equality Body solutions

10:00 – 10:20

- *Launching ‘Equality Mark’: a certificate for businesses with equality criteria including providing equal pay for work of equal value* – **Dr Romina Bartolo** – Executive Director, National Commission for the Promotion of Equality (NCPE), Malta

10:20 – 10:40

- *The value of work and gender equality - The project revaluing work to promote gender equality* – **Sandra Ribeiro** – President, Commission for Equality in Labour and Employment (CITE), Portugal

10:40 – 11:00

- *Building technical knowledge of social partners: the HALDE working group on equal pay* – **Sophie Latraverse** – Deputy Director, Legal Department, Haute Autorité de Lutte contre les Discriminations et pour l'Égalité (HALDE), France

11:00 – 11:20

- Question and answer session

11:20 – 11:30 Coffee Break

Brainstorming Session III – Equality Body action on the EU equal pay agenda

11:30 – 12:45

- Group discussion facilitated by **Sheila Wild** – Programme Head, Earnings and Age Inequalities, Equality and Human Rights Commission

12:45 – 13:05

- *Action points and next steps* - **Sheila Wild**, Programme Head, Earnings and Age Inequalities, Equality and Human Rights Commission

13:05 – 13:20

- *Concluding Remarks* – **Anne Gaspard** – Executive Director, Equinet

13:20 – 14:30 Closing lunch