

## **EQUINET Legal Seminar**

### ***LEGAL DEVELOPMENTS AND CONCEPTS IN THE FIELD OF EQUALITY AND NON-DISCRIMINATION IN EUROPE***

***Monday 28 March 2011, Brussels***

#### **VENUE & ADDRESS**

**The International Auditorium**  
Boulevard du Roi Albert II, 5  
1210 Bruxelles

#### **OBJECTIVES**

The legal seminar has the following main objectives:

- to present the scope of EU anti-discrimination legislation
- to discuss possible and potential interpretations of the existing laws
- to present recent developments in the ECJ's judiciary with regard to equal treatment
- to debate how national equality bodies can make use of their powers in relation to litigation before national and European courts

The EQUINET legal seminar will provide an opportunity for lawyers working for national equality bodies to meet and exchange with other legal experts and practitioners in the field of non-discrimination law at an advanced level of expertise.

#### **TARGET PARTICIPATION**

The seminar is aimed at legal experts and practitioners at an advanced level involved in anti-discrimination law – including legal staff/experts from national equality bodies, from the European Institutions, from national and European NGOs, legal research organizations, social partners and legal experts and practitioners in the field of non-discrimination and equal treatment law.



## LEGAL SEMINAR PROGRAMME

<b>28 March 2011 (Monday)</b>		
<b>09.00 – 09.20</b>	Registration	
<b>09.20 – 09.30</b>	<b>Opening Address</b> <i>Mandana Zarrehtarvar, Chair of EQUINET Board, Danish Institute for Human Rights (Denmark)</i>	
<b>09.30 – 11.20</b>	<b>Session 1 – The appropriateness of using insurance risks linked to discrimination grounds in the calculation of insurance premiums</b> <i>Chair: Ingrid Nikolay - Leitner, Equal Treatment Ombud (Austria) and EQUINET Executive Board Member</i>	
09.30 – 10.10	<b>Is sex an appropriate determining factor in the calculation of insurance premiums?</b>	<b>Kristina Koldinská Ph.D.</b> Charles University, Prague
10.10 – 10.30	<b>The use of insurance risks linked to sex and other discrimination grounds in the calculation of insurance premiums – an NGO perspective</b>	<b>Jean-Paul Coteur</b> Association Belge des Consommateurs Test-Achats Asbl
10.30 – 10.50	<b>The use of insurance risks linked to sex and other discrimination grounds in the calculation of insurance premiums – an insurers' perspective</b>	<b>William Vidonja</b> Head of Single Market & Social Affairs CEA-Insurers of Europe Aisbl
10.50 – 11.20	<b>Questions &amp; Answers – Discussion</b>	
<b>11.20 - 11.40</b>	<b>Coffee break</b>	
<b>11.40 – 13.00</b>	<b>Session 2 – Defining the boundaries of the EU anti-discrimination legislation</b> <i>Chair: Domenica Ghidai, Commissioner, Equal Treatment Commission (The Netherlands) and EQUINET Executive Board Member</i>	

11.40 – 12.05	<b>Study on the use of age, disability, sex, religion or belief, racial or ethnic origin and sexual orientation in financial services, in particular in the insurance and banking sectors</b>	<b>Dr. Frank Alleweldt</b> <b>Civic Consulting</b>
12.05 – 12.20	<b>Comments from the European Commission on the study, the role of equality bodies and other stakeholders</b>	<b>Tobias Müllensiefen</b> <b>Legal Officer</b> <b>Equal Treatment Legislation Unit, European Commission</b>
12.20 – 12.40	<b>The protection of volunteers under the Employment Framework Directive 2000/78/EC</b>	<b>Peter Reading</b> <b>Equality and Human Rights Commission – Great Britain</b>
12.40 – 13.00	Questions & Answers – Discussion	
<b>13.00 - 14.30</b>	<b>Lunch</b>	
<b>14.30 – 16.15</b>	<b>Session 3 – New tools of studying the non-discrimination landscape and the recent developments</b> <i>Chair: Tamás Kádár, Policy Officer, Equinet</i>	
14.30 – 15.15	<b>The new ECtHR-FRA Handbook on European case-law on non-discrimination</b>	<b>Aida Grgic</b> <b>Lawyer</b> <b>European Court of Human Rights</b>
15.15 – 15.45	<b>Data collection on discrimination complaints</b> <i>Developing an Equinet data collection template on complaints to quasi-judicial equality bodies</i>	<b>Barbara Liegl</b> <b>Ludwig Boltzmann Institute of Human Rights</b> and <b>Néphéli Yatropoulos</b> <b>Haute Autorité de Lutte contre les Discriminations et pour l'Égalité – France</b>
15.45 – 16.15	Questions & Answers – Discussion	

16.15 – 16.30 **Closing of the seminar**

*Anne Gaspard, Executive Director EQUINET Secretariat*

