

Proposal for an Equinet Work Plan 2011

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- **New Strategic Plan for 2011-2014**
- **Building on successful activities in 2010 and before**
- **The Work plan mirrors the structure of the Strategic Plan**

Strategy one (*staff development*)

- **Working Group ‘Equality Law in Practice’:** *comparative analysis of cases; strategic litigation; cooperation with other WGs; contribution to Legal Seminar and Training*
- **Internal and external communication:** *website; forum; newsletter; publications; annual report*
- **Communication Training**
- **Legal Training**
- **High-level Legal Seminar**
- **Guide on equality bodies’ role in supporting equality/diversity policies in the workplace**

Strategy two (Institutional development)

- **Working Group ‘Strategy Development’**
- **Working Group ‘Communication Strategies and Practices’**
- **Ad-hoc networking initiatives:** follow-up work on Roma and Trans issues
- **Address under-reporting:** consultations with FRA
- **Explore the development of standards for equality bodies**
- **Explore the interface between equality and human rights work:** establishing contact with the European Group of NHRIs

Strategy three (Policy formation at EU level)

- **Working Group ‘Policy Formation’:** *perspective on the links between equality work and human rights work; leading on the trans initiative; one more perspective*
- **Data collection on the work of equality bodies:** *using the data collection template developed in 2010*
- **Stimulate the dissemination of Equinet perspectives at national level:** *members are encouraged to help this work*
- **Studies on equality, non-discrimination and the work of equality bodies:** *no Equinet study to be commissioned in 2011*

Strategy four (Growth and positioning as a network)

- *Up-to-date mapping of equality bodies*
- *Facilitating communication and networking between the members*
- *Contribution to EU events (Equality Summit); annual meeting with social partners & NGOs*
- *Peer support whenever a member's independence / effectiveness threatened*
- *Exploring new sources of funding*

Equinet Budget 2011

	PROJECTED COST (€)
ACTIVITIES	249,000
OTHER COSTS	64,000
TOTAL ACTIVITY 2011 EXPENDITURES	313,000
TOTAL SALARIES 2011	292,000
TOTAL CASH EXPENDITURES 2011	605,000
MEMBERS' TIME COMMITMENTS 2011	137,000
TOTAL EXPENDITURES 2011	742,000

