



**PROGRAMME
ANNUAL GENERAL MEETING (AGM)**

**EQUINET
European Network of Equality Bodies**

**16 – 17 NOVEMBER 2010
BRUSSELS**

**VENUE: AREA 42
46A RUE DES PALAIS, B-1000 BRUSSELS, BELGIUM**



With the support of the European Commission

PROGRAMME EQUINET ANNUAL GENERAL MEETING (AGM)

Tuesday 16 November 2010 (AGM Day 1)		
14.15-14.45	Registration of delegates <i>Welcome coffee/tea</i>	
14.45	Opening & welcome	Anne Gaspard <i>Executive Director - Equinet Secretariat</i>
14.45-18.00 <i>Plenary Room</i> Session 1 – EQUINET Network of Equality Bodies: ways forward <i>Chair: Jozef De Witte, Equinet Board Member</i>		
14.45-15.30	EQUINET 2010 - Report from the Equinet Executive Board - Equinet 2010 activities and budget - Membership update Q&A, plenary discussion	Mandana Zarrehparvar <i>Chair of Equinet Board</i>
15.30-17.00	EQUINET ways forward: - Proposal for a Strategic Plan 2011-2014 - Draft 2011 Work Plan and Budget - Q&A, plenary discussion	
17.00-17.30	EQUINET Governance – Board Elections Procedure Proposal - Proposal for new Board Elections Procedures - Q&A, plenary discussion	
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VOTES in Session 1:		
<ul style="list-style-type: none"> - Equinet AGM 2009 minutes and 2009 accounts - Membership application: Commissioner for Protection of Equality, Serbia - Equinet Strategic Plan 2011-2014 - Equinet 2011 Work Plan and Budget - Equinet Executive Board Elections Procedures (from 2011) 		
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17.30-18.00	Concluding remarks & discussion with members	
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19.00	EQUINET AGM Reception / Dinner	

Wednesday 17 November 2010 (AGM Day 2)

09.30-11.15 **Session 2 – Tackling under-reporting of discrimination and building awareness of specialised equality bodies in society**
Plenary Room
Chair: Katri Linna, Equinet Board Member

09.30-09.40 Setting the scene & introduction for the discussion **Niall Crowley**
Equinet Board Advisor

09.40-10.00 Presentation by the **European Union Agency for Fundamental Rights (FRA)** on tackling under-reporting of discrimination and cooperation with equality bodies **Morten Kjaerum**
Director, EU Agency for Fundamental Rights (FRA)

10.00-11.00 Open roundtable discussions - Experience and perspective of **equality bodies / Equinet members**
- Sharing experience from equality bodies
- Q&A and roundtable / plenary discussions on practical approaches to addressing under-reporting and building greater awareness

11.00-11.15 Plenary discussion with equality bodies **Niall Crowley**
Drawing conclusions and recommendations
Equinet Board Advisor

11.15-11.30 Break (coffee / tea)

11.30-12.45 **Session 3– Discussion Groups / Equinet ways forward**
Breakout Rooms
Taking a strategic approach to the effective implementation of the Equinet Strategic Plan 2011-2014
Structured discussions in three small groups

Room 1 **Group I**
Facilitator: **Ingrid Nikolay-Leitner**, Equinet Board Member

Room 2 **Group II**
Facilitator: **Kalliopi Lykovardi**, Equinet Board Member

Room 3 **Group III**
Facilitator: **Néphèli Yatropoulos**, Equinet Board Member

12.45-14.15 Lunch

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14.15-16.30 <i>Plenary Room</i>	Session 4 – EU perspectives for equality and non-discrimination <i>Chair: Domenica Ghidai, Equinet Board Member</i>	
14.15-14.30	Setting the scene & introduction <i>(including Equinet opinions and initiatives - disability / gender / Roma / transgender)</i>	Mandana Zarrehparvar <i>Chair of Equinet and Moderator of the Working Group Policy Formation</i>
14.30-14.55	Perspective of the European Commission – ongoing projects and policy priorities	Belinda Pyke <i>Director – DG Employment, Social Affairs and Equal Opportunities</i>
14.55-15.20	Perspective of the European Parliament	Ádám Kósa MEP <i>Chair of Disability Intergroup / Member of the European Parliament</i>
15.20-15.45	Q&A - plenary discussion	
15.45-16.00	Perspective on the European year for combating poverty and social exclusion in the context of equality and non-discrimination	Fintan Farrel <i>Director, European Anti-Poverty Network (EAPN)</i>
16.00-16.25	Q&A - plenary discussion Concluding remarks	
16.25-16.30	Conclusion and closing	Anne Gaspard <i>Executive Director – Equinet Secretariat</i>
16.30-17.00	Closing networking (coffee / tea) Departure of delegates	

