

Council for the Promotion of Equal Treatment and Non-Discrimination on the Grounds of Racial or Ethnic Origin – Spain



Brief profile

Contact details

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Overview

The aim of the Council for the Promotion of Equal Treatment and Non-Discrimination on the Grounds of Racial or Ethnic Origin (the Council) is to promote equality and non-discrimination in all areas of life. Its main functions are to assist victims of discrimination, make recommendations and promote awareness-raising, analysis and debate on equality and non-discrimination based on ethnic or racial origin.

Powers

The Council is predominantly a promotion-type and legal support body¹.

Grounds and fields of discrimination covered		
Grounds	Fields	
	Employment	Beyond employment (education, goods & services, housing, etc.)
Gender		
Race and ethnic origin	◆	◆
Age		
Disability		
Sexual orientation		
Religion and belief		

¹ According to a [European Commission study on Equality Bodies](#), predominantly promotion-type equality bodies “spend the bulk of their time and resources on a broader mix of activities that include supporting good practice in organisations, raising awareness of rights, developing a knowledge base on equality and non-discrimination, and providing legal advice and assistance to individual victims of discrimination” (page 44).

Detailed profile

Brief history

The Council initiated its work at the end of 2009. It is conceived as a consultative body with representatives from national, regional and local governments, together with representatives of business and trade unions and civil society organisations working in equality and non-discrimination based on ethnic and racial origin.

Mandate

- **Powers:** the Council is a predominantly promotion-type and legal support body;

Grounds and fields of discrimination covered					
Grounds	Fields				
	Employment	Education	Housing	Social protection	Goods and Services
Gender					
Race and ethnic origin	◆	◆	◆	◆	◆
Age					
Disability					
Sexual orientation					
Religion and belief					

Activities

- Promotional activities aimed at duty bearers (by way of trainings, guidance material, etc.);
- Promotional activities aimed at potential victims (trainings, awareness raising, etc.);
- Communication activities;
- Publications and research projects;
- Number of inquiries / complaints lodged and cases handled per year: **500**

Structure

1. Management structure

- Type: collegiate headed equality body (led by a distinct Board);
- Details: the Council has a chair representing the organisation, but all decisions are adopted by the Plenary of the Council. A Permanent Commission meets before each plenary

session to discuss the content of the agenda. Further debate and the preparation of documents are prepared by four working groups:

- Legislation;
- Assistance to victims;
- Studies and reports;
- Communications and awareness-raising.

2. Institutional structure

- Type: the equality body is part of a Ministry/government body.

3. Nomination of senior staff and board:

The Chair of the Council is nominated by the Minister of Health, Social Services and Equality. The members of the Council are nominated through different processes foreseen by the regulation 1262/2007:

- Representatives of national government: the regulation establishes the Ministries that should be represented, each Minister appointing the representative of his/her Ministry, who must be at least a General Director;
- Representatives of regional governments selected by the “equality sectorial conference” (a regular cooperating meeting between the national equality department and the regional equality departments);
- Representatives of local governments selected by the Spanish Federation of Municipalities and Provinces;
- Representatives of the main business and trade unions selected by the national government;
- Representatives of the main civil society organisations working in the field of equality and non-discrimination selected by the national government.

4. **Number of staff:** 1 person full-time (external advisor) and 3 part-time (civil servants).

Operating budget (for the parts of the organization dealing with equality issues)

800.000 €

Accountability (reporting to)

The Minister of Health, Social Services and Equality

Contact details (address, key contact person, website)

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