

EQUINET Training – Programme

Access to Rights

28-29 April 2009, Dublin (Ireland)

Training dates:	Tuesday 28 April & Wednesday 29 April 2009
Location - venue:	Coach House – Dublin Castle, Ireland
Accommodation	Hotel Radisson SAS Royal Dublin, Ireland
Host Equinet Member:	Equality Authority (Ireland)

GENERAL INFORMATION

Training seminar duration (1.5 days)

- Participants arrive in the evening or afternoon before day 1 (Monday 27 April 2009)
- Day 1 is a full training day (Tuesday 28 April 2009)
- Day 2 is a half day training ending after lunch at 14h00 (Wednesday 29 April 2009)

Location

The training venue – Coach House (Dublin Castle) is located in the Dubh Linn Gardens, situated in the very heart of Dublin City, on the south side of the River Liffey, off Dame Street, en route from Trinity College to Christchurch Cathedral. There are a number of public car parks nearby. The nearest is that of Jury's Inn Christchurch, which is located in Werburg Street: (Tel. 00353 1 454 0000, Fax 00353 14540012).

Dublin Bus routes nos. 77, 77A, 56A and 49 from Eden Quay and no. 123 from O'Connell Street stop at Palace Street Gate

Participation

- Around 40 participants (including speakers, facilitators and staff members)
- Maximum 2 participants per Equinet member organisation and 1 for observer Equality Body

In order to make the most out of the training seminar, it is requested that selected staff members participating will be able to attend the whole seminar and are able to follow the training and engage in discussion which will be primarily in English.

Language

The main language of the training will be English.

Travel and Accommodation

Both travel and accommodation costs of participants will be covered for by the Equinet Budget.

Travel will be arranged by participants themselves and reimbursed by Equinet subsequently and upon submission of the claim form and supporting tickets / invoices (2nd class travel ticket and local travel, max €350 in total, all costs inclusive). Participants need to arrive on Monday 27 April as the training seminar will start early at 9.30 on 28 April.

Accommodation for participants will be arranged at the Radisson SAS Royal Dublin (Golden Lane Dublin 8, <http://www.royal.dublin.radissonsas.com/> Tel +35318982900 – Fax +35318982901). Costs for 2 nights (27 & 28 April 2009) will be paid directly by Equinet (room and breakfast only – additional costs or extra nights to be paid by participants). All meals and subsistence (including welcoming buffet dinner on 27 April, lunches on 28 & 29 April, and dinner on 28 April 2009) and training material / venue will be provided for by Equinet and the Equality Authority

AIMS AND APPROACH

Background

The low level of knowledge of rights and absence of culture of rights are one of the main obstacles in achieving full equality for all. This also results in low number of claims and court cases concerning discrimination.

To challenge this reality it is needed to raise public awareness on equal rights and tools of combating discrimination and to identify the ways of approaching (potential) victims of unequal treatment.

Providing information on rights is one of the most important duties of national equality bodies. Most of National Equality Bodies (NEBs) have already worked out their own strategies in relation to this duty and have gained a great number of experiences in this field. Equinet's training should create an opportunity to share all these experience with others.

There are 3 main goals of the training:

- Exchange NEBs' experiences and good practices in providing information on rights
- Provide an understanding of vulnerable groups' needs in relation to information provision and effective ways of communication with vulnerable groups
- Work out the strategies with collaboration with other stakeholders active in the field of equality

Method

There will be three rounds of plenary sessions and two workshops. Basing on the feedback from participants of previous Equinet's trainings, it was decided to pay special attention on the possibility of exchanging experiences and good practices among equality bodies from all over Europe. Mutual learning and sharing NEBs experiences with others will be core activities during the training.

During the whole training the issue of horizontal and transversal perspective on different grounds of discrimination will be present.

The objective of the first session is to present 2 national examples on providing information on rights and to focus on the role of equality bodies as important and unique providers of information on rights. The objective of the second plenary is to create a platform for discussion on how to communicate with target groups as well as potential collaborators of equality bodies.

- **Workshop 1**

There will be three small discussion groups (15 - 20 people). In each group there will be one 20 minutes of presentations from national or European NGOs representative(s) (sexual orientation, disability, race) + discussion with participants. Even though the NGOs contributing to the workshop 1 are single ground organisations, horizontal and transversal perspective on different grounds of discrimination will be discussed. Each discussion group will be facilitated by a moderator/speaker (selected from NGO) and there will a rapporteur from equality bodies participating nominated. The main goal of this workshop will be

- to discuss how to cooperate effectively with the target groups and reach their needs
- to discuss internal capacity of equality bodies
- to discuss innovations in targeting and communicating with vulnerable groups.

- **Workshop 2**

Each discussion group will be asked to build a strategy how to work in partnerships in providing information on rights. Discussion groups will be moderated by representative of national/European trade union/business/citizens information provider who will give the report at the last session. The strategy should be focused not only on external needs but also participants will be asked to look at internal needs within their equality bodies.

TRAINING PROGRAMME

Monday 27 April 2009

Evening	Arrival of participants	Hotel venue
20.00-22.00	Welcome dinner / drinks (for those who have arrived)	Radisson SAS (Sure Bar – Ground Floor)

DAY 1 – TUESDAY 28 APRIL 2009

09.00 - 9.30 Registration

09.30 - 10.00 Access to Rights Training Seminar – Opening

09.30 - 09.45	Welcome address by the Equality Authority (Host Organization)	Richard FALLON <i>Acting Chief Executive Officer</i>
09.45 - 10.00	Opening & Introduction to the training by EQUINET	Chila VAN DER BAS <i>Equinet Chair –Dutch Equal Treatment Commission</i>

10.00 – 13.00 Session 1 (Plenary) – Equality Bodies as important providers of information on rights. Examples of best information tools and their actual influence on the society

Chair: Antoinette McKeown Equinet Board Member, Equality Commission – Northern Ireland

10.00 - 10.30	Introduction Lecture	Tony MCQUINN
	Citizens Information Services and their role in the field of equality – new ways of talking about rights.	<i>Citizens Information Board, Ireland</i>
10.30 – 10.50	Presentation 1	Stéphanie SEYDOUX
	National example of providing information on rights	<i>High Authority against Discrimination and for</i>

Equality, France

10.50 – 11.10	Presentation 2	Mags PATTEN
	National example of providing information on rights	<i>Equality and Human Rights Commission, Great Britain</i>
11.10 – 11.30	Questions & Answers – Discussion	
11.30 - 11.50	<i>Break coffee / tea</i>	
11.50 - 13.00	Workshop I (Discussion Groups)	
GROUP 1.	DISABILITY	Presenter: Siobhane KANE <i>Inclusion Ireland</i>
		Facilitator: Patrick DE ROND <i>Equinet Board Member (tbc)</i>
GROUP 2.	SEXUAL ORIENTATION	Presenter: Anette SJODIN <i>Swedish Federation on Lesbian, Gay, Bisexual and Transgender Rights</i>
		Facilitator: Krzysztof SMISZEK <i>Equinet Secretariat</i>
GROUP 3.	RACIAL/ETHNIC ORIGIN	Presenter: Beatrice ACHALEKE <i>Executive Director International centre for Black Women's Perspectives (AFRA), Austria</i>
		Facilitator: Brian KILLORAN <i>Immigrant Council of Ireland</i>
13.00 – 14.30	<i>LUNCH (Kate Room, Coach House)</i>	
14.30 - 16.30	Session 2 (Plenary)	
	<i>Chair: Mandana Zarrehparvar, Equinet Board Member, The Danish Institute for Human Rights</i>	

14.30 - 15.00	Report from Workshop 1 (from 3 discussion groups)	Rapporteurs: 3 SEB' Representatives
15.00 – 15.45	Reactions from NGO Representatives	Siobhan KANE Anette SJODIN Beatrice ACHALEKE
15.45 - 16.30	Questions & Answers Plenary Discussion	

17.00 - (tbc)	Sightseeing Tour of Dublin Castle	
19.30-22.00	<i>Dinner at the Arlington Hotel & Show</i> 16-18 Lord Edward Street, Dublin 2	

DAY 2 – Wednesday 29 April 2009

09.00 – 12.15	Session 3 – Equality Bodies' Partners in providing information on rights. Successful practices of other stakeholders <i>Chair: Katri Linna Equinet Board Member, Swedish Equality Ombudsman (tbc)</i>	
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09.00 - 09.20	Social partners as a key collaborator in the field of equality	Dolores KANDELIN MOGARD Swedish trade Union Akademikerförbundet SSR
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9.20 – 9.40	The role of local sector bodies	Marieke ARNOU
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Belgian Centre for Equal Opportunities and Opposition to Racism

9.40 – 10.00 Public sector bodies and their role in the field of equality

Fiona FLOOD

National Employment Rights Authority, Ireland

10.00 – 10.20 Questions & Answers
Plenary Discussion

10.20 – 11.00 *Break coffee / tea*

13.00 – 14.00 **LUNCH & Departure of participants**

GROUP 1. SOCIAL PARTNERS as collaborators of equality bodies

Facilitator: Dolores KANDELIN MOGARD
Swedish trade Union Akademikerförbundet SSR

GROUP 2. PUBLIC SECTOR BODIES/LOCAL AUHTORITIES as key partners in equality

Facilitator: Marieke ARNOU
Belgian Centre for Equal Opportunities and Opposition to Racism

GROUP 3. CITIZENS INFORMATION CENTRE as partners of equality bodies

Facilitator: GERALYN MCGARRY
The Citizens Information Board

12.15 – 13.00 Training Closing Session (Plenary)

Chair: Anne Gaspard, Equinet Secretariat

12.15 – 12.35 Presentation of the results of discussion groups/Workshop 2

12.35 – 12.50 Discussion, Questions & Answers

12.50 – 13.00 Closing by the Equality Authority (Host Organization) & Equinet

Dr Angela Kerins

Chairperson of the Equality Authority (Ireland)



