

EQUINET Training Seminar

PROGRAMME

How do we understand Multiple Discrimination and can we work to tackle it?

09-10 October 2008, Rome (Italy)
Venue: Radisson SAS Hotel

TRAINING PROGRAMME

Wednesday 8 October 2008

Evening	Arrival of participants Welcome dinner / drinks (for those who have arrived)	Hotel venue Radisson SAS (top floor)
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DAY 1 - Thursday 9 October 2008

09.00 - 9.30 Registration

09.30 - 10.00 Training Seminar – Opening

09.30 - 09.45 Welcome address by UNAR

Prof. Isabella RAUTI
*Head of the Equal
Opportunities Department*

09.45 - 10.00 Opening & Introduction to the training by EQUINET
How do we understand multiple discrimination as equality bodies?

Mandana ZARREHPARVAR
*Board Member & Danish
Institute for Human Rights*

10.00 - 12.30 Session 1 - The phenomenon of multiple discrimination and challenges
Chair: Mandana Zarrehparvar

10.00 - 11.00 Keynote Lecture:
How do we understand multiple discrimination and what are key challenges in tackling it?

Gay MOON
*Lawyer, Special Legal
Adviser to the Equality
and Diversity Forum*

Questions & Answers – Discussion

11.00 - 11.30 Break coffee / tea

11.30 - 11.50 Presentation: Challenges in tackling multiple discrimination?
Framework strategy on multiple discrimination - policy and promotion perspective

Pietro VULPIANI
*Anthropologist Expert,
UNAR*

11.50 – 12.30 Plenary Discussion

12.30 - 13.30 Lunch

13.30 - 16.00 Workshop 1 – Good Practice examples: How have national equality bodies tackled multiple discrimination

13.30 - 16.00 Promoting equality & combating discrimination

A- UNAR (Italy)
B- Equality Authority (Ireland)

*Marco Buemi
Niall Crowley*

Legislation and solving cases

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C- ETC (Netherlands)

Chila van der Bas &
Marije Graven
Silvia Dumitrache

D- NCCD (Romania)

Policy development

E- Ombud Equal Treatment (Austria)

Sandra Konstanzky &
Monika Groser
Søren Laursen

F- DIHR (Denmark)

16.00 - 16.30 Break coffee / tea

16.30 - 18.00 **Session 2 – Identifying multiple discrimination**
Chair: (to be confirmed)

16.30 - 17.00 **How law can challenge and address multiple discrimination?**

Paola UCCELLARI
Consultant - Odysseus Trust

17.00 - 17.20 **New challenges for NGOs working for equality gender, religion and ethnic origin**

Zohra MOOSA
Fawcett Society, UK

17.20 - 18.00 Questions & Answers
Plenary Discussion

19.00 Meeting Hotel Radisson lobby
City Walk

20.30 **Dinner at the Enoteca PALATIUM**
Via Frattina, 94 00187, Rome
Tel: +39 06/69202132

DAY 2 - Friday 10 October 2008

09.00 - 10.00 **Session 3 – Multiple discrimination: How can equality bodies reflect reality**
Chair: Chila van der Bas

09.00 - 09.30 **What is the potential role and contribution of equality bodies in tackling multiple discrimination?**

Niall CROWLEY
Board Member & Irish Equality Authority

09.30 - 10.00 Questions & Answers
Plenary Discussion

10.00 - 10.30 Break coffee / tea

10.30 - 12.30 Workshop 2 - Needs & Strategies for Equality Bodies on Multiple Discrimination

**10.30 - 12.30 How can we as NEBs work with multiple discrimination in our institution?
Identification of needs and goals**

Mandana Zarrehparvar) Group 1 (Policy)
(facilitator)

Ingrid Nikolay Leitner Group 2 (Legal)
(facilitator)

Gay Moon Group 3 (Legal)
(facilitator)

12.30 - 13.00 Training Seminar – Closing

**13.00 - 14.00 Lunch
& departure of participants**

BIBLIOGRAPHY

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- "Multiple Discrimination", Mandana Zarrehparvar (in) Equality News (The Irish Equality Authority magazine), Spring 2008, p. 16-18
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- "Re-thinking Identity- the challenge of diversity", edited by K Zappone, Joint Equality and Human Rights Forum, 2003.
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- "Broadening the scope and the norms of EU gender equality law: towards a multidimensional conception of equality law", D. Schiek, Maastricht Journal of European and Comparative Law, vol 12, no 4, 2005, pp427-466, at p 465.
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 - Heidi Safia Mirza, Centre for Racial Equality Studies Middlesex University, (http://www.equalityhumanrights.com/Documents/EOC/PDF/Research/multiple_identity.pdf)
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DIRECTIONS: DINNER ON THURSDAY 09 OCTOBER - 20.30 HOURS

Enoteca Regionale PALATIUM
Via Fratina 94 – 00187 Rome, Italy
Tel +39 06/69202132 - <http://www.enotecapalatum.it/english>

There will be a meeting point at 19h00 at the lobby of the Hotel Radisson SAS on Thursday 09 October to walk together to the restaurant venue Enoteca Regionale PALATIUM located in Via Frattina n.94 in the heart of the Capital City Centre (between Via del Corso and Piazza di Spagna)

