



# Discrimination and (in)equality in the EU

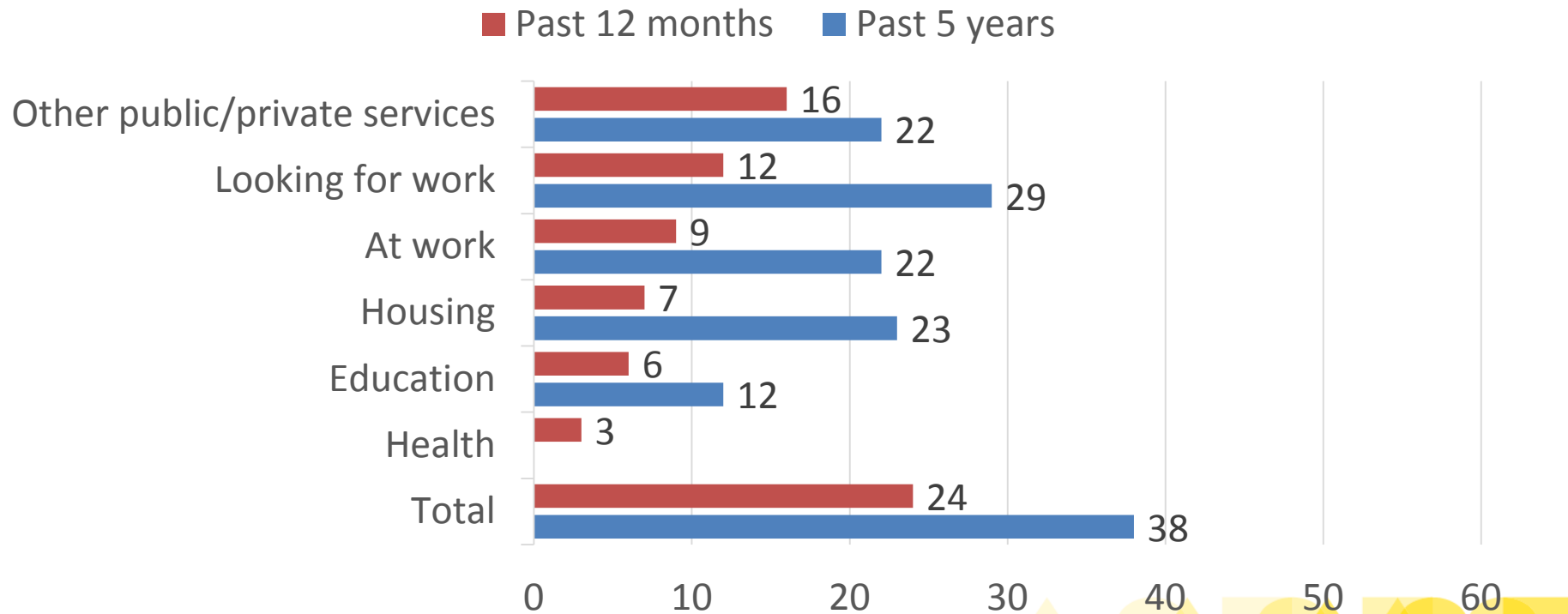
## statistical evidence

- **EU-MIDIS I (2008)**
- **Roma survey I (2011)**
- **Discrimination & Hate Crime against Jews (2012)**
- **LGBT I survey (2012)**
- **Violence against Women survey (2012)**
- **EU-MIDIS II – Roma survey II (2015-2016)**
- **Roma survey III (2018-2019)**
- **Discrimination & Hate Crime against Jews (2018)**
- **LGBTI II survey (2018-19)**
- **Fundamental Rights survey (2018-2019)**

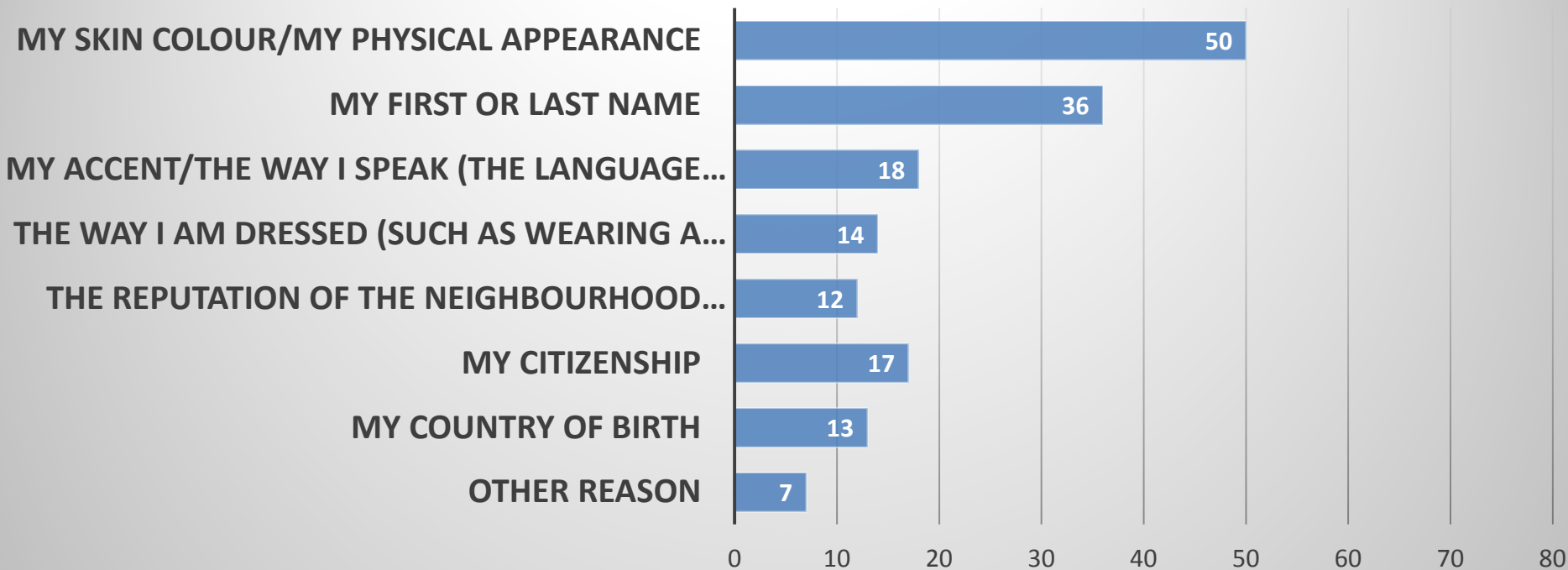
- Probability survey of selected ethnic minorities and migrants **in EU**
- Face to face interviews with **25,515 respondents** providing information on **77,659 individuals in households**
- Translation in all official EU languages + Turkish, Kurdish, Arabic, Russian, Somali and Tamazight (Morocco);
- Combination of sampling & weighting methods to provide representative samples of the target groups

- 38% felt discriminated because of ethnic or immigrant background **in the five years** before the survey
- 24% felt discriminated for the same reason **in the past 12 months**
- This varies across target groups and EU countries
  - 1. North Africans 31%
  - 2. Roma 26%
  - 3. Sub-Sharan Africans 24%
- Discrimination: a recurrent experience: on average, 5 incidents a year

# Discrimination in different areas of everyday life (%)

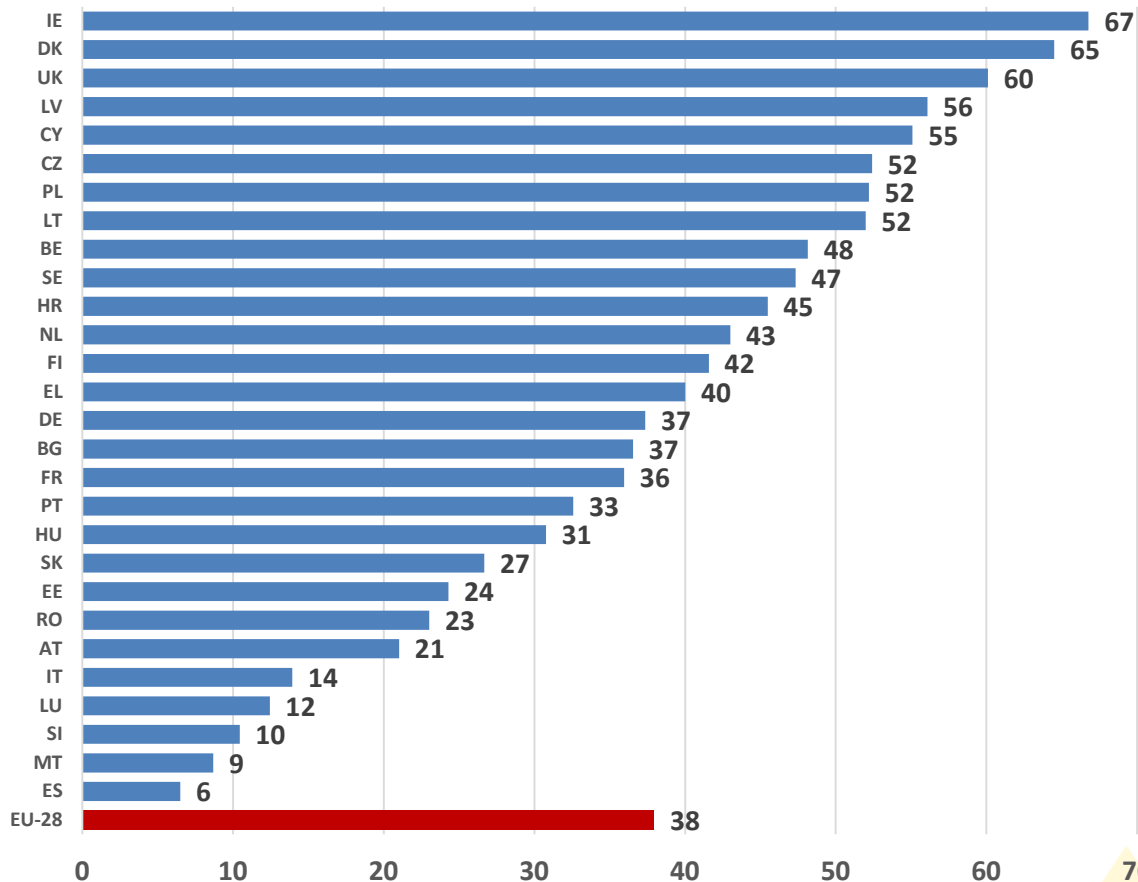


## Looking for work



- Overall only 12% **reported** the most recent incident of discrimination - **substantial variations across EU countries and groups 5%-30%**
- In 2007 (EU-MIDIS I) the reporting rate was 18%
  - **4% of all reports were made to an equality body**
  - **62% are not aware of any equality body**
- 67% are aware of laws prohibiting discrimination based on skin colour, ethnic origin or religion

# Knowledge of at least one equality body, by country





- 24% experienced one or more incidents of harassment due to their ethnic or immigrant background in the year before the survey
- Roma experienced the highest rates (30%)
- Among immigrants and their descendants, 29% of those with North African origin experienced harassment in the year before the survey
- Compared to 2008 (EU-MIDIS I) more respondents with North African origin indicate experiencing harassment

**Of the 8,709 respondents** who provided details about the most recent incident of hate-motivated harassment they had experienced

**Only 13 respondents** across the entire EU said that they contacted a national equality body, human rights institution or ombudsman, as a result of that incident

- ❖ Discrimination & harassment are drivers of social exclusion undermining policy measures and outcomes
- Equality Bodies should reach out to those at risk of discrimination:
  - (a) To improve awareness of rights, laws and redress possibilities
  - (b) To support them in accessing and using redress mechanisms
- EU and national governments have a duty to ensure that equality law is implemented effectively, **also in public investment**
- Equality Bodies should be **resourced/trained** to monitor public investment
- Equality Bodies should **participate actively** in monitoring ESI Funds

- ❖ Proposed Regulation on ESIF: Art. 6 **Partnership and multi-level governance**
  1. Each MS shall organise a partnership... [it] shall include at least... (c) bodies responsible for promoting social inclusion, fundamental rights, rights of persons with disabilities, gender equality and non-discrimination.
  3. The organisation and implementation of partnership shall be carried out in accordance with Commission Delegated Regulation (EU) No 240/201438:
- **Identification of partners** (Art. 3 Partnership Agreements – Art. 4 Programmes)
  1. (iii) Other national public authorities responsible for the application of horizontal principles in view of the planned use of the ESI Funds; **and in particular the bodies for the promotion of equal treatment**
- **Strengthening institutional capacity of partners** (Art. 17)

The managing authority shall examine the need to use technical assistance in order to support the strengthening of the institutional capacity of partners.

Thank you for your attention



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